### Memorandum



DATE April 12, 2019

TO Honorable Mayor and Members of the City Council

**SUBJECT Senior Affairs: Age-Friendly Initiative Dallas** 

On April 17, 2019, City Council will be briefed on the Age-Friendly Initiative and the Age-Friendly Dallas Plan.

#### **Background**

The Age-Friendly Initiative is managed across a national network by the American Association of Retired Persons (AARP) and implemented at the community level by a network of state and local partners and local government agencies. The Age-Friendly Initiative process involved 4 steps: 1) entering the network; 2) planning phase; 3) implementation and evaluation; and 4) continuous cycle of improvements.

The City of Dallas completed step 1 in 2014. In August 2014, Mayor Michael Rawlings enrolled the City of Dallas in the Age-Friendly Communities (AFC) Network AARP. Later that year, AARP presented the City with the AFC certificate, which was then presented to the Senior Affairs Commission. AFC was then briefed to the City's Housing Committee in April 2015 and to the full Council in 2015.

In 2015, the program entered the planning phase. The Senior Affairs Commission (SAC), working with local representatives of AARP, worked together to conduct numerous community listening sessions and community partner stakeholder meetings. Over the next 2-3 years, more than 40 community partners and stakeholders were engaged in the process. Data and input from these meetings was aggregated to develop a set of domains and strategic recommendations, which was then integrated into an action plan.

By early 2018, the plan, now called the Age-Friendly Dallas Plan (the Plan), was completed and AARP representatives and SAC members began meeting with Council members and City staffers to share the plan. In September of that year, there was a final convening of community partners and stakeholders for final comments on the proposed plan. In February 2019, the SAC held a special called meeting to discuss the Plan. On March 25, 2019, the SAC voted to adopt the Plan and to recommend that City Council and to recommend adoption of the Plan to City Council. On April 1, 2019, the SAC presented the plan to the Human and Social Needs Committee, which voted in support of the plan and recommended the plan be briefed at an upcoming City Council meeting.

Senior Affairs: Age-Friendly Initiative Dallas

#### **Purpose**

The purpose of this presentation is to share an overview of the Age-Friendly Initiative, the City's history of involvement in the Age-Friendly Communities Network, and an overview of the resulting Age-Friendly Dallas Plan, and to request for City Council to adopt the Plan.

The Age Friendly Dallas Plan was developed with the input of 40+ community partners and include 7 domains of livability, as well as recommended strategies within each domain. Additionally, the plan highlights which local organizations and partners are actively engaged and involved in each of the identified domains. The domains are:

- 1. Outdoor Spaces and Buildings
- 2. Transportation
- Housing
- 4. Social Participation/Inclusion
- 5. Civic Participation and Employment
- 6. Communication Information
- 7. Community Support and Services

Having formally adopted the Age-Friendly Dallas Plan, the SAC will now work to align its sub-committee work, advocacy efforts and recommendations with the Plan. Additionally, SAC members will serve as stewards and volunteers to support efforts that help Dallas to be an Age-Friendly Community.

#### **Recommendation**

The Senior Affairs Commission is recommending that City Council adopt the Age-Friendly Dallas Plan. Enclosed is a link to the draft of the Age-Friendly Dallas Plan: <a href="https://indd.adobe.com/view/8a8b8757-5a96-406c-9e79-c0ba8c7d9eac">https://indd.adobe.com/view/8a8b8757-5a96-406c-9e79-c0ba8c7d9eac</a>.

Should you have any questions or concerns, please contact myself or Jessica Galleshaw, Director of Office of Community Care.

