

**SEPTEMBER 17, 2014 CITY COUNCIL BRIEFING AGENDA
CERTIFICATION**

This certification is given pursuant to Chapter XI, Section 9 of the City Charter for the City Council Briefing Agenda dated September 17, 2014. We hereby certify, as to those contracts, agreements, or other obligations on this Agenda authorized by the City Council for which expenditures of money by the City are required, that all of the money required for those contracts, agreements, and other obligations is in the City treasury to the credit of the fund or funds from which the money is to be drawn, as required and permitted by the City Charter, and that the money is not appropriated for any other purpose.



A.C. Gonzalez
City Manager

9 / 12 / 14

Date



Edward Scott
City Controller

9 / 12 / 14

Date

RECEIVED

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CITY SECRETARY
DALLAS, TEXAS



COUNCIL BRIEFING AGENDA

September 17, 2014

Date

(For General Information and Rules of Courtesy, Please See Opposite Side.)
(La Información General Y Reglas De Cortesía Que Deben Observarse
Durante Las Asambleas Del Consejo Municipal Aparecen En El Lado Opuesto, Favor De Leerlas.)

General Information

The Dallas City Council regularly meets on Wednesdays beginning at 9:00 a.m. in the Council Chambers, 6th floor, City Hall, 1500 Marilla. Council agenda meetings are broadcast live on WRR-FM radio (101.1 FM) and on Time Warner City Cable Channel 16. Briefing meetings are held the first and third Wednesdays of each month. Council agenda (voting) meetings are held on the second and fourth Wednesdays. Anyone wishing to speak at a meeting should sign up with the City Secretary's Office by calling (214) 670-3738 by 5:00 p.m. of the last regular business day preceding the meeting. Citizens can find out the name of their representative and their voting district by calling the City Secretary's Office.

Sign interpreters are available upon request with a 48-hour advance notice by calling (214) 670-5208 V/TDD. The City of Dallas is committed to compliance with the Americans with Disabilities Act. **The Council agenda is available in alternative formats upon request.**

If you have any questions about this agenda or comments or complaints about city services, call 311.

Rules of Courtesy

City Council meetings bring together citizens of many varied interests and ideas. To insure fairness and orderly meetings, the Council has adopted rules of courtesy which apply to all members of the Council, administrative staff, news media, citizens and visitors. These procedures provide:

- That no one shall delay or interrupt the proceedings, or refuse to obey the orders of the presiding officer.
- All persons should refrain from private conversation, eating, drinking and smoking while in the Council Chamber.
- Posters or placards must remain outside the Council Chamber.
- No cellular phones or audible beepers allowed in Council Chamber while City Council is in session.

"Citizens and other visitors attending City Council meetings shall observe the same rules of propriety, decorum and good conduct applicable to members of the City Council. Any person making personal, impertinent, profane or slanderous remarks or who becomes boisterous while addressing the City Council or while attending the City Council meeting shall be removed from the room if the sergeant-at-arms is so directed by the presiding officer, and the person shall be barred from further audience before the City Council during that session of the City Council. If the presiding officer fails to act, any member of the City Council may move to require enforcement of the rules, and the affirmative vote of a majority of the City Council shall require the presiding officer to act." Section 3.3(c) of the City Council Rules of Procedure.

Información General

El Ayuntamiento de la Ciudad de Dallas se reúne regularmente los miércoles en la Cámara del Ayuntamiento en el sexto piso de la Alcaldía, 1500 Marilla, a las 9 de la mañana. Las reuniones informativas se llevan a cabo el primer y tercer miércoles del mes. Estas audiencias se transmiten en vivo por la estación de radio WRR-FM 101.1 y por cablevisión en la estación *Time Warner City Cable* Canal 16. El Ayuntamiento Municipal se reúne en el segundo y cuarto miércoles del mes para tratar asuntos presentados de manera oficial en la agenda para su aprobación. Toda persona que desee hablar durante la asamblea del Ayuntamiento, debe inscribirse llamando a la Secretaría Municipal al teléfono (214) 670-3738, antes de las 5:00 pm del último día hábil anterior a la reunión. Para enterarse del nombre de su representante en el Ayuntamiento Municipal y el distrito donde usted puede votar, favor de llamar a la Secretaría Municipal.

Intérpretes para personas con impedimentos auditivos están disponibles si lo solicita con 48 horas de anticipación llamando al (214) 670-5208 (aparato auditivo V/TDD). La Ciudad de Dallas se esfuerza por cumplir con el decreto que protege a las personas con impedimentos, *Americans with Disabilities Act*. **La agenda del Ayuntamiento está disponible en formatos alternos si lo solicita.**

Si tiene preguntas sobre esta agenda, o si desea hacer comentarios o presentar quejas con respecto a servicios de la Ciudad, llame al 311.

Reglas de Cortesía

Las asambleas del Ayuntamiento Municipal reúnen a ciudadanos de diversos intereses e ideologías. Para asegurar la imparcialidad y el orden durante las asambleas, el Ayuntamiento ha adoptado ciertas reglas de cortesía que aplican a todos los miembros del Ayuntamiento, al personal administrativo, personal de los medios de comunicación, a los ciudadanos, y a visitantes. Estos reglamentos establecen lo siguiente:

- Ninguna persona retrasará o interrumpirá los procedimientos, o se negará a obedecer las órdenes del oficial que preside la asamblea.
- Todas las personas deben abstenerse de entablar conversaciones, comer, beber y fumar dentro de la cámara del Ayuntamiento.
- Anuncios y pancartas deben permanecer fuera de la cámara del Ayuntamiento.
- No se permite usar teléfonos celulares o enlaces electrónicos (*paggers*) audibles en la cámara del Ayuntamiento durante audiencias del Ayuntamiento Municipal

"Los ciudadanos y visitantes presentes durante las asambleas del Ayuntamiento Municipal deben de obedecer las mismas reglas de comportamiento, decoro y buena conducta que se aplican a los miembros del Ayuntamiento Municipal. Cualquier persona que haga comentarios impertinentes, utilice vocabulario obsceno o difamatorio, o que al dirigirse al Ayuntamiento lo haga en forma escandalosa, o si causa disturbio durante la asamblea del Ayuntamiento Municipal, será expulsada de la cámara si el oficial que este presidiendo la asamblea así lo ordena. Además, se le prohibirá continuar participando en la audiencia ante el Ayuntamiento Municipal. Si el oficial que preside la asamblea no toma acción, cualquier otro miembro del Ayuntamiento Municipal puede tomar medidas para hacer cumplir las reglas establecidas, y el voto afirmativo de la mayoría del Ayuntamiento Municipal precisará al oficial que este presidiendo la sesión a tomar acción." Según la sección 3.3 (c) de las reglas de procedimientos del Ayuntamiento.

AGENDA
CITY COUNCIL BRIEFING MEETING
WEDNESDAY, SEPTEMBER 17, 2014
CITY HALL
1500 MARILLA
DALLAS, TEXAS 75201
9:00 A.M.

9:00 am Invocation and Pledge of Allegiance 6ES

 Special Presentations

 Open Microphone Speakers

VOTING AGENDA 6ES

1. Approval of Minutes of the September 3, 2014 City Council Meeting.
2. Consideration of appointments to boards and commissions and the evaluation and duties of board and commission members (List of nominees is available in the City Secretary's Office)

ITEMS FOR INDIVIDUAL CONSIDERATION

City Secretary's Office

3. A resolution authorizing: **(1)** a joint election agreement and election services contract between the City of Dallas, Dallas County, and various other jurisdictions within Dallas County, for the conduct of a joint election to be held on Tuesday, November 4, 2014, in an amount not to exceed \$951,000; **(2)** legal advertising in connection with the Tuesday, November 4, 2014 City Special Election, in an amount not to exceed \$100,000; and **(3)** \$5,000 for translation services for publication and posting notices, and security services for City Hall during early voting and other miscellaneous expenditures related to the election - Total not to exceed \$1,056,000 - Financing: Current Funds
4. A resolution authorizing a joint election agreement and election services contract between the City of Dallas, Collin County, and various other jurisdictions within Collin County, for the conduct of a joint election to be held on Tuesday, November 4, 2014 - Not to exceed \$4,200 - Financing: Current Funds
5. A resolution authorizing a joint election agreement and election services contract between the City of Dallas, Denton County, and various other jurisdictions within Denton County, for the conduct of a joint election to be held on Tuesday, November 4, 2014 - Not to exceed \$10,000 - Financing: Current Funds

AGENDA
CITY COUNCIL BRIEFING MEETING
WEDNESDAY, SEPTEMBER 17, 2014

ITEMS FOR INDIVIDUAL CONSIDERATION (Continued)

Fiscal Year 2014-15 Budget Items

Office of Financial Services

6. Final reading and adoption of appropriation ordinances for the proposed FY 2014-15 City of Dallas Operating, Grants/Trusts, and Capital Budgets - Financing: This action has no cost consideration to the City
7. An ordinance setting the tax rate at \$0.7970 per \$100 valuation which includes \$0.5646 for general fund and \$0.2324 for debt service, and levying ad valorem taxes for the City of Dallas, Texas for FY 2014-15 - Financing: This action has no cost consideration to the City
8. Ratify the increase in property tax revenues, resulting from increased property valuations with the same property tax rate as in the prior fiscal year, reflected in the FY 2014-15 budget - Revenue: \$46,916,907
9. An ordinance amending Chapters 2, 5A, 6A, 9A, 14, 18, 41A, and 52 of the Dallas City Code to: **(1)** adjust application fees for the abandonment of a public right-of-way; **(2)** adjust registration fees for used car lots; **(3)** adjust registration fees for facilities which emit or have the potential to emit air contaminants; **(4)** adjust the amusement center license fee; **(5)** adjust the annual fee for billiard tables; **(6)** adjust annual license fees for dance halls; **(7)** adjust charges for residential sanitation collection services; **(8)** specify when a disposal service charge under a disposal service contract may be increased; **(9)** adjust the annual license fee for sexually oriented businesses; and **(10)** adjust barricade fees - Estimated Revenue: \$1,699,562
10. An ordinance amending Chapters 2, 39A, 43, and 51A of the Dallas City Code **(1)** to correct obsolete references to the director of planning, the department of planning, and the urban rehabilitation standards board; **(2)** to create the department of planning and neighborhood vitality; **(3)** to transfer certain planning functions to the department of planning and neighborhood vitality; and **(4)** to make certain semantic, grammatical, and structural changes; providing a penalty not to exceed \$2,000; providing a saving clause; providing a severability clause; and providing an effective date - Financing: This action has no cost consideration to the City

AGENDA
CITY COUNCIL BRIEFING MEETING
WEDNESDAY, SEPTEMBER 17, 2014

ITEMS FOR INDIVIDUAL CONSIDERATION (Continued)

Fiscal Year 2014-15 Budget Items (Continued)

Human Resources

11. Authorize **(1)** position changes; **(2)** approval of civilian salary schedules for fiscal year 2014-15; **(3)** authorize a 4% increase for Police and Fire Uniformed Executives, effective April, 2015; **(4)** Police and Fire uniform salary schedules in accordance with the 2013 Meet and Confer Agreement; and **(5)** the elimination of the following two holidays, Patriot's Day (September 11th) and Cesar Chavez Day (March 31st), will be eliminated and cannot be reinstated - Financing: No cost consideration to the City

Water Utilities

12. An ordinance amending Chapter 49 of the Dallas City Code to establish and adjust certain rates, charges and fees relating to water and wastewater services for Dallas and customer cities, effective October 1, 2014 (fee list attached) - Estimated Revenue: \$17,424,733

BRIEFINGS

6ES

- A. Long Range Water Supply Plan Update
- B. City Manager Update
- CuSP Briefing Outline

Lunch

Closed Session

6ES

Attorney Briefings (Sec. 551.071 T.O.M.A.)

- Kelvion Walker v. Amy Wilburn, Civil Action No. 3:13-CV-04896-D
- Legal issues regarding Chapter 9C, "Carryout Bags," at the Dallas City Code.
- Union Pacific Railroad Company v. The City of Dallas, Texas, et al.
Cause No. CC-14-01387-D
- City of Dallas v. Fernando Martinez, et al. Cause No. CC-11-05957-B

AGENDA
CITY COUNCIL BRIEFING MEETING
WEDNESDAY, SEPTEMBER 17, 2014

Open Microphone Speakers

6ES

The above schedule represents an estimate of the order for the indicated briefings and is subject to change at any time. Current agenda information may be obtained by calling (214) 670-3100 during working hours.

Note: An expression of preference or a preliminary vote may be taken by the Council on any of the briefing items.

Proposed Fee Changes Effective October 1, 2014
Agenda Item # 12

<u>Charges for Use of Fire Hydrants</u>	<u>Existing Fee</u>	<u>Proposed Fee</u>
1. Monthly Fire Hydrant Service Charge	\$66.56	\$69.09
<u>Surcharge Rates (per 1,000 gallon)</u>		
2. Biochemical Oxygen Demand	\$2.4186	\$2.3352
3. Total Suspended Solids	\$1.5012	\$1.4178

A closed executive session may be held if the discussion of any of the above agenda items concerns one of the following:

1. Contemplated or pending litigation, or matters where legal advice is requested of the City Attorney. Section 551.071 of the Texas Open Meetings Act.
2. The purchase, exchange, lease or value of real property, if the deliberation in an open meeting would have a detrimental effect on the position of the City in negotiations with a third person. Section 551.072 of the Texas Open Meetings Act.
3. A contract for a prospective gift or donation to the City, if the deliberation in an open meeting would have a detrimental effect on the position of the City in negotiations with a third person. Section 551.073 of the Texas Open Meetings Act.
4. Personnel matters involving the appointment, employment, evaluation, reassignment, duties, discipline or dismissal of a public officer or employee or to hear a complaint against an officer or employee. Section 551.074 of the Texas Open Meetings Act.
5. The deployment, or specific occasions for implementation of security personnel or devices. Section 551.076 of the Texas Open Meetings Act.
6. Deliberations regarding economic development negotiations. Section 551.087 of the Texas Open Meetings Act.

AGENDA DATE September 17, 2014

ITEM #	OK	IND	DEF	DISTRICT	TYPE	DEPT.	DOLLARS	LOCAL	MWBE	DESCRIPTION
1				All	V	NA	NA	NA	NA	Approval of Minutes of September 3, 2014 City Council Meeting
2				N/A	I	SEC	NC	NA	NA	Consideration of appointments to boards and commissions and the evaluation and duties of board and commission members (List of nominees is available in the City Secretary's Office)
3				All	I	SEC	\$1,056,000.00	NA	NA	A resolution authorizing: a joint election agreement and election services contract between the City of Dallas, Dallas County, and various other jurisdictions within Dallas County, for the conduct of a joint election to be held on Tuesday, November 4, 2014, in an amount not to exceed \$951,000; legal advertising in connection with the Tuesday, November 4, 2014 City Special Election, in an amount not to exceed \$100,000; and \$5,000 for translation services for publication and posting notices, and security services for City Hall during early voting and other miscellaneous expenditures related to the election
4				All	I	SEC	\$4,200.00	NA	NA	A resolution authorizing a joint election agreement and election services contract between the City of Dallas, Collin County, and various other jurisdictions within Collin County, for the conduct of a joint election to be held on Tuesday, November 4, 2014
5				All	I	SEC	\$10,000.00	NA	NA	A resolution authorizing a joint election agreement and election services contract between the City of Dallas, Denton County, and various other jurisdictions within Denton County, for the conduct of a joint election to be held on Tuesday, November 4, 2014
6				N/A	I	OFS	NC	NA	NA	Final reading and adoption of appropriation ordinances for the proposed FY 2014-15 City of Dallas Operating, Grants/Trusts, and Capital Budgets
7				N/A	I	OFS	NC	NA	NA	An ordinance setting the tax rate at \$0.7970 per \$100 valuation which includes \$0.5646 for general fund and \$0.2324 for debt service, and levying ad valorem taxes for the City of Dallas, Texas for FY 2014-15
8				N/A	I	OFS	REV \$46,916,907	NA	NA	Ratify the increase in property tax revenues, resulting from increased property valuations with the same property tax rate as in the prior fiscal year, reflected in the FY 2014-15 budget
9				N/A	I	OFS	REV \$1,699,562	NA	NA	An ordinance amending Chapters 2, 5A, 6A, 9A, 14, 18, 41A, and 52 of the Dallas City Code to: adjust application fees for the abandonment of a public right-of-way; adjust registration fees for used car lots; adjust registration fees for facilities which emit or have the potential to emit air contaminants; adjust the amusement center license fee; adjust the annual fee for billiard tables; adjust annual license fees for dance halls; adjust charges for residential sanitation collection services; specify when a disposal service charge under a disposal service contract may be increased; adjust the annual license fee for sexually oriented businesses; and adjust barricade fees
10				N/A	I	OFS, CMO	NC	NA	NA	An ordinance amending Chapters 2, 39A, 43, and 51A of the Dallas City Code to correct obsolete references to the director of planning, the department of planning, and the urban rehabilitation standards board; to create the department of planning and neighborhood vitality; to transfer certain planning functions to the department of planning and neighborhood vitality; and to make certain semantic, grammatical, and structural changes; providing a penalty not to exceed \$2,000; providing a saving clause; providing a severability clause; and providing an effective date
11				N/A	I	HRD	NC	NA	NA	Authorize position changes; approval of civilian salary schedules for fiscal year 2014-15; authorize a 4% increase for Police and Fire Uniformed Executives, effective April, 2015; Police and Fire uniform salary schedules in accordance with the 2013 Meet and Confer Agreement; and the elimination of the following two holidays, Patriot's Day (September 11th) and Cesar Chavez Day (March 31st), will be eliminated and cannot be reinstated
12				N/A	I	WTR	REV \$17,427,733	NA	NA	An ordinance amending Chapter 49 of the Dallas City Code to establish and adjust certain rates, charges and fees relating to water and wastewater services for Dallas and customer cities, effective October 1, 2014

TOTAL \$1,070,200.00

AGENDA ITEM # 3

KEY FOCUS AREA: Efficient, Effective and Economical Government

AGENDA DATE: September 17, 2014

COUNCIL DISTRICT(S): All

DEPARTMENT: City Secretary

CMO: Rosa A. Rios, 670-5654

MAPSCO: N/A

SUBJECT

A resolution authorizing: **(1)** a joint election agreement and election services contract between the City of Dallas, Dallas County, and various other jurisdictions within Dallas County, for the conduct of a joint election to be held on Tuesday, November 4, 2014, in an amount not to exceed \$951,000; **(2)** legal advertising in connection with the Tuesday, November 4, 2014 City Special Election, in an amount not to exceed \$100,000; and **(3)** \$5,000 for translation services for publication and posting notices, and security services for City Hall during early voting and other miscellaneous expenditures related to the election - Total not to exceed \$1,056,000 - Financing: Current Funds

BACKGROUND

Subchapter D of Chapter 31 of the Texas Election Code provides that the City may contract with the county elections administrator for certain election services. Chapter 271 of the Texas Election Code provides that the City may enter into an agreement with other jurisdictions that may be conducting elections on the same day in election precincts that can be served by common polling places. The City of Dallas, Dallas County, and other political jurisdictions in Dallas County will conduct elections on Tuesday, November 4, 2014. This action would authorize the City to hold the election jointly with jurisdictions that share common polling places and contract with the Dallas County Elections Department for election services. The City has been a party to similar joint election agreements for many years.

Historically, the county's post elections audit has required that the City of Dallas pay additional funds. The \$1,056,000 is expected to help cover these additional costs.

The Dallas City Council on June 25, 2014, approved an agenda item by Resolution No. 14-1088, ordering a special election for Tuesday, November 4, 2014 for the purpose of submitting nine (9) proposed amendments to the Dallas City Charter. This item provides for election services for the special election.

PRIOR ACTION/REVIEW (COUNCIL, BOARDS, COMMISSIONS)

This item has no prior action.

FISCAL INFORMATION

\$1,056,000 - Current Funds

September 17, 2014

WHEREAS, the City Council has ordered a special election to be held on Tuesday, November 4, 2014; and

WHEREAS, the purpose of the special election is to present nine (9) propositions amending the Dallas City Charter; and

WHEREAS, Dallas County and other jurisdictions have also ordered elections to be held on Tuesday, November 4, 2014; and

WHEREAS, the City of Dallas and other jurisdictions holding elections on Tuesday, November 4, 2014, desire to hold the elections jointly, with Dallas County in accordance with Chapter 271 of the Texas Election Code; and

WHEREAS, the City of Dallas and other jurisdictions holding elections on Tuesday, November 4, 2014, desire to contract with the Dallas County Elections Administrator for election services in accordance with Subchapter D of Chapter 31 of the Texas Election Code; **Now, Therefore,**

BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF DALLAS:

Section 1. That the City Manager is authorized to enter into a joint election agreement and election services contract between the City of Dallas, other jurisdictions holding elections, and Dallas County, for a joint election to be held on Tuesday, November 4, 2014, to be administered by the Dallas County Elections Administrator in accordance with Subchapter D of Chapter 31 and Chapter 271 of the Texas Election Code.

Section 2. That the contract will provide that the Elections Administrator is to perform or to supervise the performance of any or all of the corresponding duties and functions that the Elections Administrator performs in connection with a county-wide election.

Section 3. That the contract will provide that the Elections Administrator may contract with third parties for election services and supplies and pay the claims for those election expenses from funds deposited by the City and the other contracting authorities in an election services contract fund in the county treasury established for this election.

Section 4. That the Elections Administrator will provide the City Secretary with an itemized list of estimated election expenses to be paid from the election services contract fund prior to execution of the contract, and will provide an itemized list of actual election expenses to be paid from the election services contract fund no later than the 120th day after the date of the election.

September 17, 2014

Section 5. That the City Controller is hereby authorized to pay for advertising in an amount not to exceed \$100,000, in Fund 0001, Department SEC, Unit 1190, Object 3320.

Section 6. That the City Controller is hereby authorized to pay for translation, security services and other miscellaneous expenses in an amount not to exceed \$5,000, in Fund 0001, Department SEC, Unit 1190, Object 3320.

Section 7. That the City Controller is hereby authorized to pay the Dallas County Treasurer an amount not to exceed \$951,000 from Fund 0001, Department SEC, Unit 1190, Object 3070, Enc. No. 14SEC1190L01, Vendor 014003 for deposit in the election services contract fund as the City's estimated share of the costs of the Tuesday, November 4, 2014 joint election.

Section 8. That this resolution shall take effect immediately from and after its passage in accordance with the provisions of the Charter of the City of Dallas, and it is accordingly so resolved.

