#### Memorandum



#### 2015 JUN -4 PM 4: 12





DATE June 05, 2015

Honorable Members of the Quality of Life & Environment Committee:
Sandy Greyson (Vice Chair), Adam Medrano, Rick Callahan, Carolyn R. Davis, Lee M. Kleinman

SUBJECT Quality of Life & Environment Committee Meeting Agenda

#### Monday, June 8, 2015, 9:00 a.m.

Dallas City Hall - 6ES, 1500 Marilla St., Dallas, TX 75201

The agenda for the meeting is as follows:

1. Call to Order Dwaine R. Caraway

2. Approval of May 26, 2015 Minutes Dwaine R. Caraway

Chair

3. Dallas County Health and Human Services Update: Zachary S. Thompson
West Nile Virus Director, Dallas County Health

and Human Services

Dr. Christopher Perkins Medical Director, Dallas County Health and Human Services

Janette Weedon
Assistant Director, Code
Compliance Services

4. Sustainability Plan Revisions 2015 Frank Camp

Managing Director, Office of

Environmental Quality

5. Labor Hiring & Sanitation Employment Program Molly McCall Carroll

Director, Human Resources

6. City of Dallas Broadcast Center Sana Syed

**Public Information Officer** 

7. Code Compliance Sunset Review Update Kris Sweckard

Director, Code Compliance

Services

DATE June 5, 2015

SUBJECT Quality of Life & Environment Committee Meeting Agenda

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#### **Upcoming Agenda Items:**

- June 17, 2015 Park and Recreation Upcoming Agenda Item: Second Amendment to the lease and use agreement ("Agreement") between Live Nation ("Partnership") and the City of Dallas
- b. June 17, 2015 Park and Recreation Upcoming Agenda Item: Amendment to the Memorandum of Agreement between the Park and Recreation Board and the City Manager's Office to transfer the management and operation of Science Place I back to the Park and Recreation Board
- c. June 17, 2015 Public Works Upcoming Agenda Item: Consideration of a professional services contract with Russ Berger Design Group, Inc. for renovation of the Science Place II Building at Fair Park for the Dallas City News Network
- 8. Adjourn

Dwaine R. Caraway Chair

Please let me know if you have any questions.

Dwaine R. Caraway

Chair

c: Honorable Mayor and Members of the City Council A.C. Gonzalez, City Manager Warren M.S. Ernst, City Attorney Craig D. Kinton, City Auditor Rosa A. Rios, City Secretary Daniel F. Solis, Administrative Judge Ryan S. Evans, First Assistant City Manager

Eric D. Campbell, Assistant City Manager
Jill A. Jordan, P.E., Assistant City Manager
Mark McDaniel, Assistant City Manager
Joey Zapata, Assistant City Manager
Jeanne Chipperfield, Chief Financial Officer
Sana Syed, Public Information Officer
Elsa Cantu, Assistant to the City Manager – Mayor & Council

NOTICE: A quorum of the Dallas City Council may attend this Council committee meeting.

A closed executive session may be held if the discussion of any of the above agenda items concerns one of the following:

1. Contemplated or pending litigation or matters where legal advice is requested of the City Attorney. Section 551.071 of the Texas Open Meetings Act.

DATE June 5, 2015

SUBJECT Quality of Life & Environment Committee Meeting Agenda

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- The purchase, exchange, lease or value of real property, if the deliberation in an open meeting would have a detrimental effect on the position of the City in negotiations with a third person. Section 551.072 of the Texas Open Meetings Act.
- A contract for a prospective gift or donation to the City, if the deliberation in an open meeting would have a detrimental effect on the position of the City in negotiations with a third person. Section 551.073 of the Texas Open Meetings Act.
- Personnel matters involving the appointment, employment, evaluation, reassignment, duties, discipline or dismissal of a public officer or employee or to hear a complaint against an officer or employee. Section 551.074 of the Texas Open Meetings Act.
- 5. The deployment, or specific occasions for implementation of security personnel or devices. Section 551.076 of the Texas Open Meetings Act.

## Quality of Life & Environment Committee Meeting Record

DRAFT
DKAFI

Meeting Date:	May 26, 2015	Convened:	9:25 a.m.	Adjourned:	11:00 a.m.
Members Prese	nt: <u>Memb</u>	ers Absent:		Briefing Preser	<u>nters</u>
Dwaine R. Carawa Adam Medrano Rick Callahan	y, Chair			Kris Sweckard Director, Code Co Services	mpliance
Carolyn R. Davis Sandy Greyson, Vi Lee M. Kleinman	ce Chair			David Cossum Director, Sustaina Development & Co	
Staff Present:					
	High, Tammy Palomino, Ki eve, Molly Carroll, Jacquina				
Special Guests:					
		AGENDA:			
1. Approval of Ma	y 11, 2015 Minutes				
<b>Presenter(s):</b> A motion was ma	de to approve the minutes	of May 11, 20	15.		
Action Taken/Co	mmittee Recommendation	(s):			
Motion made by:	: Adam Medrano	Motion s	econded by: F	Rick Callahan	
Item passed unar	nimously:	Item pass	sed on a divide	ed vote:	
Item failed unani	mously:	Item faile	ed on a divided	l vote:	

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2.	Scrap Tire Program Overview: "RETIRE"	<u>,</u>									
	Presenter(s):	Kris Sw	veckard								
	Information Only										
	The Committee requested for staff to return with a plan that would address scrap tire enforcement.										
	Action Taken/Committee Recommendatio	n(s):									
	Motion made by:	Mo	otion seconded by:								
	Item passed unanimously:	Ite	m passed on a divided vote:								
	Item failed unanimously:	☐ Ite	m failed on a divided vote:								
3.	. Proposed Amendments to Outside Stor	age Use	Provisions								
٠.	Presenter(s):	David Co	<del></del>								
	Presenter(s).	David Co	JSSuiii								
	Information Only										
	This briefing provided the committee a restorage as a main use.	view of p	proposed code amendments to provisions	regulating outside							
	The committee requested for the briefin recommendations, and also pending the co	_	, -								
	Action Taken/Committee Recommendatio	n(s):									
	Motion made by:		Motion seconded by:								
	Item passed unanimously:		Item passed on a divided vote:								
	Item failed unanimously:		Item failed on a divided vote:								
4.	Sustainability Plan Revisions 2015										
	Presenter(s):	Frank (	Camp								
	Information Only										
	This briefing was deferred to the next comm	nittee me	eeting.								

Quality of Life & Environment Committee Meeting Record – May 26, 2015

Chair

**DRAFT** 

	Action	Taken/Committee Recommenda	ation(s):
	Motion	n made by:	Motion seconded by:
	Item p	assed unanimously:	☐ Item passed on a divided vote: ☐
	Item fa	ailed unanimously:	☐ Item failed on a divided vote: ☐
5.	. <u>Upcon</u>	ning Agenda Items	
	Presen	ter(s):	
	Inform	ation Only	
	A moti	on for recommendation from the	committee was made for the following items:
	a.	-	es Upcoming Agenda Item: Consideration of one-year renewal option to ry industrial labor for Sanitation Services with Results Staffing, Inc
	b.	funds from the State Fair of Tex appropriations in the amount of	ion Upcoming Agenda Item: Consideration of the receipt and deposit of as in an amount not to exceed \$8,689,438; the establishment of \$8,689,438 in the State Fair of Texas Capital Construction Fund; and Briscoe Carpenter Livestock Center with Thos. S. Byrne. Ltd
	C.		es Upcoming Agenda Item: Consideration of supplemental agreement e one-year renewal options to the professional engineering contract nental, Inc
	Action	Taken/Committee Recommenda	ation(s): Motion for recommendation.
	Motion	n made by:	Motion seconded by:
	Item p	assed unanimously:	☐ Item passed on a divided vote: ☐
	Item fa	ailed unanimously:	☐ Item failed on a divided vote: ☐
	ounciln	nember Dwaine R. Caraway	

#### Memorandum



DATE June 5, 2015

Honorable Members of the Quality of Life & Environment Committee: Dwaine R. Caraway (Chair) Sandy Greyson (Vice Chair), Adam Medrano, Rick Callahan, Carolyn R. Davis, Lee M. Kleinman

SUBJECT Dallas County Health and Human Services Update: West Nile Virus

On Monday, June 08, 2015, the Quality of Life & Environment committee will receive an update on West Nile Virus from Dallas County Health and Human Services. The briefing is attached for your review.

Please contact me if you have any questions.

Joey Zapata

**Assistant City Manager** 

#### Attachment

c: Honorable Mayor and Members of the City Council A.C. Gonzalez, City Manager Warren M.S. Ernst, City Attorney Craig D. Kinton, City Auditor Rosa A. Rios, City Secretary Daniel F. Solis, Administrative Judge Ryan S. Evans, First Assistant City Manager

Eric D. Campbell, Assistant City Manager
Jill A. Jordan, P.E., Assistant City Manager
Mark McDaniel, Assistant City Manager
Jeanne Chipperfield, Chief Financial Officer
Sana Syed, Public Information Officer
Elsa Cantu, Assistant to the City Manager – Mayor & Council

# DCHHS Update: West Nile Virus

June 8, 2015

#### Zachary Thompson

Director
Dallas County Health and Human Services

#### **Dr. Christopher Perkins**

Medical Director/Health Authority
Dallas County Health and Human Services



DCHHS has requested the DSHS laboratory use PCR testing for mosquito samples submitted from Dallas County cities.

## **Positive Mosquito Traps = 5**

- 1 in Mesquite 75149
- 1 in DeSoto 75115
- 3 in Grand Prairie (2 in 75052; 1 in 75050)

#### **Confirmed Human Cases = 0**

\* Numbers reflect information received at time of publishing and are subject to change.



## **Residential swimming pool in Dallas County**





## Cities that have picked up mosquito dunks

CITY	SCHEDULED PICK-UP DATE	PICK-UP TIME	NUMBER OF CASES
COCKRELL HILL	05/06/15	10:30A	17
IRVING	05/06/15	11:30^	17
WILMER	05/06/15	11:45A	17
DALLAS	05/06/15	100P	17
RICHARDSON	05/06/15	1:40P	17
FARMERS BRANCH	05/06/15	2:00P	17
DUNCANVILLE	05/07/15	10.00A	17
CARROLLTON	05/07/15	11:00A	17
DESCTO	05/07/15	11:00٨	17
UNIVERSITY PARK	05/07/15	11:32/	17
CRAND PRAIRIE	05/08/15	10:00A	1/
LANCASTER	05/08/15	10:00A	17
SACHSE	05/08/15	11:00A	17
HIGHLAND PARK	05/08/15	1:30P	17
HUTCHINS	05/08/15	2.00P	17
SEAGOVILLE	05/12/15	10:00A	17
GARLAND	05/13/15	10:00	17
CEDAR HILL	05/13/15	12:30P	17
COPPELL	05/15/15	10:30A	1/
ADDISON	05/20/15	11-00A	17
BALCH SPRINGS	05/20/15	11:00A	17
ROWLETT	06/04/15	10:30A	17
GLENN HEIGHTS	5		17
SUNNYVALE	No dunks needed this year		0



## Mosquito data submitted to CDC for review

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05/27/15	VC15-315	VC	G GU	1 75182	1	N		7 14 5	19	1		15	and A	910		9070	100	1				1	a od	100
4 05/27/15	VC15-316	VC	G SU	2 ;75182	1	N		14	41	32		3 ;		5		1 ;					K			
5 05/27/15	VC15-317	VC	C: BS	1 :75180	2	Iv.		. 5	73	30		33 :		1		3		1						
6 05/27/15	VC15-318	VC	C! BS	2 175180	1	N		34	88	63		7		1		13	8	2						
7 05/27/15	VC15-319	VC	G BS	3 75180	2	- K		51	151	149		3				2		1						
58 05/27/15	VC15-320	VC	C : CO	2 175098	1	N		1 )	35	11		20			1	3	8	100				8		
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53 05/27/15	DI 15-188	CO	G DI	75215	0	1	ONI Y	0	3	0						3								
64 05/27/15	DI 15 189	CO	G DI	7524	0	0	ONLY	0	3	n						3	3							
65 05/27/15	DI 15 190	CO	G! DI	175216	0	0	ONLY		140	0				33		1		- 300						
66 05/27/15	DI 15 191	CO	G DI	75211	8 2	N		7	20	3		7				9	1							(
67 05/27/15	DI 15 192	CO	G DI	75235	2	N		B	31	8		18			- 8	9	1	1						
68 05/27/15	DI 15 193	00	G. DI	75209	2	N		27	78	43		33			- 9	1		1						1
69 05/27/15	DL15 194	CO	G DL	75217	2	N		44	115	30		74		5	- 3	3	2	2		9	- 12			
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H H H Mo	squito Ide	ntificat	non A	WAY Lab												1	1						11	



## Health Advisory issued May 21, 2015



DALLAS COUNTY
DEPARTMENT OF HEALTH AND HUMAN SERVICES
EPIDEMIOLOGY

Zachary Thompson Director Dr. Christopher Perkins Liealth Authority/ Medical Director

From Sonya Hughes, MPH, Alice Nyakeriga, PhD, Epidemiologists Scott Sawlis, Tony Jenkins, Liveronmental Health Services

Wendy Chung, MD, Chief Lpidemiologist

To: Dallas County Medical Providers and Laboratory Staff

Date: May 21, 2015

#### HEALTH ADVISORY: West Nile Virus

Dallas County Fleatth and Fluman Services (DCTITIS) is reporting confirmation today by our laboratory of the first positive West Nile Virus (WNV) mosquito trap for 2015 in Dallas County, which was collected May 20, 2015. The virus was detected by PCR testing in Culex quinquefactioitus mosquitoes, the primary vectors transmitting WNV to humans in our area. The abundance of this species of mosquitoes has still been relatively low to date, as expected this early in the season. No confirmed human cases of WNV infection have yet been reported this year in Texas or Dallas County. Reports of human cases typically begin locally in the weeks following the first identification of WNV from area Cx. quinquefacciatus mosquitoes.

Although the majority of WNV infections may be asymptomatic or cause mild febrile illness in humans, some individuals can develop severe illness. Clinicians should maintain a high index of suspicion for West Nillo Neuroinvasive discase (WNND), which occurs in <1% of infections, typically characterized by: tever with aseptic meningitis, encephalitis, acute flaccid paralysis, altered mental status, seizures, transverse myelitis, or cranial nerve palsies, with generalized miscole weakness.

DCTITIS is reminding medical providers to be alert for cases of WNV disease, and to send WNV antibody (IgM and IgC) testing in patients with clinically compatible symptoms. Current testing recommendations for all patients with suspected WNF or WNND include senting WNV IgM and IgG antibodies from serum. In suspected WNND patients, the following tests should additionally be sent from CSF specimens: (1) WNV IgM and IgG antibodies in CSF, and (2) panel for IgM and IgG antibodies for other endemic arboviruses from CSF. Additional testing by PCR for WNV from CSF or serum should be considered in patients with immune suppression or very recent onset of symptoms (within 3 days of presentation).

Patients at higher risk of severe disease, including those over 50 years of age or with immune suppression (e.g. organ transplantation, chemotherapy, dialysis, LTV infection), should be reminded to take particular preventive measures to avoid mosquito exposures, including wearing long elevies and points when outside and using EPA registered repellants such as DEET.

Active public health surveillance for WNV in mosquitoes and humans is ongoing through this season. Additional health advisories will be issued if vector indices are noted to be significantly increasing, and when human WNV infections begin to be reported. Please report suspected WNV cases as soon as possible by fax to DCHHS at (214) 819 1933. For questions please contact DCHHS at (214) 819-2004. Information about WNV is available at www.cdc.gov/ncided/dybd/wsetrile/index.htm.



## **Surveillance Report**

#### Dallas County Health and Human Services West Nile Surveillance Report



#### Week 19 ending May 16, 2015

- Of the 347 mosquito traps from weeks 19 and 20 for which results have been reported, one pool tested positive for WNV, the first positive trap in our County for the season.
- Although the abundance of Or quinquetosciptus is currently low as expected at this time in the season, the average abundance is slightly higher compared to the same reporting time last year.
- No human WNV cases have been reported to date for 2015, in Dallas County

#### Mosquito Laboratory and Human Case Surveillance Data, Dallas County

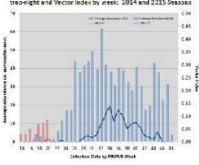
Week Friding	4/18	4/25	5/2	5/9	5/16	5/99	YTD
MMWR Week	15	16	17	18	19	20	
lotal Traps Placed in Dallas County *	104	126	133	192	177	170	1,050
Number of Pools Tested (PHL, IL) bic	13; 9	15;28	16; 19	65; 24	63, 28	107; 26	294; 155
Number of Trap Results Currently Pending	9.0	0	0	а	0	30	
Average Number of Cx. quinquefasciatus per Trap d	4.12	7.04	1.8	0.00	11.14	11.74	6.50
otal Number of Cx. guinquefasciatus Trapped and Tested	222	736	194	1,439	1,706	1,845	6,300
Number of Positive Mosquito Pools (PHL; IL)	0; 0	0;0	0;0	0:0	n;n	1;0	1;0
WNV Infection Rate per 1,000 Co. quinquefrociutos.*	n.	0	0	a	0	0.54	
Weekly Vector limiter (VI) *	п	0	0	0	0	0.01	
Presumptive WNV Viremic Blood Donors	0	0	0	0	0	0	0
Confirmed WNV Human Cases (WNND; WNF)8	0;0	0;0	U; U	0,0	0;0	0;0	0; 0

- As preps deproyed in municipatifies promitting data to Liches since week 15, includes treps Window morgations, maintaining treps and traps with pending resurts.
- Oddado treps without foreix Culiv quinouglarists: contribed Maximum of 50 familia Culiv quinouglarisatur per poet, more than 1 sool may be boried ser imp est destala neutra manataria (1996), la seri al pering permanera ny dramataria a 1914, a seri a transfer a sering mandiorependent ant ny attenuas metados.
- Average abundance of female Cules gainquistopietes mesquitoes per true night/week (excludes non-working trues)
- WMV Intertion sets can latert using a University in the House Committee (M.F.). Support of Familia (Section 2019) American Edit University Ford Account Committee (M.F.).
- The Vester Index (VI) reflects the MCCodjusted for Color quinosefernates soundance. VIII Designers, VIII , where II is the evenage number of Color quinoseffernates
- more) store, otherwise per stop injections of its the entire was intention and in the control of the per store of the period of

#### Figure 1: All WNV Negative and Positive Mosquito Traps Collected During Weeks 17-20", 2015 Season



## Figure 2: Average numbers of female Cx. quinquefasciatus per



nely shown theps for all other mouth some available; penalting results and mad sectively theps some existing. Monthly all of the Monthly and a Monthly section of the control of the contr



### Cases from 2002 to 2014

#### Dallas County West Nile Virus Cases 2002 to 2014

YEAR	HUMAN CASES	POSITIVE MOSQUITO TRAPS	HUMAN DEATHS
2002	34	42	3
2003	50	116	4
2004	16	108	
2005	44	190	1
2006	104	187	4
2007	23	117	
2008	9	40	
2009	16	124	1
2010		1	
2011	2	8	
2012	398	264	21
2013	16	192	2
2014	12	174	



#### Memorandum



DATE June 5, 2015

Honorable Members of the Quality of Life & Environment Committee:
 Dwaine Caraway (Chair), Sandy Greyson (Vice Chair), Rick Callahan, Carolyn Davis, Lee Kleinman, Adam Medrano

#### Subject Sustainability Plan Revisions 2015

On Monday, June 8, 2015, the Quality of Life & Environment Council Committee will be briefed on revisions to the City's Sustainability Plan.

The following materials are attached for your review:

- 1. Briefing Sustainability Plan Revisions 2015
- 2. Draft 2015 Sustainability Plan

If you have any questions or require additional information, please do not hesitate to contact me.

Jill A. Jordan, P.E.