Nadia Chandler-Hardy,

Assistant City Manager and Chief Resilience Officer

c: Chris Caso, City Attorney (Interim)
Bilierae Johnson, City Secretary
Preston Robinson, Administrative Judge
Kimberly Bizor Tolbert, Chief of Staff to the City Manager
Majed A. Al-Ghafry, Assistant City Manager
Jon Fortune, Assistant City Manager

Joey Zapata, Assistant City Manager Michael Mendoza, Chief of Economic Development and Neighborhood Services M. Elizabeth Reich, Chief Financial Officer Laila Alequresh, Chief Innovation Officer Directors and Assistant Directors



# Senior Affairs: Age-Friendly Initiative Dallas

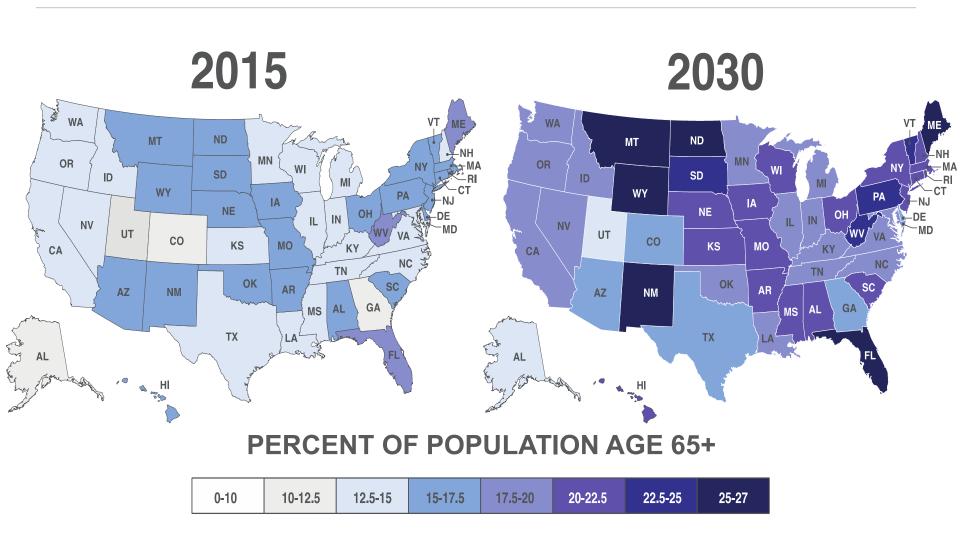
Dallas City Council April 17, 2019

Jessica Galleshaw, Director Office of Community Care

**Sharyn Fein, Chair Senior Affairs Commission** 

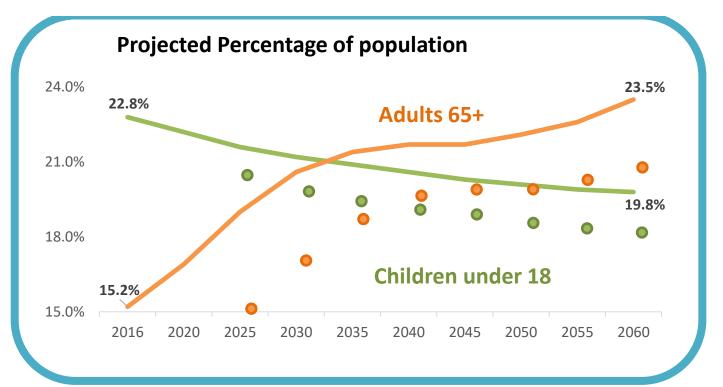


## America is aging



**Source: US Census** 

## For the first time in U.S. history, older people will outnumber children.





Source: US Census Bureau (March, 2018). Older People Projected to Outnumber Children for First time in US History. Retrieved from: https://bit.ly/2p8zoQY