AGENDA ITEM # 4

KEY FOCUS AREA: Efficient, Effective and Economical Government

AGENDA DATE: September 17, 2014

COUNCIL DISTRICT(S): All

DEPARTMENT: City Secretary

CMO: Rosa A. Rios, 670-5654

MAPSCO: N/A

SUBJECT

A resolution authorizing a joint election agreement and election services contract between the City of Dallas, Collin County, and various other jurisdictions within Collin County, for the conduct of a joint election to be held on Tuesday, November 4, 2014 - Not to exceed \$4,200 - Financing: Current Funds

BACKGROUND

Subchapter D of Chapter 31 of the Texas Election Code provides that the City may contract with the county elections administrator for certain election services. Chapter 271 of the Texas Election Code provides that the City may enter into an agreement with other jurisdictions that may be conducting elections on the same day in election precincts that can be served by common polling places. The City of Dallas, Collin County and various other jurisdictions will conduct elections on Tuesday, November 4, 2014. This action would authorize the City to hold the election jointly with jurisdictions that share common polling places and contract with the Collin County Elections Department for election services. The City is contracting with the Collin County Elections Department to handle only those City of Dallas polling locations that are within Collin County. This is necessary because the special logistics required to hold the Tuesday, November 4, 2014 special election makes it unfeasible for the Dallas County Elections Department to provide election services for the City precincts outside of Dallas County.

The Dallas City Council on June 25, 2014, approved an agenda item by Resolution No. 14-1088, ordering a special election for Tuesday, November 4, 2014 for the purpose of submitting nine (9) proposed amendments to the Dallas City Charter. This item provides for election services for the special election.

PRIOR ACTION/REVIEW (COUNCIL, BOARDS, COMMISSIONS)

This item has no prior action.

FISCAL INFORMATION

\$4,200 – Current Funds

September 17, 2014

WHEREAS, the City Council has ordered a special election to be held on Tuesday, November 4, 2014; and

WHEREAS, the purpose of the special election is to present nine (9) propositions amending the Dallas City Charter; and

WHEREAS, Collin County and other jurisdictions have also ordered elections to be held on Tuesday, November 4, 2014; and

WHEREAS, the City of Dallas and other jurisdictions holding elections on Tuesday, November 4, 2014, desire to hold the elections jointly in accordance with Chapter 271 of the Texas Election Code; and

WHEREAS, the City of Dallas and other jurisdictions holding elections on Tuesday, November 4, 2014, desire to contract with the Collin County Elections Administrator for election services in accordance with Subchapter D of Chapter 31 of the Texas Election Code; **Now, Therefore,**

BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF DALLAS:

Section 1. That the City Manager is authorized to enter into a joint election agreement and election services contract between the City of Dallas, other jurisdictions holding elections, and Collin County for a joint election to be held on Tuesday, November 4, 2014, to be administered by the Collin County Elections Administrator in accordance with Subchapter D of Chapter 31 and Chapter 271 of the Texas Election Code.

Section 2. That the contract will provide that the Elections Administrator is to perform or to supervise the performance of any or all of the corresponding duties and functions that the Elections Administrator performs in connection with a county-wide election.

Section 3. That the contract will provide that the Elections Administrator may contract with third parties for election services and supplies and pay the claims for those election expenses from funds deposited by the City and the other contracting authorities in an election services contract fund in the county treasury established for this election.

Section 4. That the Elections Administrator will provide the City Secretary with an itemized list of estimated election expenses to be paid from the election services contract fund prior to execution of the contract, and will provide an itemized list of actual election expenses to be paid from the election services contract fund no later than the 120th day after the date of the election.

September 17, 2014

Section 5. That the City Controller is hereby authorized to pay the Collin County Treasurer an amount not to exceed \$4,200 from Fund 0001, Department SEC, Unit 1190, Object 3070, Enc. No. 14SEC1190L02, Vendor 214184 for deposit in the election services contract fund as the City's estimated share of the costs of the Tuesday, November 4, 2014 special election.

Section 6. That this resolution shall take effect immediately from and after its passage in accordance with the provisions of the Charter of the City of Dallas, and it is accordingly so resolved.

AGENDA ITEM # 5

KEY FOCUS AREA: Efficient, Effective and Economical Government

AGENDA DATE: September 17, 2014

COUNCIL DISTRICT(S): All

DEPARTMENT: City Secretary

CMO: Rosa A. Rios, 670-5654

MAPSCO: N/A

SUBJECT

A resolution authorizing a joint election agreement and election services contract between the City of Dallas, Denton County, and various other jurisdictions within Denton County, for the conduct of a joint election to be held on Tuesday, November 4, 2014 - Not to exceed \$10,000 - Financing: Current Funds

BACKGROUND

Subchapter D of Chapter 31 of the Texas Election Code provides that the City may contract with the county elections administrator for certain election services. Chapter 271 of the Texas Election Code provides that the City may enter into an agreement with other jurisdictions that may be conducting elections on the same day in election precincts that can be served by common polling places. The City of Dallas, Denton County and various other jurisdictions will conduct elections on Tuesday, November 4, 2014. This action would authorize the City to hold the election jointly with jurisdictions that share common polling places and contract with the Denton County Elections Department for election services. The City is contracting with the Denton County Elections Department to handle only those City of Dallas polling locations that are within Denton County. This is necessary because the special logistics required to hold the Tuesday, November 4, 2014 special election makes it unfeasible for the Dallas County Elections Department to provide election services for the City precincts outside of Dallas County.

The Dallas City Council on June 25, 2014, approved an agenda item by Resolution No. 14-1088, ordering a special election for Tuesday, November 4, 2014 for the purpose of submitting nine (9) proposed amendments to the Dallas City Charter. This item provides for election services for the special election.

PRIOR ACTION/REVIEW (COUNCIL, BOARDS, COMMISSIONS)

This item has no prior action.

FISCAL INFORMATION

\$10,000 - Current Funds

September 17, 2014

WHEREAS, the City Council has ordered a special election to be held on Tuesday, November 4, 2014; and

WHEREAS, the purpose of the special election is to present nine (9) propositions amending the Dallas City Charter; and

WHEREAS, Denton County and other jurisdictions have also ordered elections to be held on Tuesday, November 4, 2014; and

WHEREAS, the City of Dallas and other jurisdictions holding elections on Tuesday, November 4, 2014, desire to hold the elections jointly in accordance with Chapter 271 of the Texas Election Code; and

WHEREAS, the City of Dallas and other jurisdictions holding elections on Tuesday, November 4, 2014, desire to contract with the Denton County Elections Administrator for election services in accordance with Subchapter D of Chapter 31 of the Texas Election Code; **Now, Therefore,**

BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF DALLAS:

Section 1. That the City Manager is authorized to enter into a joint election agreement and election services contract between the City of Dallas, other jurisdictions holding elections, and Denton County for a joint election to be held on Tuesday, November 4, 2014, to be administered by the Denton County Elections Administrator in accordance with Subchapter D of Chapter 31 and Chapter 271 of the Texas Election Code.

Section 2. That the contract will provide that the Elections Administrator is to perform or to supervise the performance of any or all of the corresponding duties and functions that the Elections Administrator performs in connection with a county-wide election.

Section 3. That the contract will provide that the Elections Administrator may contract with third parties for election services and supplies and pay the claims for those election expenses from funds deposited by the City and the other contracting authorities in an election services contract fund in the county treasury established for this election.

Section 4. That the Elections Administrator will provide the City Secretary with an itemized list of estimated election expenses to be paid from the election services contract fund prior to execution of the contract, and will provide an itemized list of actual election expenses to be paid from the election services contract fund no later than the 120th day after the date of the election.

September 17, 2014

Section 5. That the City Controller is hereby authorized to pay the Denton County Elections Department an amount not to exceed \$10,000 from Fund 0001, Department SEC, Unit 1190, Object 3070, Enc. No. 14SEC1190L03, Vendor 099660 for deposit in the election services contract fund as the City's estimated share of the costs of the Tuesday, November 4, 2014 special election.

Section 6. That this resolution shall take effect immediately from and after its passage in accordance with the provisions of the Charter of the City of Dallas, and it is accordingly so resolved.

AGENDA ITEM # 6

KEY FOCUS AREA: Efficient, Effective and Economical Government

AGENDA DATE: September 17, 2014

COUNCIL DISTRICT(S): N/A

DEPARTMENT: Office of Financial Services

CMO: Jeanne Chipperfield, 670-7804

MAPSCO: N/A

SUBJECT

Final reading and adoption of appropriation ordinances for the proposed FY 2014-15 City of Dallas Operating, Grants/Trusts, and Capital Budgets - Financing: This action has no cost consideration to the City

BACKGROUND

The annual budget for FY 2014-15 was recommended by the City Manager on August 12, 2014. One (1) budget public hearing, forty-four (44) town hall meetings, and two (2) budget workshops have been held. The City Council passed the first reading of the appropriation ordinances on September 3, 2014. The proposed budget was published in the official newspaper of the City, in accordance with the City Charter. Council amendments indicated on September 3, 2014 have been incorporated into the ordinance. This action approves the final reading and adoption of appropriation ordinances for the FY 2014-15 budget. The fiscal year begins on October 1, 2014 and ends on September 30, 2015.

PRIOR ACTION/REVIEW (Council, Boards, Commissions)

City Council was briefed on the City Manager's Proposed Budget on August 12, 2014.

City Council authorized a public hearing on August 13, 2014, to be held on August 27, 2014, by Resolution No. 14-1235.

City Council held a Budget Workshop on August 20, 2014.

City Council held a Budget Workshop on August 26, 2014.

City Council held a public hearing on August 27, 2014.

PRIOR ACTION/REVIEW (Council, Boards, Commissions) (Continued)

City Council approved the first reading of the appropriation ordinances for the proposed FY 2014-15 City of Dallas Operating, Grants/Trusts, and Capital Budgets on September 3, 2014.

FISCAL INFORMATION

This action has no cost consideration to the City

ORDINANCE NO. _____

OPERATING BUDGET APPROPRIATION ORDINANCE

An ordinance appropriating funds for fiscal year 2014-15 for the maintenance and operation of various departments; authorizing the city manager to make certain adjustments; providing for publication; and providing an effective date.

WHEREAS, the city council, in accordance with the Charter of the City of Dallas, the state law, and the ordinances of the City of Dallas, have given the required notices and have held the required public hearings regarding this ordinance; Now, Therefore,

BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF DALLAS:

SECTION 1. That for the purpose of providing the funds to be expended in the budget for the fiscal year beginning October 1, 2014 and ending September 30, 2015, the available revenues of the city of Dallas are hereby appropriated for the maintenance and operation of the various city departments and activities as follows:

<u>DEPARTMENTS AND ACTIVITIES</u>	<u>PROPOSED</u> <u>2014-15</u>
Building Services	23,895,817
Business Development and Procurement Services	2,854,562
City Attorney's Office	15,146,796
City Auditor's Office	2,844,107
City Manager's Office	1,829,414
City Secretary's Office	3,027,548
Civil Service	2,344,515
Code Compliance	35,382,605
City Controller's Office	5,603,154
Court and Detention Services	20,184,916
Fire	228,008,576
Housing/Community Services	11,498,828
Human Resources	4,638,421

Judiciary	3,695,256
Library	26,143,630
Mayor and Council	3,923,178
Non-Departmental	49,341,874
Office of Cultural Affairs	17,287,656
Office of Economic Development	1,576,600
Office of Financial Services	3,642,501
Office of Management Services	5,649,565
Park and Recreation	81,876,638
Planning and Neighborhood Vitality	2,527,060
Police	438,059,929
Public Works	6,861,155
Sanitation Services	75,693,850
Street Lighting	17,922,510
Street Services	65,914,081
Sustainable Development and Construction	1,539,699
Trinity Watershed Management	1,350,771
Contingency Reserve	450,000
Salary and Benefits Reserve	1,800,000
Liability/Claims Fund	4,169,788
GENERAL FUND TOTAL	\$1,166,685,000

	<u>PROPOSED</u>
	<u>2014-15</u>
<u>GRANT FUNDS</u>	
<u>Court and Detention Services</u>	
State Law Enforcement Grant (S104)	4,134
<u>Housing/Community Services</u>	
Neighborhood Stabilization Program (NS10)	132,891
GRANT FUNDS TOTAL	\$137,025

	<u>PROPOSED</u>
	<u>2014-15</u>
<u>TRUST FUNDS</u>	
<u>Communication and Information Services</u>	
Information Technology Equipment (0897)	500,000
Employee Morale Fund (0909)	658
<u>Convention and Event Services</u>	
Convention Center Hotel Tax Rebate Fund (0756)	9,739,400

<u>Court and Detention Services</u>	
Employee Morale Fund (0902)	207
Security Fund (OG88)	305,737
Technology Fund (0401)	814,347
<u>Equipment and Building Services</u>	
Fitness Center Fund (0323)	126,701
<u>Housing/Community Services</u>	
Alvin E. Moore Trust (0309)	13,000
Dallas Tomorrow Fund (0476)	4,996
Energy Emergency Assist Fund (0312)	260,000
West Dallas Multipurpose Trust (0T17)	3,270
<u>Judiciary</u>	
Juvenile Case Manager Fund (0396)	223,521
<u>Library</u>	
Kahn Fund (0208)	268,998
Meadows Foundation Fund (0734)	10,587
Parrill Estate Trust (0716)	6,489
<u>Office of Cultural Affairs</u>	
Gifts & Donations (0388)	13,084
<u>Office of Economic Development</u>	
City of Dallas Regional Center (0067)	813,594
Dallas Housing Finance Corporation (0068)	153,003
New Market Tax Credit (0065)	216,068
South Dallas/Fair Park Trust Fund (0351)	266,030
<u>Park and Recreation</u>	
Athletic Field Maintenance (0349)	451,830
Elm Fork Athletic Complex (0447)	100,000
Fair Park Improvement Fund (0448)	495,115
Fair Park Special Maintenance (0329)	185,081
Golf Improvement Trust (0332)	2,435,946
Grauwlyer Memorial E. Trust (0331)	765
Junior Golf Program (0359)	3,081
Meadows-Fair Park Security Fund (0643)	64
Mowmentum Park Improvement (0T80)	144,228
Outdoor Programs (0469)	142,758
Park & Rec Beautification (0641)	813,793
Recreation Program (0341)	869,378
Southern Skates (0327)	236,531
PKR Program Fund Tracking (0395)	1,801,965
Vietnam Veterans Memorial Fund (0T82)	34,997

White Rock Endowment Fund (0354)	121,101
W.W. Samuell Park Trust (0330)	1,107,331
<u>Police</u>	
Confiscated Monies - Federal (0412)	147,219
Confiscated Monies – State (0411)	1,045,314
Law Enforcement Officer Standard Education (0S1N)	103,610
Various Police Task Forces (0T69)	626,618
<u>Street Services</u>	
Freeway Traffic Signals (0670)	325,000
TRUST FUNDS TOTAL	\$24,931,415
GRANT AND TRUST FUNDS GRAND TOTAL	\$25,068,440
<hr/>	
<u>ENTERPRISE/INTERNAL SERVICE/OTHER FUNDS</u>	<u>PROPOSED</u>
	<u>2014-15</u>
Aviation	86,544,784
Communication and Information Services:	
Information Technology	64,400,756
Radio Services	6,044,819
Convention and Event Services	77,345,050
Employee Benefits	1,370,147
Equipment Services	54,431,524
Express Business Center	4,811,661
Risk Management	2,525,243
Storm Water Drainage Management	53,598,761
Sustainable Development and Construction	26,838,534
Water Utilities	614,521,177
WRR - Municipal Radio	2,061,761
911 System Operations	17,239,255
ENTERPRISE/INTERNAL SERVICE/OTHER FUNDS TOTAL	\$ 1,011,733,472

SECTION 2. That, in conformity with Chapter XI of the Charter of the City of Dallas, the transfer of an unencumbered balance of an appropriation made for the use of a department or activity to any other department or activity, or an increase in appropriation, may be made by city council resolution upon written recommendation of the city manager.

SECTION 3. That the city manager is hereby authorized, upon written notice to the city controller, to make the following adjustments:

(1) Reduce the allowed expenditures of departments or activities if, in the judgment of the city manager, actual or probable receipts are less than the amount estimated and appropriated for expenditures.

(2) Transfer appropriations budgeted for one account classification or activity to another within any individual department or activity listed in Section 1.

(3) Transfer internal service fund equity from unanticipated excesses to contributing funds.

(4) Transfer appropriations from the Salary and Benefit Reserve to any individual department or activity listed in Section 1, to be used for salaries and benefits.

(5) Transfer funds, not to exceed \$20,868,820, from the Convention Center Operating Fund 0080, Department CCT, Unit 7840, Object 3870 to the 2009 Convention Center Debt Service Fund 0980, Department CCT, Unit P505, Revenue Source 9219 for the payment of debt service on Series 2009 Revenue Refunding and Improvement Bonds for improvements to the Dallas Civic Center Convention Complex.

(6) Transfer funds, not to exceed \$4,169,788, from the General Fund 0001, Department BMS, Unit 1996, Object 3621 to the Liability Reserve Fund 0192, Department ORM, Unit 3890, Revenue Source 8525 for payment of small and large claims against the city.

(7) Transfer funds, not to exceed \$6,800,000, to the General Fund 0001, Department BMS, Unit 1995, Revenue Source 9201 from the Sports Arena Lease Fund 0A71, Department CCT, Unit 8851, Object 3690 to support general fund operations.

(8) Transfer funds, not to exceed \$21,725,000, from the Water Utilities Operating Fund 0100, Department DWU, Unit 7015, Object 3690 in the amounts not to exceed \$10,600,000 to the Public/Private Partnership Fund 0352, Department ECO, Unit P151, Revenue Source 8219 and \$11,125,000 to the General Fund 0001, Department BMS, Unit 1991, Revenue Source 9201, as payment in lieu of taxes by the water utilities department to support economic initiatives of the city.

(9) Transfer funds, not to exceed \$1,000,000, from the General Fund 0001, Department SAN, Unit 3581, Object 3690 to the Sanitation Capital Improvement Fund 0593, Department SAN, Unit P309, Revenue Source 9201 for capital improvements for the McCommas Bluff Landfill.

(10) Transfer funds, not to exceed \$500,000, from the Information Technology Operating Fund 0198, Department DSV, Unit 1667, Object 3690 to the Information Technology Equipment Fund 0897, Department DSV, Unit 3717, Revenue Source 9201 for information technology servers, storage, and related software and hardware.

(11) Transfer funds, not to exceed \$1,000,000, from the Express Business Center Fund 0199, Department POM, Unit 1232, Object 3690 to the General Fund 0001, Department BMS, Unit 1991, Revenue Source 9201 to rebate the General Fund.

(12) Transfer and administer gifts and bequests to the city in accordance with the terms and conditions accompanying the gifts or bequests and, for this purpose, the appropriation of donated amounts is hereby made.

SECTION 4. That the city manager is authorized to transfer funds in an amount not to exceed \$200,000 from the unassigned fund balance, balance sheet account 0950, to the

Contingency Reserve, balance sheet account 0991, to fund poverty mitigation programming. This programming will be subject to approval by the city council.

SECTION 5. That the city manager is authorized, upon written notice to the city controller, to transfer funds between the Employee Benefits Fund 0279 and other employee benefit funds for the purpose of allocating employee and retiree revenues to the appropriate claims funds and maximizing investment yields.

SECTION 6. That, in conformity with Chapter 40A, "Retirement," of the Dallas City Code, as amended, an appropriation of \$2,715,900 is established in the Employees' Retirement Fund Trust Fund 0275, Department ERF, Unit 5821 to provide for costs of administration of the employees' retirement fund office, with services to be paid out of income from investments.

SECTION 7. That, for the purpose of establishing reserves, the increase or reduction of restricted fund balances may be by city council resolution upon written recommendation of the city manager.

SECTION 8. That it is the intent of the city council, by passage of this ordinance, to appropriate the funds for the city departments and activities. No office or position is created by the appropriation.

SECTION 9. That following the public hearing and passage of this ordinance on first reading, the city secretary shall cause the ordinance to be published in a newspaper of general circulation in the city with a separate schedule setting forth the items in the city manager's estimate that were omitted or changed by the city council, if any. The ordinance must then be presented to the city council for final reading at least 10 days after the publication. Upon final passage by the city council, this ordinance becomes effective immediately and the funds appropriated become available October 1, 2014.

APPROVED AS TO FORM:

WARREN M. S. ERNST, City Attorney

By _____
Assistant City Attorney

PASSED ON FIRST READING SEPTEMBER 3, 2014

Rosa A. Rios, City Secretary

PASSED ON SECOND READING SEPTEMBER 17, 2014

Rosa A. Rios, City Secretary

ORDINANCE NO. _____

CAPITAL BUDGET APPROPRIATION ORDINANCE

An ordinance appropriating funds for public improvements to be financed from bond funds and other revenues of the City of Dallas for fiscal year 2014-15; providing for publication; and providing an effective date.

WHEREAS, the city council, in accordance with the Charter of the City of Dallas, the state law, and the ordinances of the City of Dallas, have given the required notices and have held the required public hearings regarding this ordinance; Now, Therefore,

BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF DALLAS:

SECTION 1. That the programs listed in Section 2 are hereby adopted as the Capital Budget of the City of Dallas for public improvements to be financed from the proceeds of bond funds and with funds from other sources for the fiscal year beginning October 1, 2014 and ending September 30, 2015.