**Assistant City Manager** 

c: The Honorable Mayor and Members of the City Council

A.C. Gonzalez, City Manager

Warren M.S. Ernst, City Attorney

Rosa A. Rios, City Secretary

Daniel F. Solis, Administrative Judge

Craig D. Kinton, City Auditor

Ryan S. Evans, First Assistant City Manager

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Jeanne Chipperfield, Chief Financial Officer

Sana Syed, Public Information Officer

Elsa Cantu, Assistant to the City Manager – Mayor and Council

# Sustainability Plan Revisions 2015

Quality of Life and Environment Committee
June 8, 2015

Presented by the Office of Environmental Quality



# Organization

•	Purpose	page 3
		1 0

- Goal page 4
- Format page 5
- Next Steps page 24

# Purpose

- Present Sustainability Plan Revisions 2015
- Ask Quality of Life and Environment Committee for feedback
- Highlight next steps

# Goal of the Sustainability Plan

- Present the City's environmental goals,
   Environmental Management System
   objectives and targets, and Strategic Plan work
   items related to sustainability
- Continue momentum and build on successes

# Format of Sustainability Plan

- Goal description within each of these six categories
  - Air Quality: Improve Air Quality
  - Land Use: Promote Smart Growth and Development
  - Water Quality: Improve Water Quality
  - Materials Management: Better Materials Management
  - Energy Management: Reduce Non-Renewable Energy Use
  - Social Equity: A More Inclusive Dallas
- Individual objectives with strategies and targets for achieving categorical goals
- Additions for 2015 highlighted in bold
- Addition of Social Equity section

# AIR QUALITY: IMPROVE AIR QUALITY

Al	AIR QUALITY GOAL: IMPROVE AIR QUALITY								
Ol	Objective 1: Increase alternative commute options.								
Str	rategy	Ta	Target						
	Continue <i>GreenRide</i> .	•	Reduction in single-rider vehicle miles travelled by 10% annually over previous year through 2015 (OEQ, EMS O&T 00992).						
		•	Attain 60% participation rate for <i>GreenRide</i> reporting for <b>TWM</b> employees by September 2015 (TWM, EMS O&T 01132).						
•	Expand street car service.	•	Begin construction of TIGER extension project (SDC, Strategic Plan EV 2.1).						
		•	Implement the City's bike share program (PBW, Strategic Plan EV 2.1).						
•	Promote bicycling.	•	Implement approximately 20 miles of planned bike facilities (PBW, Strategic Plan EV 2.1).						
•	Facilitate high-speed rail.	•	Monitor and engage in the process of securing high speed rail (PBW, Strategic Plan EV 2.1).						
		•	Recommend an alignment for Downtown Dallas Transit Improvements Study (D2) (SDC, Strategic Plan EV 2.1).						
•	Implement Strategic Transportation	•	Work with TxDOT to advance multi-modal transit projects (SDC, Strategic Plan EV 2.1).						
	Initiatives.	•	<b>Develop plan for Woodall Rodgers Bike and Pedestrian Path</b> (SDC, Strategic Plan EV 2.1).						
		•	Develop bike path from Katy Trail to Klyde Warren Park utilizing Harwood Street (SDC, Strategic Plan EV 2.1).						

AIR QUALITY GOAL: IMPROVE AIR QUALITY								
Objective 2: Reduce emissions from vehicles.								
Strategy	Target							
	Decrease CO2e (CO2 equivalent) emissions from On-Road and Off-Road EBS maintained Vehicles 10% by September 2017 (EBS, EMS O&T 01114).							
	Reduction in fuel use 1% from baseline by September 2015 (SAN, EMS O&T 01055).							
	Replace transfer station diesel fleet with cleaner equipment 10% annually from baseline by September 2015 (SAN, EMS O&T 01058).							
<ul> <li>Increase fleet energy efficiency.</li> </ul>	• Increase Alternative Fueled Vehicle inventory from 38% to 40% (EBS, Strategic Plan CHE 3.3).							
	Replace older vehicles as part of the replacement plan and conduct preventative maintenance on all vehicles (DFR, Strategic Plan CHE 3.3).							
	• Reduce "Strike Team" fuel use 5% through reduced traffic light waiting by FY16-17 (PKR, EMS O&T 01104).							
Enforce and educate around the anti-idling ordinance.	Continue education efforts and messaging on social media. Offer anti-idling signs and educational materials to schools (OEQ).							
Explore commercial and entertainment zone parking plan.	Complete Central Business District parking evaluation and develop action plan (ECO, Strategic Plan EV 2.3).							

AIR QUALITY GOAL: IMPROVE AIR QUALITY		
Objective 3: Reduce emissions from non-vehicles.		
Strategy	Target	
Reduce air emissions through industrial process inspections.	<ul> <li>Inspection of 600 industrial sources of emissions annually (PBW, EMS O&amp;T 01020).</li> </ul>	
Reduce emissions from mowing activities.	Maintain 10 day mowing cycle in parks (PKR, Strategic Plan CHE 3.1).	
Objective 4: Address heat island.		
Strategy Target		
• Increase tree canopy.  • Plant 750 trees per year through FY16-17 (PKR, EMS O&T 01107).		

## LAND USE: PROMOTE SMART GROWTH AND DEVELOPMENT

LAND USE GOAL: PROMOTE SMART GROWTH AND DEVELOPMENT		
Objective 1: Build "green" in Dallas.		
Strategy	Target	
<ul> <li>Reduce impact of construction in Dallas.</li> </ul>	<ul> <li>Reduce the environmental impacts, 10% less water and 20% less energy over 2011 baseline, for existing City buildings by completing energy and water retrofits by September 2015 (PBW, EMS O&amp;T 01151).</li> </ul>	
	<ul> <li>Reduce the environmental impacts of newly-constructed facilities, 20% less water and 20% less energy over 2011 baseline, by constructing LEED buildings (PBW, EMS O&amp;T 01150).</li> </ul>	
	Replace Highland Hills Branch Library (PBW, Strategic Plan CARE 4.2).	
Objective 2: Increase open	space.	
Strategy	Target	
<ul> <li>Procure land for new parks and open space.</li> </ul>	Achieve Park and Recreation 98% completion or underway status for 2006     Bond program (PKR, Strategic Plan CARE 4.2).	
<ul> <li>Beautify green spaces and parks.</li> </ul>	Enhance and re-establish 60 park flowerbeds with drought tolerant plants and water efficient features (PKR, Strategic Plan CHE 3.1).	
<ul> <li>Amend and update the Tree Ordinance.</li> </ul>	Revision of the Tree Preservation Ordinance to address increasing the urban tree canopy in Dallas (SDC).	
<ul> <li>Continue implementing Trinity Balanced Vision Plan.</li> </ul>	Open the Upper Chain of Wetlands, South Central/Joppa Gateway Park,     Riverfront Boulevard Phase I, Cadiz (from Riverfront to Lamar), and Beckley/     Commerce (TWM, Strategic Plan EV 2.3).	

LAND USE GOAL: PROMOTE SMART GROWTH AND DEVELOPMENT		
Objective 3: Develop and redevelop sustainably.		
Strategy	Target	
<ul> <li>Use MSD and economic tools to promote redevelopment.</li> </ul>	<ul> <li>Completion of internal processing of MSD applications within nine months, excluding applicant response time to City comments (OEQ).</li> </ul>	
Implement Complete	Schedule Complete Streets Design Manual for adoption by Council resolution (SDC, Strategic Plan EV 2.1).	
Streets Initiative.	Process Thoroughfare Plan Amendments and Bike Plan to support Complete Streets (PBW, Strategic Plan EV 2.1).	
Develop open space strategy for redevelopment areas.	Develop tracking system for park/open space dedication requirements in the Valley View Planned Development District (SDC, Strategic Plan EV 2.3).	
Objective 4: Create sustainable food systems.		
Strategy	Target	
Develop policies that will guide urban gardens on City property.	Creation of land use policy governing urban gardens on City land (OEQ).	
<ul> <li>Explore changes to existing code to facilitate community gardens.</li> </ul>	Identification of changes to city code to allow for more community gardens (OEQ).	

# WATER QUALITY: IMPROVE WATER QUALITY

WATER QUALITY GOAL: IMPROVE WATER QUALITY		
Objective 1: Trinity River preservation.		
Strategy	Target	
Restore natural contour of Trinity River to allow for filtration.	Commencement of the Trinity River relocation in the Dallas Floodway to create a more natural channel (TWM, Balanced Vision Plan).	
	Continue removing and recycling tires from the Trinity River (TWM, Strategic Plan CHE 3.1).	
	Increase 15% from FY13-14 volunteer participation in Trinity River corridor cleaning and planting events (TWM, EMS O&T 01130 / Strategic Plan CHE 3.1).	
	Continue local and regional efforts to develop and update sustainable design standards (TWM, Strategic Plan CHE 3.4).	
Improve Trinity River water quality.	• Continue improvement of storm water management technologies and programs at the local, regional, state, and federal levels (TWM, Strategic Plan CHE 3.4).	
	Develop iSWM practices to be used citywide on City construction projects (PBW, EMS O&T 01152 / Strategic Plan CHE 3.4).	
	Add a quarter-mile buffer at two (2) Dallas parks to reduce the amount of floatables and sediment (PKR, EMS O&T 01108).	
	• Increase the number of storm drain inlets cleaned 5% by October 2015 (STS, EMS O&T 01137).	

## WATER QUALITY: IMPROVE WATER QUALITY

W	WATER QUALITY GOAL: IMPROVE WATER QUALITY		
Ol	Objective 2: Protect surface waters.		
Str	rategy	Ta	rget
•	Implement integrated pest management (IPM).	•	Development of IPM for City facilities by September 2014 to implement by spring 2015 (TWM, EMS O&T 01097).
•	Reduce bacterial loads.	•	Promote conversion from septic to sanitary sewers in developing areas to reduce bacteria (TWM, Strategic Plan CHE 3.4).
•	Inspect for compliance and enforce regulations that protect the Trinity River watershed.	•	Reduce pollutant load for total suspended solids (TSS) and iron (Fe) by 5% annually from baseline (SAN, EMS O&T 00986).
•	Enhance litter abatement activities.	•	Implement single-use carryout bag ordinance (OEQ, Strategic Plan CHE 3.1).

W	WATER QUALITY GOAL: IMPROVE WATER QUALITY		
0	Objective 3: Provide education and outreach.		
Stı	rategy	Target	
•	Continue education and outreach, and associated line cleanings, to reduce sanitary sewer overflows.	•	Continuation of the Cease the Grease program and events with 100 school presentations and 150 public/other events (DWU, Strategic Plan CHE 3.1).
•	<ul> <li>Provide education and outreach to residents and</li> </ul>	•	Delivery of 80 outreach presentations on reducing pollution by OEQ annually through September 2013 (OEQ, Strategic Plan CHE 3.1).
		•	Offer classes to increase contractor awareness of EMS by October 2015 (STS, EMS O&T 01136).
•	Implement a water quality demonstration project.	•	Plan implementation schedule for FY16 (TWM, Strategic Plan CHE 3.4).

# MATERIALS MANAGEMENT: BETTER MATERIALS MGMT

MATERIALS MANAGEMENT GOAL: BETTER MATERIALS MANAGEMENT		
Objective 1: Increase recycling.		
Strategy	Target	
Increase household	Increase the residential recycling participation rate 2% annually from FY13-14 baseline by September 2015 (SAN, EMS O&T 01122).	
recycling rates citywide.	Collect 55,900 tons of recyclable materials (SAN, Strategic Plan CHE 3.1).	
Increase recycling rates on City property.	Increase recycling bins located in parks 30% through FY16-17 (PKR, EMS O&T 01105 / Strategic Plan CHE 3.1).	
Objective 2: Improve proces	ss waste management.	
Strategy	Target	
	Optimize DWU recycling program. Increase scrap metal recycling 30% and inhouse recycling 10% over FY11-12 baselines by FY15-16 (DWU, EMS O&T 01027).	
	Improve recycling 5% above FY13-14 baseline at Love Field (AVI, EMS O&T 01120).	
Increase recycling rates	Increase shredded paper recycling by a combined 5% over baseline and decrease paper purchasing 5% by end of FY15-16 (DMO, EMS O&T 01118).	
for City operations.	<ul> <li>Increase in the single-stream recycling throughout DPD by 2% over the baseline year FY11</li> <li>-12 through August 2015 (DPD, EMS O&amp;T 01045).</li> </ul>	
	Increase the amount of recycled materials collected from Code Compliance Services standalone facilities 5% over FY13-14 baseline (CCS, EMS O&T 01134).	
	Increase in-house recycling 5% per year over FY13-14 by September 2016 through training (SAN, EMS O&T 01085).	

M	MATERIALS MANAGEMENT GOAL: BETTER MATERIALS MANAGEMENT		
0	Objective 2: Improve process waste management. (continued)		
Stı	rategy	Tar	get
•	Increase paperless processes.		Explore areas where paperless option is preferred and implement (TWM, Strategic Plan CHE 3.1).
			Establish recycling program for specialized materials used in firefighting activities by end of 2015 (DFR, EMS O&T 01109).
	Implement programs for difficult-to-recycle materials.	•	Promote electronics recycling through TCEQ grant (OEQ).
	materiais.		Increase the amount of scrap tires delivered to the landfill for proper disposal (CCS, EMS O&T 01135).
	Increase composting		Reduce amount of tree and brush sent to the landfill through the Dallas Zoo Browse Program (PKR, EMS O&T 01124).
	of organic materials.		Continue exploring ways to reduce amount of waste sent by the Dallas Zoo to the landfill: goal of 25% over baseline (PKR—DZM, EMS O&T 01146).
0	Objective 3: Improve hazardous waste management.		
Strategy		Tar	get
•	Reduce hazardous waste impacts to the environment.		Increase public participation in batteries, oil, paint, and anti-freeze (BOPA) collection 10% in FY14-15 (SAN, EMS O&T 01117).

MATERIALS MANAGEMENT GOAL: BETTER MATERIALS MANAGEMENT		
Objective 4: Conserve water.		
Strategy Target		
	Completion of 45 audits and issuance of incentives for DWU customers under the industrial, commercial and institutional incentive program (DWU).	
	Promote Water Conservation Programs to reduce GPCD 1.5% over FY10-11 by September 2015 (DWU, EMS O&T 01028 / Strategic Plan CHE 3.1).	
Reduce average	Submit Long Range Water Supply Plan recommended strategies to Region C     Planning Group January 2015 (DWU, Strategic Plan EV 2.3).	
consumption.	• Establish a program to conserve water at Dallas Zoo (PKR—DMZ, EMS O&T 01144).	
	Reduce dependency on potable water sources for plant irrigation at Dallas Zoo (PKR—DMZ, EMS O&T 01145).	
	Reduce KBHCC facility wide water consumption by 3% annually over 2014 baseline (CES, EMS O&T 01121).	
Reduce water waste through inspection of mains.	Inspection of 3,100 miles of water main line annually for leaks (DWU, EMS O&T 00537).	
Rehabilitate water/ wastewater mains.	Rehabilitate and/or replace 1.5% of water and wastewater mains annually (DWU, Strategic Plan EV 2.3).	

MATERIALS MANAGEMENT GOAL: BETTER MATERIALS MANAGEMENT		
Objective 5: Green purchasing.		
Strategy	Target	
	Increase the number of green products used and/or replaced product by 2% by September 2017 (EBS, EMS O&T 01113).	
Buy green to minimize	Reduce gas and diesel fuels consumption 10% over FY13-14 baseline by 2017 (EBS, EMS O&T 01128 / Strategic Plan CHE 3.3).	
resource impacts.	Implement a Product Substitution Program to reduce toxic chemicals by 25% annually by September 2016 (CIS, EMS O&T 01100).	
	Continue to identify options for additional "green" supplies and materials (e.g. fluorescent to LED bulbs) (EBS, Strategic Plan CHE 3.3).	

## ENERGY MANAGEMENT: REDUCE NON-RENEWABLE ENERGY USE

ENERGY MANAGEMENT GOAL: REDUCE NON-RENEWABLE ENERGY USE, EXPAND RENEWABLE			
Objective I: Purchase green	Objective 1: Purchase green energy.		
Strategy	Target		
Continue purchasing renewable energy.	• Implement second year of <b>50</b> % renewable energy purchase (PBW, Strategic Plan CHE 3.3).		
Objective 2: Conserve energ	gy.		
Strategy	Target		
	Reduce electrical use at Southside Waste Water Treatment Plant 3% from FY12-13 baseline by FY16-17 (DWU, EMS O&T 01143).		
<ul> <li>Maintain EMS conservation efforts to achieve a 5% reduction in City usage annually.</li> </ul>	<ul> <li>Reduce monthly electrical demand and peak hour charges of ERCOT load during 4-CP (4- Coincident Peaks) months (June-September) by September 2015 (DWU, EMS O&amp;T 01068).</li> </ul>		
	<ul> <li>Replace traffic light bulbs with energy efficient LED lights by December 2014 (STS, EMS O&amp;T 01091).</li> </ul>		
Develop traffic signal replacement program.	Develop a pro-active replacement plan to replace all signals within 25 years (STS, Strategic Plan EV 2.2).		
Benchmark and increase building	Continue replacement of equipment with energy efficient equipment (EBS, Strategic Plan CHE 3.3).		
energy efficiency.	Decrease energy consumption at facilities where energy efficiency upgrades have been conducted (PBW, Strategic Plan CHE 3.3).		

## ENERGY MANAGEMENT: REDUCE NON-RENEWABLE ENERGY USE (continued)

# ENERGY MANAGEMENT GOAL: REDUCE NON-RENEWABLE ENERGY USE, EXPAND RENEWABLE Objective 3: Produce energy on-site. Strategy Target Conduct feasibility research and develop a plan to generate energy at City facilities. Development of an on-site energy production plan by summer 2016 (PBW). Explore the construction of solar installations. Continue to pursue solar opportunities (PBW, Strategic Plan CHE 3.3).

## SOCIAL EQUITY: A MORE INCLUSIVE DALLAS

SOCIAL EQUITY GOAL: A MORE INCLUSIVE DALLAS (NEW)		
Objective I: Increase access.		
Strategy	Target	
Continue growSouth strategies.	Implement Downtown Growth, West Dallas, Lancaster Corridor, Jefferson Avenue, Education Corridor projects (ECO, Strategic Plan EV 2.3).	
• Execute Downtown 360 Plan.	Promote mixed income housing development (ECO, Strategic Plan EV 2.3).	
Create housing plan.	Complete first draft of Neighborhood Plus Plan with full plan adoption by spring 2015 (SDC, Strategic Plan EV 2.6).	
Review and update	Develop community cultural plan with updated strategies and implement policies (OCA, Strategic Plan CARE 4.2).	
plans to address gaps in services.	Restore Community Artists Program funding to present 500 neighborhood based cultural services to approximately 100,000 people (OCA, Strategic Plan CARE 4.2).	

SOCIAL EQUITY GOAL: A MORE INCLUSIVE DALLAS (NEW)	
Objective 2: Increase opportunity.	
Strategy	Target
<ul> <li>Expand M/WBE program.</li> </ul>	• Increase Minority and Women Business Enterprise spend by 1% (POM, Strategic Plan EGov 5.1).
Enhance workforce readiness.	Provide job training for 130 disabled adults and 60 seniors (HOU, Strategic Plan EV 2.3).
• Explore housing/sweat -equity jobs program.	Present results of housing research (HOU, Strategic Plan EV 2.5).
<ul> <li>Secure manufacturing facilities in Southern Dallas.</li> </ul>	Secure 100,000 sq. ft. manufacturing facility per year in Southern Dallas (ECO, Strategic Plan EV 2.5).
<ul> <li>Promote small businesses.</li> </ul>	Expand DEN/SourceLink Small Business Initiatives to develop Entrepreneur Village (ECO, Strategic Plan EV 2.5).
	Increase community awareness on the state of literacy in Dallas through partnerships with literacy organizations (LIB, Strategic Plan CARE 4.1).
• Improve literacy.	Align Dallas Public Library early childhood parent education efforts with school district pre-K initiatives (LIB, Strategic Plan CARE 4.1).
	Explore opportunities to expand and enhance pre-K services (LIB, Strategic Plan CARE 4.1).

SOCIAL EQUITY GOAL: A MORE INCLUSIVE DALLAS (NEW)		
Objective 3: Improve co	Objective 3: Improve community.	
Strategy	Target	
Stimulate and strengthen neighborhood associations.	Present "how-to-organize" materials to interested neighborhoods (PNV, Strategic Plan EV 2.4).	
Secure environmental justice.	Improve living conditions by increasing enforcement of environmental offenses by 5% (CDS, Strategic Plan CHE 3.1).	
Expand graffiti abatement.	Work with agencies to abate graffiti and add more free walls (CCS, Strategic Plan CHE 3.1).	
	Work with cultural partners and centers to expand services in neighborhoods (OCA, Strategic Plan CARE 4.2).	
	Expand "Hecho en Dallas/Made in Dallas" exhibition to three cultural centers (OCA, Strategic Plan CARE 4.2).	
<ul> <li>Expand Culture, Arts, Recreation, and Education services.</li> </ul>	Provide cultural services contracts to local arts organizations that present or produce local art (OCA, Strategic Plan CARE 4.2).	
	Identify, promote, and present local based artists and creative activities (OCA, Strategic Plan CARE 4.2).	
	Apply for a grant from Dallas Foundation to implement the Inspired Aging program at select branch libraries (LIB, Strategic Plan CARE 4.2).	