# Millennials and baby boomers want walkable, mixed-use neighborhoods.





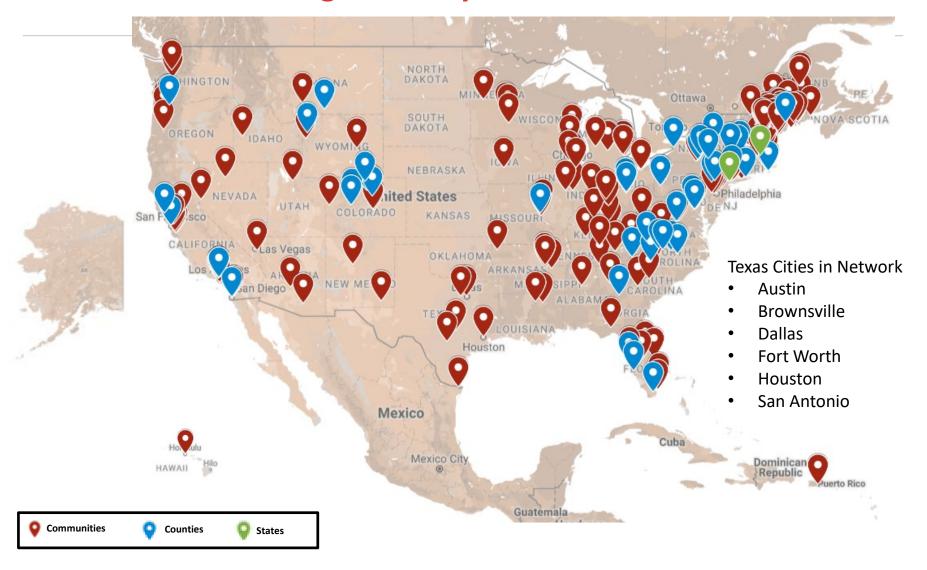
Source: 2018 AARP Home and Community Preferences Survey: A National Survey of Adults Age 18+

## And that is why we need to focus on....

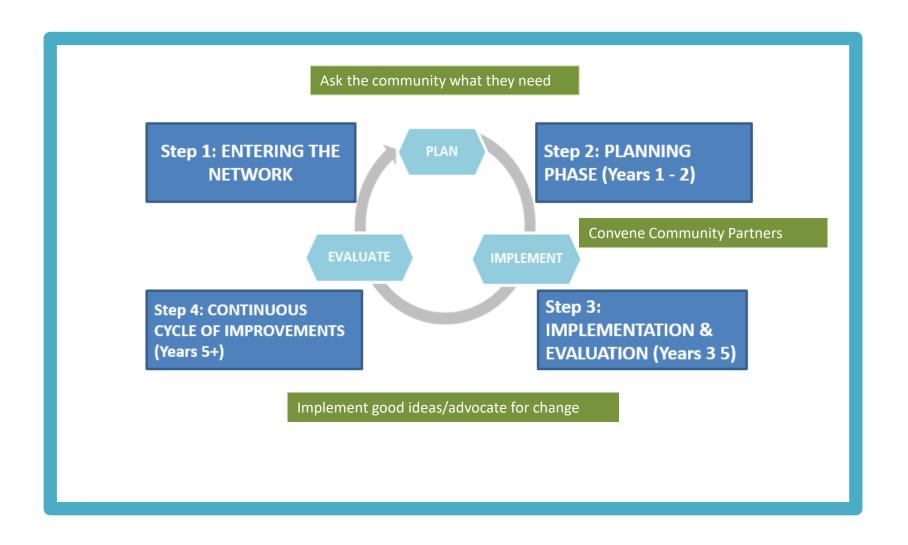
Becoming an Age-friendly or livable community that has walkable streets, housing and transportation options, access to key services and opportunities for residents to participate in community activities.

- promote health and build and maintain physical and mental capacity across the life course; and
- enable people, even when experiencing capacity loss, to continue to do the things they value.

## **Network of Age-Friendly States and Communities**



## **Age Friendly Communities Initiative Process**



## **Age Friendly Initiative Dallas – Stakeholders**

**AARP Texas** Adult Protective Services Age Well Live Well Alzheimer's Association American Foundation for the Blind Brookhaven College 50+ Catholic Diocese **Catholic Charities** Celebration Magazine COD Senior Services COD Mobility and Street Services City Square Coalition for Aging LGBT Community Council of Greater Dallas Dallas Area Agency on Aging Dallas Area Gerontology Society Dallas Police Department Dallas Public Library Dallas Area Rapid Transit Dallas Coalition for Hunger Solutions