SECTION 2. (a) That the following amounts are hereby appropriated from the funds indicated for the projects listed in the FY 2014-15 Capital Budget:

CAPITAL FUNDS

From the City Animal Control Facilities Fund (1P46)	114,829
From the City Animal Control Facilities Fund (0P46)	7,562
From the Animal Control Facilities Improvement Fund (3R46)	33,900

From the Aviation Capital Construction Fund (0131)	13,597,427
From the Capital Construction Fund (0671)	5,400,000
From the Capital Gifts and Donations Fund (0530)	1,305,545
From the Cedars Tax Increment Financing District Fund (0033)	508,181
From the City Center Tax Increment Financing District Fund (0035)	3,164,722
From the City Hall, City Service and Maintenance Facilities Fund (3T60)	1,559,333
From the Convention Center Capital Construction Fund (0082)	3,150,000
From the Cypress Waters Tax Increment Financing District Fund (0066)	600,876
From the Davis Garden Tax Increment Financing District Fund (0060)	438,126
From the Deep Ellum Tax Increment Financing District Fund (0056)	519,610
From the Design District Tax Increment Financing District Fund (0050)	2,221,631
From the Downtown Connection Tax Increment Financing District Fund (0044)	15,198,483
From the Economic Development and Housing Development Programs Fund (3U52)	12,000,000
From the Economic Development and Housing Development Programs Fund (3U53)	3,500,000
From the 2003 Equipment Acquisition Note Fund (0569)	1,355
From the 2004 Equipment Acquisition Note	

Fund (0587)	351,423
From the 2005 Equipment Acquisition Note Fund (0588)	38,598
From the 2006 Equipment Acquisition Note Fund (0595)	39,019
From the 2007 Equipment Acquisition Note Fund (0598)	110,788
From the 2010 Equipment Acquisition Certificates of Obligation Fund (0613)	58,388
From the 2010 Equipment Acquisition Note Fund (0629)	241,600
From the Farmers Market Tax Increment Financing District Fund (0036)	995,025
From the Flood Protection and Storm Drainage Facilities Improvement Fund (3T23)	15,098,697
From the Flood Protection and Storm Drainage Facilities Improvement Fund (3U23)	1,886,800
From the Fort Worth Avenue Tax Increment Financing District Fund (0058)	324,936
From the General Capital Reserve Fund (0625)	5,400,000
From the Grand Park South Tax Increment Financing District Fund (0054)	30,931
From the Land Acquisition under the Land Bank Program for the Development of Low and Moderate Single Family Homes Fund (3T10)	150,000
From the Maple/Mockingbird Tax Increment Financing District Fund (0064)	1,096,737
From the Oak Cliff Gateway Tax Increment Financing District Fund (0034)	1,115,811
From the Park and Recreation Facilities Fund (3T00)	10,964,540

From the Public/Private Partnership Fund (0352)	10,600,000
From the Skillman Corridor Tax Increment Financing District Fund (0052)	1,791,846
From the Southwestern Medical Tax Increment Financing District Fund (0046)	713,358
From the Sports Arena Tax Increment Financing District Fund (0038)	3,730,828
From the Storm Water Drainage Management Capital Construction Fund (0063)	1,072,751
From the Street and Transportation Improvement Fund (3T22)	3,028,838
From the Street and Transportation Improvement Fund (3U22)	61,568,030
From the State-Thomas Tax Increment Financing District Fund (0032)	92,481
From the Transit Oriented Development Tax Increment Financing District Fund (0062)	1,199,543
From the Trinity River Corridor Project Fund (3P14)	10,967,587
From the Vickery Meadow Tax Increment Financing District Fund (0048)	1,619,664
From the Wastewater Capital Construction Fund (0103)	24,809,000
From the Wastewater Capital Improvement Fund (2116)	13,351,000
From the Wastewater Capital Improvement Fund (3116)	84,984,000
From the Water and Wastewater Public Art Fund (0121)	233,000
From the Water Capital Construction	

Fund (0102)	31,322,000
From the Water Capital Improvement Fund (2115)	156,715,000
From the Water Capital Improvement Fund (3115)	15,350,000
From the 2015 Master Lease - Equipment Fund (ML15)	25,000,000
CAPITAL FUNDS TOTAL	\$549,373,799

(b) That the following amounts are hereby appropriated from the funds indicated for payment of the FY 2014-15 Debt Service Budget:

DEBT SERVICE FUNDS

From the General Obligation Debt Service Fund (0981)	229,908,362
DEBT SERVICE FUNDS TOTAL	\$229,908,362

(c) That these appropriations and all previous appropriated funds for these projects remain in force until each project is completed or terminated.

(d) That the appropriations listed in Subsections (a) and (b) may be increased by city council resolution upon the recommendation of the city manager.

SECTION 3. That a project will be considered completed when the requisitioning authority informs the city manager of completion by written notice. Any remaining unencumbered balance in an appropriation for a project that has been completed shall then revert to the appropriate fund.

SECTION 4. That the city manager is authorized upon written notice to the city controller to make the following adjustments:

(1) Transfer amounts from one project appropriation to another within the same fund, provided that the total appropriation for each fund is not exceeded by this action.

(2) Decrease appropriation of any fund described in Section 2 to reduce expenditures within the fund when, in the judgment of the city manager, actual or probable receipts are less than the amount estimated and appropriated for expenditures.

(3) Transfer funds, not to exceed \$1,485,000, to the General Fund 0001, in the amounts of \$25,000 from the Cityplace Tax Increment Financing District Fund 0030; \$10,000 from State-Thomas Tax Increment Financing District Fund 0032; \$75,000 from the Cedars Tax Increment Financing District Fund 0033; \$60,000 from the Oak Cliff Gateway Tax Increment Financing District Fund 0034; \$140,000 from the City Center Tax Increment Financing District Fund 0035; \$100,000 from the Farmers Market Tax Increment Financing District Fund 0036; \$120,000 from the Sports Arena Tax Increment Financing District Fund 0038; \$225,000 from the Downtown Connection Tax Increment Financing District Fund 0044; \$50,000 from the Southwestern Medical Tax Increment Financing District Fund 0046; \$75,000 from the Vickery Meadow Tax Increment Financing District Fund 0048; \$75,000 from the Design District Tax Increment Financing District Fund 0050; \$75,000 from the Skillman Corridor Tax Increment Financing District Fund 0052; \$30,000 from the Grand Park South Tax Increment Financing District Fund 0054; \$50,000 from the Deep Ellum Tax Increment Financing District Fund 0056; \$75,000 from the Fort Worth Avenue Tax Increment Financing District Fund 0058; \$100,000 from the Davis Garden Tax Increment Financing District Fund 0060; \$80,000 from the Transit-Oriented Development Tax Increment Financing District Fund 0062; \$50,000 from the Maple/Mockingbird Tax Increment Financing District Fund 0064; and \$70,000 from the Cypress

Waters Tax Increment Financing District Fund 0066, for reimbursement of tax increment financing administration costs.

(4) Transfer funds, not to exceed, \$584,457 to the General Fund 0001, from the Trinity River Corridor Project Fund 6P14, for reimbursement as needed for engineering, project coordination, inspection, survey, and other activities associated with the implementation of the 1998 bond program.

(5) Transfer funds, not to exceed \$39,364,000 from the Water Utilities Operating Fund 0100, in the amounts of \$22,822,000 to the Water Capital Construction Fund 0102; \$16,309,000 to the Wastewater Capital Construction Fund 0103; and \$233,000 to the Water and Wastewater Public Art Fund 0121, for projects listed in the FY 2014-15 Capital Budget.

(6) Transfer funds, not to exceed \$765,469, to the General Obligation Debt Service Fund 0981 from the Storm Water Drainage Management Operating Fund 0061 for payment of the 2004 and 2005 Certificates of Obligation for compliance with the municipal separate sewer system (MS4) permit, and the 1996, 1997, 1998, 1999, 2000, 2001, 2002, 2003, 2004, 2005, 2006, 2007, 2007A, 2008, 2010, and 2012 General Obligation Bonds for flood protection and storm drainage facilities.

(7) Transfer funds, not to exceed \$5,000,000, from the Storm Water Drainage Management Operating Fund 0061 to the Storm Water Drainage Management Capital Construction Fund 0063, for projects listed in the FY 2014-15 Capital Budget.

(8) Transfer funds, not to exceed \$2,494,850, to the General Obligation Debt Service Fund 0981 from the General Fund 0001 for payment of the 2010 Equipment Acquisition Notes and for payment of the 2003 General Obligation Bonds for flood protection and storm drainage facilities for the McCommas Bluff Landfill.

(9) Transfer funds, not to exceed \$5,400,000, to the Capital Construction Fund 0671 from the General Capital Reserve Fund 0625 for the purpose of partial reconstruction of major thoroughfares and for capital improvements, maintenance, and repair of city facilities.

(10) Transfer funds, not to exceed \$13,597,427, from the Aviation Operating Fund 0130 to the Aviation Capital Construction fund 0131 for projects listed in the FY 2014-15 Capital Budget.

(11) Transfer funds, not to exceed \$1,493,276, to the General Obligation Debt Service Fund 0981 from the Convention Center Operating Fund 0080 for payment of 2008 Certificates of Obligation for the acquisition of land for the Convention Center Hotel Development Project.

(12) Transfer funds, not to exceed, \$219,110 to the General Obligation Debt Service Fund 0981 from the unspent balances of Arbitrage Rebate Funds 9P99, and 0N99.

(13) Transfer funds, not to exceed \$32,477,655.10, to the General Obligation Debt Service Fund 0981 from any general government, internal service, or enterprise fund incurring civilian payroll costs based on the pro-rata allocation of the actual civilian payroll costs incurred during fiscal year 2014-15 for payment of debt service on the Pension Obligation Bonds Series 600, 601, and 632.

SECTION 5. That following the public hearing and passage of this ordinance on first reading, the city secretary shall cause the ordinance to be published in a newspaper of general circulation in the city with a separate schedule setting forth the items in the city manager's estimate that were omitted or changed by the city council, if any. The ordinance must then be presented to the city council for final reading at least 10 days after the publication. Upon final passage by the city council, this ordinance becomes effective immediately and the funds appropriated become available October 1, 2014.

APPROVED AS TO FORM:

WARREN M.S. ERNST, City Attorney

By _____
Assistant City Attorney

PASSED ON FIRST READING SEPTEMBER 3, 2014

Rosa A. Rios, City Secretary

PASSED ON SECOND READING SEPTEMBER 17, 2014

Rosa A. Rios, City Secretary

AGENDA ITEM # 7

KEY FOCUS AREA: Efficient, Effective and Economical Government

AGENDA DATE: September 17, 2014

COUNCIL DISTRICT(S): N/A

DEPARTMENT: Office of Financial Services

CMO: Jeanne Chipperfield, 670-7804

MAPSCO: N/A

SUBJECT

An ordinance setting the tax rate at \$0.7970 per \$100 valuation which includes \$0.5646 for general fund and \$0.2324 for debt service, and levying ad valorem taxes for the City of Dallas, Texas for FY 2014-15 - Financing: This action has no cost consideration to the City

BACKGROUND

The tax rate option under consideration by the City Council is \$0.5646 for the General Fund and \$0.2324 for Debt Service, totaling \$0.7970 per \$100 valuation. The rate of \$0.7970 will fund the FY 2014-15 budget.

PRIOR ACTION/REVIEW (Council, Boards, Commissions)

City Council was briefed on the proposed tax rate at a Budget Workshop on August 20, 2014.

City Council authorized public hearings to be held on September 3, 2014 and September 10, 2014, by Resolution No. 14-1328 on August 20, 2014.

City Council held a public hearing on September 3, 2014.

City Council held a public hearing on September 10, 2014.

FISCAL INFORMATION

This action has no cost consideration to the City

9/9/2014

ORDINANCE NO. _____

An ordinance levying the ad valorem tax of the city of Dallas, Texas, for the year 2014, at the rate of \$0.7970 per \$100 assessed valuation on all taxable property within the corporate limits of the city on January 1, 2014, not exempt by law; and providing an effective date.

WHEREAS, the city council, in accordance with the Charter of the City of Dallas, the state law, and the ordinances of the City of Dallas, have given the required notices and have held the required public hearings regarding this ordinance; Now, Therefore,

BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF DALLAS:

SECTION 1. That by authority of the Charter of the City of Dallas, there is hereby levied for the year 2014, on all taxable property, real, personal, or mixed, situated within the corporate limits of the city of Dallas on January 1, 2014, and not exempt by the constitution and laws of the State of Texas, by Section 2 of this ordinance, or by Resolution No. 881214, adopted by the city council on April 13, 1988, a tax of \$0.7970 on each \$100 assessed value of all taxable property, which must be apportioned and distributed as follows:

(a) For the general fund of the city of Dallas, \$0.5646 on each \$100 of assessed value.

(b) For the purpose of creating a sinking fund to pay the interest and principal maturities on all outstanding city of Dallas bonds, not otherwise provided for, \$0.2324 on each \$100 of assessed value, which must be deposited in "City of Dallas General Obligation Interest and Sinking Funds," to be applied to the payment of the interest and principal maturities on General Obligation Bonds, Certificates of Obligation, Risk Notes, Equipment Acquisition Notes,

and Pension Obligation Bonds, Series Numbers (Unit Numbers): 600, 601, 604, 607, 608, 611, 614, 615, 617, 620, 622, 627, 628, 629, 631, 632, 633, 635, 637, 638A, and 638B.

THIS TAX RATE WILL RAISE MORE TAXES FOR MAINTENANCE AND OPERATIONS THAN LAST YEAR'S TAX RATE. THE TAX RATE WILL EFFECTIVELY BE RAISED BY 7.31 PERCENT AND WILL RAISE TAXES FOR MAINTENANCE AND OPERATIONS ON A \$100,000 HOME BY APPROXIMATELY \$38.48.

SECTION 2. That pursuant to Article VIII, Section 1-b(b) of the Texas Constitution and Section 11.13 of the Texas Tax Code, \$64,000 of the market value of resident homesteads of disabled persons and persons 65 years of age or older is exempt from city ad valorem taxes.

SECTION 3. That all delinquent ad valorem taxes collected, and associated penalties and interest, must be received by the general and debt service funds.

SECTION 4. That the taxes hereby levied are due and payable as provided in Chapter 31 of the Texas Tax Code.

SECTION 5. That the taxes hereby levied are payable to the city of Dallas, Texas, at the offices of the Dallas County Tax Assessor and Collector, and no discount will be allowed for the payment thereof.

SECTION 6. That for enforcement of the collection of taxes hereby levied, the city of Dallas has available all rights and remedies provided by law.

SECTION 7. That this ordinance will take effect immediately from and after its passage and publication in accordance with the provisions of the Charter of the City of Dallas, and it is accordingly so ordained.

APPROVED AS TO FORM:

WARREN M. S. ERNST, City Attorney

By _____
Assistant City Attorney

Passed _____

AGENDA ITEM # 8

KEY FOCUS AREA: Efficient, Effective and Economical Government

AGENDA DATE: September 17, 2014

COUNCIL DISTRICT(S): N/A

DEPARTMENT: Office of Financial Services

CMO: Jeanne Chipperfield, 670-7804

MAPSCO: N/A

SUBJECT

Ratify the increase in property tax revenues, resulting from increased property valuations with the same property tax rate as in the prior fiscal year, reflected in the FY 2014-15 budget - Revenue: \$46,916,907

BACKGROUND

The Local Government Code requires the governing body to ratify the property tax increase reflected in the budget when there is an increase in property tax revenues resulting from increased property tax valuations with the same property tax rate as in the prior fiscal year. The FY 2014-15 budget reflects a \$46,916,907 increase in property tax revenue based on a tax rate of \$0.7970 per \$100 of assessed valuation. Of that amount, \$12,442,211 in tax revenue will be generated from new property added to the tax roll this year.

PRIOR ACTION/REVIEW (COUNCIL, BOARDS, COMMISSIONS)

This item has no prior action.

FISCAL INFORMATION

Revenue: \$46,916,907

September 17, 2014

WHEREAS, Section 102.007 of the Texas Local Government Code requires the ratification of the property tax increase, and

WHEREAS, the City Council now desires an increase in revenue from property taxes for the 2014-2015 fiscal year.

Now, Therefore,

BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF DALLAS:

Section 1. That the FY 2014-15 budget will raise more total property taxes than the last year's budget by \$46,916,907 or 6.75%, and of that amount \$12,442,211 in tax revenue will be raised from new property added to the tax roll this year.

Section 2. That the property tax revenue increase, resulting from increased property valuations with the same property tax rate as in the prior fiscal year, reflected in the FY 2014-15 budget, is hereby ratified.

Section 3. That this resolution shall take effect immediately from and after its passage in accordance with the provisions of the Charter of the City of Dallas, and it is accordingly so resolved.

AGENDA ITEM # 9

KEY FOCUS AREA: Efficient, Effective and Economical Government

AGENDA DATE: September 17, 2014

COUNCIL DISTRICT(S): N/A

DEPARTMENT: Office of Financial Services

CMO: Jeanne Chipperfield, 670-7804

MAPSCO: N/A

SUBJECT

An ordinance amending Chapters 2, 5A, 6A, 9A, 14, 18, 41A, and 52 of the Dallas City Code to: **(1)** adjust application fees for the abandonment of a public right-of-way; **(2)** adjust registration fees for used car lots; **(3)** adjust registration fees for facilities which emit or have the potential to emit air contaminants; **(4)** adjust the amusement center license fee; **(5)** adjust the annual fee for billiard tables; **(6)** adjust annual license fees for dance halls; **(7)** adjust charges for residential sanitation collection services; **(8)** specify when a disposal service charge under a disposal service contract may be increased; **(9)** adjust the annual license fee for sexually oriented businesses; and **(10)** adjust barricade fees – Estimated Revenue: \$1,699,562

BACKGROUND

In compliance with the City’s Financial Performance Management Criteria (FMPC) #15, an annual review of selected fees and charges is conducted to determine the extent to which the full cost of associated services is being recovered by revenues. The FY 2014-15 Budget includes changes to various fees. The changes which are incorporated into the proposed ordinance relate to adjusting (1) application fees for public right-of way abandonment with estimated revenue of \$70,000; (2) registration fees for used car lots with estimated revenue of \$13,565; (3) registration fees for facilities which emit or have the potential to emit air contaminants with estimated revenue loss of \$70,060; (4) the amusement center license fee with estimated revenue of \$273; (5) the annual fee for billiard tables with estimated revenue of \$997; (6) annual license fees for dance halls with estimated revenue loss of \$48,217; (7) charges for residential sanitation collection services with estimated revenue of \$1,683,867; (8) specify when a disposal service charge under a disposal service contract may be increased; (9) the annual license fee for sexually oriented businesses with estimated revenue loss of \$24,863; (10) barricade fees with estimated revenue of \$74,000.

PRIOR ACTION/REVIEW (COUNCIL, BOARDS, COMMISSIONS)

Briefed the City Council on the City Manager's recommended FY 2014-15 budget on August 12, 2014.

Briefing memorandum distributed to the Budget, Finance, and Audit Committee for the September 15, 2014 meeting.

FISCAL INFORMATION

Estimated Revenue: \$1,699,562

ORDINANCE NO. _____

An ordinance amending Section 2-26.2 of Chapter 2, "Administration"; amending Sections 5A-5.1 and 5A-8 of Chapter 5A, "Air Pollution"; amending Section 6A-5 of Chapter 6A, "Amusement Centers"; amending Section 9A-4 of Chapter 9A, "Billiard Halls"; amending Section 14-4 of Chapter 14, "Dance Halls"; amending Sections 18-9 and 18-11 of Chapter 18, "Municipal Solid Wastes"; amending Section 41A-6 of Chapter 41A, "Sexually Oriented Businesses"; amending Section 303.5.3 of Chapter 52, "Administrative Procedures for the Construction Codes," of the Dallas City Code, as amended; adjusting application fees for the abandonment of a public right-of-way, registration fees for used car lots, registration fees for facilities that emit or have the potential to emit air contaminants, the amusement center license fee, the annual fee for billiard tables, annual license fees for dance halls, and charges for residential sanitation collection services; specifying when a disposal service charge under a disposal service contract may be increased; adjusting the annual license fee for sexually oriented businesses and barricade fees; providing for a penalty not to exceed \$2,000; providing a saving clause; providing a severability clause; and providing an effective date.

BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF DALLAS:

SECTION 1. That Subsection (a), "Application by Property Owner," of Section 2-26.2, "Abandonment of Public Rights-of-Way," of Division 1, "Generally," of Article III, "Management and Sale of City-Owned Real Property," of Chapter 2, "Administration," of the Dallas City Code, as amended, is amended to read as follows:

“(a) Application by property owner. A property owner whose property abuts a public right-of-way may apply to the city manager for abandonment, in whole or in part, of the abutting right-of-way. An application must be accompanied by:

- (1) a nonrefundable application fee of \$4,250 [~~2,500~~], plus recording fees;
- (2) the written concurrence of all persons who own property abutting the area proposed to be abandoned; and
- (3) copies of recorded deeds showing current ownership of all property abutting the area proposed to be abandoned.”

SECTION 2. That Paragraph (1) of Subsection (g), “Other Abandonment Regulations,” of Section 2-26.2, “Abandonment of Public Rights-of-Way,” of Division 1, “Generally,” of Article III, “Management and Sale of City-Owned Real Property,” of Chapter 2, “Administration,” of the Dallas City Code, as amended, is amended to read as follows:

“(1) If additional property owned by an applicant in the area of the proposed abandonment is needed by the city for public streets or other public purposes, the applicant may be allowed a square foot for square foot credit against the area to be abandoned. If the area dedicated to the city exceeds the area abandoned, the applicant will be charged only a \$4,250 [~~2,500~~] application fee, a \$5,400 processing fee, and recording fees.”

SECTION 3. That Subsection (b) of Section 5A-5.1, “Used Car Lots: Registration Required; Fees,” of Chapter 5A, “Air Pollution,” of the Dallas City Code, as amended, is amended to read as follows:

“(b) Before a used car lot will be registered, an annual registration fee must be paid to the director in accordance with the following schedule:

<u>Number of vehicle display spaces:</u>	<u>Fee</u>
[3 or less	None
<u>1 to [4to] 9</u>	<u>\$200</u> [165]
10 to 49	<u>\$245</u> [215]
50 or more	<u>\$295</u> [260 ”

SECTION 4. That Subsection (b) of Section 5A-8, “Registration Fees,” of Chapter 5A, “Air Pollution,” of the Dallas City Code, as amended, is amended to read as follows:

“(b) The fee for each class of facility is as follows:

Class “1” facility \$1,465 [~~1,910~~]

Class “2” facility \$1,200 [~~1,910~~]

Class “3” facility \$940 [~~1,535~~]

Class “4” facility \$960 [~~1,065~~]

Class “5” facility \$80 [~~50~~]

SECTION 5. That Section 6A-5, “Fee,” of Chapter 6A, “Amusement Centers,” of the Dallas City Code, as amended, is amended to read as follows:

“SEC. 6A-5. FEE.

The annual fee for an amusement center license is \$17 [~~8~~] for each coin-operated amusement device located in the center. Amusement center licenses expire one year from the date of issuance. The fee for issuing a replacement license for one lost, destroyed, or mutilated is \$2. The fee is payable to the city tax assessor and collector upon approval of the license by the chief of police. No refund of license fees will be made.”

SECTION 6. That Section 9A-4, “Fees,” of Chapter 9A, “Billiard Halls,” of the Dallas City Code, as amended, is amended to read as follows:

“SEC. 9A-4. FEES.

A nonrefundable fee of \$40 [~~30~~] per billiard table will be charged annually.”

SECTION 7. That Subsection (a) of Section 14-4, “Fees,” of Chapter 14, “Dance Halls,” of the Dallas City Code, as amended, is amended to read as follows:

“(a) The following nonrefundable fees will be charged for each license issued under the terms of this chapter:

- (1) For a Class A dance hall, the annual license fee is \$634 [~~1,400~~].
- (2) For a Class B dance hall, the annual license fee is \$634 [~~400~~].
- (3) For a Class C dance hall, the daily license fee is \$634 [~~200~~].