SC	SOCIAL EQUITY GOAL: A MORE INCLUSIVE DALLAS (NEW)		
0	Objective 4: Improve infrastructure.		
Str	ategy	Ta	rget
		•	Continue the 50/50 cost sharing replacement program (PBW, Strategic Plan EV 2.1).
•	Continue sidewalk upgrade programs.	•	Continue Fast Fix self-pay replacement program (PBW, Strategic Plan EV 2.1).
	upgrade programs.	•	Provide neighborhood bond petition program (PBW, Strategic Plan EV 2.1).
		•	Continue installing barrier free pedestrian ramps (PBW, Strategic Plan EV 2.1).
•	Upgrade street signs.	•	Implement proactive plan after city-wide survey completed (STS, Strategic Plan EV 2.2).
•	Review and update plans to address gaps in services.	•	Seek funding for a 3-year Strategic Plan to complement the Library Master Plan (LIB, Strategic Plan CARE 4.2).
•	Improve technology infrastructure.	•	Use technology to connect residents with cultural opportunities and services (OCA, Strategic Plan CARE 4.2).
		•	Position the City on the leading edge of innovation and techniques for engaging citizens (CIS, Strategic Plan EGov 5.1).
•	Reduce hazardous discharge to sanitary system.	•	Implement a Mercury Amalgam Program to enroll 400 dental facilities to use Best Management Practices and/or install amalgam separators, by end of FY15-16 (DWU, EMS O&T 01141).
•	Reduce vectors.	•	Explore natural alternatives to control pest insects (PKR, EMS O&T 01106).

# **Next Steps**

Office of Environmental Quality to provide

- Sustainability Plan Progress Report 2015
  - Late fall 2015

- Sustainability Plan Revisions 2016
  - Spring 2016

# Questions





n: living today to be sure there is enough for tomorrow

# **REVISIONS 2015**

May 26, 2015

# **DALLAS SUSTAINABILITY PLAN**

# **C**ontents

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# Dallas City Council

standing (I-r): Scott Griggs, I; Sandy Greyson, I2; Lee M. Kleinman, II; Rick Callahan, 5; Jennifer Staubach Gates, I3; Sheffie

Kadane, 9; Philip T. Kingston, 14; Dwaine R. Caraway, 4

seated (I-r): Vonciel Jones Hill, 3; Jerry R. Allen, 10; Deputy Mayor Pro Tem, Monica R. Alonzo, 6; Mayor Mike Rawlings;

Mayor Pro Tem, Tennell Atkins, 8; Adam Medrano, 2; Carolyn R. Davis, 7







# Introduction

The City of Dallas recognizes that to promote a vibrant, healthy future, it must actively balance economic needs, environmental stewardship and social equity. Dallas needs a robust and thriving economy to ensure families are self-sufficient, and it must protect the cultural and social identities that are the fabric of community. But to do this, Dallas must protect the environment to ensure that all can enjoy the prosperity and access the resources shared today for generations to come. To be successful protecting the environment, a multi-faceted approach is required: reduce the impact from what is used, use only what is needed, and replenish resources faster than they are used.

Dallas is the largest component of the Dallas-Fort Worth-Arlington metropolitan statistical area (MSA), which is currently the fourth largest MSA in the United States. The Dallas region continues to grow as more people move here to take advantage of the many opportunities North Texas has to offer. With that growth, more demands will be made of the natural environment. In an effort to be proactive and to preserve Dallas, our Dallas, this sustainability plan is offered to educate and inform on the steps the City as an organization and the city as a community can take to help create a prosperous future for all.

## **Sustainability Priorities**

To begin, six areas where activities have an impact have been identified: air quality, land use, water quality, materials management, energy management, and new this year social equity. City leaders, since the 1950s, have, in one form or another, put in place measures or plans to address these six areas. As in those previous plans, this plan will showcase what is intended to be accomplished through environmental stewardship efforts and the policies in place that will help reach those goals.

### Sustainability, the Strategic Plan and Environmental Management

The City Council's FY15-17 Strategic Plan was driven by the five Key Focus Areas (KFAs) the City Council has identified as the roadmaps to creating a successful city. Every year, Council meets to affirm the priorities of each KFA and to identify the programs they feel best move the city toward fulfilling those priorities. From there, the City's Strategic Plan is updated to reflect the Council's goals and the great work begins.

Enhancing the vitality and quality of life for everyone in Dallas is the ultimate goal of this sustainability plan. Reflecting on the Strategic Plan and the vision of a *City That Works: Diverse, Vibrant, Progressive*, the sustainability plan espouses the City's Core Values of accountability, commitment, customer service, environmental stewardship, innovation, integrity, leadership, sensitivity and teamwork in order to achieve the objectives framed within.



The core value of Environmental Stewardship establishes the foundations by which the City of Dallas builds a Clean, Healthy Environment.

As one of the five Key Focus Areas which govern City activities and budget allocations, the concept of a Clean, Healthy Environment is critical to the future success of the City of Dallas. Although the other Key Focus Areas of Public Safety; Economic Vibrancy; Culture, Arts, Recreation & Education; and, E-Gov are equally important, this plan will focus on the

cornerstone of it all - a Clean, Healthy Environment.

# DALLAS CITY COUNCIL FY15-17 KEY FOCUS AREAS

- **TOTAL STREET OF THE CONTROL OF THE**
- CULTURE, ARTS, RECREATION & EDUCATION
- **ECONOMIC VIBRANCY**
- **E-GOV**
- PUBLIC SAFETY

A Clean, Healthy Environment in Dallas will be accomplished through Municipal Leadership, Regional Collaboration, Environmental Initiatives, and Community Enhancement. The strategy map shown in Figure 1 highlights the major strategies and activities that the City of Dallas uses to promote a "culture of health and cleanliness."



organization to protecting the environment, the City has implemented an Environmental Management System (EMS) to guide internal operations. The EMS is a system based on a continual cycle of "Plan, Do, Check, Act" as shown in Figure 2 that requires us to minimize negative environmental impacts. "Planning", one identifies activities that will have an environmental impact and then comes up with alternative methods to accomplish those activities but with a lessened or altogether eliminated environmental impact. By "Doing", one implements the alternative methods and trains others on the process to ensure consistency. Regular "Checking" ensures the

To demonstrate its commitment as

effectiveness of the alternative methods at accomplishing those activities with a minimized or eliminated environmental impact. And "Acting" allows for continual improvements to be made through further planning.



Fourteen City departments participate in the EMS and work closely with the City's Office of



Environmental Quality to keep the system running optimally. In January of 2005, the City Council approved an Environmental Policy, found in Appendix D, which empowers every employee, not just those in the EMS, to minimize their environmental footprint in every aspect of their jobs and to go above and beyond to protect the environment, making Earth Day Every Day in Dallas.

This sustainability plan is the culmination of years of commitment and dedication to the environment within the City of Dallas as an organization through the work of City

departments and the Environmental Management System paired with elements of the Strategic Plan to expand sustainability into daily decision making processes to build a stronger community for today and tomorrow.

This plan is designed to inform the reader of the steps already taken and the direction in which to proceed as well as serving as a road map for those wishing to green their lives and ensure a bright and prosperous future for years to come.

#### **Plan Outline**

The City of Dallas' sustainability plan is divided into six categories that address a range of issues relating to sustainability: Air Quality, Land Use, Water Quality, Materials Management, Energy Management, and Social Equity. Each section of the plan includes an introduction to the topic, including the guiding principles and goal, and information on how the City of Dallas will take action to address the issue through programmatic objectives. Added or modified items are highlighted in **bold** font in the tables at the end of each category.

Four appendices are included that contain a listing of City of Dallas Programs, Tips & Tools, Selected City Council Ordinances, Resolutions and Authorizations and Administrative Directives, and the City's Environmental Policy.







# **Air Quality**

Air quality impacts everyone every day. As pollution is released from human activities the world over, its impact can be seen on health and climate.

Today, children and the elderly spend much of their time indoors because of daily warnings about poor air quality. According to the Centers for Disease Control (CDC), roughly one in twelve Americans suffer from asthma!. Children are most prone to asthma, and respiratory ailments remain the number one reason youth under the age of eighteen visit emergency rooms in the United States. It is estimated that asthma cost the United States \$56 billion in 2007, up from \$53 billion in 2002, due to medical costs, lost school and work days, and early deaths!

While the public debate around the impact human activities have on the climate continues, gases greenhouse build more atmosphere. As a result, less solar radiation is able to escape back into space, and the atmosphere, like a pot with a lid, consequently warms. With a warmer climate come changes in weather patterns including fluctuations from normal temperatures and precipitation levels. It also causes coral blanching, warmer seas, oceanic acidification, and shorter cold weather seasons that leave pest populations intact leading to economic and health costs associated with lost crops and the spread of insect borne diseases like West Nile virus and Chikungunya.

the region to do what they can to help reduce their own impact to air quality to build a better, healthier future for us all.

Everyone is familiar with "the haze" that can be seen over Dallas. The haze is the byproduct of internal combustion and sunlight. Emissions from the combustion of fossil fuels mix with volatile organic compounds in the presence of sunlight to produce ground-level ozone which then becomes trapped in place by weather patterns. In the stratosphere, ozone protects the planet from ultraviolet radiation; at the surface, it is an eyesore and a dangerous irritant to lung tissue.

The Dallas-Fort Worth-Arlington area has over six million individuals making an impact, positively or negatively to air quality, as a result of everyday actions.

Emissions are local, but their impact is regional. As air quality standards become more stringent, this region may face financial sanctions from governing authorities if steps are not taken to help improve air quality and bring the region into full attainment with the National Ambient Air Quality Standards of the Clean Air Act.

The City of Dallas will continue to implement programs aimed to help reduce the amount of emissions that are associated with City operations to help further reduce air quality impacts.

The City continues to encourage and partner

with surrounding communities and businesses in

<sup>&</sup>lt;sup>1</sup>http://www.cdc.gov/VitalSigns/Asthma/index.html

# Goal

# The City of Dallas is working to improve air quality.

# **Objective I**

Improve air quality: the City is promoting the use of alternative commutes - including mass transit, carpooling, biking and walking - to reduce emissions and minimize single-rider vehicle trips.

# **Strategy:**

Utilize GreenRide to assist staff to find carpool or biking buddies to reduce single-rider trips. GreenRide allows staff to track their alternative commutes, records emissions reductions and calculates reductions in vehicle miles travelled (VMT) and emission reductions of CO<sub>2</sub> and other greenhouse gases (GHG) based on the type of vehicle and distances travelled.

Expand the street car system service.

Promote bicycling.

Facilitate high-speed rail.

Implement strategic transportation initiatives.

### Target:

Reduction in single-rider vehicle miles travelled by 10% annually over previous year through 2015 (OEQ, EMS O&T 00992).

Attain *GreenRide* 60% participation rate for Trinity employees by September 2015 (TWM, EMS O&T 01132).

Begin construction of TIGER extension project (SDC, Strategic Plan EV 2.1).

Implement City's bike share program (PBW, Strategic Plan EV 2.1).

Implement approximately 20 miles of planned bike facilities (PBW, Strategic Plan EV 2.1).

Monitor and engage in the process of securing high-speed rail (PBW, Strategic Plan EV 2.1).

Recommend an alignment for Downtown Dallas Transit Improvements Study (D2) (SDC, Strategic Plan EV 2.1).

Work with TxDOT to advance multi-modal transit projects (SDC, Strategic Plan EV 2.1).

Develop plan for Woodall Rodgers Bike and Pedestrian Path (SDC, Strategic Plan EV 2.1).

Develop bike path from Katy Trail to Klyde Warren Park utilizing Harwood Street (SDC, Strategic Plan EV 2.1).

# **Objective 2**

Improve air quality: the City is reducing emissions from vehicles.

# Strategy:

Increase fleet energy efficiency.

Enforce and educate around the anti-idling ordinance.

Explore commercial and entertainment zone parking plan.

### Target:

Decrease CO2e (CO2 equivalent) emissions from On-Road and Off-Road EBS maintained Vehicles 10% by September 2017 (EBS, EMS O&T 01114).

Reduction in fuel use 1% from baseline by September 2015 (SAN, EMS O&T 01055).

Replace transfer station diesel fleet with cleaner equipment 10% annually from baseline by September 2015 (SAN, EMS O&T 01058).

Increase Alternative Fueled Vehicle inventory from 38% to 40% (EBS, Strategic Plan CHE 3.3).

Replace older vehicles as part of the replacement plan and conduct preventative maintenance on all vehicles (DFR, Strategic Plan CHE 3.3).

Reduce "Strike Team" fuel use 5% through reduced traffic light waiting by FY16-17 (PKR, EMS O&T 01104).

Continue education efforts and messaging on social media. Offer anti-idling signs and educational materials to schools (OEQ).

Complete CBD parking evaluation and develop action plan (ECO, Strategic Plan EV 2.3).

# **Objective 3**

Improve air quality: the City promotes reducing emissions from non-vehicle sources.

# **Strategy:**

Reduce air emissions through industrial process inspections.

Reduce emissions from mowing activities.

# Target:

Inspection of 600 industrial sources of emissions annually (PBW, EMS O&T 01020).

Maintain 10 day mowing cycle in parks (PKR, Strategic Plan CHE 3.1).

# **Objective 4**

Improve air quality: the City will address the heat island phenomenon.

### Strategy:

Increase tree canopy in Dallas.

### Target:

Plant 750 trees per year through FY16-17 (PKR, EMS O&T 01107).



# AIR QUALITY SUMMARY OF OBJECTIVES

AIR QUALITY GOAL	AIR QUALITY GOAL: IMPROVE AIR QUALITY	
Objective 1: Increase alternative commute options.		
Strategy	Target	
<ul> <li>Continue GreenRide.</li> </ul>	<ul> <li>Reduction in single-rider vehicle miles travelled by 10% annually over previous year through 2015 (OEQ, EMS O&amp;T 00992).</li> </ul>	
• Continue Greenkide.	<ul> <li>Attain 60% participation rate for GreenRide reporting for TWM employees by September 2015 (TWM, EMS O&amp;T 01132).</li> </ul>	
<ul> <li>Expand street car service.</li> </ul>	Begin construction of TIGER extension project (SDC, Strategic Plan EV 2.1).	
	Implement the City's bike share program (PBW, Strategic Plan EV 2.1).	
<ul> <li>Promote bicycling.</li> </ul>	<ul> <li>Implement approximately 20 miles of planned bike facilities (PBW, Strategic Plan EV 2.1).</li> </ul>	
<ul> <li>Facilitate high- speed rail.</li> </ul>	<ul> <li>Monitor and engage in the process of securing high speed rail (PBW, Strategic Plan EV 2.1).</li> </ul>	
	<ul> <li>Recommend an alignment for Downtown Dallas Transit Improvements Study (D2) (SDC, Strategic Plan EV 2.1).</li> </ul>	
<ul><li>Implement</li><li>Strategic</li></ul>	<ul> <li>Work with TxDOT to advance multi-modal transit projects (SDC, Strategic Plan EV 2.1).</li> </ul>	
Transportation Initiatives.	<ul> <li>Develop plan for Woodall Rodgers Bike and Pedestrian Path (SDC, Strategic Plan EV 2.1).</li> </ul>	
	Develop bike path from Katy Trail to Klyde Warren Park utilizing Harwood Street (SDC, Strategic Plan EV 2.1).	
Objective 2: Reduce emis	Objective 2: Reduce emissions from vehicles.	
Strategy	Target	
	Decrease CO2e (CO2 equivalent) emissions from On-Road and Off-Road EBS maintained Vehicles 10% by September 2017 (EBS, EMS O&T 01114).	
<ul> <li>Increase fleet energy efficiency.</li> </ul>	Reduction in fuel use 1% from baseline by September 2015 (SAN, EMS O&T 01055).	
,	<ul> <li>Replace transfer station diesel fleet with cleaner equipment 10% annually from baseline by September 2015 (SAN, EMS O&amp;T 01058).</li> </ul>	

Objective 2: Reduce emissions from vehicles. (continued)	
Strategy	Target
	<ul> <li>Increase Alternative Fueled Vehicle inventory from 38% to 40% (EBS, Strategic Plan CHE 3.3).</li> </ul>
<ul> <li>Increase fleet energy efficiency.</li> </ul>	<ul> <li>Replace older vehicles as part of the replacement plan and conduct preventative maintenance on all vehicles (DFR, Strategic Plan CHE 3.3).</li> </ul>
	• Reduce "Strike Team" fuel use 5% through reduced traffic light waiting by FY16-17 (PKR, EMS O&T 01104).
<ul> <li>Enforce and educate around the anti-idling ordinance.</li> </ul>	<ul> <li>Continue education efforts and messaging on social media. Offer anti-idling signs and educational materials to schools (OEQ).</li> </ul>
<ul> <li>Explore         commercial and         entertainment         zone parking plan.</li> </ul>	Complete Central Business District parking evaluation and develop action plan (ECO, Strategic Plan EV 2.3).
Objective 3: Reduce emissions from non-vehicles.	
Strategy	Target
<ul> <li>Reduce air emissions through industrial process inspections.</li> </ul>	<ul> <li>Inspection of 600 industrial sources of emissions annually through October 2014 (PBW, EMS O&amp;T 01020).</li> </ul>
<ul> <li>Reduce emissions from mowing activities.</li> </ul>	Maintain 10 day mowing cycle in parks (PKR, Strategic Plan CHE 3.1).
Objective 4: Address heat island.	
Strategy	Target
<ul> <li>Increase tree canopy.</li> </ul>	Plant 750 trees per year through FY16-17 (PKR, EMS O&T 01107).







# **Land Use**

Land use, in the scope of sustainability, is much more than the development of real estate. Land provides a place to live, grow food, nurture family, and create community. Land is the foundation upon which to build and shape community and cultural identity.

In Dallas, people value the features that create a community's identity. One can easily identify the parts of Dallas that are named after their environmental features: Oak Cliff, White Rock, Lakewood, Forest Hills, Oak Lawn, Cedars, Lake West, Pleasant Grove, Bluffview, Elderwoods, Turtle Creek, Oak Highlands, Walnut Hill, to name a few. Effort is made to protect these areas and their identities through civic action and, in some regulations. The White cases. Rock Escarpment, one of Dallas's signature geological formations, is protected under Article V of the city code from any development or site alteration to protect it always.

It is important to protect the land to ensure its proper use and the use of the resources it provides – not just growth for the sake of growth but growth for a substantial and sustainable purpose. For the most part, Dallas is landlocked and has matured to understand the importance of finding a balance between preserving what has defined and shaped the contextual makeup of the community and the need for future growth.

forwardDallas! was adopted to help guide that balance and ensure Dallas continues to remain economically vibrant while connected to its

heritage. Article X of the city code was passed to protect the trees that shade Dallas, provide natural habitat, and help clean the air. By adopting long range plans and passing ordinances to protect natural resources, Dallas will arrive at its future while preserving its past.

As more people move to Dallas, they will need more places to live and work. Over time, city leaders will be afforded the opportunity to demonstrate their commitment to preserving natural resources by embracing the land use principles that will ensure smart growth and keep the city economically strong while maintaining and protecting the features that make it unique.

Such opportunities will include the continued promotion of transit-oriented design (TOD) in Dallas and the promotion of mixed-use developments that allow for the creation of urban centers where individuals can live, work and play. So important is this effort to Dallas' sustainable future, financial incentives toward this goal were considered for inclusion in the 2012 bond issue. Leaders may also wish to explore ways to preserve neighborhood identity around those areas perhaps through the use of a neighborhood stabilization overlay (NSO) for all properties within a predetermined distance of any City-assisted development project. The City could also develop a strategy to promote the restoration of historically designated structures to green standards to prevent demolition by neglect.

When approving land use, city leaders have to balance the needs of the entire community against the needs of those who seek to make Dallas home. Whether it is new homes or a new retail center, leaders must weigh all the benefits and drawbacks to each proposed use so as to get the most from each parcel for the community economically while protecting the very qualities that made the parcel desirable to the community.



# Goal

# The City of Dallas promotes smart growth and development.

# Objective I

Promote smart growth and development: the City promotes the use of green building practices to minimize a building's construction and use impacts on the environment, City infrastructure, and the surrounding community.

### Strategy:

Reduce impact of construction in Dallas.