**DCCCD** Determination, Inc. Ed-U-Care **Grow North Texas** Health and Human Services Independent Transportation Network Injury Prevention Center **IACT** Metrocare Services (ADRC) Metro Dallas Homeless Alliance My Ride Dallas Parkland Hospital Rebuilding Together Senior Blue Book Texas Hunger Initiative, Senior Action Team The Senior Source **SPAN** United Way University of North Texas Dallas Visiting Nurses Association

# **Age Friendly Initiative Dallas - Timeline**

2014	2015
August - Mayor Rawlings enrolled Dallas in the	City Council Briefing
AFC Network	April - Presented AFC to Housing Committee of City of
	Dallas
December - AARP Texas presented AFC	
certificate to Mayor and City Council	October - Briefed city council members on the AFC
	effort
Presented AFC to Senior Affairs Commission,	
AFC became an ad hoc committee	December - Met with Mayor Pro Tem Alonzo
	<u>Meetings</u>
	January - Director, COD Senior Services and AARP met,
	started the assessment phase
	Community Listening
	14 listening sessions in each council district
	Stakeholder Meetings
	Convened AFC community partner stakeholder
	meetings with SAC (Jan/March/July/Nov/Dec)

# **Age Friendly Initiative Dallas - Timeline**

2016	2017
<u>Meetings</u>	Community Listening
February – New city staff met with AARP about	9 listening sessions/events
AFC initiative	
	Stakeholder Meetings
Community Listening	Continued monthly AFC community partner
January/June – Conducted AARP Member Survey	stakeholder meetings with SAC
	(Feb/April/May/June)
June – Commissioned UNT to do a supplemental	
survey of the H/L community	
January/December – Conducted 11 listening	
sessions.	
Marchine and listening wests in all Dellas	
May – Unmanned listening posts in all Dallas	
libraries	
Stakeholder Meetings	
Convened AFC community partner stakeholder	
meetings with SAC	
(Jan/March/May/June)	

# **Age Friendly Initiative Dallas - Timeline**

2018	2019	
City Council Briefing	March – Senior Affairs Commission voted to put	
January – Met with City Council members	full support behind AFC initiative as their	
individually to provide an update and share action	advocacy effort.	
plan.		
	April – SAC presented AFC to Human and Social	
<u>Meetings</u>	Needs Committee.	
May – New Senior Services Director met with		
AARP about AFC initiative		
December – AARP and SAC Chair met with		
Assistant City Manager, Nadia Chandler- Hardy,		
and Director, Jessica Galleshaw		
Community Listening		
January/March – Conducted 15 Listening Sessions		
to present AFC action plan to citizens and get		
comments.		
Stakeholder Meetings		
September – Convened AFC community partner		
stakeholder meeting for final comments.		

## The Domains of Livability – The Age-Friendly Dallas Plan

Domain 1. Outdoor spaces and Building

Domain 2. Transportation

Domain 3. Housing

Domain 4. Social Participation/Inclusion

## The Network of Age Friendly Communities

## **Domains of Livability**

Help Communities become even better places for people to live of all ages

Domain 5. Civic Participation and Employment

Domain 6. Communication Information

Domain 7. Community Support and Health

# **City/Community Partner Roles**

City of Dallas	Senior Affairs Commission	AARP Texas	Community Partners
This plan serves as a stake in the ground for the City to ensure the Older Adult perspective is included across city planning and action  Leads some action items	SAC will align their subcommittee priorities with the domains/strategies identified in the Age Friendly Dallas (AFD) Plan  Advocate to the City and network partners in support of goals  Serve as stewards and volunteers to support Dallas as an Age-Friendly community	Acts as convener for AFD stakeholders.  Helps to identify domain leaders  Shepherds action items within the plan and evaluates success/report to City and WHO  Leads some action items	Serve as AFD stakeholders  Server as domain leaders  Continuously bring more partners and ideas to the initiative  Leads some action items

## **Domain 1: Outdoor Spaces and Buildings**

People need places to gather- indoors and out. Parks, sidewalks, safe streets, outdoor seating, and accessible buildings can be used and enjoyed by people of all ages.