(4) For a Class E dance hall, the annual license fee is \$688 [~~1,400~~].

(5) For a late-hours permit, the annual fee is \$673 [~~500~~] in addition to the license fee for a Class A, B, or C dance hall, whichever is applicable.”

SECTION 8. That Paragraph (1) of Subsection (c), “Schedule of Service Charges,” of Section 18-9, “Specifying Charges for Sanitation Service,” of Article I, “Collection and Disposal,” of Chapter 18, “Municipal Solid Wastes,” of the Dallas City Code, as amended, is amended to read as follows:

“(1) The collection service charge for a residence or duplex is as follows:

(A) Alley or curb collection service for municipal solid waste - \$21.31 [~~20.64~~] per dwelling unit per month for one rollcart, plus \$10.56 per month for each additional garbage rollcart requested by the owner or occupant of the premises.

(B) Packout or drive-in collection service for municipal solid waste - \$71.17 [~~70.50~~] per dwelling unit per month.”

SECTION 9. That Paragraph (2) of Subsection (c), “Schedule of Service Charges,” of Section 18-9, “Specifying Charges for Sanitation Service,” of Article I, “Collection and Disposal,” of Chapter 18, “Municipal Solid Wastes,” of the Dallas City Code, as amended, is amended to read as follows:

“(2) The collection service charge for an apartment or a mobile home park that receives manual collection service from the sanitation services of the city is as follows:

(A) Alley, curb, or drive-in collection service for municipal solid waste - \$21.31 [~~20.64~~] per apartment unit or mobile home space per month.

(B) Packout collection service for municipal solid waste - \$71.17 [~~70.50~~] per apartment unit or mobile home space per month.”

SECTION 10. That Paragraph (4) of Subsection (c) of Section 18-11, “Specifying Charges for Disposal of Solid Waste Materials,” of Chapter 18, “Municipal Solid Wastes,” of the Dallas City Code, as amended, is amended to read as follows:

“(4) Payment of the disposal service charge under a disposal service contract will be calculated in accordance with the terms of the contract and this subsection. The initial disposal service charge for each solid waste disposal contract entered into pursuant to this subsection will be the disposal service charge in effect under Subsection (b)(2) on the date the contract is executed. On October 1 of each calendar year, the disposal service charge may [~~will~~] be increased by the percent change, if any, between the June consumer price index for the current calendar year and the June consumer price index for the prior calendar year, except that the annual increase in the disposal service charge may not exceed six percent during any calendar year. The percent change will be determined by the director using The Consumer Price Index for All Urban Consumers (CPI-U) for the South Region for All Items, 1982-84=100, published by the United States Department of Labor, Bureau of Labor Statistics. This Consumer Price Index adjustment to the disposal service charge will only be applied if there is an equal or greater percentage increase in the disposal service charge in effect under Subsection (b)(2) for the next fiscal year. The contractor must pay the disposal service charge on a monthly basis. At the end of each contract year, the director of sanitation shall perform a reconciliation to determine the actual tonnage of solid waste disposed of at the landfill under the contract in that contract year and to make any adjustments to the amounts finally owed by the contractor.”

SECTION 11. That Subsection (a) of Section 41A-6, “Fees,” of Chapter 41A, “Sexually Oriented Businesses,” of the Dallas City Code, as amended, is amended to read as follows:

“(a) The annual fee for a sexually oriented business license is \$808 [~~1,400~~].”

SECTION 12. That Section 303.5.3, “Barricade Fees,” of Chapter 52, “Administrative Procedures for the Construction Codes,” of the Dallas City Code is amended to read as follows:

“**303.5.3 Barricade fees.** The area of useable public property or public way on which fees shall be paid is the total area enclosed within and occupied by any barricade, fence, covered walkway, or tunnel or otherwise used by the contractor. The fee for a permit to barricade public property or public way is \$0.006 a square foot for each day the public property or public way is occupied, with a minimum fee of \$145.00 [~~45.00~~] for each permit. The building official shall charge a double fee for each day of occupancy of useable public property or public way without a permit, with a minimum charge for two days. Charges shall be made by the day, and any fraction of a day shall be charged as a full day.”

SECTION 13. That, unless specifically provided otherwise by this ordinance or by state law, a person violating a provision of this ordinance governing fire safety, zoning, or public health and sanitation, including dumping of refuse, is, upon conviction, punishable by a fine not to exceed \$2,000 and that a person violating any other provision of this ordinance is, upon conviction, punishable by a fine not to exceed \$500.

SECTION 14. That Chapters 2, 5A, 6A, 9A, 14, 18, 41A, and 52 of the Dallas City Code, as amended, will remain in full force and effect, save and except as amended by this ordinance. Any proceeding, civil or criminal, based upon events that occurred prior to the effective date of this ordinance are saved, and the former law is continued in effect for that purpose.

SECTION 15. That the terms and provisions of this ordinance are severable and are governed by Section 1-4 of Chapter 1 of the Dallas City Code, as amended.

SECTION 16. That this ordinance will take effect on October 1, 2014, and it is accordingly so ordained.

APPROVED AS TO FORM:

WARREN M. S. ERNST, City Attorney

By _____
Assistant City Attorney

Passed _____

AGENDA ITEM # 10

KEY FOCUS AREA:	Efficient, Effective and Economical Government
AGENDA DATE:	September 17, 2014
COUNCIL DISTRICT(S):	N/A
DEPARTMENT:	Office of Financial Services City Manager's Office
CMO:	Jeanne Chipperfield, 670-7804 A. C. Gonzalez, 670-3302
MAPSCO:	N/A

SUBJECT

An ordinance amending Chapters 2, 39A, 43, and 51A of the Dallas City Code **(1)** to correct obsolete references to the director of planning, the department of planning, and the urban rehabilitation standards board; **(2)** to create the department of planning and neighborhood vitality; **(3)** to transfer certain planning functions to the department of planning and neighborhood vitality; and **(4)** to make certain semantic, grammatical, and structural changes; providing a penalty not to exceed \$2,000; providing a saving clause; providing a severability clause; and providing an effective date - Financing: This action has no cost consideration to the City

BACKGROUND

The Department of Planning and Neighborhood Vitality will be created effective October 1, 2014 to take more proactive steps toward building a 21st Century Dallas. The creation of this new department will begin the process of consolidating a number of design and planning activities. The City Manager's proposed budget presented to City Council on August 12, 2014 included the creation of a new Department of Planning & Neighborhood Vitality as the first phase of this consolidation. The objective is (1) to ensure that Dallas is on the cutting edge of planning and urban design in the 21st Century, (2) to focus on supporting vibrant neighborhoods in Dallas, and (3) to align a number of City functions to create a more livable Dallas.

Strategic Planning will be transferred from Sustainable Development and Construction to Planning and Neighborhood Vitality.

Service Area Coordination will be transferred from Management Services to Planning and Neighborhood Vitality.

Neighborhood Investment will be transferred from Housing and Community Services to Planning and Neighborhood Vitality.

BACKGROUND (Continued)

Transportation Planning will be transferred from Public Works to Planning and Neighborhood Vitality.

The Dallas CityDesign Studio will be transferred from Management Services to Planning and Neighborhood Vitality.

PRIOR ACTION / REVIEW (COUNCIL, BOARDS, COMMISSIONS)

Council was briefed on the City Manager's Proposed Budget on August 12, 2014.

FISCAL INFORMATION

This action has no cost consideration to the City

ORDINANCE NO. _____

An ordinance amending Sections 2-37.2, 2-42, 2-52, 2-53, and 2-135.3 of Chapter 2, "Administration"; Sections 39A-2, 39A-4, and 39A-5 of Chapter 39A, "Relocation Assistance - Eminent Domain"; Sections 43-121 and 43-126.5 of Chapter 43 "Streets and Sidewalks"; and Sections 51A-3.103, 51A-4.501, 51A-5.105, 51A-5.209, 51A-8.402, 51A-8.503, 51A-8.504, 51A-8.506, 51A-8.507, 51A-8.510, 51A-8.602, 51A-8.604, 51A-8.606, 51A-8.607, and 51A-9.102 of Chapter 51A, "Dallas Development Code: Ordinance No. 19455, as amended," of the Dallas City Code, as amended; correcting obsolete references to the director of planning, the department of planning, and the urban rehabilitation standards board; creating the department of planning and neighborhood vitality; transferring certain planning functions to the department of planning and neighborhood vitality; making certain semantic, grammatical, and structural changes; providing a penalty not to exceed \$2,000; providing a saving clause; providing a severability clause; and providing an effective date.

BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF DALLAS:

SECTION 1. That Section 2-37.2, "Authority to Sell; Deposit of Cash," of Division 2, "Sale of Unclaimed and Surplus Property," of Chapter 2, "Administration," of the Dallas City Code, as amended, is amended to read as follows:

"SEC. 2-37.2. AUTHORITY TO SELL; DEPOSIT OF CASH.

(a) The following property may be sold by the city in the manner provided in this article:

(1) abandoned, stolen, or recovered property, except motor vehicles, that remain unclaimed with the city for 60 days, whether or not the owner is known;

(2) abandoned, stolen, or recovered motor vehicles that remain unclaimed with the city for 30 days, whether or not the owner is known;

(3) personal property owned by the city that has been declared surplus, obsolete, worn out, or useless by the head of a department and that is no longer needed for public use; except that microcomputer equipment and software covered by the microcomputer executive plan policy must be disposed of in accordance with that policy; and

(4) city-owned firearms and firearm accessories and ammunition that the chief of police has declared surplus or obsolete and has recommended for use as trade-ins on new property of the same general type.

(b) Property listed in Subsection (a)(4) may be traded only to a person holding a federal firearms license.

(c) Items of personal property, the sale of which is restricted by criminal law, may only be sold by the city if the sale is in accordance with all applicable provisions of the law containing the restrictions.

(d) Cash money that is abandoned, stolen, or recovered, that remains unclaimed with the police department for 60 days, and that is not being held for evidence, whether or not the owner is known, must be deposited in the general fund of the city unless the money is of collector quality. Money of collector quality may be sold as other personal property.

~~[(e) For the purpose of this article, abandoned property includes personal property that the urban rehabilitation standards board has ordered removed from a structure to be demolished.]”~~

SECTION 2. That Subsection (a) of Section 2-42, “Duties of the Director of Sustainable Development and Construction,” of Article V, “Department of Sustainable Development and Construction,” of Chapter 2, “Administration,” of the Dallas City Code, as amended, is amended to read as follows:

“(a) The director of sustainable development and construction shall perform the following duties:

(1) Supervise and administer the department of sustainable development and construction.

(2) Supervise the purchase and sale of all real property of the city.

(3) Manage real property under the director's supervision including approval of short term month-to-month leases.

(4) Determine pursuant to the Uniform Relocation Assistance and Real Properties Acquisition Policies Act of 1970 the public necessity for the acquisition of real property, when the property is purchased in whole or in part with community development grant funds.

(5) Add to, delete from, modify or otherwise specify the property area determined to be acquired with community development funds.

(6) Solicit proposals from independent appraisers for the furnishing of appraisals of real property when appropriate.

(7) Advise the city manager, in cooperation with the chief planning officer and others designated by the city manager, on matters affecting the urban design and physical development of the city.

(8) Participate with the chief planning officer in developing [~~Develop~~] and recommending to the city manager a comprehensive plan for the city.

(9) Participate with the chief planning officer in reviewing and making [~~Review and make~~] recommendations regarding proposed actions implementing the comprehensive plan.

(10) Participate in the preparation and revision of the capital improvement program.

(11) Administer the regulations governing the subdivision and platting of land in accordance with state and local laws.

(12) Participate in the [~~Coordinate all~~] planning relating to urban redevelopment, urban rehabilitation, and conservation intended to alleviate or prevent slums, obsolescence, blight, or other conditions of urban deterioration.

(13) Give advice and provide staff assistance to the board of adjustment and the plan commission in the exercise of their responsibilities.

(14) Serve as secretary to the landmark commission.

(15) Supervise the engineering, construction, and paving of all streets, boulevards, alleys, sidewalks, and public ways when the work is being done by a private developer.

(16) Supervise the engineering and construction of the storm sewers and storm drainage systems when the work is being done by a private developer.

(17) Administer, implement, and enforce city regulations relating to the construction of public water and wastewater infrastructure improvements by private developers.

(18) Provide for the administration, implementation, and enforcement of the city's construction codes.

(19) Perform plan reviews and inspections for new construction and renovation of fixed facilities for food products establishments.

(20) Perform such other duties as may be required by the city manager or by ordinance of the city council.”

SECTION 3. That Article V-e, “Reserved,” of Chapter 2, “Administration,” of the Dallas City Code, as amended, is amended to read as follows:

“ARTICLE V-e.

DEPARTMENT OF PLANNING AND NEIGHBORHOOD VITALITY [RESERVED].

SEC. 2-52. CREATED; CHIEF PLANNING OFFICER.

There is hereby created the department of planning and neighborhood vitality, the head of which shall be the chief planning officer who shall be appointed by the city manager. The department of planning and neighborhood vitality will be composed of the chief planning officer and such other assistants and employees as the city council may provide by ordinance upon recommendation of the city manager.

SEC. 2-53. DUTIES OF THE CHIEF PLANNING OFFICER.

The chief planning officer shall perform the following duties:

(1) Supervise and administer the department of planning and neighborhood vitality.

(2) Advise the city manager, in cooperation with others designated by the city manager, on matters affecting the urban design and physical development of the city.

(3) Develop and recommend to the city manager a comprehensive plan for the city.

(4) Review and make recommendations regarding proposed actions implementing the comprehensive plan.

(5) Participate in the preparation and revision of the capital improvement program.

(6) Coordinate all planning relating to urban redevelopment, urban rehabilitation, and conservation intended to alleviate or prevent slums, obsolescence, blight, or other conditions of urban deterioration.

(7) Perform such other duties as may be required by the city manager or by ordinance of the city council.

SECS. 2-54 THRU 2-60. RESERVED.”

SECTION 4. That Section 2-135.3, “Duties of the Director of Financial Services,” of Article XV-b, “Office of Financial Services,” of Chapter 2, “Administration,” of the Dallas City Code, as amended, is amended to read as follows:

“SEC. 2-135.3. DUTIES OF THE DIRECTOR OF FINANCIAL SERVICES.

The director of financial services [~~chief financial officer~~] shall perform the following duties:

(1) Supervise and administer the office of financial services.

(2) Perform such other duties as may be required by the city manager or by ordinance of the city council.”

SECTION 5. That Subsection (b) of “Displaced Person,” of Section 39A-2 “Definitions,” of Chapter 39A, “Relocation Assistance - Eminent Domain,” of the Dallas City Code, as amended, is amended to read as follows:

“(b) A person who permanently moves or discontinues a business, permanently moves other personal property, or permanently moves from a dwelling as a direct result of any city of Dallas code enforcement project not involving real property acquisition shall, for the purposes of this chapter, be deemed to have been displaced as the result of the acquisition of real property. To be considered "a direct result of any city of Dallas code enforcement project," the move must be made pursuant to an official order issued personally by [~~the urban rehabilitation standards board,~~] the fire marshal, the building official, or the city health officer.”

SECTION 6. That Subsection (k), “Recovery of Relocation Costs Resulting from Code Enforcement,” of Section 39A-4, “Relocation Assistance Program,” of Chapter 39A, “Relocation

Assistance - Eminent Domain,” of the Dallas City Code, as amended, is amended to read as follows:

“(k) Recovery of relocation costs resulting from code enforcement. When a person is displaced from property as a direct result of an official order issued personally by [~~the minimum urban rehabilitation standards board,~~] the fire marshal, the building official, or the city health officer in a code enforcement action against the property, the city may, in accordance with Section 214.001 of the Texas Local Government Code, place a lien on the property, unless it is a homestead protected by the Texas Constitution, to recover costs incurred by the city in relocating the displaced person.”

SECTION 7. That Subsection (u), “Temporary Housing Payments,” of Section 39A-5, “Moving Expenses Provisions Related to All Relocatees,” of Chapter 39A, “Relocation Assistance - Eminent Domain,” of the Dallas City Code, as amended, is amended to read as follows:

“(u) Temporary housing payments. Whenever [~~the urban rehabilitation standards board,~~] the fire marshal, the building official, or the city health officer personally issues an official order to temporarily vacate or evacuate property because of code violations creating an imminent danger to the health or safety of the occupants, the occupants of the property may receive the following temporary housing payments for a period not to exceed 72 hours, whether or not they could qualify for permanent relocation benefits under this chapter:

- (1) housing expenses not to exceed \$50 per night for each household; and
- (2) food expenses not to exceed \$10 per day for each member of a household.”

SECTION 8. That Subsection (c) of Section 43-121, “License Required; Application; Issuance,” of Division 2, “Bicycle Parking Devices,” of Article VI, “License for the Use of Public Right-of-Way,” of Chapter 43, “Streets and Sidewalks,” of the Dallas City Code, as amended, is amended to read as follows:

“(c) The director shall forward a copy of any completed application to the departments of street services, sanitation services, code compliance, public works, planning and neighborhood vitality, and sustainable development and construction, and to any utility company that might be affected by the proposed installation and operation of a bicycle parking device. Each department, and any utility company notified, shall review the application and return it, with any comments, to the director within 30 days of receipt.”

SECTION 9. That Subsection (d) of Section 43-126.5, "License Required; Application; Issuance," of Division 3, "Valet Parking Services," of Article VI, "License for the Use of Public Right-of-Way," of Chapter 43, "Streets and Sidewalks," of the Dallas City Code, as amended, is amended to read as follows:

"(d) The director shall forward a copy of any completed application to any person required to be notified under Subsection (c)(7) and to the departments of street services, sanitation services, code compliance, sustainable development and construction, public works, planning and neighborhood vitality, and risk management, and to any other department that might be affected by the proposed operation of a valet parking service. Each department, and any other notified persons, shall review the application and return it, with any comments, to the director within 30 days of receipt."

SECTION 10. That Paragraph (4) of Subsection (a), "Creation; Membership; Appointment," of Section 51A-3.103, "Landmark Commission," of Article III, "Decisionmaking and Administrative Bodies," of Chapter 51A, "Dallas Development Code: Ordinance No. 19455, as amended," of the Dallas City Code, as amended, is amended to read as follows:

"(4) In addition to the 15 regular members, representatives from the city plan commission, department of sustainable development and construction, the building inspection division of the department of sustainable development and construction, code compliance department, the department of planning and neighborhood vitality [~~urban rehabilitation standards board~~], and the park and recreation department shall sit on the landmark commission as ex officio members. The ex officio members are not entitled to vote but assist the landmark commission in various functions. The department shall provide adequate staff support to the landmark commission and shall assign a member of the staff to act as the historic preservation officer."

SECTION 11. That Subparagraph (F), "Referral for Enforcement," of Paragraph (3), "Demolition by Neglect Procedure," of Subsection (k), "Demolition by Neglect," of Section 51A-4.501, "Historic Overlay District," of Division 51A-4.500, "Overlay and Conservation District Regulations," of Chapter 51A, "Dallas Development Code: Ordinance No. 19455, as amended," of the Dallas City Code, as amended, is amended to read as follows:

“(F) Referral for enforcement. If the property owner or the property owner's agent with control over the structure fails to start repairs by the deadline set in the notice, fails to make continuous progress toward completion, or fails to complete repairs by the deadline set in the notice, the landmark commission may refer the demolition by neglect case to the code compliance department[~~, the urban rehabilitation standards board,~~] or the city attorney for appropriate enforcement action to prevent demolition by neglect.”

SECTION 12. That Paragraph (2), “Review of Application by Departments,” of Subsection (e), “Filling to Remove an FP Designation,” of Section 51A-5.105, “Filling in the Flood Plain,” of Division 51A-5.100, “Flood Plain Regulations,” of Article V, “Flood Plain and Escarpment Zone Regulations,” of Chapter 51A, “Dallas Development Code: Ordinance No. 19455, as amended,” of the Dallas City Code, as amended, is amended to read as follows:

“(2) Review of application by departments.

(A) If the application is to remove an FP designation, the director of Trinity watershed management shall forward copies of the application to the director of sustainable development and construction, the chief planning officer, and the director of park and recreation for review.

(B) The director of sustainable development and construction, the chief planning officer, and the director of park and recreation shall review the application and advise the director of Trinity watershed management of the environmental impacts of the project. They shall also determine whether the applicant's property should be considered for public acquisition due to its ecological, scenic, historic or recreational value. The director of Trinity watershed management shall provide a report to the city council on each application regarding environmental impacts and public acquisition issues.”

SECTION 13. That Subsection (a) of Section 51A-5.209, “Escarpment Area Review Committee,” of Division 51A-5.200, “Escarpment Regulations,” of Article V, “Flood Plain and Escarpment Zone Regulations,” of Chapter 51A, “Dallas Development Code: Ordinance No. 19455, as amended,” of the Dallas City Code, as amended, is amended to read as follows:

“(a) In order to assist the director and the board of adjustment in the administration and interpretation of these escarpment regulations, and to establish an efficient forum for city input and review of proposed developments in geologically similar areas, an escarpment area review committee (“the committee”) shall be established. The committee shall be advisory in nature and be comprised of at least one representative from the departments of sustainable development and construction, parks and recreation, planning and neighborhood vitality, and

public works. Members of the committee shall be appointed by the heads [~~directors~~] of the departments they represent. At least two representatives must be present to constitute a quorum.”

SECTION 14. That Section 51A-8.402, “Platting of Street Right-of-Way Prohibited,” of Division 51A-8.400, “Procedures,” of Article VIII, “Plat Regulations,” of Chapter 51A, “Dallas Development Code: Ordinance No. 19455, as amended,” of the Dallas City Code, as amended, is amended to read as follows:

“SEC. 51A-8.402. PLATTING OF STREET RIGHT-OF-WAY PROHIBITED.

Platting street right-of-way without platting adjacent property to be served by the street is prohibited unless the director of sustainable development and construction and the chief planning officer recommend[s] platting the right-of-way because a graphic representation of the right-of-way is needed to facilitate thoroughfare or local street planning.”