### Target:

Reduce the environmental impacts, 10% less water and 20% less energy over 2011 baseline, for existing City buildings by completing energy and water retrofits by September 2015 (PBW, EMS O&T 01151).

Reduce the environmental impacts of newlyconstructed facilities, 20% less water and 20% less energy over 2011 baseline, by constructing LEED buildings (PBW, EMS O&T 01150).

Replace Highland Hills Branch Library (PBW, Strategic Plan CARE 4.2).

# **Objective 2**

Promote smart growth and development: the City will work to secure and preserve in perpetuity open and green spaces.

# Strategy:

Procure land for new parks and future projects, including neighborhood parks and open spaces.

Beautify green spaces and parks.

Amend and update the Tree Ordinance.

Continue implementing Trinity Balanced Vision Plan.

# Target:

Achieve Park and Recreation 98% completion or underway status for 2006 Bond program (PKR, Strategic Plan CARE 4.2).

Enhance and re-establish 60 park flowerbeds with drought tolerant plants and water efficient features (PKR, Strategic Plan CHE 3.1).

Revision of the Tree Preservation Ordinance to address increasing the urban tree canopy in Dallas (SDC).

Open the Upper Chain of Wetlands, South Central/Joppa Gateway Park, Riverfront Boulevard Phase I, Cadiz (from Riverfront to Lamar), and Beckley/Commerce (TWM, Strategic Plan EV 2.3).

# **Objective 3**

Promote smart growth and development: the City encourages sustainable development and redevelopment.

### Strategy:

Use municipal setting designation (MSD) and economic tools to promote redevelopment and/or brownfield reclamation.

Implement Complete Streets Initiative.

Develop open space strategy for redevelopment areas.

### Target:

Completion of internal processing of MSD applications within nine months, excluding applicant response time to City comments (OEQ).

Schedule Complete Streets Design Manual for adoption by Council resolution (SDC, Strategic Plan EV 2.1).

Process Thoroughfare Plan Amendments and Bike Plan to support Complete Streets (PBW, Strategic Plan EV 2.1).

Develop tracking system for park/open space dedication requirements in the Valley View Planned Development District (SDC, Strategic Plan EV 2.3).

# **Objective 4**

Promote smart growth and development: promote sustainable food systems.

#### **Strategy:**

Develop land use policies that will guide placement and operation of urban gardens on City property.

Explore changes to existing code to facilitate construction of community gardens.

# Target:

Development of land use policy governing urban gardens on City land (OEQ).

Identification of changes to city code to allow for more community gardens (OEQ).



# LAND USE SUMMARY OF OBJECTIVES

LAND USE GOAL: PROMOTE SMART GROWTH AND DEVELOPMENT		
Objective 1: Build "green" in Dallas.		
Strategy	Target	
	<ul> <li>Reduce the environmental impacts, 10% less water and 20% less energy over 2011 baseline, for existing City buildings by completing energy and water retrofits by September 2015 (PBW, EMS O&amp;T 01151).</li> </ul>	
<ul> <li>Reduce impact of construction in Dallas.</li> </ul>	<ul> <li>Reduce the environmental impacts of newly-constructed facilities, 20% less water and 20% less energy over 2011 baseline, by constructing LEED buildings (PBW, EMS O&amp;T 01150).</li> </ul>	
	Replace Highland Hills Branch Library (PBW, Strategic Plan CARE 4.2).	
Objective 2: Increase ope	en space.	
Strategy	Strategy Target	
<ul> <li>Procure land for new parks and open space.</li> </ul>	Achieve Park and Recreation 98% completion or underway status for 2006     Bond program (PKR, Strategic Plan CARE 4.2).	
Beautify green spaces and parks.	Enhance and re-establish 60 park flowerbeds with drought tolerant plants and water efficient features (PKR, Strategic Plan CHE 3.1).	
Amend and update the Tree Ordinance.	Revision of the Tree Preservation Ordinance to address increasing the urban tree canopy in Dallas (SDC).	
<ul> <li>Continue implementing Trinity Balanced Vision Plan.</li> </ul>	<ul> <li>Open the Upper Chain of Wetlands, South Central/Joppa Gateway Park, Riverfront Boulevard Phase I, Cadiz (from Riverfront to Lamar), and Beckley/Commerce (TWM, Strategic Plan EV 2.3).</li> </ul>	

Objective 3: Develop and redevelop sustainably.		
Strategy	Target	
<ul> <li>Use MSD and economic tools to promote redevelopment.</li> </ul>	<ul> <li>Completion of internal processing of MSD applications within nine months, excluding applicant response time to City comments (OEQ).</li> </ul>	
Implement     Complete Streets	<ul> <li>Schedule Complete Streets Design Manual for adoption by Council resolution (SDC, Strategic Plan EV 2.1).</li> </ul>	
Initiative.	<ul> <li>Process Thoroughfare Plan Amendments and Bike Plan to support Complete Streets (PBW, Strategic Plan EV 2.1).</li> </ul>	
<ul> <li>Develop open space strategy for redevelopment areas.</li> </ul>	<ul> <li>Develop tracking system for park/open space dedication requirements in the Valley View Planned Development District (SDC, Strategic Plan EV 2.3).</li> </ul>	
Objective 4: Create sustainable food systems.		
Strategy	Target	
<ul> <li>Develop policies that will guide urban gardens on City property.</li> </ul>	Creation of land use policy governing urban gardens on City land (OEQ).	
<ul> <li>Explore changes to existing code to facilitate community gardens.</li> </ul>	• Identification of changes to city code to allow for more community gardens (OEQ).	







# **Water Quality**

Until the Clean Water Act (CWA) started regulating discharges to American waters, rivers, streams and lakes were used as disposal sites to move industrial and commercial waste away from communities. History is replete with incidences where this practice resulted in undesirable side-effects that prompted the federal government to act to protect water and ensure its availability. Even with regulations now in place, many bodies of water in the United States remain threatened or "impaired" under the Clean Water Act either from decades old contamination that is persistent and accumulative, or from non-point sources that exist today.

Improving water quality requires understanding how it is impacted.

According to the Texas Commission on Environmental Quality, bacteria and chemical concentrations can become elevated in portions of the Upper Trinity River that flows through Dallas. When this occurs, it places the River in an "impaired" state for activities identified as "contact recreation" in the state's standards.

Chemicals and bacteria loads are not the only issues facing the Trinity River; litter threatens the water quality as well. Participation in the regional Reverse Litter campaign and other efforts helps the City identify threats to the Trinity River from drifting litter or deliberate illegal dumping. Education campaigns and inspections by staff emphasize the importance

of protecting the Trinity throughout the watershed.

Dallas uses surface water reservoirs for its water supply, so the protection of these water bodies, including the Trinity River and its watershed, is imperative and a long-standing priority to City leaders and residents. Water conservation is discussed in the Materials Management section of this sustainability plan but the quality of the water in the watershed depends on the quantity of water in the watershed.

Between 1998 and 2010, Dallas averaged 37.6" of rain, close to the total received by Seattle, Washington of 37.7". The difference becomes pronounced when comparing the frequency of rainfall days. Dallas averages 81 rainfall days annually while Seattle averages 149 rainfall Precipitation, while comparable by days<sup>2</sup>. amount to other "green" cities, comes infrequently to Dallas so when it falls it tends to occur suddenly and in heavy amounts. Due to the drier climate, the summer heat, and the geological formations upon which Dallas rests. soils here tend to become harder and less absorbent during the dry seasons of the year. As a result, flash-flooding from heavy rains running off hard clay soils are diverted to the storm sewer system bringing with it whatever contaminants it may contact in the 1,000 square mile watershed.

 $^{\rm 2}$  http://www.currentresults.com/Weather/US/average-annual-precipitation-by-city.php

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Dallas also sits atop natural springs that make their way to surface waters. City leaders have made it a priority to protect these spring and their groundwater sources so as to use them wisely and keep them clean and clear.

To protect the quality of all water sources, the City has implemented several education and outreach programs.

One such program aims to protect City infrastructure and works to protect surface waters from sanitary sewer overflows (SSOs) caused by fats, oils and greases improperly disposed of through the sanitary sewer. When an SSO occurs, it damages the city infrastructure and resources are diverted from other projects to repair the damage they cause. More importantly, SSOs threaten the watershed when they erupt to the surface and impact the municipal separate storm sewer system (MS4) or, more commonly, the storm sewer system.

The City is also working through comprehensive plans, like the integrated stormwater management plan (iSWM) that encourages the application of best practices for site design to redirect rainfall and runoff to planting areas, swales and on-site detention or retention ponds; and cooperative agreements with regional partners aimed to educate everyone living in the watershed about the hidden threats facing surface waters.

Yard chemicals, lawn clippings, trash, pet pesticides, industrial pollution, wastes, automobile fluids, detergents, sediment, loose other debris result in and can contaminations that harm the ecological balance of the waterways and impair the water quality. In larger quantities, accumulated across the 1,000 square miles of watershed and draining into the Trinity River, obstructions can form and cause back-ups and floods that can damage or destroy nearby homes, neighborhoods and businesses.

When that happens, City resources are then diverted for avoidable damage repairs that

could have otherwise been used to strengthen Dallas.

By protecting water quality in the Trinity River watershed from debris and contamination, the City can focus attention on building better communities and reducing environmental impacts to this vital resource.

## Goal

# The City of Dallas is working to improve water quality.

# **Objective I**

Improve water quality: the City is taking steps to preserve the Trinity River.

# Strategy:

Restore natural contour of Trinity River to allow for filtration.

Improve Trinity River water quality.

# Target:

Commencement of the Trinity River relocation in the Dallas Floodway to create a more natural channel (TWM, Balanced Vision Plan).

Continue removing and recycling tires from the Trinity River (TWM, Strategic Plan CHE 3.1).

Increase 15% from FY13-14 volunteer participation in Trinity River corridor cleaning and planting events TWM, EMS O&T 01130 / Strategic Plan CHE 3.1).

Continue local and regional efforts to develop and update sustainable design standards (TWM, Strategic Plan CHE 3.4).

Continue improvement of storm water management technologies and programs at the local, regional, state, and federal levels (TWM, Strategic Plan CHE 3.4).

Develop iSWM practices to be used citywide on City construction projects (PBW, EMS O&T 01152 / Strategic Plan CHE 3.4).

Add a quarter-mile buffer at two (2) Dallas parks to reduce the amount of floatables and sediment (PKR, EMS O&T 01108).

Increase the number of storm drain inlets cleaned 5% by October 2015 (STS, EMS O&T 01137).

# **Objective 2**

Improve water quality: utilize strategies and policies to protect surface waters.

# **Strategy:**

Implement integrated pest management (IPM).

Reduce bacterial loads.

Inspect for compliance and enforce regulations that protect the Trinity River watershed.

Enhance litter abatement activities.

#### Target:

Development of IPM for City facilities by September 2014 to implement by spring 2015 (TWM, EMS O&T 01097).

Promote conversion from septic to sanitary sewers in developing areas to reduce bacteria (TWM, Strategic Plan CHE 3.4).

Reduce pollutant load for total suspended solids (TSS) and iron (Fe) by 5% annually from baseline (SAN, EMS O&T 00986).

Implement single-use carryout bag ordinance (OEQ, Strategic Plan CHE 3.1).

# **Objective 3**

Improve water quality: minimize threats to the watershed through outreach and education programs to inform and engage the public in local and regional efforts.



# Strategy:

Continue education and outreach, and associated line cleanings, to reduce sanitary sewer overflows.

Provide education and outreach to residents and businesses.

Implement a water quality demonstration project.

## Target:

Continuation of the Cease the Grease program and events with 100 school presentations and 150 public/other events (DWU, Strategic Plan CHE 3.1).

Delivery of 80 outreach presentations on reducing pollution by OEQ annually through September 2013 (OEQ, Strategic Plan CHE 3.1).

Offer classes to increase contractor awareness of EMS by October 2015 (STS, EMS O&T 01136).

Plan implementation schedule for FY16 (TWM, Strategic Plan CHE 3.4).

# WATER QUALITY SUMMARY OF OBJECTIVES

WATER QUALITY GOAL: IMPROVE WATER QUALITY		
Objective 1: Trinity River preservation.		
Strategy	Target	
<ul> <li>Restore natural contour of Trinity River to allow for filtration.</li> </ul>	<ul> <li>Commencement of the Trinity River relocation in the Dallas Floodway to create a more natural channel (TWM, Balanced Vision Plan).</li> </ul>	
	Continue removing and recycling tires from the Trinity River (TWM, Strategic Plan CHE 3.1).	
	• Increase 15% from FY13-14 volunteer participation in Trinity River corridor cleaning and planting events (TWM, EMS O&T 01130 / Strategic Plan CHE 3.1).	
	<ul> <li>Continue local and regional efforts to develop and update sustainable design standards (TWM, Strategic Plan CHE 3.4).</li> </ul>	
• Improve Trinity River water quality.	<ul> <li>Continue improvement of storm water management technologies and programs at the local, regional, state, and federal levels (TWM, Strategic Plan CHE 3.4).</li> </ul>	
	Develop iSWM practices to be used citywide on City construction projects (PBW, EMS O&T 01152 / Strategic Plan CHE 3.4).	
	Add a quarter-mile buffer at two (2) Dallas parks to reduce the amount of floatables and sediment (PKR, EMS O&T 01108).	
	• Increase the number of storm drain inlets cleaned 5% by October 2015 (STS, EMS O&T 01137).	
Objective 2: Protect surface waters.		
Strategy	Target	
<ul> <li>Implement integrated pest management (IPM).</li> </ul>	<ul> <li>Development of IPM for City facilities by September 2014 to implement by spring 2015 (TWM, EMS O&amp;T 01097).</li> </ul>	
Reduce bacterial loads.	<ul> <li>Promote conversion from septic to sanitary sewers in developing areas to reduce bacteria (TWM, Strategic Plan CHE 3.4).</li> </ul>	

Strategy	Target
<ul> <li>Inspect for compliance and enforce regulations that protect the Trinity River watershed.</li> </ul>	<ul> <li>Reduce pollutant load for total suspended solids (TSS) and iron (Fe) by 5% annually from baseline (SAN, EMS O&amp;T 00986).</li> </ul>
<ul> <li>Enhance litter abatement activities.</li> </ul>	• Implement single-use carryout bag ordinance (OEQ, Strategic Plan CHE 3.1).
Objective 3: Provide educ	ation and outreach.
Strategy	Target
Continue education and outreach, and associated line cleanings, to reduce sanitary sewer overflows.	<ul> <li>Continuation of the Cease the Grease program and events with 100 school presentations and 150 public/other events (DWU, Strategic Plan CHE 3.1).</li> </ul>
Provide education and outreach to residents and businesses.	<ul> <li>Delivery of 80 outreach presentations on reducing pollution by OEQ annually throug September 2013 (OEQ, Strategic Plan CHE 3.1).</li> </ul>
	Offer classes to increase contractor awareness of EMS by October 2015 (STS, EMS O&T 01136).
<ul> <li>Implement a water quality demonstration project.</li> </ul>	Plan implementation schedule for FY16 (TWM, Strategic Plan CHE 3.4).







# **Materials Management**

Waste happens. Yet, much of what is no longer valued can easily be reused, repurposed or recycled; individuals simply need to overcome the natural tendency to discard what is no longer needed (or wanted) and participate in the proper management of wastes, regardless of their source or nature, to reduce the impacts associated with waste.

At the same time, the creation of new items from virgin materials comes at a cost difficult to truly realize. What is more valuable: a mountain view or the ore contained therein? The lumber of a forest or the air it purifies? A lush. grassy lawn or drinking Consumers should also consider how much of the virgin material went into the product versus the amount that was trimmed away and disposed, and how much material was used just for packaging the items.

Since the dawn of the industrial revolution, the industrialized nations have evolved from the sustainable locality-based sustenance economy model to an unsustainable linear market economy model that relies on the wants and choices of the individual to drive economies. As a result, people now "shop 'til they drop" and fill their homes, garages and self-storage units with items that eventually end up in the trash or storage indefinitely. The supply of materials from which these goods are fashioned is finite. The space in which these goods are stored is finite. The disposal site to which these goods are relegated at the end of their lives is finite. This model is unsustainable. Fortunately, the market economy responds to individual

choices. As consumers, individuals can drive the market toward items that are more environmentally friendly to produce, transport, use and dispose.

The City is already working to reduce its through **EMS** impacts commitments: collaborations with the Texas Product Stewardship Council and the North Texas Corporate Recycling Association: reduction strategies and policies: investigating long-range waste management to reduce materials going to landfill. strategies aim to complement other efforts in place in the City to help guide consumers and provide them with more options to reduce their environmental footprint.

Another material resource to consider is water. Water is vital for life. The City has multiple plans in place to explore, procure and develop future sources of water. As mentioned in the Water Quality section of this plan, the City uses surface waters for drinking water supplies. It is also the same source for the water applied to lawns, to flush wastes, and as a resource in industrial applications.

The City is reducing the amount of water it uses at City facilities. As part of the effort to build green, new facilities have water saving measures in place like low-flow toilets, rainwater harvesting, and drip irrigation. As part of the EMS, City departments commit to reducing overall water usage by 5% annually; City golf courses are being watered with highly treated wastewater effluent to save billions of gallons of water annually; and, Dallas Water

Utilities has a dedicated team to provide outreach and education on the importance of water conservation privately and commercially to ensure everyone living in Dallas has access to clean, clear sustaining water.

As with all things, there are multiple considerations which influence decisions people make. Strengthening the environmentally preferred or green purchasing policy to cover all City functions and all City staff from City Council to third-party contractors will help further reduce the City's footprint.

While it is important to work toward the protection of the environment through materials management, it is also important to not allow perfect to become the enemy of good. In other words, if the technology or practice available today is better than what was available yesterday but not as good as what will be available tomorrow, one should not dismiss the improvement or depreciate its value and remain steadfastly locked in the past or married to old technology while waiting for the next "next best thing".

#### Goal

The City of Dallas is working to protect natural resources through better materials management.

# **Objective I**

Better materials management: increase recycling, which aids in moving items away from the waste stream and back into the production cycle.

#### **Strategy:**

Increase household recycling rates citywide.

Increase recycling rates on City property.

### Target:

Increase the residential recycling participation rate 2% annually from FY13-14 baseline by September 2015 (SAN, EMS O&T 01122).

Collect 55,900 tons of recyclable materials (SAN, Strategic Plan CHE 3.1).

Increase recycling bins located in parks 30% through FY16-17 (PKR, EMS O&T 01105 / Strategic Plan CHE 3.1).

# **Objective 2**

Better materials management: improved process waste management to divert these materials from landfilling.

# **Strategy:**

Increase recycling rates for City operations.

Increase paperless processes.

Implement programs for difficult-to-recycle materials.

Increase composting of organic materials.

# Target:

Optimize DWU recycling program. Increase scrap metal recycling 30% and in-house recycling 10% over FY11-12 baselines by FY15-16 (DWU, EMS O&T 01027).

Improve recycling 5% above FY13-14 baseline at Love Field (AVI, EMS O&T 01120).

Increase shredded paper recycling by a combined 5% over baseline and decrease paper purchasing 5% by end of FY15-16 (DMO, EMS O&T 01118).

Increase in the single-stream recycling throughout DPD by 2% over the baseline year FYII-I2 through August 2015 (DPD, EMS O&T 01045).

Increase the amount of recycled materials collected from Code Compliance Services standalone facilities 5% over FY13-14 baseline (CCS, EMS O&T 01134).

Increase in-house recycling 5% per year over FY13-14 by September 2016 through training (SAN, EMS O&T 01085).

Explore areas where paperless option is preferred and implement (TWM, Strategic Plan CHE 3.1).

Establish recycling program for specialized materials used in firefighting activities by end of 2015 (DFR, EMS O&T 01109).

Promote electronics recycling through TCEQ grant (OEQ).

Increase the amount of scrap tires delivered to the landfill for proper disposal (CCS, EMS O&T 01135).

Reduce amount of tree and brush sent to the landfill through the Dallas Zoo Browse Program (PKR, EMS O&T 01124).

Continue exploring ways to reduce amount of waste sent by the Dallas Zoo to the landfill: goal of 25% over baseline (PKR-DMZ, EMS O&T 01146).

# **Objective 3**

Better materials management: reduce the impacts of hazardous materials on the ecosystem through collection events.

# **Strategy:**

Reduce hazardous waste impacts to the environment.

# Target:

Increase public participation in batteries, oil, paint, and anti-freeze (BOPA) collection 10% in FY14-15 (SAN, EMS O&T 01117).

# **Objective 4**

Better materials management: saving water through conservation programs and infrastructure maintenance.

#### **Strategy:**

Reduce average consumption.