- Increase access to and utilization of parks, open spaces, and public buildings.
- Address sidewalk issues in areas with a high older adult pedestrian population.



## **Domain 2: Transportation**

Driving shouldn't be the only way to get around. Public transit options can be as expansive as a train system or as targeted as a taxi service that provides non-drivers with rides to and from a doctor's office.

- Ensure all modes of transportation are safe, affordable, and accessible for people of all ages and abilities.
- Provide residents with information and tools to make informed and safe travel choices.
- Develop additional transportation options for older adults.







## **Domain 3: Housing**

Most older adults want to age in place. Doing so is possible if homes are appropriately designed or modified – and if a community includes affordable housing options for varying life stages.

- Expand and promote the development of diverse housing options that are affordable and accessible.
- Support aging in place through the preservation of existing housing for seniors.
- Maximize awareness and referral programs to senior housing.

Support efforts to address the unique, homelessness issues with older

adult.



## **Domain 4: Social Participation and Inclusion**

Regardless of one's age, loneliness negatively affects a person's health and sense of wellbeing. Isolation can be combatted by the availability of accessible, affordable, and fun social activities.

- Strengthen recreation, leisure, and educational activities targeting older adults.
- Increase older adult programming in city facilities.
- Create a city interagency team to optimize senior engagement and services.
- Develop age and dementia friendly business practices.





## **Domain 5: Civic Participation and Employment**

An age-friendly community provides ways older people can, if they choose to, work for pay, volunteer their skills, and be actively engaged in community life.

- Increase employment, entrepreneurial, and volunteer opportunities for residents age 50+.
- Engage the older adult perspective in city issues.





## **Domain 6: Communication and Information**

Age-friendly communities recognize that not everyone has a smartphone or Internet access and that information needs to be disseminated through a variety of means.

• Provide information regarding issues, events and interests related to older adults in user friendly formats.

Promote access to technology and technology training to keep older adults

connected to their community, friends and families.





## **Domain 7: Community Support and Health**

At some point, everyone gets hurt, becomes ill, or simply needs a bit of help. While it's important that care be available nearby, it's essential that residents are able to access and afford the services required.

- Increase consumer awareness of services available in Dallas.
- Promote safety and wellness in the community.
- Increase awareness and access to fresh produce, healthy foods and SNAP.
- Provide information, education, and training for emergency preparedness of seniors.
- Support work to prevent elder abuse, neglect, financial exploitation and fraud.
- Support family caregivers.



# It's the little things...



## **Next Steps**

### **Senior Affairs Commission will:**

- Align sub-committee priorities with the domains/strategies identified in the Age Friendly Dallas Plan
- Incorporate Age Friendly Dallas Plan domains and strategies into SAC goals and sub-committee work
- Advocate to the City and network partners in support of SAC goals in alignment with priorities identified within Age Friendly Dallas Plan
- Serve as stewards and volunteers to support Dallas as an Age-Friendly community

### Recommendation

 The Senior Affairs Commission voted to adopt the Age-Friendly Dallas plan on March 25, 2019 and is in full support of the plan

 The Senior Affairs Commission requests that City Council formally adopt the Age-Friendly Dallas plan.



# Senior Affairs: Age-Friendly Initiative Dallas

Dallas City Council April 17, 2019

Jessica Galleshaw, Director Office of Community Care

**Sharyn Fein, Chair Senior Affairs Commission** 



## **AARP Livability Index**

**Options** 

**Transportation Costs** 

Safe Streets

Accessible System Design Commitment to Livability



**OPPORTUNITY** 

Equal Opportunity
Economic Opportunity
Education
Multi-generational
Communities
Local Fiscal Health
Commitment to Livability

#### HOUSING

Housing Accessibility
Housing Options
Housing Affordability
Commitment to Livability

#### **NEIGHBORHOOD**

Proximity to Destinations
Mixed-use Neighborhoods
Compact Neighborhoods
Personal Safety
Neighborhood Quality
Commitment to Livability

https://livabilityindex.aarp.org/