SECTION 15. That Paragraph (4) of Subsection (b), “Frontage,” of Section 51A-8.503, “Lots,” of Division 51A-8.500, “Subdivision Layout and Design,” of Article VIII, “Plat Regulations,” of Chapter 51A, “Dallas Development Code: Ordinance No. 19455, as amended,” of the Dallas City Code, as amended, is amended to read as follows:

“(4) If four or more single family, townhouse, and duplex lots share a private driveway, a private driveway easement must be provided. The private driveway easement must provide a minimum access width of 20 feet with a flare to 30 feet at its intersection with the curb line of a minor street, and a flare to 40 feet at its intersection with the curb line of a thoroughfare. The private driveway access easement need not be exclusive to a particular lot, but must be indicated on the plat, and must have direct access to a dedicated public street or a private street approved in accordance with this chapter. No more than four lots may share a private driveway access easement unless, upon recommendation from the director and the chief planning officer, the commission finds that the extraordinary topography or shape of the property unduly limits the development potential of the property, and that the proposed development is consistent with the spirit and intent of this chapter. The shared access area in a shared access development is not subject to this paragraph.”

SECTION 16. That Subsection (c), “Residential Access to Thoroughfares,” of Section 51A-8.503, “Lots,” of Division 51A-8.500, “Subdivision Layout and Design,” of Article VIII, “Plat Regulations,” of Chapter 51A, “Dallas Development Code: Ordinance No. 19455, as amended,” of the Dallas City Code, as amended, is amended to read as follows:

“(c) Residential access to thoroughfares. Where single family, townhouse, or duplex lots abut a divided thoroughfare, driveway access to the thoroughfare is prohibited unless, upon recommendation of the director and the chief planning officer, the commission finds that the extraordinary topography or shape of the property unduly limits the development potential of the property, and the proposed development is consistent with the spirit and intent of this chapter. If the commission permits access under this subsection, the traffic barrier otherwise required in Section 51A-8.618 is waived.”

SECTION 17. That Subsection (a), “Block Length,” of Section 51A-8.504, “Blocks,” of Division 51A-8.500, “Subdivision Layout and Design,” of Article VIII, “Plat Regulations,” of Chapter 51A, “Dallas Development Code: Ordinance No. 19455, as amended,” of the Dallas City Code, as amended, is amended to read as follows:

“(a) Block length. Block lengths in plats for single family lots should not exceed 1200 feet measured from block corner to block corner. The length may be extended if, upon recommendation from the director and the chief planning officer, the commission finds that the extraordinary topography or shape of the property unduly limits the development potential of the property, and that the proposed development is consistent with the spirit and intent of this chapter.”

SECTION 18. That Paragraph (2), “Permanent Dead-End Streets,” of Subsection (b), “Dead-End Streets,” of Section 51A-8.506, “Street Layout,” of Division 51A-8.500, “Subdivision Layout and Design,” of Article VIII, “Plat Regulations,” of Chapter 51A, “Dallas Development Code: Ordinance No. 19455, as amended,” of the Dallas City Code, as amended, is amended to read as follows:

“(2) Permanent dead-end streets.

(A) Except as otherwise provided in this paragraph, if a permanent dead-end street is created within a proposed plat, a circular turnaround or other approved turnaround must be provided. The minimum radius for the circular turnaround is 50 feet for the right-of-way and 43.5 feet for the pavement measured to the back of the curb. The length of permanent dead-end streets must not exceed 600 feet, measured along the centerline from the block corner to the center of the cul-de-sac. The length of a permanent dead-end street may be extended upon recommendation of the director and the chief planning officer if they [he or she] find[s] that the extraordinary topography or shape of the property unduly limits the development potential of the property, and that the proposed development is consistent with the spirit and intent of this chapter.

(B) A waiver to the requirement of a turnaround for a dead-end street may be obtained from the director and the chief planning officer only upon their [~~the director's~~] determination that a turnaround is not needed to serve the traffic on the street or otherwise needed to protect the public interest."

SECTION 19. That Paragraph (4) of Subsection (b), "Regulations," of Section 51A-8.507, "Alleys," of Division 51A-8.500, "Subdivision Layout and Design," of Article VIII, "Plat Regulations," of Chapter 51A, "Dallas Development Code: Ordinance No. 19455, as amended," of the Dallas City Code, as amended, is amended to read as follows:

"(4) Permanent dead-end alleys are not allowed unless all access is prohibited between the alley and public rights-of-way. Alleys must either intersect with a dedicated public or private undivided street or an existing alley. If a dead-end alley is shown on a proposed plat, an approved turnaround must be provided unless a waiver is obtained from the director and the chief planning officer. A waiver is permitted only if the director and the chief planning officer determine[s] a turnaround is not necessitated by the amount of traffic on the alley, nor otherwise needed to protect the public interest."

SECTION 20. That Subsection (g), of Section 51A-8.510, "Community Unit Development," of Division 51A-8.500, "Subdivision Layout and Design," of Article VIII, "Plat Regulations," of Chapter 51A, "Dallas Development Code: Ordinance No. 19455, as amended," of the Dallas City Code, as amended, is amended to read as follows:

"(g) Open space provided in a CUD must be approved as appropriate for its intended purpose by the director and the chief planning officer. The open space area must be within 1320 feet, measured radially, of any residential lot that is reduced in size in accordance with Subsection (c) of this section.

(1) Unimproved open space:

(A) may extend into floodway easements or floodway management areas;

(B) must be indicated on the plat with a prohibition of structures and parking areas; and

(C) must have a minimum of 10,000 square feet.

(2) Improved open space:

(A) must not extend into floodway easements or floodway management areas unless the proposed improvements are in compliance with Division 51A-5.100 of this chapter; and

(B) must be developed in accordance with a site plan approved by the city council after recommendation by the commission. The site plan must include the location and dimensions of all improvements and structures planned for the open space.”

SECTION 21. That Subparagraph (B) of Paragraph (1) of Subsection (c), “Streets,” of Section 51A-8.602, “Dedications,” of Division 51A-8.600, “Infrastructure Design and Construction,” of Article VIII, “Plat Regulations,” of Chapter 51A, “Dallas Development Code: Ordinance No. 19455, as amended,” of the Dallas City Code, as amended, is amended to read as follows:

“(B) When a thoroughfare is along the perimeter of a proposed plat, sufficient right-of-way must be dedicated to provide one-half of the thoroughfare plan requirement, measured from the centerline of the existing right-of-way or, if there is no existing right-of-way, the proposed right-of-way as determined by the director and the chief planning officer. If the property on the side of the thoroughfare opposite the property to be platted is railroad right-of-way or a utility or floodway easement, or if some physical or topographical condition makes the property on that side of the street undesirable for street right-of-way, the commission may require a correspondingly greater dedication.”

SECTION 22. That Paragraph (3) of Subsection (c), “Streets,” of Section 51A-8.602, “Dedications,” of Division 51A-8.600, “Infrastructure Design and Construction,” of Article VIII, “Plat Regulations,” of Chapter 51A, “Dallas Development Code: Ordinance No. 19455, as amended,” of the Dallas City Code, as amended, is amended to read as follows:

“(3) When property has been previously platted and improvements have been constructed, accepted, and used, the commission may waive the requirements for additional right-of-way for existing streets if:

(A) no realignment of any minor street is proposed;

(B) no change in zoning classification is proposed;

(C) the street has been improved with the required number of lanes, and the full right-of-way standard is not warranted by expected traffic volumes, property access requirements, truck, bus, and taxi loading, or pedestrian use;

(D) the director and the chief planning officer recommend[s] the waiver; and

(E) the commission finds that the area is a redeveloping area.”

SECTION 23. That Paragraph (1) of Subsection (d), “Private Streets Criteria,” of Section 51A-8.604, “Street Engineering Design and Construction,” of Division 51A-8.600, “Infrastructure Design and Construction,” of Article VIII, “Plat Regulations,” of Chapter 51A, “Dallas Development Code: Ordinance No. 19455, as amended,” of the Dallas City Code, as amended, is amended to read as follows:

“(1) Private streets must be constructed and maintained to the standards for public rights-of-way and must be approved by the director and the chief planning officer. Sidewalks are required and must be constructed and maintained to the standards for sidewalks in the public right-of-way. Water and wastewater mains must be installed in accordance with the applicable ordinances.”

SECTION 24. That Subsection (a), “Required,” of Section 51A-8.606, “Sidewalks,” of Division 51A-8.600, “Infrastructure Design and Construction,” of Article VIII, “Plat Regulations,” of Chapter 51A, “Dallas Development Code: Ordinance No. 19455, as amended,” of the Dallas City Code, as amended, is amended to read as follows:

“(a) Required. Sidewalk construction is required along all public and private streets unless waived by the director and the chief planning officer.”

SECTION 25. That Subsection (d), “Waiver of Sidewalks,” of Section 51A-8.606, “Sidewalks,” of Division 51A-8.600, “Infrastructure Design and Construction,” of Article VIII, “Plat Regulations,” of Chapter 51A, “Dallas Development Code: Ordinance No. 19455, as amended,” of the Dallas City Code, as amended, is amended to read as follows:

“(d) Waiver of sidewalks. A person desiring a waiver of a sidewalk requirement shall make application to the director and the chief planning officer. The director and the chief planning officer shall take into account any specific pedestrian traffic need such as a project recommended by the school children safety committee, transit stops, parks and playgrounds, and

other population intensive areas when considering the request for sidewalk waivers. Should the director and the chief planning officer waive the required sidewalks, the waiver does not preclude the city from installing sidewalks at some later time and assessing the abutting owners for the cost of the installation. A waiver of the sidewalk requirement may be appropriate in the following instances:

(1) The potential pedestrian traffic in the area is so minimal that sidewalks are not warranted.

(2) In a single family or duplex zoning district, at least 50 percent of the lots located on the same side of the block as the proposed plat have been developed with completed, approved structures without sidewalks.

(3) A permanent line and grade cannot be set within the public street right-of-way.

(4) It is desirable to preserve natural topography or vegetation preexisting the proposed plat, and pedestrian traffic can be accommodated internally on the property.”

SECTION 26. That Subsection (b), “When Required,” of Section 51A-8.607, “Median Openings, Extra Lanes, and Driveways,” of Division 51A-8.600, “Infrastructure Design and Construction,” of Article VIII, “Plat Regulations,” of Chapter 51A, “Dallas Development Code: Ordinance No. 19455, as amended,” of the Dallas City Code, as amended, is amended to read as follows:

“(b) When required. Left turn lanes are required to serve median openings providing access to the proposed plat. Other extra lanes must be designed and constructed as part of the subdivision infrastructure improvements when:

(1) they are required by the thoroughfare plan;

(2) they are required by the zoning district in which the property is located; or

(3) they are recommended and approved by the director and the chief planning officer for proper traffic management.”

SECTION 27. That Paragraph (2) of Subsection (a), “Initiation of Thoroughfare Plan Amendments,” of Section 51A-9.102, “Thoroughfare Plan Amendment Process,” of Division 51A-9.100, “Thoroughfare Plan Amendments,” of Article IX, “Thoroughfares,” of Chapter 51A,

“Dallas Development Code: Ordinance No. 19455, as amended,” of the Dallas City Code, as amended, is amended to read as follows:

“(2) Proposed changes in the thoroughfare plan may also be initiated by any person who submits the following to the department of planning and neighborhood vitality [~~sustainable development and construction~~]:

(A) An application, on a form provided for that purpose, with all required information completed.

(B) The required fee.”

SECTION 28. That a person violating a provision of this ordinance governing fire safety, zoning, or public health and sanitation, including dumping of refuse, is, upon conviction, punishable by a fine not to exceed \$2,000 and that a person violating any other provision of this ordinance is, upon conviction, punishable by a fine not to exceed \$500.

SECTION 29. That Chapters 2, 39A, 43, and 51A of the Dallas City Code, as amended, will remain in full force and effect, save and except as amended by this ordinance. Any proceeding, civil or criminal, based upon events that occurred before the effective date of this ordinance are saved, and the former law is continued in effect for that purpose.

SECTION 30. That the terms and provisions of this ordinance are severable and are governed by Section 1-4 of Chapter 1 of the Dallas City Code, as amended.

SECTION 31. That this ordinance will take effect on October 1, 2014, and it is accordingly so ordained.

APPROVED AS TO FORM:

WARREN M. S. ERNST, City Attorney

By _____
Assistant City Attorney

Passed _____

KEY FOCUS AREA: Efficient, Effective and Economical Government

AGENDA DATE: September 17, 2014

COUNCIL DISTRICT(S): N/A

DEPARTMENT: Human Resources

CMO: A. C. Gonzalez, 670-3302

MAPSCO: N/A

SUBJECT

Authorize **(1)** position changes; **(2)** approval of civilian salary schedules for fiscal year 2014-15; **(3)** authorize a 4% increase for Police and Fire Uniformed Executives, effective April, 2015; **(4)** Police and Fire uniform salary schedules in accordance with the 2013 Meet and Confer Agreement; and **(5)** the elimination of the following two holidays, Patriot's Day (September 11th) and Cesar Chavez Day (March 31st), will be eliminated and cannot be reinstated - Financing: No cost consideration to the City

BACKGROUND

This item will authorize position additions, deletions, reclassifications, upgrades, downgrades and transfers as a result of revised program goals and budget decisions recently recommended to the City Council.

The recommended FY2014-15 budget provides a 4% increase in pay for Police and Fire uniform staff in accordance with the terms of the Meet and Confer Agreement. It also provides a 4% increase in pay for Police and Fire Uniformed Executives. This budget also provides merit pay for all uniformed employees. Although pay steps (aka 'merits') for uniformed staff generally occur in one-year increments, if officers are not given a step pay increase in any fiscal year for budgetary reasons, when step pay increases are resumed in a subsequent fiscal year, it is expected that officers' pay will only increase one step. Officers should not expect a double-step in order to make up for step increases not previously given for budgetary reasons in any fiscal year.

BACKGROUND (Continued)

In accordance with the Meet and Confer Agreement, if any amount of an across-the-board increase is awarded per Article 7 of the Agreement, in the first fiscal year in which an across-the-board increase is awarded, the following two holidays, Patriot's Day (September 11th) and Cesar Chavez Day (March 31st), will be eliminated and cannot be reinstated.

It is necessary to ratify these actions and to amend the civilian pay plans together with the budget providing for these changes.

PRIOR ACTION/REVIEW (COUNCIL, BOARDS, COMMISSIONS)

City Council was briefed on the proposed FY 2013-14 Budget on August 12, 2014.

City Council ratified the Meet and Confer Agreement on December 11, 2013.

City Council was briefed on the Meet and Confer Agreement on November 6, 2013.

FISCAL INFORMATION

Funding for this item is included as part of the adoption for the FY 2014-15 budget.

September 17, 2014

WHEREAS, the City Council of the City of Dallas has adopted a budget for the year beginning October 1, 2014; and

WHEREAS, the budget adopted is predicated upon approved salary schedules authorizing a plan of equitable pay; and

WHEREAS, a 4% pay increase for Police & Fire Uniform staff are approved for April 1, 2015; and

WHEREAS, a 4% pay increase for Police & Fire Uniformed Executives are approved for April 1, 2015; and

WHEREAS, merit pay increases for civilian staff are approved for FY2014-15; and

WHEREAS, merit step pay increases for uniformed staff are approved for FY2014-15; and

WHEREAS, elimination of Patriot's Day (September 11th) and Cesar Chavez Day (March 31st) as paid holidays for Police and Fire Uniform staff in accordance with Article 7 of the Meet and Confer Agreement; and

WHEREAS, the Human Resources Department has assigned new classifications for several positions in the FY 2014-15 budget; and

WHEREAS, it is necessary to authorize the positions which have been deleted, upgraded, downgraded, reclassified or added in the FY 2014-15 budget due to funding and program changes; and

WHEREAS, it is necessary to transfer positions from one department to another department; and

WHEREAS, it is considered desirable and necessary to ratify these actions and to amend the uniform and civilian pay schedules together with the budget providing for these changes.

September 17, 2014

NOW, THEREFORE,

BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF DALLAS:

Section 1. That Alphabetic and Numeric lists of Classification Titles be approved, effective October 1, 2014. **(Attachment A)**

Section 2. That the Civilian salary schedule remains unchanged with no salary increase. **(Attachment B)**

Section 3. That the Miscellaneous Civilian salary schedule remains unchanged with no salary increase. **(Attachment B-1)**

Section 4. That the Auditor salary schedule remains unchanged with no salary increase. **(Attachment B-2)**

Section 5. That the Legal salary schedule remains unchanged with no salary increase. **(Attachment B-3)**

Section 6. That the Uniformed Police Executive salary schedule reflect an adjustment of 4% effective April 1, 2015. **(Attachment B-4)**

Section 7. That the Uniformed Fire Executive salary schedule reflect an adjustment of 4% effective April 1, 2015. **(Attachment B-5)**

Section 8. That the Uniformed Police salary schedule reflect an adjustment of 4% effective April 1, 2015. **(Attachment A – Meet & Confer Agreement)**

Section 9. That the Uniformed Fire salary schedule reflect an adjustment of 4% effective April 1, 2015. **(Attachment B – Meet & Confer Agreement)**

Section 10. That the City Manager be authorized to add, delete, reclassify and transfer positions effective October 1, 2014, and continuing (unless noted otherwise). as shown on the Attachment C until changed by subsequent Council action. All positions are permanent full-time unless noted otherwise. **(Attachment C)**

Section 11. That in order to accomplish the restructuring goals, the organizations listed in Attachment C are transferred as stated effective October 1, 2014.

Section 12. That this resolution shall take effect immediately from and after its passage in accordance with the provisions of the Charter of the City of Dallas, and it is accordingly so resolved.

CLASSIFICATIONS CHANGED
Effective October 1, 2014

Classifications To Be Added		
Class Code	Position Classification Title	Pay Grade
46515	Chief Bailiff	I
24107	Chief Planning Officer	MISC
24108	Chief Wellness Officer	MISC
36529	Data Analyst	M
36530	Data Engineer	N
68106	Flood Control Operator	F
74008	Production Specialist	H
74002	Production Technician	G
20150	Test Validation Specialist	J
40044	Utility Billing Specialist	D
40045	Utility Billing Specialist II	E
40046	Utility Billing Specialist III	G

Reclassifications, Upgrades and Downgrades				
Class Code	Position Classification Title	Pay Grade	New Title	New Grade/ Schedule
24101	Assistant City Manager	S		MISC
20006	Contract Compliance Administrator	F		G
26094	Fair Housing Conciliator	G		H
26097	Fair Housing Investigator	F		G
24103	First Assistant City Manager	T		MISC
22014	Legal Assistant	LA	Paralegal	
22017	Litigation Manager	L	Legal Office Administrator	M

Attachment A ALPHABETICAL LISTING OF CLASSIFICATIONS BY TITLE

Class Code	Job Classification Title	Pay Grade	Exempt
40036	911 Call Taker	E	Non-Exempt
40006	911 Call Taker Trainee	D	Non-Exempt
22408	Abstractor	E	Non-Exempt
18016	Accountant	F	Exempt
18012	Accountant II	G	Exempt
18011	Accountant III	H	Exempt
56102	Administrative Hearing Officer	F	Exempt
56101	Administrative Hearing Officer II	H	Exempt
22204	Administrative Judge	MISC	Exempt
32405	Administrative Specialist	G	Non-Exempt
32406	Administrative Specialist II	H	Non-Exempt
50724	Airfield Maintenance Technician	D	Non-Exempt
48003	Airport Operations Officer	G	Exempt
48614	Animal Keeper	B	Non-Exempt
12439	Animal Keeper II	C	Non-Exempt
48609	Animal Services Officer	D	Non-Exempt
70036	Apprentice Water Plant Operator	C	Non-Exempt
16415	Arborist	G	Non-Exempt
00008	Architect	K	Exempt
00007	Architect Assistant	I	Exempt
16406	Assistant Building Official	M	Exempt
22013	Assistant City Attorney I	L1	Exempt
22020	Assistant City Attorney II	L2	Exempt
18101	Assistant City Auditor I	A1	Exempt
18102	Assistant City Auditor II	A2	Exempt
18103	Assistant City Auditor III	A3	Exempt
18104	Assistant City Auditor IV	A4	Exempt
18105	Assistant City Auditor V	A5	Exempt
18018	Assistant City Controller	M	Exempt
24101	Assistant City Manager	MISC	Exempt
24725	Assistant City Secretary	MISC	Exempt
24830	Assistant Director I	O	Exempt
24850	Assistant Director II	P	Exempt
24718	Assistant Director Parks and Recreation	MISC	Exempt
14301	Assistant Greens Superintendent	H	Non-Exempt
30015	Assistant to the Mayor	K	Exempt

Attachment A ALPHABETICAL LISTING OF CLASSIFICATIONS BY TITLE

Class Code	Job Classification Title	Pay Grade	Exempt
22202	Associate Municipal Judge	MISC	Exempt
18024	Audit Accountant	M	Exempt
18006	Auditor	J	Exempt
52038	Automotive Body Repairer II	E	Non-Exempt
46516	Bailiff	F	Non-Exempt
20962	Benefits Specialist	H	Exempt
09018	Branch Delivery Assistant	D	Non-Exempt
18020	Budget Analyst	G	Exempt
18032	Budget Analyst II	H	Exempt
20207	Buyer	F	Exempt
20202	Buyer II	G	Exempt
20208	Buyer III	H	Exempt
50002	Carpenter	D	Non-Exempt
26030	Caseworker	G	Exempt
26031	Caseworker II	H	Exempt
34305	Cashier	B	Non-Exempt
52015	Certified Technician	H	Non-Exempt
04203	Chemist	H	Exempt
46515	Chief Bailiff	I	Exempt
02214	Chief City Surveyor	N	Exempt
46525	Chief Deputy City Marshal	I	Exempt
24334	Chief Financial Officer	S	Exempt
24327	Chief Information Officer	R	Exempt
28044	Chief Planner	L	Exempt
24107	Chief Planning Officer	MISC	Exempt
30308	Chief Real Estate Specialist	L	Exempt
24108	Chief Wellness Officer	MISC	Exempt
43001	City Archivist	I	Exempt
24300	City Attorney	MISC	Exempt
24301	City Auditor	MISC	Exempt
24806	City Controller	Q	Exempt
24100	City Manager	MISC	Exempt
46510	City Marshal	M	Exempt
24302	City Secretary	MISC	Exempt
24722	Civil Service Assistant Director	MISC	Exempt
24304	Civil Service Board Secretary	MISC	Exempt