Reduce water waste through inspection of mains.

Rehabilitate water/wastewater mains.

## Target:

Completion of 45 audits and issuance of incentives for DWU customers under the industrial, commercial and institutional incentive program (DWU).

Promote Water Conservation Programs to reduce GPCD 1.5% over FY10-11 by September 2015 (DWU, EMS O&T 01028 / Strategic Plan CHE 3.1).

Submit Long Range Water Supply Plan recommended strategies to Region C Planning Group January 2015 (DWU, Strategic Plan EV 2.3).

Establish a program to conserve water at Dallas Zoo (PKR, EMS O&T 01144).

Reduce dependency on potable water sources for plant irrigation at Dallas Zoo (PKR—DMZ, EMS O&T 01145).

Reduce KBHCC facility wide water consumption by 3% annually over 2014 baseline (CES, EMS O&T 01121).

Inspection of 3,100 miles of water main line annually for leaks (DWU, EMS O&T 00537).

Rehabilitate and/or replace 1.5% of water and wastewater mains annually (DWU, Strategic Plan EV 2.3).



# **Objective 5**

Better materials management: greener purchasing reduces environmental footprints.

# Strategy:

Buy green to minimize resource impacts.

# Target:

Increase the number of green products used and/or replaced product by 2% by September 2017 (EBS, EMS O&T 01113).

Reduce gas and diesel fuels consumption 10% over FY13-14 baseline by 2017 (EBS, EMS O&T 01128 / Strategic Plan CHE 3.3).

Implement a Product Substitution Program to reduce toxic chemicals by 25% annually by September 2016 (CIS, EMS O&T 01100).

Continue to identify options for additional "green" supplies and materials (e.g. fluorescent to LED bulbs) (EBS, Strategic Plan CHE 3.3).



# **MATERIALS MANAGEMENT SUMMARY OF OBJECTIVES**

MATERIALS MANAGEMENT GOAL: BETTER MATERIALS MANAGEMENT	
Objective 1: Increase recycling.	
Strategy	Target
<ul> <li>Increase household recycling rates</li> </ul>	Increase the residential recycling participation rate 2% annually from FY13-14 baseline by September 2015 (SAN, EMS O&T 01122).
citywide.	Collect 55,900 tons of recyclable materials (SAN, Strategic Plan CHE 3.1).
<ul> <li>Increase recycling rates on City property.</li> </ul>	Increase recycling bins located in parks 30% through FY16-17 (PKR, EMS O&T 01105 / Strategic Plan CHE 3.1).
Objective 2: Improve pro	ocess waste management.
Strategy	Target
	Optimize DWU recycling program. Increase scrap metal recycling 30% and in-house recycling 10% over FY11-12 baselines by FY15-16 (DWU, EMS O&T 01027).
	Improve recycling 5% above FY13-14 baseline at Love Field (AVI, EMS O&T 01120).
<ul> <li>Increase recycling</li> </ul>	Increase shredded paper recycling by a combined 5% over baseline and decrease paper purchasing 5% by end of FY15-16 (DMO, EMS O&T 01118).
rates for City operations.	<ul> <li>Increase in the single-stream recycling throughout DPD by 2% over the baseline year FYII-I2 through August 2015 (DPD, EMS O&amp;T 01045).</li> </ul>
	Increase the amount of recycled materials collected from Code Compliance     Services standalone facilities 5% over FY13-14 baseline (CCS, EMS O&T 01134).
	Increase in-house recycling 5% per year over FY13-14 by September 2016 through training (SAN, EMS O&T 01085).
• Increase paperless processes.	Explore areas where paperless option is preferred and implement (TWM,     Strategic Plan CHE 3.1).
<ul> <li>Implement programs for difficult-to-recycle materials.</li> </ul>	Establish recycling program for specialized materials used in firefighting activities by end of 2015 (DFR, EMS O&T 01109).

Objective 2: Improve process waste management. (continued)	
Strategy	Target
<ul> <li>Implement programs for difficult-to-recycle materials.</li> </ul>	Promote electronics recycling through TCEQ grant (OEQ).
	<ul> <li>Increase the amount of scrap tires delivered to the landfill for proper disposal (CCS, EMS O&amp;T 01135).</li> </ul>
Increase     composting of	Reduce amount of tree and brush sent to the landfill through the Dallas Zoo Browse Program (PKR, EMS O&T 01124).
organic materials.	<ul> <li>Continue exploring ways to reduce amount of waste sent by the Dallas Zoo to the landfill: goal of 25% over baseline (PKR-DMZ, EMS O&amp;T 01146).</li> </ul>
Objective 3: Improve haz	ardous waste management.
Strategy	Target
Reduce hazardous waste impacts to the environment.	<ul> <li>Increase public participation in batteries, oil, paint, and anti-freeze (BOPA) collection 10% in FY14-15 (SAN, EMS O&amp;T 01117).</li> </ul>
Objective 4: Conserve w	ater.
Strategy	Target
	<ul> <li>Completion of 45 audits and issuance of incentives for DWU customers under the industrial, commercial and institutional incentive program (DWU).</li> </ul>
	<ul> <li>Promote Water Conservation Programs to reduce GPCD 1.5% over FY10- II by September 2015 (DWU, EMS O&amp;T 01028 / Strategic Plan CHE 3.1).</li> </ul>
Reduce average	Submit Long Range Water Supply Plan recommended strategies to Region C Planning Group January 2015 (DWU, Strategic Plan EV 2.3).
consumption.	• Establish a program to conserve water at Dallas Zoo (PKR-DMZ, EMS O&T 01144).
	Reduce dependency on potable water sources for plant irrigation at Dallas     Zoo (PKR—DMZ, EMS O&T 01145).
	Reduce KBHCC facility wide water consumption by 3% annually over 2014 baseline (CES, EMS O&T 01121).
<ul> <li>Reduce water waste through inspection of mains.</li> </ul>	<ul> <li>Inspection of 3,100 miles of water main line annually for leaks (DWU, EMS O&amp;T 00537).</li> </ul>

Objective 4: Conserve water. (continued)	
Strategy	Target
Rehabilitate     water/wastewater     mains.	<ul> <li>Rehabilitate and/or replace 1.5% of water and wastewater mains annually (DWU, Strategic Plan EV 2.3).</li> </ul>
Objective 5: Green purchasing.	
Strategy	Target
Buy green to minimize resource impacts.	<ul> <li>Increase the number of green products used and/or replaced product by 2% by September 2017 (EBS, EMS O&amp;T 01113).</li> </ul>
	<ul> <li>Reduce gas and diesel fuels consumption 10% over FY13-14 baseline by 2017 (EBS, EMS O&amp;T 01128 / Strategic Plan CHE 3.3).</li> </ul>
	<ul> <li>Implement a Product Substitution Program to reduce toxic chemicals by 25% annually by September 2016 (CIS, EMS O&amp;T 01100).</li> </ul>
	<ul> <li>Continue to identify options for additional "green" supplies and materials (e.g. fluorescent to LED bulbs) (EBS, Strategic Plan CHE 3.3).</li> </ul>









# **Energy Management**

Dallas, once an oil-boom town, has long been associated with energy and today stands ready to explore and embrace new energy technologies to decrease consumption of carbon-based fuels and grid dependence.

As anyone living in North Texas can attest, Dallas is blessed with an abundance of sunlight. The advancement and incorporation of solar energy production into the infrastructure and on buildings in Dallas is logical, progressive and frees up financial resources for use on other infrastructure and social needs. While the Dallas-Fort Worth region does not fall into the ideal wind-generating zone, Texas, remains firmly the largest producer of wind energy in the United States<sup>3</sup>. Large scale applications may currently be unattainable in Dallas, but small scale, individual unit applications are being realized and placed throughout the city.

But power generation is only one component of freeing Dallas and all of North Texas from the shackles of carbon-based energy. The region continues to grow more populated meaning an increase in demand, cost fluctuations, and resource competition. To shield consumers from the volatility of the energy markets, conservation measures reduce what is obtained from conventional sources until such a time when local solar and wind based production methods exceed consumption.

While Dallas stands to benefit from cheap, local energy from solar and wind technologies over the coming years, the separation from carbon-based fuels will reduce grid load and the associated environmental impacts by reducing the amount of air polluting emissions released from conventional coal or gas powered electric plants.

Dallas is on the leading edge of cities in America buying and producing renewable energy. These commitments keep Dallas eligible for federal and state dollars offered to cities moving toward energy independence and a more sustainable way of life.



3

http://apps2.eere.energy.gov/wind/windexchange/wind\_installed \_capacity.asp

# Goal

The City of Dallas is working to reduce the consumption of energy from nonrenewable sources and expand the availability of renewable energy.

# **Objective I**

Reduce non-renewable energy use, expand availability of renewable: purchasing alternative energy removes the environmental impacts to air associated with energy production and safeguards against market volatility.

# **Strategy:**

Continue purchasing renewable energy.

# Target:

Implement second year of 50% renewable energy purchase (PBW, Strategic Plan CHE 3.3).

# **Objective 2**

Reduce non-renewable energy use, expand availability of renewable: reduce consumption to minimize the impacts from traditional energy production methods.

## **Strategy:**

Maintain EMS conservation efforts to achieve a 5% reduction in City usage annually.

Develop traffic signal replacement program.

Benchmark and increase building energy efficiency.

#### Target:

Reduce electrical use at Southside Waste Water Treatment Plant 3% from FY12-13 baseline by FY16-17 (DWU, EMS O&T 01143).

Reduce monthly electrical demand and peak hour charges of ERCOT load during 4-CP (4-Coincident Peaks) months (June-September) by September 2015 (DWU, EMS O&T 01068).

Replace traffic light bulbs with energy efficient LED lights by December 2014 (STS, EMS O&T 01091).

Develop a pro-active replacement plan to replace all signals within 25 years (STS, Strategic Plan EV 2.2).

Continue replacement of equipment with energy efficient equipment (EBS, Strategic Plan CHE 3.3).

Decrease energy consumption at facilities where energy efficiency upgrades have been conducted (PBW, Strategic Plan CHE 3.3).

# **Objective 3**

Reduce non-renewable energy use, expand availability of renewable: explore and pursue the installation of alternative energy power sources at City facilities on a case by case basis.

### **Strategy:**

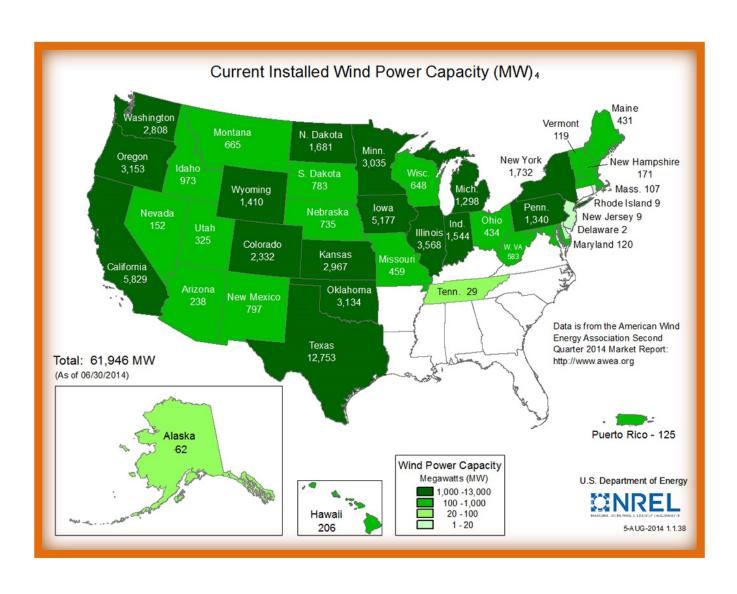
Conduct feasibility research and develop a plan to generate energy at City facilities.

Explore the construction of solar installations.

### Target:

Development of an on-site energy production plan by summer 2016 (PBW).

Continue to pursue solar opportunities (PBW, Strategic Plan CHE 3.3).



 $<sup>^{4}\</sup> http://apps2.eere.energy.gov/wind/windexchange/wind\_installed\_capacity.asp$ 

# ENERGY MANAGEMENT SUMMARY OF OBJECTIVES

ENERGY MANAGEM RENEWABLE	ENT GOAL: REDUCE NON-RENEWABLE ENERGY USE, EXPAND		
Objective 1: Purchase green energy.			
Strategy	Target		
<ul> <li>Continue purchasing renewable energy.</li> </ul>	<ul> <li>Implement second year of 50% renewable energy purchase (PBW, Strategic Plan CHE 3.3).</li> </ul>		
Objective 2: Conserve er	nergy.		
Strategy	Strategy Target		
<ul><li>Maintain EMS</li></ul>	<ul> <li>Reduce electrical use at Southside Waste Water Treatment Plant 3% from FY12-13 baseline by FY16-17 (DWU, EMS O&amp;T 01143).</li> </ul>		
conservation efforts to achieve a 5% reduction in City	<ul> <li>Reduce monthly electrical demand and peak hour charges of ERCOT load during 4-CP (4-Coincident Peaks) months (June-September) by September 2015 (DWU, EMS O&amp;T 01068).</li> </ul>		
usage annually.	<ul> <li>Replace traffic light bulbs with energy efficient LED lights by December 2014 (STS, EMS O&amp;T 01091).</li> </ul>		
<ul> <li>Develop traffic signal replacement program.</li> </ul>	Develop a pro-active replacement plan to replace all signals within 25 years (STS, Strategic Plan EV 2.2).		
<ul> <li>Benchmark and increase building</li> </ul>	Continue replacement of equipment with energy efficient equipment (EBS, Strategic Plan CHE 3.3).		
energy efficiency.	<ul> <li>Decrease energy consumption at facilities where energy efficiency upgrades have been conducted (PBW, Strategic Plan CHE 3.3).</li> </ul>		
Objective 3: Produce energy on-site.			
Strategy	Target		
<ul> <li>Conduct feasibility research and develop a plan to generate</li> </ul>	Development of an on-site energy production plan by summer 2016 (PBW).		

energy at City facilities.	
<ul> <li>Explore the construction of solar installations.</li> </ul>	Continue to pursue solar opportunities (PBW, Strategic Plan CHE 3.3).







#### **Social Equity**

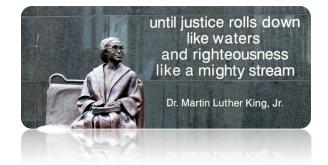
Sustainability is more than the advancement of environmental initiatives; it also supports economic strength and ensures social equity.

Per the Dallas City Charter, one of the roles of the City is to protect the peace, lives, health, and property of Dallas residents. Toward that goal, the Sustainability Plan 2015 Revision has added the element of Social Equity to present those efforts underway at the City to strengthen the community through equal opportunity and access for all who live in Dallas to build a more robust community.

The Great Recession has expanded the racial and ethnic wealth divide in the United States. The typical white family held a net worth ten times that of the typical black family in 2007; by 2013, that difference had grown to thirteen times with white families rebounding from the economic downturn while black families continue to struggle. The gap between whites and Hispanic families has also widened from eight times pre-recession to ten times today.<sup>5</sup>

In the Letter from Birmingham Jail, Dr. Martin Luther King, Jr., wrote, "injustice anywhere is a threat to justice everywhere". Echoing his words, anyone who lives in Dallas can never be considered an outsider anywhere within its bounds. In other words, the disparities and inequities that challenge any one in Dallas must be addressed by all in Dallas.

Dallas has evolved into a city of inclusion; a city of opportunity; a city of vision. But there is no time to rest upon laurels. New challenges are ever present. With them, new leaders emerge with new ideas and the impacts of past decisions are, and continue to be, addressed. Dallas must continue to grow, to strengthen, and to remake itself into a model community that keeps in mind that core role: protect the peace, lives, health, and property of Dallas residents. History will record what is done to that end. Providence will remember.



<sup>&</sup>lt;sup>5</sup> http://www.pewresearch.org/fact-tank/2014/12/12/racial-wealth-gaps-great-recession/

#### Goal

The City of Dallas is working to create a more inclusive and equitable community with equal opportunity and access for all.

#### **Objective I**

A more inclusive Dallas: increase access.

#### **Strategy:**

Continue growSouth strategies.

Execute Downtown 360 Plan.

Create housing plan.

Review and update plans to address gaps in services.

#### Target:

Implement Downtown Growth, West Dallas, Lancaster Corridor, Jefferson Avenue, Education Corridor projects (ECO, Strategic Plan EV 2.3).

Promote mixed income housing development (ECO, Strategic Plan EV 2.3).

Complete first draft of Neighborhood Plus Plan with full plan adoption by spring 2015 (SDC, Strategic Plan EV 2.6).

Develop community cultural plan with updated strategies and implement policies (OCA, Strategic Plan CARE 4.2).

Restore Community Artists Program funding to present 500 neighborhood based cultural services to approximately 100,000 people (OCA, Strategic Plan CARE 4.2).

#### **Objective 2**

A more inclusive Dallas: increase opportunity.

#### **Strategy:**

Expand M/WBE (Minority and Women Business Enterprise) program.

Enhance workforce readiness.

Explore housing/sweat-equity jobs program.

Secure manufacturing facilities in Southern Dallas.

Promote small businesses.

Improve literacy.

#### Target:

Increase M/WBE spend by 1% (POM, Strategic Plan EGov 5.1).

Provide job training for 130 disabled adults and 60 seniors (HOU, Strategic Plan EV 2.3).

Present results of housing research (HOU, Strategic Plan EV 2.5).

Secure 100,000 sq. ft. manufacturing facility per year in Southern Dallas (ECO, Strategic Plan EV 2.5).

Expand DEN/SourceLink Small Business Initiatives to develop Entrepreneur Village (ECO, Strategic Plan EV 2.5).

Increase community awareness on the state of literacy in Dallas through partnerships with literacy organizations (LIB, Strategic Plan CARE 4.1).

Align Dallas Public Library early childhood parent education efforts with school district pre-K initiatives (LIB, Strategic Plan CARE 4.1).

Explore opportunities to expand and enhance pre-K services (LIB, Strategic Plan CARE 4.1).



#### **Objective 3**

A more inclusive Dallas: improve community.

#### Strategy:

Stimulate and strengthen neighborhood associations.

Secure environmental justice.

Expand graffiti abatement.

Expand Culture, Arts, Recreation, and Education services.

#### Target:

Present "how-to-organize" materials to interested neighborhoods (PNV, Strategic Plan EV 2.4).

Improve living conditions by increasing enforcement of environmental offenses by 5% (CDS, Strategic Plan CHE 3.1).

Work with agencies to abate graffiti and add more free walls (CCS, Strategic Plan CHE 3.1).

Work with cultural partners and centers to expand services in neighborhoods (OCA, Strategic Plan CARE 4.2).

Expand "Hecho en Dallas/Made in Dallas" exhibition to three cultural centers (OCA, Strategic Plan CARE 4.2).

Provide cultural services contracts to local arts organizations that present or produce local art (OCA, Strategic Plan CARE 4.2).

Identify, promote, and present local based artists and creative activities (OCA, Strategic Plan CARE 4.2).

Apply for a grant from Dallas Foundation to implement the Inspired Aging program at select branch libraries (LIB, Strategic Plan CARE 4.2).

#### **Objective 4**

A more inclusive Dallas: improve infrastructure.

#### Strategy:

Continue sidewalk upgrade programs.

Upgrade street signs.

Review and update plans to address gaps in services.

Improve technology infrastructure.

Reduce hazardous discharge to sanitary system.

Reduce vectors.

#### Target:

Continue the 50/50 cost sharing replacement program (PBW, Strategic Plan EV 2.1).

Continue Fast Fix self-pay replacement program (PBW, Strategic Plan EV 2.1).

Provide neighborhood bond petition program (PBW, Strategic Plan EV 2.1).

Continue installing barrier free pedestrian ramps (PBW, Strategic Plan EV 2.1).

Implement proactive plan after city-wide survey completed (STS, Strategic Plan EV 2.2).

Seek funding for a 3-year Strategic Plan to complement the Library Master Plan (LIB, Strategic Plan CARE 4.2).

Use technology to connect residents with cultural opportunities and services (OCA, Strategic Plan CARE 4.2).

Position the City on the leading edge of innovation and techniques for engaging citizens (CIS, Strategic Plan EGov 5.1).

Implement a Mercury Amalgam Program to enroll 400 dental facilities to use Best Management Practices and/or install amalgam separators, by end of FY15-16 (DWU, EMS O&T 01141).

Explore natural alternatives to control pest insects (PKR, EMS O&T 01106).

#### **SOCIAL EQUITY SUMMARY OF OBJECTIVES**

SOCIAL EQUITY GO	SOCIAL EQUITY GOAL: A MORE INCLUSIVE DALLAS (NEW)			
Objective I: Increase access.				
Strategy	Target			
Continue     growSouth     strategies.	Implement Downtown Growth, West Dallas, Lancaster Corridor, Jefferson Avenue, Education Corridor projects (ECO, Strategic Plan EV 2.3).			
• Execute Downtown 360 Plan.	Promote mixed income housing development (ECO, Strategic Plan EV 2.3).			
Create housing plan.	Complete first draft of Neighborhood Plus Plan with full plan adoption by spring 2015 (SDC, Strategic Plan EV 2.6).			
Review and update	Develop community cultural plan with updated strategies and implement policies (OCA, Strategic Plan CARE 4.2).			
plans to address gaps in services.	Restore Community Artists Program funding to present 500 neighborhood based cultural services to approximately 100,000 people (OCA, Strategic Plan CARE 4.2).			
Objective 2: Increase	opportunity.			
Strategy	Target			
Expand MWBE program.	Increase M/WBE spend by 1% (POM, Strategic Plan EGov 5.1).			
Enhance workforce readiness.	<ul> <li>Provide job training for 130 disabled adults and 60 seniors (HOU, Strategic Plan EV 2.3).</li> </ul>			
Explore     housing/sweat-     equity jobs     program.	Present results of housing research (HOU, Strategic Plan EV 2.5).			
Secure     manufacturing     facilities in     Southern Dallas.	Secure 100,000 sq. ft. manufacturing facility per year in Southern Dallas (ECO, Strategic Plan EV 2.5).			
Promote small businesses.	Expand DEN/SourceLink Small Business Initiatives to develop Entrepreneur Village (ECO, Strategic Plan EV 2.5).			

Objective 2: Increase	opportunity. (continued)				
Strategy	Target				
	Increase community awareness on the state of literacy in Dallas through partnerships with literacy organizations (LIB, Strategic Plan CARE 4.1).				
• Improve literacy.	Align Dallas Public Library early childhood parent education efforts with school district pre-K initiatives (LIB, Strategic Plan CARE 4.1).				
	Explore opportunities to expand and enhance pre-K services (LIB, Strategic Plan CARE 4.1).				
Objective 3: Improve	community.				
Strategy	Target				
• Stimulate and strengthen neighborhood associations.	Present "how-to-organize" materials to interested neighborhoods (PNV, Strategic Plan EV 2.4).				
• Secure environmental justice.	<ul> <li>Improve living conditions by increasing enforcement of environmental offenses by 5% (CDS, Strategic Plan CHE 3.1).</li> </ul>				
Expand graffiti abatement.	Work with agencies to abate graffiti and add more free walls (CCS, Strategi Plan CHE 3.1).				
	Work with cultural partners and centers to expand services in neighborhoods (OCA, Strategic Plan CARE 4.2).				
• Expand Culture,	Expand "Hecho en Dallas/Made in Dallas" exhibition to three cultural centers (OCA, Strategic Plan CARE 4.2).				
Arts, Recreation, and Education	Provide cultural services contracts to local arts organizations that present or produce local art (OCA, Strategic Plan CARE 4.2).				
services.	Identify, promote, and present local based artists and creative activities (OCA, Strategic Plan CARE 4.2).				
	Apply for a grant from Dallas Foundation to implement the Inspired Aging program at select branch libraries (LIB, Strategic Plan CARE 4.2).				

Objective 4: Improve infrastructure.			
Strategy	arget		
	• Continue the 50/50 cost sharing replacement program (PBW, Strategic Plan EV 2.1).		
<ul> <li>Continue sidewalk upgrade programs.</li> </ul>	Continue Fast Fix self-pay replacement program (PBW, Strategic Plan EV 2.1).		
upgrade programs.	Provide neighborhood bond petition program (PBW, Strategic Plan EV 2.1).		
	Continue installing barrier free pedestrian ramps (PBW, Strategic Plan EV 2.1).		
Upgrade street signs.	Implement proactive plan after city-wide survey completed (STS, Strategic Plan EV 2.2).		
Review and update plans to address gaps in services.	Seek funding for a 3-year Strategic Plan to complement the Library Master Plan (LIB, Strategic Plan CARE 4.2).		
Improve     technology	Use technology to connect residents with cultural opportunities and services (OCA, Strategic Plan CARE 4.2).		
infrastructure.	Position the City on the leading edge of innovation and techniques for engaging citizens (CIS, Strategic Plan EGov 5.1).		
Reduce hazardous discharge to sanitary system.	• Implement a Mercury Amalgam Program to enroll 400 dental facilities to use Best Management Practices and/or install amalgam separators, by end of FY15-16 (DWU, EMS O&T 01141).		
Reduce vectors.	Explore natural alternatives to control pest insects (PKR, EMS O&T 01106).		

#### **Conclusion**

Sustainability is an important priority in the City's plans for the present and the future. Dallas has acted to support sustainability for some time. These actions are condensed in this sustainability plan in six broad goals:

- Improve air quality;
- Promote smart growth and development;
- Improve water quality;
- Better materials management;
- Reduce non-renewable energy use; and,
- Create a more inclusive Dallas.

As support for these goals, the City has in place twenty-three objectives built upon sixty-eight strategies for achievement. Finally, the strategies are actualized as the City progresses toward achieving one-hundred-eighteen specific performance targets. Successful completion of the tasks in this sustainability plan is reflective of the City Council's determination to grow the City while preserving the environment and social equity.

Over time, this plan will continue to evolve. With each achievement, the plan will build on those successes. Each time, the City will need to redefine performance targets by determining not only what will be done but also by when and to what extent. Over the life of the plan, the Office of Environmental Quality will provide annual revisions and progress reports to the City Council and the public.

Each version will be a fresh starting point, a means and not an end, for advancing sustainability. There will be new inspiration and action incorporated into this plan as Dallas grows and learns. And, the journey

continues...

# Appendices

#### **Green Your Life: City of Dallas Programs**

The City of Dallas supports multiple programs to help residents and businesses protect the environment and save money.

More information on these programs can be found online or through GreenDallas.net.

#### AirCheck Texas Drive a Clean Machine Program

A state funded program operated by the North Central Texas Council of Governments for persons living in the nine-county DFW region. The City of Dallas supports this program by advertising and helping to answer questions about application requirements. For more information, visit <a href="https://www.DriveACleanMachine.org">www.DriveACleanMachine.org</a> or call 214-670-3887.

#### Cease the Grease

Did you know that pouring fats, oils, or grease (FOG) down your kitchen sink drain can clog your pipes, or even the sanitary sewer lines? Prevent this by storing fats, oils, or grease in a container, then dropping it off at one of the many locations around Dallas. This not only keeps your drains clear, but the City of Dallas can convert FOG's to energy. Visit <a href="https://www.CeaseTheGrease.org">www.CeaseTheGrease.org</a> for more information.

#### Hospitality Industry Program

Over the next several years, City of Dallas Water Utilities (DWU) will partner with Dallas hotels/motels and restaurants to encourage them to continue, and in some cases, expand their efforts to conserve water. The program will be voluntary and will not be regulated by the City of Dallas. The initiative is supported by the Hotel Association of North Texas, the Greater Dallas Restaurant Association, Downtown Dallas Inc., the Dallas Convention and Visitors Bureau, Tarrant Regional Water District and North Texas Municipal Water District. For more information on the Hospitality Industry Program, please visit <a href="https://www.SaveDallasWater.com">www.SaveDallasWater.com</a> or call Terry Lowery at 214-670-4685.

#### Irrigation Check-ups

Dallas Water Utilities conducts free automatic irrigation system check-ups to make sure that your system is operating properly and that watering schedules are appropriate for your yard's needs. To sign up for an appointment or get more information, got to <a href="https://www.SaveDallasWater.com">www.SaveDallasWater.com</a>.

#### Minor Plumbing Repair Program

This program offers assistance with minor plumbing problems and fixtures that may cause water waste and higher water bills. Click here to apply or visit <a href="https://www.SaveDallasWater.com">www.SaveDallasWater.com</a> for more information.

#### New Throne for Your Home Toilet Voucher

Dallas Water Utilities offers up to \$90 per toilet to replace existing high-flow toilets (generally those installed before 1992) with low-flow or high-efficiency toilet models. A newer model could save more than 60 percent of water per flush, and save you money. For more information visit <a href="www.SaveDallasWater.com">www.SaveDallasWater.com</a>. To apply for a rebate, <a href="click here">click here</a> (purchase already made). To apply for a voucher, <a href="click here">click here</a> (for future purchase).

#### Texas Emissions Reduction Plan (TERP) Grant Program

The State of Texas is providing financial assistance to those who own/operate heavy-duty diesel vehicles or equipment, i.e. semi-trucks, construction equipment, in order to improve air quality. Funding opportunities are offered once or twice each year. The City of Dallas is available to assist you through the application process. For more information about TERP visit <a href="https://www.TerpGrants.org">www.TerpGrants.org</a> or call 214-670-3887.

#### **Green Your Life: Tips & Tools**

There are many ways you can reduce your environmental footprint at home or work. When you do, you're not only saving natural resources by using less, you're also reducing emissions that impact our air quality and our water quality.

Below, we list some of the more popular suggestions. For a more in depth look, visit GreenDallas.net or email us at GreenDallas@dallascityhall.com.

#### Save Energy

- Unplug it! Appliances and equipment that are plugged in are still sucking power even though they're off (think cell phone chargers, toasters, lamps). Turn off power strips when not in use to reduce "Vampire Power".
- Install a programmable thermostat! In the summer, keep your thermostat at least 78 degrees while you are at home and at least 85 degrees when gone; in the winter, try 68 when you're home and 60 when gone. Watch your energy bills drop!
- Replace your air filter! Just like you, the air conditioner needs to be able to move air to work best. Change your filter at least every 3 months because a blocked filter will make your system run longer causing higher energy costs and it could overwork and damage your system.
- Seal it up! Stop leaks and avoid intruding air. Replace weather stripping. Seal around window and door jambs. Add extra insulation in attics and in walls.
- Turn your hot water heater down! Adjust your heater to 110° in summer and 115° in winter. The water will still be hot but your energy bill will be much lower. And when you run the water to get it warm, capture that cool water and use it on plants outdoors in summer or save it in the washing machine for the cool water wash year round.

#### Save Water

- Turn it off! Turn off water when brushing teeth.
- Take shorter showers! You'll save water and the energy used to heat it. Extra payoff: By taking shorter showers, you'll prevent 350 pounds of CO<sub>2</sub> and keep about \$100 in your pocket each year.
- Install a low flow shower head! There are many types of designs that put out less than 3 gallons per minute. They still have great pressure and conserve gallons of water from each shower.
- Install an efficient toilet! New toilets use around 1.6 gallons per flush older models can use up to 6 gallons! That's a lot of water. Find out if you qualify for a voucher from the City of Dallas that helps homeowners and apartment managers/owners purchase water-saving low-flow toilets.
- Wait until it's full! Run the washing machine and dishwasher only when they're full. Depending on the age and performance level of your dishwasher, you may need to pre-rinse to remove food items that can be stuck on or are not filtered out prior to the rinse cycle to keep from having to rewash the same dish twice which costs more than a quick rinse before loading. If your dishwasher is a high performance model, the extra pay off by skipping pre-rinse is that you can reduce carbon dioxide from being released and save money each year.

#### Clear the Air

- Tune-ups and tires! Keep your vehicle in tune, keep it inspected, and check the air pressure in your tires. An under-inflated tire will cause your vehicle to get poor gas mileage and wear down your tires faster. You'll increase the life of your vehicle, get better gas mileage, and reduce emissions by as much as half at the same time.
- Report smoking vehicles! Report smoking vehicles. Dial #SMOKE from your cell phone to anonymously report smoking vehicles.
- Don't idle! Idling your vehicle wastes fuel, creates emissions, and can be harmful to little lungs. Parents should shut down their engines while waiting for the school bell to release their little learners at the end of the day. Check out GreenDallas.net to order a no-idling sign for your child's school. Call I-877-NTX-IDLE to report vehicles idling for more than 5 minutes.
- Share! Carpool or use public transportation. Fewer vehicles on the roads mean fewer emissions. You'll save a few bucks each day in gasoline and you will not have to search for a parking space. Remember, you're not stuck in traffic, you are traffic.
- Don't top off! Topping off the tank releases gas vapors into the atmosphere which contribute to the formation of smog.
- Wait until the evening! Do not fuel your vehicle or mow your lawn during morning hours. Emissions released in the morning hours contribute to the formation of smog.

#### Green Your Home

- **RECYCLE!** Recycle your cardboard, metal cans, plastics, and paper products. By recycling you help reduce the amount of waste going into the landfill.
- Change a light bulb! The Energy Independence and Security Act of 2007 established new lighting standards that require light bulbs to use 25% less energy by 2014. Three major types of bulbs meet these requirements and are available to consumers: halogen incandescent, compact fluorescent, and light emitting diode. Halogen incandescent bulbs meet the energy savings requirements by using one-fourth the energy. Compact fluorescent light, or CFL, bulbs use one-third the energy and last up to 10 times longer than incandescent bulbs. Light emitting diode, or LED, bulbs use one-fifth the energy and last up to 25 times longer than incandescent bulbs! So, replace the bulbs in the 5 most used light in your house with CFLs or LEDs and save money. Plus, the bulbs burn cooler so you will not have to overcome their heat in the summer. The payoff: With new EISA standards, U.S. households could save nearly \$6 billion dollars in 2015 alone.
- Buy energy-efficient appliances! Let's say your old fridge gives out. There is a bright side! Replace it with an Energy Star™ appliance and you'll use at least 15 percent less energy and water in your home. It might be a little pricier to buy up front, but you'll be saving money on your utility bills each month. And you'll be helping the environment. The payoff: If we all installed one Energy Star™ appliance, it would be like planting 1.7 million acres of new trees.
- Reduce litter! Instead of contributing to the countless single-use bags that become loose in the environment and
  pollute our waterways and our communities, grab a reusable bag when you go shopping and properly recycle any
  single-use bags. The payoff: You're reducing pollution and helping improve the aesthetics of our city.
- Cancel unsolicited mail! Many of us have a steady flow of unwanted and unsolicited junk mail, catalogs, and magazines. Call 888-5-OPTOUT to get off the list. Also, make sure to recycle what you do receive. The payoff:

  Less energy is spent on creating paper (which kills trees we need) and less trash is created when we can reuse products. The immediate return? Less clutter at home! Long term? A cleaner planet!

#### Green Your Lawn

- Compost! Green your garden with a compost pile. You'll save space in the landfill and in the process you'll create free, healthy fertilizer for your garden. A good compost pile consists of a balance of carbon and nitrogen materials. Carbon materials include leaves, shredded cardboard, shredded newspaper, straw, pine needles. Nitrogen materials include fresh grass clippings, kitchen scraps, manure (no cat or dog feces), coffee grounds and tea leaves. Check out <a href="https://www.mastercomposter.com">www.mastercomposter.com</a> for more compost ingredients and more. The payoff:
- Leave it there! Instead of bagging your lawn clippings leave them on the lawn. The clippings will naturally fertilize your yard.
- Go Native Texan! Use native plants for landscaping. They require less water and are more tolerant to our climate.
- Plant a tree! The shade it provides can lower your cooling bills if it shades your roof or walls. A single tree can absorb one ton (2,000 pounds) of carbon dioxide over its lifetime. One acre of tree cover can compensate for automobile fuel use equivalent to driving a car between 7,200 and 8,700 miles.
- Water wise! Only water your lawn when it needs it which is about 1 inch every 7 to 10 days. Watch for signs of stress between watering. Bermuda will turn a bluish color or leave imprints when you step on it. St. Augustine blades will begin to roll. Call 214-670-3155 or visit https://savedallaswater.com/rebates-and-incentives/irrigation-check-ups/ to schedule a free sprinkler system inspection and find out how some Dallas residents have already saved over 29,000 gallons of water a week!

#### Know Your Impact

- Find out your "carbon footprint" aka your environmental impact on the planet. We all contribute to climate change when we do things like heat and cool our homes, drive our cars, and fly on airplanes.
- Find out how to begin decreasing the energy you use each day, and offset the rest of your carbon-emitting energy use
  through this easy-to-use carbon calculator. Once you do, tell the planet (or at least a few friends).
- Calculate your carbon footprint: <u>EPA Personal Emissions Calculator</u>

#### **Selected City Council Ordinances, Resolutions and Authorizations**

Tree Resolution, 90-1496

Ozone Action Plan, Council Resolution 94-2201

Tree Preservation Ordinance, Council Resolution 94-1988, Ordinance 22053

Conservation Easement Ordinance, Ordinance 25155, 24843

Water Conservation Ordinance, Council Resolution 01-2840, Ordinance 24745

Green Building Program, Council Resolution 03-0367

Office of Environmental Quality Ordinance, Council Resolution 04-0810, Ordinance 25517

Environmentally-Preferred Procurement Green Purchasing, Council Resolution 04-1722

EMS Policy, Council Resolution 05-0362

Clean Fleet Vehicle Policy 01/25/06, Resolution 06-0323

"Too Good to Throw Away", 10/11/2006 Consent Agenda

TCEQ Sanitary Sewer Outreach Agreement, Council Resolution 07-0279

Integrated Stormwater Management, Council Resolution 08-0421

Green Building Ordinance, Phase I, Council Resolution 08-1070, Ordinance 27131

Green Building Ordinance, Phase II, Council Resolution 12-2428, Ordinance 28813

Great Trinity Forest Management Plan, Council Resolution 08-2779

Creation of Trinity Watershed Management, Council Resolution 09-2383, Ordinance 27697

Compressed Natural Gas Taxicab Ordinance, Council Resolution 10-0729, Ordinance 27831

Community Gardens Ordinance, Council Resolution 11-0434, Ordinance 28125

Green Cement Purchasing Policy, Council Resolution 11-0657

Idling Ordinance, Council Resolution 11-2976, Ordinance 28456

Neighborhood Farmers Markets, Council Resolution 10-2781, Ordinance 28046

Carryout Bag Ordinance, Council Resolution 14-0564, Ordinance 29307

#### **City of Dallas Policies**

AD 2-49, "Environmental Management Systems"

AD 3-73, "Environmental Management Program"

AD 6-2, "Fleet and Equipment Utilization"

Ozone Action Plan

AD 6-15, "Inspection of City Vehicles"

#### **City Environmental Policy**



#### **Environmental Policy**

The City of Dallas is committed to a clean, safe, and healthy environment. As such, we will exercise environmental stewardship in our dealings with employees, other governments, citizens, City contractors, business and others in the community for our world today as well as for future generations. Caring for the environment is one of our core values, and this is demonstrated by ensuring our activities are in harmony with the natural world around us.

This commitment is embodied by the following actions:

- Implementation of programs and procedures with an intent to meet or exceed all applicable environmental laws and regulations.
- Continual improvement of our environmental performance through proactive environmental management and self-assessments and/or third-party assessments.
- Prevention of pollution at its source through implementation of best management practices and resource conservation measures to reuse, reclaim, and recycle materials we generate.
- Utilization of Environmental Management Systems, as appropriate for our operations, to provide a framework for systematically reviewing and reducing our environmental footprint.
- Employees will abide by all environmental regulations and demonstrate environmental compliance in their daily work practices.
- Educate City employees on Dallas' environmental policies and motivate and encourage employees to practice environmental stewardship by raising awareness and sensitivity to environmental issues through City policies, regulations, training, and interactive dialogue.
- Outreach to the citizens and businesses of our community by communication of this Policy and education on the importance of environmental stewardship for clean air and water and sustainable development for the City of Dallas.

Approved by Dallas City Council January 26, 2005.

Signed

May K. Suhn City Manager

#### Memorandum



DATE June 5, 2015

Honorable Members of the Quality of Life & Environment Committee: Dwaine R. Caraway (Chair) Sandy Greyson (Vice Chair), Adam Medrano, Rick Callahan, Carolyn R. Davis, Lee M. Kleinman

SUBJECT Labor Hiring & Sanitation Employment Program

On Monday, June 8, 2015, the Quality of Life & Environment committee will be briefed on the Labor Hiring & Sanitation Employment Program. The briefing is attached for your review.

Please contact me if you have any questions.