Attachment A ALPHABETICAL LISTING OF CLASSIFICATIONS BY TITLE

Class Code	Job Classification Title	Pay Grade	Exempt
34311	Collector	E	Non-Exempt
26022	Communication Outreach Representative	F	Non-Exempt
26027	Community Service Worker	B	Non-Exempt
02005	Computer Aided Drafting Technician	E	Non-Exempt
36025	Computer Operations Analyst	I	Non-Exempt
36016	Computer Operator	C	Non-Exempt
36017	Computer Operator II	F	Non-Exempt
20006	Contract Compliance Administrator	G	Exempt
30019	Coordinator	G	Exempt
30020	Coordinator II	H	Exempt
30017	Coordinator III	I	Exempt
30021	Coordinator IV	J	Exempt
24003	Council Assistant	J	Exempt
32208	Council Secretary	F	Non-Exempt
43007	Court Specialist	C	Non-Exempt
43009	Court Specialist II	D	Non-Exempt
50053	Crew Leader	E	Non-Exempt
46535	Crime Scene Analyst	H	Non-Exempt
46539	Crime Scene Analyst Trainer	J	Exempt
46531	Crime Scene Technician	F	Non-Exempt
46534	Crime Technician	E	Non-Exempt
50403	Custodian	B	Non-Exempt
40040	Customer Service Agent	E	Non-Exempt
40038	Customer Service Representative	C	Non-Exempt
40019	Customer Service Representative II	D	Non-Exempt
36529	Data Analyst	M	Exempt
36530	Data Engineer	N	Exempt
36531	Database Analyst	L	Exempt
35554	Demographer	I	Exempt
36100	Departmental Technology Analyst	I	Exempt
46527	Deputy City Marshal	F	Non-Exempt
02504	Design Technician II	F	Non-Exempt
48030	Detention Officer	D	Non-Exempt
24380	Director I	Q	Exempt
24390	Director II	R	Exempt
06004	Director of Medical Emergency Services	MISC	Exempt

Attachment A ALPHABETICAL LISTING OF CLASSIFICATIONS BY TITLE

Class Code	Job Classification Title	Pay Grade	Exempt
30801	Display Artist	F	Non-Exempt
02009	Drafter	E	Non-Exempt
29004	Economic Development Analyst	I	Exempt
43005	Election Manager	K	Exempt
58512	Electrician	F	Non-Exempt
58511	Electrician Assistant	D	Non-Exempt
58516	Electronic Technician	F	Non-Exempt
58515	Electronic Technician Assistant	D	Non-Exempt
24307	Employees' Retirement Fund Administrator	MISC	Exempt
24741	Employees' Retirement Fund Assistant Administrator	MISC	Exempt
36200	Employees' Retirement Fund Information Technology Specialist	J	Exempt
24309	Employees' Retirement Fund Investment Officer	MISC	Exempt
24460	Employees' Retirement Fund Pension Officer	MISC	Exempt
00702	Engineer	K	Exempt
00701	Engineer Assistant	I	Exempt
02500	Engineering Aide	B	Non-Exempt
06401	Environmental Coordinator	H	Exempt
06402	Environmental Coordinator II	I	Exempt
06403	Environmental Coordinator III	K	Exempt
06301	Environmental Specialist	D	Non-Exempt
06302	Environmental Specialist II	F	Non-Exempt
06303	Environmental Specialist III	G	Non-Exempt
06300	Environmental Specialist Trainee	C	Non-Exempt
60215	Equipment Operator	D	Non-Exempt
24002	Executive Assistant	I	Exempt
22012	Executive Assistant City Attorney	L5	Exempt
24120	Executive General Manager	MISC	Exempt
32209	Executive Secretary	E	Non-Exempt
26092	Fair Housing Administrator	M	Exempt
26094	Fair Housing Conciliator	H	Exempt
26097	Fair Housing Investigator	G	Non-Exempt
18014	Financial Accountant	K	Exempt
34004	Financial Specialist	E	Non-Exempt
44002	Fire and Rescue Officer	F2	Non-Exempt
44101	Fire and Rescue Officer Trainee I	F2-1	Non-Exempt
44102	Fire and Rescue Officer Trainee II	F2-1	Non-Exempt

Attachment A ALPHABETICAL LISTING OF CLASSIFICATIONS BY TITLE

Class Code	Job Classification Title	Pay Grade	Exempt
44103	Fire and Rescue Officer Trainee III	F2-1	Non-Exempt
44011	Fire Assistant Chief	F8	Exempt
44008	Fire Battalion Section Chief	F6	Non-Exempt
44007	Fire Captain	F5	Non-Exempt
24311	Fire Chief	F9	Exempt
24447	Fire Deputy Chief	F7	Non-Exempt
44004	Fire Driver - Engineer	F3	Non-Exempt
44006	Fire Lieutenant	F4	Non-Exempt
44016	Fire Prevention Captain	F5	Non-Exempt
44015	Fire Prevention Lieutenant	F4	Non-Exempt
44005	Fire Prevention Officer	F2	Non-Exempt
44201	Fire Prevention Officer Trainee I	F2-1	Non-Exempt
44202	Fire Prevention Officer Trainee II	F2-1	Non-Exempt
44203	Fire Prevention Officer Trainee III	F2-1	Non-Exempt
44025	Fire Prevention Section Chief	F6	Non-Exempt
44026	Fire Second Driver	F2	Non-Exempt
44014	Fire Senior Prevention Officer	F3	Non-Exempt
24729	First Assistant City Auditor	MISC	Exempt
24103	First Assistant City Manager	MISC	Exempt
20119	Fitness Specialist	H	Exempt
20120	Fitness Supervisor	I	Exempt
68106	Flood Control Operator	F	Non-Exempt
46540	Forensic Fingerprint Expert	J	Non-Exempt
46542	Forensic Firearms and Toolmark Examiner	J	Non-Exempt
46541	Forensic Services Administrator	M	Exempt
76103	Forensic Video Specialist	G	Non-Exempt
14030	Forestry Worker	D	Non-Exempt
66217	Fuel Transport Operator	E	Non-Exempt
20911	Fund Analyst	I	Exempt
20916	Fund Development Representative	H	Exempt
24121	General Manager	MISC	Exempt
35545	Geographic Information System Analyst	H	Exempt
35546	Geographic Information System Analyst II	I	Exempt
35547	Geographic Information System Analyst III	J	Exempt
36540	Geographic Information System Manager	N	Exempt
36534	Geographic Information System Support Technician	E	Non-Exempt

Attachment A ALPHABETICAL LISTING OF CLASSIFICATIONS BY TITLE

Class Code	Job Classification Title	Pay Grade	Exempt
36538	Geographic Information System Technical Manager	L	Exempt
30802	Graphics Designer	H	Exempt
14302	Greens Superintendent	I	Exempt
72028	Hazardous Waste Inspector	F	Non-Exempt
50019	Heating, Ventilation, Air Conditioning Mechanic	E	Non-Exempt
60216	Heavy Equipment Operator	E	Non-Exempt
52009	Helicopter Mechanic	G	Non-Exempt
26090	Housing Compliance Administrator	N	Exempt
20023	Human Resources Analyst	G	Exempt
20033	Human Resources Analyst II	H	Exempt
20022	Human Resources Assistant	G	Non-Exempt
20814	Human Services Program Specialist	H	Exempt
36502	Information Technology Analyst	H	Exempt
36503	Information Technology Analyst II	I	Exempt
36404	Information Technology Architect	N	Exempt
36405	Information Technology Business Analyst	H	Exempt
36406	Information Technology Business Analyst II	I	Exempt
36407	Information Technology Business Analyst III	J	Exempt
36408	Information Technology Business Analyst IV	L	Exempt
36409	Information Technology Business Analyst V	M	Exempt
36402	Information Technology Engineer	K	Exempt
36505	Information Technology Manager	M	Exempt
36415	Information Technology Project Manager I	I	Exempt
36416	Information Technology Project Manager II	K	Exempt
36417	Information Technology Project Manager III	M	Exempt
16605	Inspector	D	Non-Exempt
16606	Inspector II	F	Non-Exempt
16412	Inspector III	G	Non-Exempt
20001	Instructor	G	Exempt
24110	Intern	C	Non-Exempt
24111	Intern II	D	Non-Exempt
46536	Internal Control Specialist	H	Exempt
46538	Investigative Support Specialist	G	Non-Exempt
50025	Irrigation Technician	C	Non-Exempt
56107	Judicial Hearing Officer	M	Exempt
64003	Laborer	B	Non-Exempt

Attachment A ALPHABETICAL LISTING OF CLASSIFICATIONS BY TITLE

Class Code	Job Classification Title	Pay Grade	Exempt
64004	Laborer II	C	Non-Exempt
00014	Landscape Architect	J	Exempt
00013	Landscape Architect Assistant	H	Exempt
50406	Lead Custodian	C	Non-Exempt
22017	Legal Office Administrator	M	Exempt
09740	Librarian	H	Exempt
09741	Librarian II	I	Exempt
09523	Library Associate	F	Exempt
06116	Licensed Vocational Nurse	D	Non-Exempt
26003	Loan Services Representative	G	Exempt
56040	Machinist	C	Non-Exempt
24113	Management Development Associate	H	Exempt
30010	Manager	I	Exempt
30011	Manager II	K	Exempt
30012	Manager III	M	Exempt
58514	Master Electrician	I	Exempt
24001	Mayor/Council Member (non-employee)	MISC	Exempt
56001	Mechanic	C	Non-Exempt
56002	Mechanic II	E	Non-Exempt
24423	Municipal Judge	MISC	Exempt
26115	Neighborhood Code Representative	G	Exempt
36010	Network Analyst	I	Exempt
36006	Network Analyst II	J	Exempt
06513	Nutritionist	G	Exempt
32401	Office Assistant	B	Non-Exempt
32402	Office Assistant II	D	Non-Exempt
09000	Page	A	Non-Exempt
50034	Painter	D	Non-Exempt
22014	Paralegal	LA	Non-Exempt
24322	Park and Recreation Director	MISC	Exempt
14675	Park Planner	K	Exempt
66200	Parking Attendant	B	Non-Exempt
56201	Parking Enforcement Officer	D	Non-Exempt
20941	Pension Benefits Specialist	H	Exempt
14033	Pesticide Applicator	E	Non-Exempt
06002	Physician	O	Exempt

Attachment A ALPHABETICAL LISTING OF CLASSIFICATIONS BY TITLE

Class Code	Job Classification Title	Pay Grade	Exempt
06003	Physician Manager	P	Exempt
28041	Planner	G	Exempt
28042	Planner II	H	Exempt
28056	Planning Technician	D	Non-Exempt
16401	Plans Examiner	G	Non-Exempt
50010	Plumber	D	Non-Exempt
46027	Police Assistant Chief	P8	Exempt
46014	Police Captain	P6	Exempt
24312	Police Chief	P9	Exempt
46005	Police Corporal	P2	Non-Exempt
24433	Police Deputy Chief	P7	Exempt
46522	Police Dispatcher	F	Non-Exempt
46013	Police Lieutenant	P5	Non-Exempt
46017	Police Major	P6	Exempt
46004	Police Officer	P2	Non-Exempt
46101	Police Officer Trainee I	P2-1	Non-Exempt
46102	Police Officer Trainee II	P2-1	Non-Exempt
46103	Police Officer Trainee III	P2-1	Non-Exempt
40035	Police Report Representative	E	Non-Exempt
46509	Police Research Specialist	G	Exempt
46016	Police Senior Corporal	P3	Non-Exempt
46011	Police Sergeant	P4	Non-Exempt
14324	Pool Associate	A	Non-Exempt
14320	Pool Manager	A	Non-Exempt
50707	Pool Mechanic	E	Non-Exempt
74008	Production Specialist	H	Exempt
74002	Production Technician	G	Non-Exempt
36524	Programmer Analyst I	I	Exempt
36526	Programmer Analyst II	K	Exempt
36528	Programmer Analyst III	M	Exempt
02501	Project Assistant	F	Non-Exempt
02520	Project Coordinator	H	Exempt
02514	Project Coordinator II	I	Exempt
02518	Project Coordinator III	J	Exempt
06503	Psychologist	N	Exempt
06113	Public Health Nurse	H	Exempt

Attachment A ALPHABETICAL LISTING OF CLASSIFICATIONS BY TITLE

Class Code	Job Classification Title	Pay Grade	Exempt
06107	Public Health Nurse Practitioner	K	Exempt
06511	Public Health Nutritionist	H	Exempt
40049	Public Information Officer	I	Exempt
40008	Public Information Representative	E	Exempt
40007	Public Information Representative II	G	Exempt
46503	Public Service Officer	C	Non-Exempt
20173	Quality Assurance Specialist	G	Exempt
74022	Radio Announcer	E	Exempt
43000	Records Management Officer	K	Exempt
14522	Recreation Center Assistant	B	Non-Exempt
14520	Recreation Program Specialist	E	Non-Exempt
26002	Relocation Specialist	H	Non-Exempt
99999	Retiree		
20849	Risk Analyst	H	Exempt
50014	Roofer	C	Non-Exempt
20829	Safety Officer	G	Exempt
20828	Safety Officer II	H	Exempt
76200	Sales Manager	MISC	Exempt
76203	Sales Representative	MISC	Exempt
06206	Sanitarian	G	Non-Exempt
06205	Sanitarian Trainee	E	Non-Exempt
14432	Seasonal Maintenance Worker	A	Non-Exempt
36610	Security Analyst	H	Exempt
48020	Security Officer	E	Non-Exempt
40056	Senior 911 Call Taker	F	Non-Exempt
18013	Senior Accountant	I	Exempt
56100	Senior Administrative Hearing Officer	I	Exempt
48002	Senior Airport Operations Officer	H	Exempt
48610	Senior Animal Services Officer	F	Non-Exempt
00009	Senior Architect	M	Exempt
22011	Senior Assistant City Attorney I	L3	Exempt
22019	Senior Assistant City Attorney II	L4	Exempt
18007	Senior Auditor	L	Exempt
20963	Senior Benefits Specialist	I	Exempt
18033	Senior Budget Analyst	I	Exempt
20203	Senior Buyer	I	Exempt

Attachment A ALPHABETICAL LISTING OF CLASSIFICATIONS BY TITLE

Class Code	Job Classification Title	Pay Grade	Exempt
50004	Senior Carpenter	E	Non-Exempt
26032	Senior Caseworker	I	Exempt
04202	Senior Chemist	I	Exempt
26028	Senior Community Service Worker	C	Non-Exempt
20003	Senior Contract Compliance Administrator	H	Exempt
30022	Senior Coordinator	L	Exempt
43012	Senior Court Specialist	E	Non-Exempt
50054	Senior Crew Leader	F	Non-Exempt
46507	Senior Criminal Intelligence Analyst	H	Non-Exempt
40039	Senior Customer Service Representative	E	Non-Exempt
46526	Senior Deputy City Marshal	H	Exempt
02505	Senior Design Technician	G	Non-Exempt
58513	Senior Electrician	G	Non-Exempt
58517	Senior Electronic Technician	G	Non-Exempt
00703	Senior Engineer	M	Exempt
06404	Senior Environmental Coordinator	L	Exempt
30005	Senior Executive Assistant	J	Exempt
22021	Senior Executive Assistant City Attorney	L6	Exempt
32220	Senior Executive Secretary	G	Non-Exempt
35548	Senior Geographic Information System Analyst	K	Exempt
36533	Senior Geographic Information System Support Technician	G	Non-Exempt
14303	Senior Greens Superintendent	J	Exempt
50020	Senior Heating, Ventilation, Air Conditioning Mechanic	F	Non-Exempt
20034	Senior Human Resources Analyst	I	Exempt
36504	Senior Information Technology Analyst	J	Exempt
36403	Senior Information Technology Engineer	M	Exempt
36525	Senior Information Technology Manager	N	Exempt
16405	Senior Inspector	H	Non-Exempt
50026	Senior Irrigation Technician	E	Non-Exempt
00015	Senior Landscape Architect	L	Exempt
32207	Senior Legal Secretary	E	Non-Exempt
09743	Senior Librarian	J	Exempt
56041	Senior Machinist	F	Non-Exempt
50052	Senior Maintenance Worker	D	Non-Exempt
56003	Senior Mechanic	F	Non-Exempt
32403	Senior Office Assistant	F	Non-Exempt

Attachment A ALPHABETICAL LISTING OF CLASSIFICATIONS BY TITLE

Class Code	Job Classification Title	Pay Grade	Exempt
56205	Senior Parking Enforcement Officer	E	Non-Exempt
12427	Senior Parks and Recreation Manager	N	Exempt
34006	Senior Payroll Specialist	G	Non-Exempt
20943	Senior Pension Specialist	K	Exempt
28043	Senior Planner	J	Exempt
16404	Senior Plans Examiner	H	Non-Exempt
50011	Senior Plumber	F	Non-Exempt
46524	Senior Police Dispatcher	H	Non-Exempt
40032	Senior Police Report Representative	F	Non-Exempt
30013	Senior Program Manager	N	Exempt
36526	Senior Programmer/Analyst	K	Exempt
02519	Senior Project Coordinator	L	Exempt
06109	Senior Public Health Nurse	I	Exempt
40050	Senior Public Information Officer	J	Exempt
40004	Senior Public Information Representative	H	Exempt
30307	Senior Real Estate Specialist	I	Exempt
26001	Senior Relocation Specialist	I	Exempt
20836	Senior Risk Analyst	I	Exempt
50015	Senior Roofer	D	Non-Exempt
36609	Senior Security Analyst	K	Exempt
48019	Senior Security Officer	F	Non-Exempt
38015	Senior Storekeeper	E	Non-Exempt
36507	Senior Systems Programmer	L	Exempt
14412	Senior Therapeutic Recreation Specialist	H	Exempt
66216	Senior Truck Driver	D	Non-Exempt
14718	Senior Usher	B	Non-Exempt
26106	Senior Water Field Representative	F	Non-Exempt
50043	Senior Welder	E	Non-Exempt
63014	Service Agent	G	Non-Exempt
62005	Sign Fabricator	C	Non-Exempt
38006	Storekeeper	B	Non-Exempt
38009	Storekeeper II	C	Non-Exempt
32412	Student Worker	A	Non-Exempt
80120	Summer Youth Employment Program Participant	MISC	Non-Exempt
30023	Supervisor	G	Non-Exempt
30024	Supervisor II	H	Non-Exempt

Attachment A ALPHABETICAL LISTING OF CLASSIFICATIONS BY TITLE

Class Code	Job Classification Title	Pay Grade	Exempt
30025	Supervisor III	I	Exempt
30026	Supervisor IV	J	Exempt
02221	Survey Crew Chief	F	Non-Exempt
02218	Surveyor	K	Exempt
02203	Surveyor Assistant	D	Non-Exempt
02219	Surveyor Trainee	I	Exempt
36508	Systems Programmer	K	Exempt
36602	Telecommunications Services Representative	H	Non-Exempt
76802	Temporary Help	MISC	Non-Exempt
20150	Test Validation Specialist	J	Exempt
14407	Therapeutic Recreation Assistant	D	Non-Exempt
14410	Therapeutic Recreation Specialist	G	Exempt
24404	Third Tier Executive	N	Exempt
22407	Title Examiner	G	Exempt
50007	Trades Helper	B	Non-Exempt
56206	Traffic Enforcement Specialist	F	Non-Exempt
36023	Traffic Management Specialist	G	Non-Exempt
40009	Translator	F	Non-Exempt
66214	Truck Driver II	C	Non-Exempt
14720	Usher	A	Non-Exempt
40044	Utility Billing Specialist	D	Non-Exempt
40045	Utility Billing Specialist II	E	Non-Exempt
40046	Utility Billing Specialist III	G	Non-Exempt
12413	Veterinarian	L	Exempt
12410	Veterinary Assistant	E	Non-Exempt
74007	Video Specialist	F	Exempt
68613	Water Field Representative	C	Non-Exempt
68511	Water Field Representative II	E	Non-Exempt
54021	Water Instrument Technician	F	Non-Exempt
68505	Water Meter Reader	B	Non-Exempt
68508	Water Meter Reading Representative	E	Non-Exempt
70037	Water Plant Operator	F	Non-Exempt
36509	Web Designer	J	Exempt
36510	Web Developer	L	Exempt
68639	Wholesale Service Representative	I	Exempt
74003	WRR-FM Manager	MISC	Exempt

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NUMERICAL LISTING OF CLASSIFICATIONS BY TITLE

Class Code	Job Classification Title	Pay Grade	Exempt
00007	Architect Assistant	I	Exempt
00008	Architect	K	Exempt
00009	Senior Architect	M	Exempt
00013	Landscape Architect Assistant	H	Exempt
00014	Landscape Architect	J	Exempt
00015	Senior Landscape Architect	L	Exempt
00701	Engineer Assistant	I	Exempt
00702	Engineer	K	Exempt
00703	Senior Engineer	M	Exempt
02005	Computer Aided Drafting Technician	E	Non-Exempt
02009	Drafter	E	Non-Exempt
02203	Surveyor Assistant	D	Non-Exempt
02214	Chief City Surveyor	N	Exempt
02218	Surveyor	K	Exempt
02219	Surveyor Trainee	I	Exempt
02221	Survey Crew Chief	F	Non-Exempt
02500	Engineering Aide	B	Non-Exempt
02501	Project Assistant	F	Non-Exempt
02504	Design Technician II	F	Non-Exempt
02505	Senior Design Technician	G	Non-Exempt
02514	Project Coordinator II	I	Exempt
02518	Project Coordinator III	J	Exempt
02519	Senior Project Coordinator	L	Exempt
02520	Project Coordinator	H	Exempt
04202	Senior Chemist	I	Exempt
04203	Chemist	H	Exempt
06002	Physician	O	Exempt
06003	Physician Manager	P	Exempt
06004	Director of Medical Emergency Services	MISC	Exempt
06107	Public Health Nurse Practitioner	K	Exempt
06109	Senior Public Health Nurse	I	Exempt
06113	Public Health Nurse	H	Exempt
06116	Licensed Vocational Nurse	D	Non-Exempt
06205	Sanitarian Trainee	E	Non-Exempt
06206	Sanitarian	G	Non-Exempt
06300	Environmental Specialist Trainee	C	Non-Exempt