Joey Zapata

**Assistant City Manager** 

#### Attachment

c: Honorable Mayor and Members of the City Council A.C. Gonzalez, City Manager Warren M.S. Ernst, City Attorney Craig D. Kinton, City Auditor Rosa A. Rios, City Secretary Daniel F. Solis, Administrative Judge Ryan S. Evans, First Assistant City Manager

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Elsa Cantu, Assistant to the City Manager – Mayor & Council

# Labor Hiring & & Sanitation Employment Program

E-GOV

Quality of Life & Environment Committee June 8, 2015

# **Purpose**

- □ A review of the labor hiring process was undertaken to address two items:
  - Item One
    - Difficulty in staffing labor positions
      - Laborer I & II and Truck Driver I & II
  - Item Two
    - Requests by the City Council to establish a program to support day laborers who work on Sanitation collection crews to transition to full-time City employment

# **Background**

- ☐ The City operates under two different systems related to employment
  - Civil Service positions/departments
  - Non-Civil Service positions/departments
    - □ Laborers I & II, and Truck Drivers I & II are non-civil service positions, regardless of the department the employee works in (see appendix, slide 24, for list of laborer positions by department)
  - See appendix, slide 25, for list of civil service/non-civil service departments
- □ Civil Service established a criminal background hiring matrix in the 1990s
  - The matrix was revised in 2004
  - This matrix establishes wait times from criminal conviction before a candidate can be hired at the City
- This Civil Service criminal background hiring matrix is used to qualify candidates for both civil service and non-civil service positions
- □ Human Resources administers the matrix for civilian positions
  - Civil Service administers the matrix for uniformed officers

# ITEM ONE DIFFICULTY IN STAFFING LABOR POSITIONS

- □ HR received comments from Department Directors in large operating departments about the inability to maintain full staffing for select labor positions
  - Laborer I & II
  - Truck Driver I & II
- □ A review of hiring practices showed that the biggest hurdle for hiring in these positions is the current criminal background hiring matrix

# Hiring Process

- □ After an applicant is interviewed and selected for a position
  - Applicant is given a contingent offer of employment
  - Applicant completes an Authorization Form, consenting to a background check that will be completed by Quick Search (City's current 3rd party vendor)
  - Quick Search returns a report
  - HR staff member reviews results and compares them to the 'hiring matrix'

# How it Affects City of Dallas Labor Hires

- □ About 57% of the labor hire candidates we make offers to fail the background check and cannot be hired using the current criminal background check matrix
- ☐ The inability to hire individuals for these positions impacts operations for large operating departments such as Sanitation, Streets and Water

How it Affects City of Dallas Labor Hires (cont'd)

- □ Stats on Laborer I & II and Truck Driver I & II for 20-month period from July 1, 2013 through March 3, 2015
  - 1,402 Candidates interviewed
  - 723 Candidates presented offers and submitted for background check
  - 311 New employees hired
- □ Some are not hirable because they cannot pass the preemployment drug screen/physical, but the vast majority cannot be hired because of criminal history

# **Current Hiring Matrix**

- □ According to the matrix, some requirements for employment require ten years from adjudication of crime
  - Quick Search's database (and other background check companies)
     only provides seven years worth of data
  - It is possible that a crime adjudicated more than seven years ago would not show up on the Quick Search report
  - The COD Background Check Authorization Form that a City of Dallas applicant signs indicates a seven-year look back period
- □ Current matrix establishes an absolute bar on hiring for those with pending charges, probation, fines and/or deferred adjudication, including charges for Class C misdemeanors

# RECOMMENDATION Recommendation for City hiring of Laborer I & II and Truck Driver I & II Positions

### **Matrix Revisions**

# (Laborer I & II and Truck Driver I & II only)

## For direct City hires

- Revise the list of felonies to differentiate violent crimes from non-violent
- Reduce the length of time before a candidate can be hired from seven years since disposition of crime to either five or three years, depending on felony type
  - All hiring placements will still be reviewed based on the job relatedness
- Reduce the requirement for showing a stable work history from two years to one year

### **Matrix Revisions**

# (Laborer I & II and Truck Driver I & II only)

# For direct City hires (cont'd)

- Review pending (or deferred adjudication) misdemeanor charges on a case-by-case basis to determine if it makes sense to bar employment until the case is adjudicated
- Review candidates paying fines, on deferred adjudication, or on probation on a case-by-case basis to determine if it makes sense to bar employment
- Employees wishing to promote into civil service positions will still have to meet the standards established by Civil Service

# Comparison – For Laborer I & II and Truck Driver I & II

Crime*** Type	Current	Proposed For Direct City Hires	
A	• 10 Year Wait Per Rule	<ul><li>5 Year Wait*</li><li>1 Year Work History**</li></ul>	
В	<ul> <li>7 Year Wait <u>In Practice</u></li> <li>2 Year Work History</li> </ul>	<ul><li> 3 Year Wait*</li><li> 1 Year Work History**</li></ul>	
С	• 2 Year Work History	• 1 Year Work History	
D	Job Relatedness	• Same	
Pending Charges	Absolute bar on candidates with pending charges for some felonies and misdemeanors	• Review misdemeanors on a case-by-case basis	

- \* Wait time begins from the <u>later</u> of the following dates:
  - 1. The release from prison/jail, or
  - 2. The date of disposition/conviction of crime
- \*\* Work history requirement can be earned concurrently with the wait time
- \*\*\* See appendix slide 28 for examples of crimes in each category

# ITEM TWO ESTABLISHING A PROGRAM TO SUPPORT SANITATION DAY-LABORERS FOR FULLTIME CITY EMPLOYMENT

- ☐ The City Council requested a program to provide a path for Sanitation collection crew day-laborers to transition to full-time city employment
- □ Sanitation Services currently utilizes approximately 200 laborers daily via contract
  - Most assisting on manual collection routes
- Many of the temporary laborers are dependable, hard working and conscientious
  - Many of these temporary employees cannot qualify for permanent positions based on the City's background hiring matrix requirements

- A pilot hiring program for Sanitation temporary contracted laborers would have multiple benefits:
  - Assist with the City's ability to hire laborers and truck drivers
  - Provide a pathway and opportunity for permanent employment to temporary day laborers

- □ Under a pilot program:
  - Hiring requirements for temporary day labor vendor would be modified
  - Temporary contract employees could qualify for specific City positions if they:
    - ☐ Have been employed by the temporary day labor contractor for a specified period of time, and
    - □ Earned a performance certificate indicating good performance, attendance and safety

- Pilot program participants would be eligible to compete for laborer and truck driver positions in Sanitation, Dallas Water Utilities, Streets and Trinity Watershed Management
- □ Pilot program participants could be hired with reduced waiting time since criminal conviction
- □ Pilot program participants would still have to interview and compete for positions

# Option – For Sanitation Certificate Pilot Program

Crime Type	Proposed NEW	Sanitation Day Laborer Pilot Program			
	City Requirement	Day-Labor Contractor Wait	Employment Requirements	Total Time	Difference
A	• 5 Year Wait • 1 Year Work History	6 Month Wait*	• 2.5 Year Certificate • 2.5 Year Work History**	3 years	2 years less
В	• 3 Year Wait • 1 Year Work History	6 Month Wait*	<ul><li>1 Year Certificate</li><li>1 Year Work</li><li>History**</li></ul>	18 months	1.5 years less
С	• 1 Year Work History	No Wait	N/A	N/A	
D	Job Relatedness	N/A	N/A	N/A	

- \* Wait time begins from the <u>later</u> of the following dates:
  - 1. The release from prison/jail, or
  - 2. The date of disposition/conviction of crime
- \*\* Work history requirement can be earned concurrently with the wait time

### Additional Programs

# Additional programs

- 1. Sanitation Services would create 15 truck driver trainee positions as an additional opportunity
  - Temporary laborers are familiar with collection operations, but often lack the required commercial drivers license (CDL)
  - Employees would be required to earn a CDL within their 6 month probationary period
    - Sanitation Services will assist in the CDL training and provide equipment for final driving test
  - ☐ Truck driver trainees would allow Sanitation to transition trainees to truck drivers as needed

### **Sanitation Services**

Path to City Employment (cont'd)

- Additional programs
  - 2. Sanitation will partner with a social services agency to assist temporary laborers who are exoffenders
    - □ Social Service agency can serve as a one-stop shop to connect ex-offenders to the many agencies that provide assistance
      - Something as simple as a suspended drivers license may be keeping individuals from permanent employment

### **Sanitation Services**

Path to City Employment (cont'd)

- Additional programs
  - 3. When the new RFP goes out for the temporary labor vendor, it will include a requirement that the vendor partner with a social services agency to provide services to ex-offenders
  - 4. The current temporary labor vendor (Results Staffing) has agreed to provide job readiness training for its employees

### **APPENDIX**

# Count of Laborer I & II and Truck Driver I\* & II – By Department

Department	Laborer I	Laborer II	Truck Driver II	Total
Aviation	3	5		8
Code Enforcement	9	7		16
Water	49	176		225
EBS	14	8		22
Housing	2			2
Parks	12	145		157
Sanitation	30	3	226	259
Streets	78	114		192
Trinity Watershed Management	3	7	23	33
Total	200	465	249	914

<sup>\*</sup> There are currently no incumbents in the truck Driver I position. Sanitation may use this position to create a "Truck Driver Apprentice" program.

## City Departments

### **Civil Service Departments**

Aviation

Civil Service

Code Compliance

Communication & Information Services

Convention and Event Services

Court & Detention Services

Dallas Fire Rescue

Dallas Police Department

Dallas Water Utilities

Equipment & Building Services

Housing and Community Services

**Human Resources** 

**Judiciary** 

**Public Works** 

Sanitation Services

**Streets Services** 

Trinity Watershed Management

### **Non Civil Service Departments**

Business Development & Procurement

City Attorney's Office

City Auditor's Office

City Controller's Office

City Manager's Office

City Secretary's Office

**Economic Development** 

Employee's Retirement Fund

**Financial Services** 

Library

**Management Services** 

Mayor & Council Office

Office of Cultural Affairs

Park & Recreation

Planning and Neighborhood Vitality

Police & Fire Pension

Risk Management

# **Current Hiring Matrix**

PRIOR CONVICTIONS – ELIGILIBY WORKSHEET (Civil Service Rule VI, Sec 6A) – PROPOSED REVISIONS April 2004 (Departments may have higher standards based on the nature of assignments.)

NATURE and STATUS OF CONVICTION	Absolute Bar Until Resolved	Eligible to apply ten (10) years * after conviction date PLUS completion of any related prison sentence <u>and</u> present record of at least two years of subsequent stable¹ work history for Civil Service review. * Five (5) years if felony offense occurred prior to 21 years of age.	Must complete related prison sentence and present record of at least two years of subsequent work history for Civil Service review. (One year of City employment references will suffice for promotional opportunities).	If applicant is eligible for certification, hiring authorities are instructed to consider date, nature & jobrelatedness of conviction(s).
I. FELONY involving moral turpitude, violence and/or theft. (see attached list)		X²		YES
II. OTHER FELONIES and MISDEMEANORS involving moral turpitude, violence and/or theft. (see attached list)			X³	YES
III. OTHER MISDEMEANORS and Welfare Fraud Convictions (per 8/97 Civil Service Board amendment). (see attached list)				YES
IV. ALL PENDING CHARGES (other than MINOR traffic offenses) and DEFERRED ADJUDICATION: If CURRENTLY on probation and/or paying a fine for any charges listed in sections I. FELONY or II. OTHER FELONIES and MISDEMEANORS of this matrix. (see attached list)	x			YES
V. DEFERRED ADJUDICATION: If CURRENTLY on probation and/or paying a fine for MINOR traffic offenses or any charges listed in section III. OTHER MISDEMEANORS of this matrix. (see attached list)				YES
VI. DEFERRED ADJUDICATION: No longer on probation OR paying a fine.				YES

<sup>1</sup> Stable employment has been defined as having no more than three different employers during a two-year period.

If conviction was 20+ years ago and did not result in a Prison/Jail sentence, no references are required.

If conviction was 10+ years ago and did not result in a Prison/Jail sentence, no references are required.

## **Current Hiring Matrix**

#### CONVICTION EXAMPLES

#### I. FELONY (10 year waiting period and two year stable work record)

- Arson
- Assault
- Bribery
- Burglary
- Child Molestation
- Credit Card Abuse
- Criminal Conspiracy/Attempt/Solicitation
- Domestic Violence
- Drugs: Cultivation
- Drugs: Intent to Deliver
- Drugs: Delivery

- Embezzlement
- Forgery
- Fraud
- Indecency with a Child
- Kidnapping

Misdemeanors

Prostitution

- Manslaughter
- Murder
- Rape
- Terroristic Threat
- Thef

#### II. OTHER FELONIES and MISDEMEANORS involving violence and/or theft (Two year stable work record)

#### Felonies

- Child Abandonment/Endangerment
- Criminal Mischief
- Drug Possession
- DWI/DUI
- ObscenityObstruction
- Retaliation
- Retallation
- Stalking
- Unlawful Carrying of a Weapon
- Unlawful Restraint

#### ess)

Issuance of a Bad Check (Hot Check)

Misdemeanors for Charges in section I. FELONIES

Leaving a Child in a Vehicle

False Alarm or Report

Indecent Exposure

Public Lewdness

- Public Intoxication
- Reckless Conduct
- Theft under \$50.00
- Vandalism

### III. OTHER MISDEMEANORS (Review for job relatedness)

- Misdemeanors for charges in section II. OTHER FELONIES
- Criminal Trespass
- Disturbing the Peace
- Disorderly Conduct
- Gambling
- Graffiti
- Harassment

# **Conviction Examples**

List A (Felonies)		List B (Felonies)		List C (Felonies & Misdemeanors)		List D (Other Misdemeanors)	
	Arson Aggravated Assault Bribery Burglary Child Molestation Aggravated Domestic Violence Indecency with a Child Kidnapping Manslaughter Murder Rape Terroristic Threat Robbery Sexual Assault	•	Drugs: Cultivation Drugs: Intent to Deliver Drugs: Delivery Credit Card Abuse Embezzlement Forgery Fraud Theft Criminal Conspiracy	Felc	Child Abandonment/Endangerment Criminal Mischief Drug Possession DWI/DUI Obscenity Obstruction Retaliation Stalking Unlawful Carrying of a Weapon Unlawful Restraint demeanors Misdemeanors for Charges on Lists A & B False Alarm or Report Indecent Exposure Prostitution	•	Misdemeanors for charges on List C Criminal Trespass Disturbing the Peace Disorderly Conduct Gambling Graffiti Harassment Issuance of a Bad Check (Hot Check) Leaving a Child in a Vehicle Public Intoxication Reckless Conduct Theft under \$50.00 Vandalism
				•	Public Lewdness Simple Assault		

### Memorandum



DATE June 5, 2015

Honorable Members of the Quality of Life & Environment Committee: Dwaine R. Caraway (Chair) Sandy Greyson (Vice Chair), Adam Medrano, Rick Callahan, Carolyn R. Davis, Lee M. Kleinman

SUBJECT City of Dallas Broadcast Center

On Monday, June 8, 2015, the Quality of Life & Environment committee will be briefed on the City of Dallas Broadcast Center. The briefing is attached for your review.

Please contact me if you have any questions.

Joey Zapata

**Assistant City Manager** 

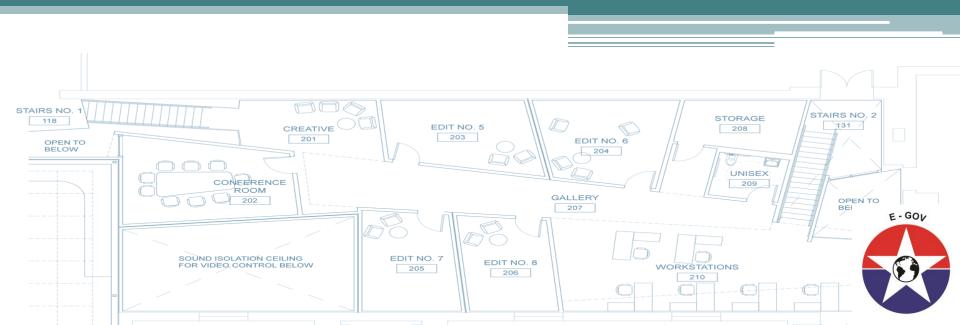
Attachment

C: Honorable Mayor and Members of the City Council A.C. Gonzalez, City Manager Warren M.S. Ernst, City Attorney Craig D. Kinton, City Auditor Rosa A. Rios, City Secretary Daniel F. Solis, Administrative Judge Ryan S. Evans, First Assistant City Manager

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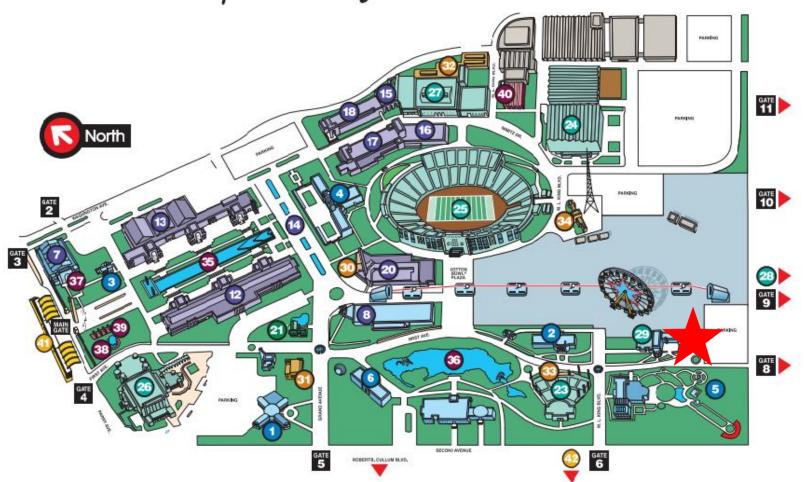
Quality of Life & Environment Committee

June 8, 2015



# FAIR DARK, TX

One fun thing leads to another.



### Today

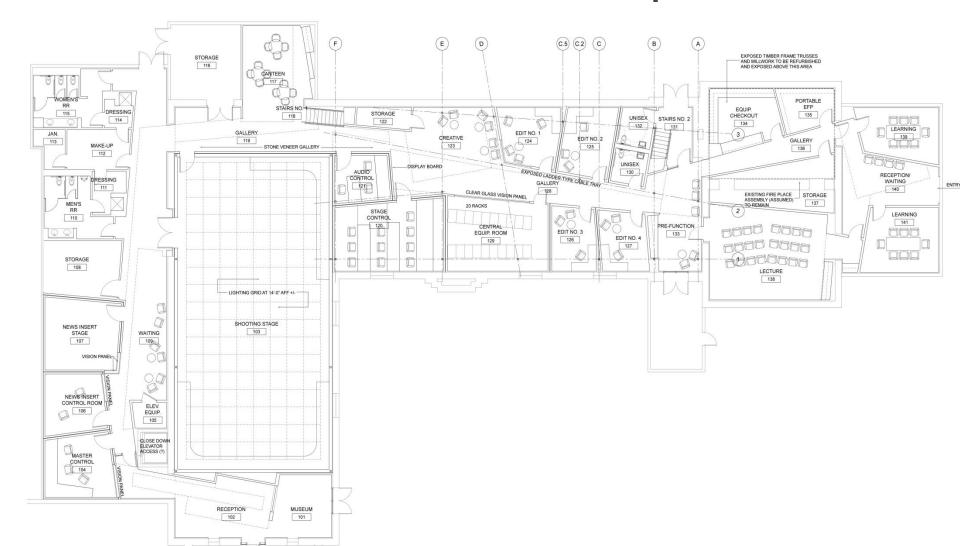






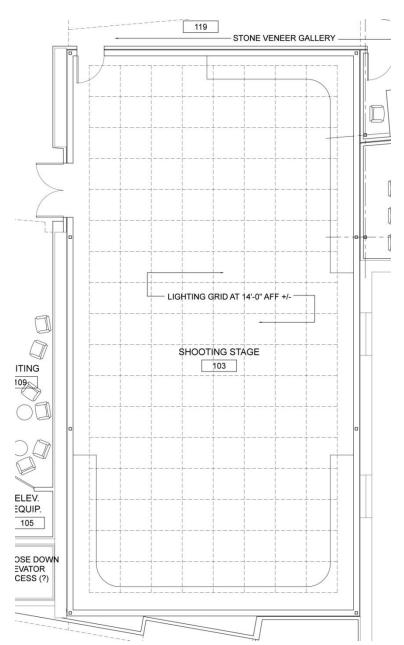


### Proposed Plan





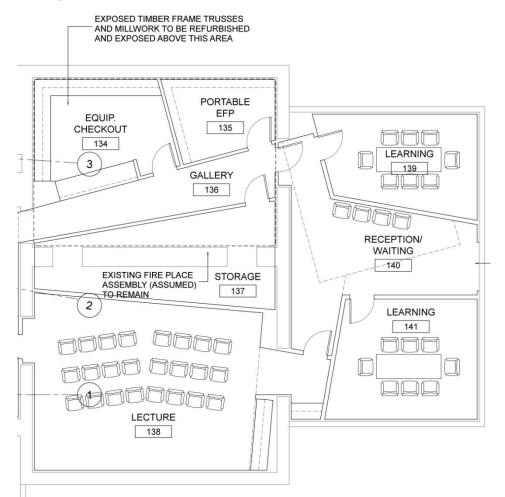




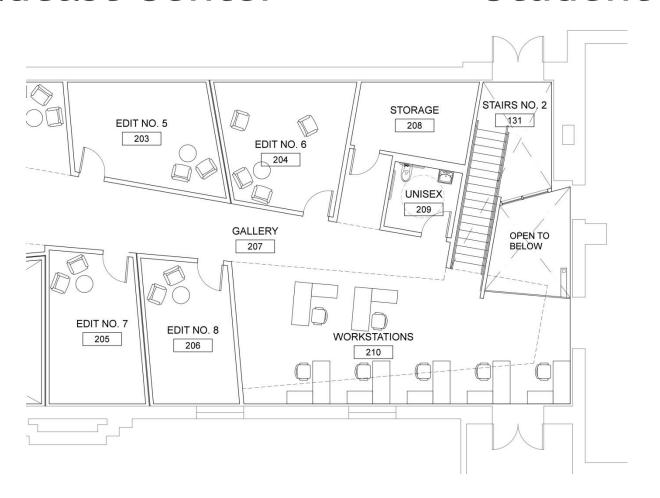
### **Edit Suites**



### Lecture Hall



### Student Lab



Educational/Media Partners









# Questions?

### Memorandum



DATE June 5, 2015

Honorable Members of the Quality of Life & Environment Committee: Dwaine R. Caraway (Chair) Sandy Greyson (Vice Chair), Adam Medrano, Rick Callahan, Carolyn R. Davis, Lee M. Kleinman

SUBJECT Code Compliance Sunset Review Update

On Monday, June 08, 2015, the Quality of Life & Environment committee will receive an update on the Sunset Review of Code Compliance. The briefing is attached for your review.