Class Code	Job Classification Title	Pay Grade	Exempt
06301	Environmental Specialist	D	Non-Exempt
06302	Environmental Specialist II	F	Non-Exempt
06303	Environmental Specialist III	G	Non-Exempt
06401	Environmental Coordinator	H	Exempt
06402	Environmental Coordinator II	I	Exempt
06403	Environmental Coordinator III	K	Exempt
06404	Senior Environmental Coordinator	L	Exempt
06503	Psychologist	N	Exempt
06511	Public Health Nutritionist	H	Exempt
06513	Nutritionist	G	Exempt
09000	Page	A	Non-Exempt
09018	Branch Delivery Assistant	D	Non-Exempt
09523	Library Associate	F	Exempt
09740	Librarian	H	Exempt
09741	Librarian II	I	Exempt
09743	Senior Librarian	J	Exempt
12410	Veterinary Assistant	E	Non-Exempt
12413	Veterinarian	L	Exempt
12427	Senior Parks and Recreation Manager	N	Exempt
12439	Animal Keeper II	C	Non-Exempt
14030	Forestry Worker	D	Non-Exempt
14033	Pesticide Applicator	E	Non-Exempt
14301	Assistant Greens Superintendent	H	Non-Exempt
14302	Greens Superintendent	I	Exempt
14303	Senior Greens Superintendent	J	Exempt
14320	Pool Manager	A	Non-Exempt
14324	Pool Associate	A	Non-Exempt
14407	Therapeutic Recreation Assistant	D	Non-Exempt
14410	Therapeutic Recreation Specialist	G	Exempt
14412	Senior Therapeutic Recreation Specialist	H	Exempt
14432	Seasonal Maintenance Worker	A	Non-Exempt
14520	Recreation Program Specialist	E	Non-Exempt
14522	Recreation Center Assistant	B	Non-Exempt
14675	Park Planner	K	Exempt
14718	Senior Usher	B	Non-Exempt
14720	Usher	A	Non-Exempt

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NUMERICAL LISTING OF CLASSIFICATIONS BY TITLE

Class Code	Job Classification Title	Pay Grade	Exempt
16401	Plans Examiner	G	Non-Exempt
16404	Senior Plans Examiner	H	Non-Exempt
16405	Senior Inspector	H	Non-Exempt
16406	Assistant Building Official	M	Exempt
16412	Inspector III	G	Non-Exempt
16415	Arborist	G	Non-Exempt
16605	Inspector	D	Non-Exempt
16606	Inspector II	F	Non-Exempt
18006	Auditor	J	Exempt
18007	Senior Auditor	L	Exempt
18011	Accountant III	H	Exempt
18012	Accountant II	G	Exempt
18013	Senior Accountant	I	Exempt
18014	Financial Accountant	K	Exempt
18016	Accountant	F	Exempt
18018	Assistant City Controller	M	Exempt
18020	Budget Analyst	G	Exempt
18024	Audit Accountant	M	Exempt
18032	Budget Analyst II	H	Exempt
18033	Senior Budget Analyst	I	Exempt
18101	Assistant City Auditor I	A1	Exempt
18102	Assistant City Auditor II	A2	Exempt
18103	Assistant City Auditor III	A3	Exempt
18104	Assistant City Auditor IV	A4	Exempt
18105	Assistant City Auditor V	A5	Exempt
20001	Instructor	G	Exempt
20003	Senior Contract Compliance Administrator	H	Exempt
20006	Contract Compliance Administrator	G	Exempt
20022	Human Resources Assistant	G	Non-Exempt
20023	Human Resources Analyst	G	Exempt
20033	Human Resources Analyst II	H	Exempt
20034	Senior Human Resources Analyst	I	Exempt
20119	Fitness Specialist	H	Exempt
20120	Fitness Supervisor	I	Exempt
20150	Test Validation Specialist	J	Exempt
20173	Quality Assurance Specialist	G	Exempt

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NUMERICAL LISTING OF CLASSIFICATIONS BY TITLE

Class Code	Job Classification Title	Pay Grade	Exempt
20202	Buyer II	G	Exempt
20203	Senior Buyer	I	Exempt
20207	Buyer	F	Exempt
20208	Buyer III	H	Exempt
20814	Human Services Program Specialist	H	Exempt
20828	Safety Officer II	H	Exempt
20829	Safety Officer	G	Exempt
20836	Senior Risk Analyst	I	Exempt
20849	Risk Analyst	H	Exempt
20911	Fund Analyst	I	Exempt
20916	Fund Development Representative	H	Exempt
20941	Pension Benefits Specialist	H	Exempt
20943	Senior Pension Specialist	K	Exempt
20962	Benefits Specialist	H	Exempt
20963	Senior Benefits Specialist	I	Exempt
22011	Senior Assistant City Attorney I	L3	Exempt
22012	Executive Assistant City Attorney	L5	Exempt
22013	Assistant City Attorney I	L1	Exempt
22014	Paralegal	LA	Non-Exempt
22017	Legal Office Administrator	M	Exempt
22019	Senior Assistant City Attorney II	L4	Exempt
22020	Assistant City Attorney II	L2	Exempt
22021	Senior Executive Assistant City Attorney	L6	Exempt
22202	Associate Municipal Judge	MISC	Exempt
22204	Administrative Judge	MISC	Exempt
22407	Title Examiner	G	Exempt
22408	Abstractor	E	Non-Exempt
24001	Mayor/Council Member (non-employee)	MISC	Exempt
24002	Executive Assistant	I	Exempt
24003	Council Assistant	J	Exempt
24100	City Manager	MISC	Exempt
24101	Assistant City Manager	MISC	Exempt
24103	First Assistant City Manager	MISC	Exempt
24107	Chief Planning Officer	MISC	Exempt
24108	Chief Wellness Officer	MISC	Exempt
24110	Intern	C	Non-Exempt

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NUMERICAL LISTING OF CLASSIFICATIONS BY TITLE

Class Code	Job Classification Title	Pay Grade	Exempt
24111	Intern II	D	Non-Exempt
24113	Management Development Associate	H	Exempt
24120	Executive General Manager	MISC	Exempt
24121	General Manager	MISC	Exempt
24300	City Attorney	MISC	Exempt
24301	City Auditor	MISC	Exempt
24302	City Secretary	MISC	Exempt
24304	Civil Service Board Secretary	MISC	Exempt
24307	Employees' Retirement Fund Administrator	MISC	Exempt
24309	Employees' Retirement Fund Investment Officer	MISC	Exempt
24311	Fire Chief	F9	Exempt
24312	Police Chief	P9	Exempt
24322	Park and Recreation Director	MISC	Exempt
24327	Chief Information Officer	R	Exempt
24334	Chief Financial Officer	S	Exempt
24380	Director I	Q	Exempt
24390	Director II	R	Exempt
24404	Third Tier Executive	N	Exempt
24423	Municipal Judge	MISC	Exempt
24433	Police Deputy Chief	P7	Exempt
24447	Fire Deputy Chief	F7	Non-Exempt
24460	Employees' Retirement Fund Pension Officer	MISC	Exempt
24718	Assistant Director Parks and Recreation	MISC	Exempt
24722	Civil Service Assistant Director	MISC	Exempt
24725	Assistant City Secretary	MISC	Exempt
24729	First Assistant City Auditor	MISC	Exempt
24741	Employees' Retirement Fund Assistant Administrator	MISC	Exempt
24806	City Controller	Q	Exempt
24830	Assistant Director I	O	Exempt
24850	Assistant Director II	P	Exempt
26001	Senior Relocation Specialist	I	Exempt
26002	Relocation Specialist	H	Non-Exempt
26003	Loan Services Representative	G	Exempt
26022	Communication Outreach Representative	F	Non-Exempt
26027	Community Service Worker	B	Non-Exempt
26028	Senior Community Service Worker	C	Non-Exempt

Class Code	Job Classification Title	Pay Grade	Exempt
26030	Caseworker	G	Exempt
26031	Caseworker II	H	Exempt
26032	Senior Caseworker	I	Exempt
26090	Housing Compliance Administrator	N	Exempt
26092	Fair Housing Administrator	M	Exempt
26094	Fair Housing Conciliator	H	Exempt
26097	Fair Housing Investigator	G	Non-Exempt
26106	Senior Water Field Representative	F	Non-Exempt
26115	Neighborhood Code Representative	G	Exempt
28041	Planner	G	Exempt
28042	Planner II	H	Exempt
28043	Senior Planner	J	Exempt
28044	Chief Planner	L	Exempt
28056	Planning Technician	D	Non-Exempt
29004	Economic Development Analyst	I	Exempt
30005	Senior Executive Assistant	J	Exempt
30010	Manager	I	Exempt
30011	Manager II	K	Exempt
30012	Manager III	M	Exempt
30013	Senior Program Manager	N	Exempt
30015	Assistant to the Mayor	K	Exempt
30017	Coordinator III	I	Exempt
30019	Coordinator	G	Exempt
30020	Coordinator II	H	Exempt
30021	Coordinator IV	J	Exempt
30022	Senior Coordinator	L	Exempt
30023	Supervisor	G	Non-Exempt
30024	Supervisor II	H	Non-Exempt
30025	Supervisor III	I	Exempt
30026	Supervisor IV	J	Exempt
30307	Senior Real Estate Specialist	I	Exempt
30308	Chief Real Estate Specialist	L	Exempt
30801	Display Artist	F	Non-Exempt
30802	Graphics Designer	H	Exempt
32207	Senior Legal Secretary	E	Non-Exempt
32208	Council Secretary	F	Non-Exempt

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NUMERICAL LISTING OF CLASSIFICATIONS BY TITLE

Class Code	Job Classification Title	Pay Grade	Exempt
32209	Executive Secretary	E	Non-Exempt
32220	Senior Executive Secretary	G	Non-Exempt
32401	Office Assistant	B	Non-Exempt
32402	Office Assistant II	D	Non-Exempt
32403	Senior Office Assistant	F	Non-Exempt
32405	Administrative Specialist	G	Non-Exempt
32406	Administrative Specialist II	H	Non-Exempt
32412	Student Worker	A	Non-Exempt
34004	Financial Specialist	E	Non-Exempt
34006	Senior Payroll Specialist	G	Non-Exempt
34305	Cashier	B	Non-Exempt
34311	Collector	E	Non-Exempt
35545	Geographic Information System Analyst	H	Exempt
35546	Geographic Information System Analyst II	I	Exempt
35547	Geographic Information System Analyst III	J	Exempt
35548	Senior Geographic Information System Analyst	K	Exempt
35554	Demographer	I	Exempt
36006	Network Analyst II	J	Exempt
36010	Network Analyst	I	Exempt
36016	Computer Operator	C	Non-Exempt
36017	Computer Operator II	F	Non-Exempt
36023	Traffic Management Specialist	G	Non-Exempt
36025	Computer Operations Analyst	I	Non-Exempt
36100	Departmental Technology Analyst	I	Exempt
36200	Employees' Retirement Fund Information Technology Specialist	J	Exempt
36402	Information Technology Engineer	K	Exempt
36403	Senior Information Technology Engineer	M	Exempt
36404	Information Technology Architect	N	Exempt
36405	Information Technology Business Analyst	H	Exempt
36406	Information Technology Business Analyst II	I	Exempt
36407	Information Technology Business Analyst III	J	Exempt
36408	Information Technology Business Analyst IV	L	Exempt
36409	Information Technology Business Analyst V	M	Exempt
36415	Information Technology Project Manager I	I	Exempt
36416	Information Technology Project Manager II	K	Exempt
36417	Information Technology Project Manager III	M	Exempt

Attachment A

NUMERICAL LISTING OF CLASSIFICATIONS BY TITLE

Class Code	Job Classification Title	Pay Grade	Exempt
36502	Information Technology Analyst	H	Exempt
36503	Information Technology Analyst II	I	Exempt
36504	Senior Information Technology Analyst	J	Exempt
36505	Information Technology Manager	M	Exempt
36507	Senior Systems Programmer	L	Exempt
36508	Systems Programmer	K	Exempt
36509	Web Designer	J	Exempt
36510	Web Developer	L	Exempt
36524	Programmer Analyst I	I	Exempt
36525	Senior Information Technology Manager	N	Exempt
36526	Programmer Analyst II	K	Exempt
36526	Senior Programmer/Analyst	K	Exempt
36528	Programmer Analyst III	M	Exempt
36529	Data Analyst	M	Exempt
36530	Data Engineer	N	Exempt
36531	Database Analyst	L	Exempt
36533	Senior Geographic Information System Support Technician	G	Non-Exempt
36534	Geographic Information System Support Technician	E	Non-Exempt
36538	Geographic Information System Technical Manager	L	Exempt
36540	Geographic Information System Manager	N	Exempt
36602	Telecommunications Services Representative	H	Non-Exempt
36609	Senior Security Analyst	K	Exempt
36610	Security Analyst	H	Exempt
38006	Storekeeper	B	Non-Exempt
38009	Storekeeper II	C	Non-Exempt
38015	Senior Storekeeper	E	Non-Exempt
40004	Senior Public Information Representative	H	Exempt
40006	911 Call Taker Trainee	D	Non-Exempt
40007	Public Information Representative II	G	Exempt
40008	Public Information Representative	E	Exempt
40009	Translator	F	Non-Exempt
40019	Customer Service Representative II	D	Non-Exempt
40032	Senior Police Report Representative	F	Non-Exempt
40035	Police Report Representative	E	Non-Exempt
40036	911 Call Taker	E	Non-Exempt
40038	Customer Service Representative	C	Non-Exempt

Class Code	Job Classification Title	Pay Grade	Exempt
40039	Senior Customer Service Representative	E	Non-Exempt
40040	Customer Service Agent	E	Non-Exempt
40044	Utility Billing Specialist	D	Non-Exempt
40045	Utility Billing Specialist II	E	Non-Exempt
40046	Utility Billing Specialist III	G	Non-Exempt
40049	Public Information Officer	I	Exempt
40050	Senior Public Information Officer	J	Exempt
40056	Senior 911 Call Taker	F	Non-Exempt
43000	Records Management Officer	K	Exempt
43001	City Archivist	I	Exempt
43005	Election Manager	K	Exempt
43007	Court Specialist	C	Non-Exempt
43009	Court Specialist II	D	Non-Exempt
43012	Senior Court Specialist	E	Non-Exempt
44002	Fire and Rescue Officer	F2	Non-Exempt
44004	Fire Driver - Engineer	F3	Non-Exempt
44005	Fire Prevention Officer	F2	Non-Exempt
44006	Fire Lieutenant	F4	Non-Exempt
44007	Fire Captain	F5	Non-Exempt
44008	Fire Battalion Section Chief	F6	Non-Exempt
44011	Fire Assistant Chief	F8	Exempt
44014	Fire Senior Prevention Officer	F3	Non-Exempt
44015	Fire Prevention Lieutenant	F4	Non-Exempt
44016	Fire Prevention Captain	F5	Non-Exempt
44025	Fire Prevention Section Chief	F6	Non-Exempt
44026	Fire Second Driver	F2	Non-Exempt
44101	Fire and Rescue Officer Trainee I	F2-1	Non-Exempt
44102	Fire and Rescue Officer Trainee II	F2-1	Non-Exempt
44103	Fire and Rescue Officer Trainee III	F2-1	Non-Exempt
44201	Fire Prevention Officer Trainee I	F2-1	Non-Exempt
44202	Fire Prevention Officer Trainee II	F2-1	Non-Exempt
44203	Fire Prevention Officer Trainee III	F2-1	Non-Exempt
46004	Police Officer	P2	Non-Exempt
46005	Police Corporal	P2	Non-Exempt
46011	Police Sergeant	P4	Non-Exempt
46013	Police Lieutenant	P5	Non-Exempt

Class Code	Job Classification Title	Pay Grade	Exempt
46014	Police Captain	P6	Exempt
46016	Police Senior Corporal	P3	Non-Exempt
46017	Police Major	P6	Exempt
46027	Police Assistant Chief	P8	Exempt
46101	Police Officer Trainee I	P2-1	Non-Exempt
46102	Police Officer Trainee II	P2-1	Non-Exempt
46103	Police Officer Trainee III	P2-1	Non-Exempt
46503	Public Service Officer	C	Non-Exempt
46507	Senior Criminal Intelligence Analyst	H	Non-Exempt
46509	Police Research Specialist	G	Exempt
46510	City Marshal	M	Exempt
46515	Chief Bailiff	I	Exempt
46516	Bailiff	F	Non-Exempt
46522	Police Dispatcher	F	Non-Exempt
46524	Senior Police Dispatcher	H	Non-Exempt
46525	Chief Deputy City Marshal	I	Exempt
46526	Senior Deputy City Marshal	H	Exempt
46527	Deputy City Marshal	F	Non-Exempt
46531	Crime Scene Technician	F	Non-Exempt
46534	Crime Technician	E	Non-Exempt
46535	Crime Scene Analyst	H	Non-Exempt
46536	Internal Control Specialist	H	Exempt
46538	Investigative Support Specialist	G	Non-Exempt
46539	Crime Scene Analyst Trainer	J	Exempt
46540	Forensic Fingerprint Expert	J	Non-Exempt
46541	Forensic Services Administrator	M	Exempt
46542	Forensic Firearms and Toolmark Examiner	J	Non-Exempt
48002	Senior Airport Operations Officer	H	Exempt
48003	Airport Operations Officer	G	Exempt
48019	Senior Security Officer	F	Non-Exempt
48020	Security Officer	E	Non-Exempt
48030	Detention Officer	D	Non-Exempt
48609	Animal Services Officer	D	Non-Exempt
48610	Senior Animal Services Officer	F	Non-Exempt
48614	Animal Keeper	B	Non-Exempt
50002	Carpenter	D	Non-Exempt

Attachment A

NUMERICAL LISTING OF CLASSIFICATIONS BY TITLE

Class Code	Job Classification Title	Pay Grade	Exempt
50004	Senior Carpenter	E	Non-Exempt
50007	Trades Helper	B	Non-Exempt
50010	Plumber	D	Non-Exempt
50011	Senior Plumber	F	Non-Exempt
50014	Roofer	C	Non-Exempt
50015	Senior Roofer	D	Non-Exempt
50019	Heating, Ventilation, Air Conditioning Mechanic	E	Non-Exempt
50020	Senior Heating, Ventilation, Air Conditioning Mechanic	F	Non-Exempt
50025	Irrigation Technician	C	Non-Exempt
50026	Senior Irrigation Technician	E	Non-Exempt
50034	Painter	D	Non-Exempt
50043	Senior Welder	E	Non-Exempt
50052	Senior Maintenance Worker	D	Non-Exempt
50053	Crew Leader	E	Non-Exempt
50054	Senior Crew Leader	F	Non-Exempt
50403	Custodian	B	Non-Exempt
50406	Lead Custodian	C	Non-Exempt
50707	Pool Mechanic	E	Non-Exempt
50724	Airfield Maintenance Technician	D	Non-Exempt
52009	Helicopter Mechanic	G	Non-Exempt
52015	Certified Technician	H	Non-Exempt
52038	Automotive Body Repairer II	E	Non-Exempt
54021	Water Instrument Technician	F	Non-Exempt
56001	Mechanic	C	Non-Exempt
56002	Mechanic II	E	Non-Exempt
56003	Senior Mechanic	F	Non-Exempt
56040	Machinist	C	Non-Exempt
56041	Senior Machinist	F	Non-Exempt
56100	Senior Administrative Hearing Officer	I	Exempt
56101	Administrative Hearing Officer II	H	Exempt
56102	Administrative Hearing Officer	F	Exempt
56107	Judicial Hearing Officer	M	Exempt
56201	Parking Enforcement Officer	D	Non-Exempt
56205	Senior Parking Enforcement Officer	E	Non-Exempt
56206	Traffic Enforcement Specialist	F	Non-Exempt
58511	Electrician Assistant	D	Non-Exempt

Class Code	Job Classification Title	Pay Grade	Exempt
58512	Electrician	F	Non-Exempt
58513	Senior Electrician	G	Non-Exempt
58514	Master Electrician	I	Exempt
58515	Electronic Technician Assistant	D	Non-Exempt
58516	Electronic Technician	F	Non-Exempt
58517	Senior Electronic Technician	G	Non-Exempt
60215	Equipment Operator	D	Non-Exempt
60216	Heavy Equipment Operator	E	Non-Exempt
62005	Sign Fabricator	C	Non-Exempt
63014	Service Agent	G	Non-Exempt
64003	Laborer	B	Non-Exempt
64004	Laborer II	C	Non-Exempt
66200	Parking Attendant	B	Non-Exempt
66214	Truck Driver II	C	Non-Exempt
66216	Senior Truck Driver	D	Non-Exempt
66217	Fuel Transport Operator	E	Non-Exempt
68106	Flood Control Operator	F	Non-Exempt
68505	Water Meter Reader	B	Non-Exempt
68508	Water Meter Reading Representative	E	Non-Exempt
68511	Water Field Representative II	E	Non-Exempt
68613	Water Field Representative	C	Non-Exempt
68639	Wholesale Service Representative	I	Exempt
70036	Apprentice Water Plant Operator	C	Non-Exempt
70037	Water Plant Operator	F	Non-Exempt
72028	Hazardous Waste Inspector	F	Non-Exempt
74002	Production Technician	G	Non-Exempt
74003	WRR-FM Manager	MISC	Exempt
74007	Video Specialist	F	Exempt
74008	Production Specialist	H	Exempt
74022	Radio Announcer	E	Exempt
76103	Forensic Video Specialist	G	Non-Exempt
76200	Sales Manager	MISC	Exempt
76203	Sales Representative	MISC	Exempt
76802	Temporary Help	MISC	Non-Exempt
80120	Summer Youth Employment Program Participant	MISC	Non-Exempt
99999	Retiree		