Please contact me if you have any questions.

Joey Zapata

**Assistant City Manager** 

Attachment

C: Honorable Mayor and Members of the City Council A.C. Gonzalez, City Manager Warren M.S. Ernst, City Attorney Craig D. Kinton, City Auditor Rosa A. Rios, City Secretary Daniel F. Solis, Administrative Judge Ryan S. Evans, First Assistant City Manager

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# Code Compliance Sunset Review Update

Quality of Life & Environment Committee
June 8, 2015



### Purpose

- Review priorities to date from on-going review of the 900+ Code Compliance ordinances identified as a potential opportunity through the Sunset Review process
- Receive input from the Committee

## Update

- Completed tasks
  - First phase of Sunset Review
    - Department self-evaluation
    - Cross-Departmental Review Team evaluation
    - City Council briefings
      - Quality of Life & Environment, March 23, 2015
      - City Council, April 1, 2015
  - Second phase of Sunset Review
    - High Priority Opportunities (on next page) ranked and presented to Quality of Life & Environment Committee on April 27, 2015

### Updates on High Priority Opportunities

- Review all 900+ ordinances to recommend maintain, repeal, modify or transfer
  - Update: On-going and additional recommendations provided in this briefing
- FY16 budget option for pro-active code efforts and community engagement
  - Update: Budget bids submitted for consideration
- Review and identify improved strategies to address illegal dumping
  - Update: Fourteen additional cameras estimated to be delivered in late-June (for a total of sixteen); Budget bids submitted for additional cameras and staff to coordinate
- FY16 budget option for additional resources dedicated to address loose dog issues
  - Update: Budget bids submitted for consideration

- Additional opportunities from review of all 900+ ordinances are provided in this briefing for the following:
  - Tire business and scrap tire regulations
  - Shopping cart regulations
  - Wood and electronic vendor permitting
  - Disposal of Fetal Material

- Chapter 18 on tire businesses and scrap tire transporters
  - Recommendation:
    - Modify and strengthen ordinance to address gaps in tracking scrap tire disposal
  - Reasons:
    - High impact to environment, health and clean-up costs
    - Numerous businesses and multi-agency roles require close enforcement and coordination

- Chapter 31 on Possession and Identification of Shopping Carts
  - Recommendation:
    - Update ordinance for shopping cart decals and signs
  - Reasons:
    - 2003 ordinance has not been updated
    - High impact to neighborhoods and safety

- Permitting of Wood Vendors and Electronic Repair
  - Recommendation:
    - Repeal
  - Reasons:
    - Not impactful issues
    - Low volume, but time consuming

- Chapter 19 on Disposal of Fetal Material
  - Recommendation:
    - Repeal
  - Reasons:
    - Ineffective use of Sanitarians time (responsible for restaurant inspections and mosquito abatement)
    - State Law HB2 regulates providers must function as ambulatory surgical centers

## **Next Steps**

- Receive suggestions and feedback from Committee on additional opportunities
- Continue review of 900+ ordinances for recommendations to Committee

### Memorandum



Date:

June 5, 2015

To:

Honorable Members of the Quality of Life and Environment Committee: Dwaine R. Caraway (Chair), Sandy Greyson (Vice Chair), Adam Medrano, Rick Callahan, Carolyn R. Davis, Lee M. Kleinman

Subject:

June 17, 2015 Park and Recreation Upcoming Agenda Item: Second Amendment to the Lease and Use Agreement ("Agreement") between Live Nation

("Partnership") and the City of Dallas

On June 17, 2015, the City Council will consider a Second Amendment to the Lease and Use Agreement ("Agreement") between Live Nation ("Partnership") and the City of Dallas. Below is a timeline and deal points for the proposed agreement.

#### October 2, 2014

Park Board authorized a Second Amendment to the Lease and Use Agreement ("Agreement") between Live Nation ("Partnership") and the City of Dallas. In consideration of this Second Amendment, the Partnership agrees to:

- make needed improvements to the city-owned amphitheater in exchange for the City granting Partnership credit against rents due under the Agreement in an amount equal to: (a) the lesser of the actual costs of the approved completed projects; or (b) up to an amount not to exceed \$7,000,000 in \$500,000 increments annually until the approved rent credit is realized
- increase the current "Additional Rental", as defined in the agreement, from \$.15 cents per sold admission ticket to \$.20 cents; and
- exercise their second ten-year option, extending the agreement through December 21, 2028

#### October 20, 2014

City Council Quality of Life Committee Briefed

#### **December 10, 2014**

Agenda Item #25 was pulled from the City Council Agenda

#### May 20, 2015

Received revised proposed deal points from Live Nation Entertainment that included the following:

- Guaranteed annual rent to increase on January 1, 2017 to \$500,000 per year (currently \$350,000)
- Guaranteed annual rent to increase on January 1, 2023 to \$550,000 per year
- All categories and tranches of percentage rent to increase on January 1, 2017 by 0.5%
- Live Nation to expand the capital investment project list to include \$1.5 million more

for an estimated total investment of \$8 million

- Live Nation to reduce the credit it is to receive by \$500,000 resulting in a credit of \$6.5 million, instead of the prior \$7 million credit
- Live Nation to agree to absorb the first \$1.5 million of the project costs, leaving only \$6.5 million of the project costs being subject to the credit
- Live Nation to increase the current "additional rental" as defined in the agreement, from \$.15 cents per sold admission ticket to \$.20 cents (South Dallas Trust Fund Contribution)
- Live Nation to exercise their second ten-year option, extending the agreement through December 21, 2028

#### June 17, 2015

Council Addendum by request of Mayor

If you have questions, please contact me at 214-670-4071.

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Willis C. Winters, FAIA, FAAPRA, Director Park and Recreation Department

Honorable Mayor and Members of City Council A. C. Gonzalez, City Manager Warren M.S. Ernst, City Attorney Craig D. Kinton, City Auditor Rosa A Rios, City Secretary Judge Daniel F. Solis, Administrative Judge Ryan S. Evans, First Assistant City Manager Jill A. Jordan, P.E., Assistant City Manager Mark McDaniel, Assistant City Manager Eric D. Campbell, Assistant City Manager Joey Zapata, Assistant City Manager Jeanne Chipperfield, Chief Financial Officer Forest E. Turner, Chief Wellness Officer Sana Syed, Public Information Officer Elsa Cantu, Assistant to the City Manager

### Memorandum



Date:

June 5, 2015

To:

Honorable Members of the Quality of Life and Environment Committee: Dwaine R. Caraway (Chair), Sandy Greyson (Vice Chair), Adam Medrano, Rick Callahan, Carolyn R. Davis, Lee M. Kleinman

Subject:

June 17, 2015 Park and Recreation Upcoming Agenda Item: Amendment to the Memorandum of Agreement between the Park and Recreation Board and the City Manager's Office to transfer the management and operation of Science Place I to

the Park and Recreation Board

On April 12, 1989, the Dallas City Council passed Resolution No. 89-1157 which clarified the intent of Ordinance No. 20266 stating that the Park and Recreation Board should enter into written agreements to transfer the management of certain arts and cultural programs, activities and facilities located on park property to the Office of Cultural Affairs. This included the Science Place I and II buildings at Fair Park.

In December 1991, a facility agreement was awarded for the management and operation of the buildings to the Southwest Museum of Science and Technology which later became known as the Perot Museum of Nature and Science. The agreement was for a term of 350 months.

On December 1, 2012, the Perot Museum of Nature and Science opened its new world-class facility downtown. Subsequently, on July 31, 2014, the First Amendment was authorized, through Administrative Action No. 146535, to mutually terminate the agreement between the City of Dallas and the Perot Museum of Nature and Science for their use of Science Place I and Science Place II.

In an effort to activate Fair Park, the Park and Recreation Board approved seeking authorization to amend the Memorandum of Agreement between the Park Board and the City Manager's Office to transfer the management and operation of the Science Place I Building from the Office of Cultural Affairs to the Park and Recreation Department. The Office of Cultural Affairs will continue to operate and manage the Science Place II Building.

If you have questions, please contact me at 214-670-4071.

Willis C. Winters, FAIA, FAAPRA, Director Park and Recreation Department

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Honorable Mayor and Members of City Council

A.C. Gonzalez, City Manager
Warren M.S. Ernst, City Attorney
Craig D. Kinton, City Auditor
Rosa A. Rios, City Secretary
Daniel F. Solis, Administrative Judge
Ryan S. Evans, First Assistant City Manager
Eric D. Campbell, Assistant City Manager
Jill A. Jordan, P.E., Assistant City Manager
Mark McDaniel, Assistant City Manager
Joey Zapata, Assistant City Manager
Jeanne Chipperfield, Chief Financial Officer
Forest E. Turner, Chief Wellness Officer
Sana Syed, Public Information Officer
Elsa Cantu, Assistant to the City Manager – Mayor & Council

**KEY FOCUS AREA:** Culture, Arts and Recreation and Educational Enhancements

AGENDA DATE: June 17, 2015

COUNCIL DISTRICT(S): 7

**DEPARTMENT:** Park & Recreation

CMO: Willis Winters, 670-4071

MAPSCO: 46Q

#### SUBJECT

Authorize an amendment to the Memorandum of Agreement entered into between the Park and Recreation Board and the City Manager's Office, acting through its Office of Cultural Affairs to transfer the management and operation of Science Place I back to the Park and Recreation Board - Financing: No cost consideration to the City

#### BACKGROUND

On April 12, 1989, the Dallas City Council passed Resolution No. 89-1157 which clarified the intent of Ordinance No. 20266 stating that the Park and Recreation Board should enter into written agreements to transfer the management of certain arts and cultural programs, activities and facilities located on park property to the Office of Cultural Affairs.

On October 22, 1990, a Memorandum of Agreement was entered into between the Park and Recreation Board and the City Manager's Office, acting through its Office of Cultural Affairs to clarify the division of functions and responsibilities consistent with the prior actions of the Dallas City Council.

On December 13, 1991, by Resolution No. 91-2259, a facility agreement was awarded for the management and operation of the Fair Park Museum of Fine Arts and the Health and Science Museum Building to the Southwest Museum of Science and Technology which later became known as the Perot Museum of Nature and Science. The agreement was for a term of 350 months. On December 1, 2012, the Perot Museum of Nature and Science opened its new world class facility downtown.

On July 31, 2014, the First Amendment was authorized, through Administrative Action No. 146535, to mutually terminate the agreement between the City of Dallas and the Perot Museum of Nature and Science for their use of Science Place I and Science Place II.

#### BACKGROUND (Continued)

In an effort to activate Fair Park, the Park and Recreation Department is seeking management and operation of the Science Place I Building. The Office of Cultural Affairs will continue to operate and manage the Science Place II Building.

### PRIOR ACTION/REVIEW (Council, Boards, Commissions)

The Park and Recreation Board authorized the amendment on April 16, 2015.

### **FISCAL INFORMATION**

No cost consideration to the City.

### Memorandum



DATE June 5, 2015

To The Honorable Mayor and Members of the City Council

June 17, 2015 Public Works Upcoming Agenda Item: Consideration of a professional services contract with Russ Berger Design Group, Inc. for renovation of the Science Place II building at Fair Park for the Dallas City News Network

On the June 17, 2015 Council Agenda, City Council will consider authorizing a professional services contract with Russ Berger Design Group, Inc. for the renovation of the Science Place II building at Fair Park for the Dallas City News Network in an amount not to exceed \$301,000.

Renovating Science Place II for the uses of the Dallas City News Network will meet the demand for adequate studio facility space. The current studio located in L2A South of City Hall, was originally envisioned to be a temporary and ad-hoc space and was assembled with those principles in mind. Obtaining new studio space that is designed with a long-term focus to provide consistent, high quality media communications from the City is a strategic decision for ensuring residents' access to information.

Renovating an existing City-owned structure, rather than constructing a new building, reinforces the City's green initiatives and commitment to sustainable architecture. The Science Place II Building in Fair Park is currently vacant. The exterior has not been significantly altered but the interior has been remodeled numerous times and drastically altered so that it is no longer considered historically significant. Renovating this building for the DCNN studio function would revitalize and re-purpose a City-owned building for a necessary City function. This building is also adjacent to WRR-FM Radio, which shares a common mission for high quality public media communications.

Russ Berger Design Group (RBDG) is a local design and consulting firm that combines expertise in architecture, acoustics and interiors to create technical environments and buildings for recording studios; television and radio broadcast; entertainment and media content; audio, film and post production; higher education; screening rooms and private theaters; and corporate production spaces. The scope of services that RBDG will provide under this contract includes design development, construction documents, bidding and negotiation, and construction observation, and will include the services of sub-consultants for structural, mechanical/electrical/plumbing, and historic preservation.

Please contact me if you have any questions or need additional information.

DATE

June 5, 2015

SUBJECT

June 17, 2015 Public Works Upcoming Agenda Item: Consideration of a professional services contract with Russ Berger Design Group, Inc. for renovation of the Science Place II building at Fair Park for the Dallas City News Network

Sana Syed

**Public Information Officer** 

#### Attachment

c: Honorable Mayor and Members of the City Council A.C. Gonzalez, City Manager Warren M.S. Ernst, City Attorney Craig D. Kinton, City Auditor Rosa A. Rios, City Secretary Daniel F. Solis, Administrative Judge Ryan S. Evans, First Assistant City Manager

Jill A. Jordan, P.E., Assistant City Manager Eric D. Campbell, Assistant City Manager Mark McDaniel, Assistant City Manager Joey Zapata, Assistant City Manager Jeanne Chipperfield, Chief Financial Officer Elsa Cantu, Assistant to the City Manager – Mayor & Council Rick Galceran, P.E., Director, Public Works **KEY FOCUS AREA:** 

Economic Vibrancy

AGENDA DATE:

June 17, 2015

COUNCIL DISTRICT(S):

7

DEPARTMENT:

Public Works Department
Office of Public Information

CMO:

Jill A. Jordan, P.E., 670-5299 Jeanne Chipperfield, 670-7804 A. C. Gonzalez, 670-3297

MAPSCO:

46 Q

#### SUBJECT

Authorize a professional services contract with Russ Berger Design Group, Inc. for renovation of the Science Place II Building at Fair Park for the Dallas City News Network - Not to exceed \$301,000 - Financing: Public Educational and Governmental Access Funds

### **BACKGROUND**

The Dallas City News Network (DCNN) is the multi-media engine within the Public Information Office (PIO) that provides audio and video content to all city websites and the city's TV channels, with the primary function of providing the citizens of Dallas access to City Council meetings, briefings, committee meetings, and bid openings as they happen. DCNN provides streaming coverage live on Time Warner Cable in Dallas, AT&T U-verse, and Verizon FiOS serving the Dallas Metroplex. DCNN is the primary video contributor to the city's Social Media accounts which include Twitter, Youtube, Facebook, Instagram, and the creative content provider for DallasCityHall.com and DallasCityNews.com. DCNN also provides department support for internal cable services, video production services, and video coverage of stories mandated by PIO to supplement articles written for the websites and press releases. During critical situations, DCNN is deployed as the video coverage news team for updates to the public.

### **BACKGROUND** (Continued)

As the City of Dallas continues to increase media communications to convey information to citizens, it has become increasingly more apparent that the existing studio facility located on Level L1 of City Hall can no longer support the community's growing needs. City Hall was not designed to accommodate a studio function and PIO has been utilizing office space as a small makeshift studio with insufficient volume and minimal mechanical/electrical service. This inadequate facility, with numerous shortcomings, continues to limit performance, provides inefficient work conditions and restricts productivity. Existing storage and equipment rooms are grossly under-sized but critical to a studio function. The air conditioning system is not locally controlled, which does not allow for customized settings to provide an adequately-conditioned environment required to maintain personal comfort or sensitive audio/video equipment and servers in the studio.

Building a facility specifically designed as a studio with appropriately sized support functions will support current needs and continue to fulfill the future foreseeable needs of the City and its citizens. A well-designed facility would have adequate clear height for sets and suspended equipment, large structural spans, access/egress for equipment, sets and people, improved security, and energy-efficient electrical and mechanical systems. Support spaces would better serve the talent and staff that generates and delivers the network content, with dressing and makeup rooms, a dining area, set and prop storage, lighting and grip storage, and a field equipment prep and check-out area. A well-designed and technically advanced studio would greatly improve production efficiency, productivity and allow the facility to embrace the community with facility tours, intern opportunities and academic partnerships.

Renovating an existing City-owned structure, rather than constructing a new building would reduce the potential cost of this project, and reinforce the City's green initiatives and commitment to sustainable architecture. The Domestic Arts Building, also known as the Science Place II Building in Fair Park, is a little known and often overlooked facility which is currently vacant. Built in 1935 for the 1936 Texas Centennial, this facility has had a myriad of tenants and over time, has fallen into disrepair. The exterior has not been significantly altered but the interior has been remodeled numerous times and drastically altered so that it is no longer considered historically significant. Renovating this building for the DCNN studio function would revitalize and re-purpose a City-owned building for a necessary City function. This building also happens to be located adjacent to the existing WRR radio facility and will put two very similar uses within a facility where acoustics, sound and noise control, and common functions can be shared.

### **BACKGROUND** (Continued)

Russ Berger Design Group (RBDG) is a local design and consulting firm that combines expertise in architecture, acoustics and interiors to create technical environments and buildings for recording studios; television and radio broadcast; entertainment and media content; audio, film and post production; higher education; screening rooms and private theaters; and corporate production spaces. RBDG is well suited to accommodate the needs of the city and also has the experience of developing highly specialized broadcast facilities. The scope of services that RBDG will provide under this contract includes design development, construction documents, bidding and negotiation, and construction observation, and will include the services of sub-consultants for structural, mechanical/electrical/plumbing, and historic preservation.

#### **ESTIMATED SCHEDULE OF PROJECT**

Begin Design Complete Design

June 2015 January 2016

#### PRIOR ACTION / REVIEW (COUNCIL, BOARDS, COMMISSIONS)

This item has no prior action.

#### FISCAL INFORMATION

Public Educational and Governmental Access Funds - \$301,000.00

#### M/WBE INFORMATION

See attached.

#### ETHNIC COMPOSITION

#### Russ Berger Design Group, Inc.

Hispanic Female	0	Hispanic Male	0
African American Female	0	African American Male	0
Other Female	1	Other Male	6
White Female	0	White Male	0

#### OWNER

#### Russ Berger Design Group, Inc.

Russ Berger, President

### **MAP**

Attached.