ATTACHMENT B

CITY OF DALLAS
 CIVILIAN SALARY SCHEDULE
 Effective October 1, 2014

Grade	Minimum				Midpoint				Maximum				Grade
	Annual	Monthly	Biweekly	Hourly	Annual	Monthly	Biweekly	Hourly	Annual	Monthly	Biweekly	Hourly	
A	\$17,668	\$1,472.29	\$679.52	\$8.4940	\$23,838	\$1,986.52	\$916.86	\$11.4607	\$ 30,009	\$2,500.75	\$1,154.19	\$14.4274	A
B	\$22,084	\$1,840.32	\$849.38	\$10.6172	\$29,797	\$2,483.08	\$1,146.04	\$14.3255	\$ 37,510	\$3,125.83	\$1,442.69	\$18.0337	B
C	\$24,292	\$2,024.34	\$934.31	\$11.6789	\$32,777	\$2,731.38	\$1,260.64	\$15.7579	\$ 41,261	\$3,438.42	\$1,586.96	\$19.8370	C
D	\$26,721	\$2,226.75	\$1,027.73	\$12.8466	\$36,054	\$3,004.50	\$1,386.69	\$17.3336	\$ 45,387	\$3,782.25	\$1,745.65	\$21.8207	D
E	\$29,393	\$2,449.45	\$1,130.51	\$14.1314	\$39,660	\$3,304.97	\$1,525.37	\$19.0672	\$ 49,926	\$4,160.50	\$1,920.23	\$24.0029	E
F	\$33,290	\$2,774.20	\$1,280.40	\$16.0050	\$44,928	\$3,744.02	\$1,728.01	\$21.6001	\$ 56,566	\$4,713.83	\$2,175.62	\$27.1952	F
G	\$36,620	\$3,051.63	\$1,408.44	\$17.6055	\$49,420	\$4,118.36	\$1,900.78	\$23.7597	\$ 62,221	\$5,185.08	\$2,393.12	\$29.9139	G
H	\$40,281	\$3,356.79	\$1,549.29	\$19.3661	\$54,350	\$4,529.19	\$2,090.39	\$26.1299	\$ 68,419	\$5,701.58	\$2,631.50	\$32.8938	H
I	\$44,309	\$3,692.42	\$1,704.19	\$21.3024	\$59,799	\$4,983.21	\$2,299.94	\$28.7493	\$ 75,288	\$6,274.00	\$2,895.69	\$36.1962	I
J	\$48,739	\$4,061.59	\$1,874.58	\$23.4322	\$65,778	\$5,481.50	\$2,529.92	\$31.6241	\$ 82,817	\$6,901.42	\$3,185.27	\$39.8159	J
K	\$53,614	\$4,467.83	\$2,062.07	\$25.7759	\$72,357	\$6,029.75	\$2,782.96	\$34.7870	\$ 91,100	\$7,591.67	\$3,503.85	\$43.7981	K
L	\$59,542	\$4,961.82	\$2,290.07	\$28.6259	\$80,366	\$6,697.20	\$3,091.02	\$38.6377	\$101,191	\$8,432.58	\$3,891.96	\$48.6495	L
M	\$65,496	\$5,458.01	\$2,519.08	\$31.4885	\$88,404	\$7,366.96	\$3,400.14	\$42.5017	\$111,311	\$9,275.92	\$4,281.19	\$53.5149	M
N	\$72,046	\$6,003.80	\$2,770.99	\$34.6373	\$97,244	\$8,103.65	\$3,740.15	\$46.7518	\$122,442	\$10,203.50	\$4,709.31	\$58.8663	N
O	\$79,250	\$6,604.18	\$3,048.08	\$38.1010	\$106,968	\$8,914.00	\$4,114.16	\$51.4269	\$134,686	\$11,223.83	\$5,180.23	\$64.7529	O
P	\$88,006	\$7,333.82	\$3,384.84	\$42.3105	\$118,080	\$9,840.00	\$4,541.54	\$56.7692	\$148,154	\$12,346.17	\$5,698.23	\$71.2279	P
Q	\$96,806	\$8,067.16	\$3,723.31	\$46.5413	\$130,679	\$10,889.91	\$5,026.11	\$62.8264	\$164,552	\$13,712.67	\$6,328.92	\$79.1115	Q
R	\$106,487	\$8,873.91	\$4,095.65	\$51.1956	\$143,891	\$11,990.91	\$5,534.27	\$69.1783	\$181,295	\$15,107.92	\$6,972.88	\$87.1611	R
S	\$117,136	\$9,761.32	\$4,505.23	\$56.3153	\$158,122	\$13,176.83	\$6,081.61	\$76.0202	\$199,108	\$16,592.33	\$7,658.00	\$95.7250	S
T	\$128,849	\$10,737.40	\$4,955.72	\$61.9465	\$173,934	\$14,494.49	\$6,689.77	\$83.6221	\$219,019	\$18,251.58	\$8,423.81	\$105.2976	T

CITY OF DALLAS
MISCELLANEOUS SALARY SCHEDULE
Effective October 1, 2014

<u>CLASS CODE</u>	<u>TITLE</u>		<u>MINIMUM</u>	<u>MAXIMUM</u>
22204	Administrative Judge		Salary Determined By Council or Board	
24101	Assistant City Manager		Salary Determined By City Manager	
24725	Assistant City Secretary*		Salary Determined By City Secretary	
22202	Associate Municipal Judge		Salary Determined By Council or Board	
24107	Chief Planning Officer		Salary Determined By City Manager	
24108	Chief Wellness Officer		Salary Determined By City Manager	
24300	City Attorney		Salary Determined By Council	
24301	City Auditor		Salary Determined By Council	
24100	City Manager		Salary Determined By Council	
24302	City Secretary*		Salary Determined By Council	
24722	Civil Service Assistant Director		Salary Determined By Council or Board	
24001	Council Member/Mayor (Non-employee)		Salary Determined By City Charter	
06004	Director of Medical Emergency Services		Salary Determined By City Manager	
24307	Employee Retirement Fund Administrator		Salary Determined By Council or Board	
24309	Employees Retirement Fund Investment Officer		Salary Determined By Council or Board	
24741	Employee Retirement Fund Assistant Administrator		Salary Determined By Council or Board	
24460	Employee Retirement Fund Pension Officer		Salary Determined By Council or Board	
24120	Executive General Manager		Salary Determined By City Manager	
24729	First Assistant City Auditor		Salary Determined By City Auditor	
24103	First Assistant City Manager		Salary Determined By City Manager	
24121	General Manager		Salary Determined By City Manager	
24423	Municipal Judge		Salary Determined By Council or Board	
24718	Park and Recreation Assistant Director		Salary Determined By Council or Board	
24322	Park and Recreation Director		Salary Determined By Council or Board	
24304	Secretary to Civil Service Board		Salary Determined By Council or Board	
74003	WRR-FM Manager	** Range - Annual	69,948.50	113,150.73
		- Monthly	5,829.04	9,429.23
		- Biweekly	2,690.33	4,351.95
76200	Sales Manager	** Range - Annual	26,264.42	33,146.80
		- Monthly	2,188.70	2,762.23
		- Biweekly	1,010.17	1,274.88
76203	Sales Representative	1,000 - 3,000 draw against commission		
80120	SYEP Participant	- Hourly	7.25	0.00
76802	Temporary Help		Hourly Salary Varies By Assignment	

ASSIGNMENT PAY:

Language Skills	\$110, \$150/month
Shift Pay (see Police for First Watch Pay)	2% of Pay

*Other positions in City Secretary's Office included on civilian Salary Schedule.

** Eligible for commission.

CITY OF DALLAS
AUDITOR SALARY SCHEDULE
 Effective October 1, 2014

Grade	Minimum					Midpoint				Maximum				Grade
	Annual	Annual	Monthly	Biweekly	Hourly	Annual	Monthly	Biweekly	Hourly	Annual	Monthly	Biweekly	Hourly	
A5	\$96,600	\$99,498	\$8,291.50	\$3,826.85	\$47.8356	\$141,518	\$11,793.21	\$5,443.02	\$68.0377	\$183,539	\$15,294.91	\$7,059.19	\$88.2399	A5
A4	\$84,000	\$88,200	\$7,350.00	\$3,392.31	\$42.4038	\$119,700	\$9,975.00	\$4,603.85	\$57.5481	\$151,200	\$12,600.00	\$5,815.38	\$72.6923	A4
A3	\$71,399	\$74,969	\$6,247.42	\$2,883.42	\$36.0428	\$96,389	\$8,032.41	\$3,707.27	\$46.3409	\$117,809	\$9,817.41	\$4,531.11	\$56.6389	A3
A2	\$53,040	\$55,162	\$4,596.83	\$2,121.62	\$26.5202	\$69,318	\$5,776.50	\$2,666.08	\$33.3260	\$83,474	\$6,956.17	\$3,210.54	\$40.1317	A2
A1	\$43,679	\$45,426	\$3,785.50	\$1,747.15	\$21.8394	\$53,592	\$4,466.04	\$2,061.25	\$25.7656	\$61,759	\$5,146.58	\$2,375.34	\$29.6918	A1

**CITY OF DALLAS
LEGAL SALARY SCHEDULE
Effective October 1, 2014**

Grade	Minimum				Midpoint				Maximum				Grade
	Annual	Monthly	Biweekly	Hourly	Annual	Monthly	Biweekly	Hourly	Annual	Monthly	Biweekly	Hourly	
L6	\$129,779	\$10,814.91	\$4,991.50	\$62.3937	\$199,708	\$16,642.37	\$7,681.09	\$96.0137	\$269,638	\$22,469.83	\$10,370.69	\$129.6336	L6
L5	\$87,061	\$7,255.06	\$3,348.49	\$41.8561	\$130,601	\$10,883.43	\$5,023.12	\$62.7890	\$174,141	\$14,511.79	\$6,697.75	\$83.7219	L5
L4*	\$71,920	\$5,993.31	\$2,766.14	\$34.5768	\$108,305	\$9,025.41	\$4,165.57	\$52.0697	\$144,690	\$12,057.50	\$5,565.00	\$69.5625	L4
L3*	\$64,889	\$5,407.41	\$2,495.73	\$31.1966	\$92,546	\$7,712.21	\$3,559.48	\$44.4935	\$120,204	\$10,017.00	\$4,623.23	\$57.7904	L3
L2*	\$54,075	\$4,506.25	\$2,079.81	\$25.9976	\$68,381	\$5,698.44	\$2,630.05	\$32.8756	\$82,688	\$6,890.63	\$3,180.29	\$39.7536	L2
L1	\$48,666	\$4,055.54	\$1,871.79	\$23.3973	\$59,061	\$4,921.79	\$2,271.59	\$28.3949	\$69,456	\$5,788.04	\$2,671.40	\$33.3925	L1
LA	\$40,281	\$3,356.77	\$1,549.28	\$19.3660	\$54,343	\$4,528.61	\$2,090.13	\$26.1266	\$68,405	\$5,700.45	\$2,630.98	\$32.8872	LA

*For grades L2-L4, pay categories of A, B and C will be assigned by the City Attorney. Movement within categories A, B and C are approved by the City Attorney.

CITY OF DALLAS
EXECUTIVE
UNIFORMED POLICE SALARY SCHEDULE
 Effective October 1, 2014

CLASS CODE	RANK	GRADE-STEP	Hourly	MONTHLY	ANNUAL
46017	Police Major, Start	P6 - 1	29.3548	\$5,088	\$61,058
46017	Police Major, 1 Year	P6 - 2	31.4466	\$5,451	\$65,409
46017	Police Major, 1 Year	P6 - 3	33.0111	\$5,722	\$68,663
46017	Police Major, 1 Year	P6 - 4	34.6692	\$6,009	\$72,112
46017	Police Major, 1 Year	P6 - 5	36.4087	\$6,311	\$75,730
46017	Police Major, 1 Year	P6 - 6	38.2236	\$6,625	\$79,505
46017	Police Major, 1 Year	P6 - 7	40.1313	\$6,956	\$83,473
46017	Police Major, 1 Year	P6 - 8	42.1428	\$7,305	\$87,657
46017	Police Major, 1 Year	P6 - 9	44.2534	\$7,671	\$92,047
46017	Police Major, 1 Year	P6 - 10	46.4659	\$8,054	\$96,649
46017	Police Major	P6 - 11	48.7889	\$8,457	\$101,481
24433	Police Deputy Chief, Start	P7 - 1	32.0991	\$5,564	\$66,766
24433	Police Deputy Chief, 1 Year	P7 - 2	33.9608	\$5,887	\$70,638
24433	Police Deputy Chief, 1 Year	P7 - 3	35.8286	\$6,210	\$74,524
24433	Police Deputy Chief, 1 Year	P7 - 4	38.3688	\$6,651	\$79,807
24433	Police Deputy Chief, 1 Year	P7 - 5	40.2873	\$6,983	\$83,798
24433	Police Deputy Chief, 1 Year	P7 - 6	42.3014	\$7,332	\$87,987
24433	Police Deputy Chief, 1 Year	P7 - 7	44.4153	\$7,699	\$92,384
24433	Police Deputy Chief, 1 Year	P7 - 8	46.6376	\$8,084	\$97,006
24433	Police Deputy Chief, 1 Year	P7 - 9	48.9696	\$8,488	\$101,857
24433	Police Deputy Chief	P7 - 10	51.4180	\$8,912	\$106,950

CLASS CODE	RANK	GRADE-STEP	Hourly	MONTHLY	ANNUAL
46027	Police Assistant Chief, Start	P8 - 1	32.5333	\$5,639	\$67,669
46027	Police Assistant Chief, 1 Year	P8 - 2	34.1600	\$5,921	\$71,053
46027	Police Assistant Chief, 1 Year	P8 - 3	35.8681	\$6,217	\$74,606
46027	Police Assistant Chief, 1 Year	P8 - 4	37.6614	\$6,528	\$78,336
46027	Police Assistant Chief, 1 Year	P8 - 5	39.5445	\$6,854	\$82,252
46027	Police Assistant Chief, 1 Year	P8 - 6	41.5217	\$7,197	\$86,365
46027	Police Assistant Chief, 1 Year	P8 - 7	43.6638	\$7,568	\$90,821
46027	Police Assistant Chief, 1 Year	P8 - 8	45.8470	\$7,947	\$95,362
46027	Police Assistant Chief, 1 Year	P8 - 9	48.1393	\$8,344	\$100,130
46027	Police Assistant Chief, 1 Year	P8 - 10	50.5463	\$8,761	\$105,136
46027	Police Assistant Chief, 1 Year	P8 - 11	53.0884	\$9,202	\$110,424
46027	Police Assistant Chief, 1 Year	P8 - 12	55.7429	\$9,662	\$115,945
46027	Police Assistant Chief, 1 Year	P8 - 13	58.5302	\$10,145	\$121,743
46027	Police Assistant Chief, 1 Year	P8 - 14	61.4568	\$10,653	\$127,830
46027	Police Assistant Chief	P8 - 15	64.5297	\$11,185	\$134,222
24312	Police Chief, Start	P9 - 1	42.8139	\$7,421	\$89,053
24312	Police Chief, 1 Year	P9 - 2	44.7406	\$7,755	\$93,060
24312	Police Chief, 1 Year	P9 - 3	46.7539	\$8,104	\$97,248
24312	Police Chief, 1 Year	P9 - 4	48.8579	\$8,469	\$101,624
24312	Police Chief, 1 Year	P9 - 5	51.2242	\$8,879	\$106,546
24312	Police Chief, 1 Year	P9 - 6	53.7853	\$9,323	\$111,873
24312	Police Chief, 1 Year	P9 - 7	56.4746	\$9,789	\$117,467
24312	Police Chief, 1 Year	P9 - 8	59.2984	\$10,278	\$123,341
24312	Police Chief, 1 Year	P9 - 9	62.2633	\$10,792	\$129,508
24312	Police Chief, 1 Year	P9 - 10	65.3766	\$11,332	\$135,983
24312	Police Chief, 1 Year	P9 - 11	68.6453	\$11,899	\$142,782
24312	Police Chief, 1 Year	P9 - 12	72.0775	\$12,493	\$149,921
24312	Police Chief, 1 Year	P9 - 13	75.6817	\$13,118	\$157,418
24312	Police Chief, 1 Year	P9 - 14	79.4658	\$13,774	\$165,289
24312	Police Chief, 1 Year	P9 - 15	83.4391	\$14,463	\$173,553
24312	Police Chief, 1 Year	P9 - 16	87.6111	\$15,186	\$182,231
24312	Police Chief, 1 Year	P9 - 17	91.9914	\$15,945	\$191,342
24312	Police Chief	P9 - 18	96.5909	\$16,742	\$200,909

The police and fire chiefs will receive any additional holidays granted to other police and fire personnel under a meet and confer or collective bargaining agreement for the same length of time that the other police and fire personnel receive the additional holidays under the meet and confer or collective bargaining agreement.

Although pay steps for uniformed staff generally occur in one-year increments, if officers are not given a step pay increase in any fiscal year for budgetary reasons, when step pay increases are resumed in a subsequent fiscal year, it is expected that officers' pay will only increase one step. Officers should not expect a double-step in order to make up for step increases not previously given for budgetary reasons in any fiscal year.

Attachment B

POLICE SPECIAL PAY
Effective October 1, 2014

Certification Pay (applicable to all ranks)

Rate: TCLEOSE Intermediate Certification: \$200 per month
TCLEOSE Master Certification: \$500 per month

Note: Certification requirements and TCLEOSE verification must be completed by 9/30/13 in order to receive payment

Detective Assignment Pay (applicable to Police Senior Corporal)

Rate: \$100 per month for assignment to investigative duties as a Detective

Educational Incentive Pay (applicable to all ranks)

	Pay Rate					
	0 - 45 hours	45 - 90 hours	90 - 105 hours	105 hours or more	Max w/o Bachelors	Bachelors Degree
Effective April 1, 2013	0	Every additional 3 hours credit - \$12 per month	Every additional 3 hours credit - \$12 per month	0	\$240 per month	\$300 per month

Field Training Officer Pay (applicable to Police Senior Corporal)

Rate: \$100 per month for assignment as Field Training Officer

Narcotics Hazardous Material Interdiction Team

Applicable to selected positions in Narcotics Division (Clandestine Lab Squad) as determined by the Police Chief and approved by the Director of Human Resources.

Rate: Ranks of Sergeant and below: \$100/month

Patrol Duty Pay (applicable to ranks of Police Officer and Police Corporal)

Paid for assignment to a Patrol, Traffic, Special Operations Divisions and Gang Unit according to the following schedule:

- 6 Years Service \$100 per month
- 8 Years Service \$125 per month
- 10 Years Service \$150 per month

Retention Incentive (applicable to all ranks)

Rate: \$5,000 lump sum.

Must have completed 5 continuous years of service as a uniformed employee after 9/30/06 based on adjusted date of appointment as uniformed employee, excluding any breaks in service due to disciplinary action, reappointment, or reinstatement.

Retention Incentive (applicable to all ranks)

Rate: \$3,000 lump sum.

Must have completed 10 continuous years of service as a uniformed employee after 9/30/07 based on adjusted date of appointment as uniformed employee, excluding any breaks in service due to disciplinary action, reappointment, or reinstatement.

Service Pay (applicable to all ranks) - Article 1269q, V.T.C.S.

Rate: \$4 per month for each year of service completed
Maximum: \$100 per month for 25 years of service

Shift Assignment Pay

Rate: 3.5% for uniformed Police

First Watch Assignment Pay (applicable to all ranks)

Rate: 6.5% for First Watch from 12:00 midnight to 8:00am

POLICE SPECIAL PAY
Effective October 1, 2014

Down Payment Assistance Program Rate: \$6,000 one time lump sum compensation

The Police Down Payment Assistance Program provides qualified police officers compensation of \$6,000 to be used towards their down payment and non-recurring closing costs as described below and is available throughout the City of Dallas geographical boundaries.

HOW DO I QUALIFY?

To qualify for the program, you must meet the following requirements:

1. An Applicant must be a sworn police officer employed by the City of Dallas and have successfully completed the City of Dallas' Police Academy.
2. Applicants have not owned a home, condominium or townhome in the City of Dallas in the last twelve months.
3. Applicants must qualify for a fixed-rate first mortgage from a private lender.
4. Applicants must sign an Affidavit of intent to live at the homestead for five years and to reimburse the City \$1,200 for each year the recipient does not occupy the purchased homestead.

HOW LONG IS THE PROCESS?

After you have completed the application and submitted all supplemental documentation to the department designated by the City Manager, staff will need to verify the information and determine whether or not you are eligible for the program. The process time is approximately 10 to 15 business days. If you qualify, a Certificate of Eligibility will be sent to you and/or your lender. A check or wire transfer will be sent to the title company at closing with the

GENERAL PROGRAM

All applications are subject to the following program guidelines. These are general guidelines and may or may not be complete.

1. Applicants currently living in a rental situation or similar non-ownership situation are eligible for consideration under the program. Applicants having owned a home, condominium or townhome in the last 12 months within the City of Dallas are not eligible for consideration. The program is not intended to assist current homeowners purchase a new home.
2. Only Single Family Homes, Condominiums and Townhomes are eligible for consideration. New construction is eligible under this program but must be completed within 120 days of determination of eligibility by the department designated by the City Manager
3. All homes must be occupied by the Applicant/recipient for a period of five (5) years from the date of purchase and will be verified by the City annually.
4. Applicants are allowed to have co-signers on the first lien loan.
5. The down payment assistance compensation is taxable to the employee and subject to withholding for Medicare, and the City will pay its pension contribution on the \$6,000.
6. The City requires all first lien loans to be at a fixed rate of interest.
7. The property to be purchased must meet the minimum property requirements of the Code Compliance Department and will be inspected by the City or its representatives for compliance.
8. It is the applicant's responsibility to verify that the property to be purchased is located within the City of Dallas.
9. Applications will be accepted by the department designated by the City Manager beginning at 8:30 A.M., May 15, 2008.

**CITY OF DALLAS
EXECUTIVE
UNIFORMED POLICE SALARY SCHEDULE
Effective April 1, 2015**

CLASS CODE	RANK	GRADE-STEP	MONTHLY	ANNUAL
46017	Police Major, Start	P6 - 1	\$5,292	\$63,500
46017	Police Major, 1 Year	P6 - 2	\$5,669	\$68,025
46017	Police Major, 1 Year	P6 - 3	\$5,951	\$71,410
46017	Police Major, 1 Year	P6 - 4	\$6,250	\$74,996
46017	Police Major, 1 Year	P6 - 5	\$6,563	\$78,759
46017	Police Major, 1 Year	P6 - 6	\$6,890	\$82,685
46017	Police Major, 1 Year	P6 - 7	\$7,234	\$86,812
46017	Police Major, 1 Year	P6 - 8	\$7,597	\$91,163
46017	Police Major, 1 Year	P6 - 9	\$7,977	\$95,729
46017	Police Major, 1 Year	P6 - 10	\$8,376	\$100,515
46017	Police Major	P6 - 11	\$8,795	\$105,541
24433	Police Deputy Chief, Start	P7 - 1	\$5,786	\$69,437
24433	Police Deputy Chief, 1 Year	P7 - 2	\$6,122	\$73,464
24433	Police Deputy Chief, 1 Year	P7 - 3	\$6,459	\$77,505
24433	Police Deputy Chief, 1 Year	P7 - 4	\$6,917	\$82,999
24433	Police Deputy Chief, 1 Year	P7 - 5	\$7,262	\$87,150
24433	Police Deputy Chief, 1 Year	P7 - 6	\$7,626	\$91,506
24433	Police Deputy Chief, 1 Year	P7 - 7	\$8,007	\$96,079
24433	Police Deputy Chief, 1 Year	P7 - 8	\$8,407	\$100,887
24433	Police Deputy Chief, 1 Year	P7 - 9	\$8,828	\$105,931
24433	Police Deputy Chief	P7 - 10	\$9,269	\$111,228

CLASS CODE	RANK	GRADE-STEP	MONTHLY	ANNUAL
46027	Police Assistant Chief, Start	P8 - 1	\$5,865	\$70,376
46027	Police Assistant Chief, 1 Year	P8 - 2	\$6,158	\$73,895
46027	Police Assistant Chief, 1 Year	P8 - 3	\$6,466	\$77,590
46027	Police Assistant Chief, 1 Year	P8 - 4	\$6,789	\$81,469
46027	Police Assistant Chief, 1 Year	P8 - 5	\$7,129	\$85,543
46027	Police Assistant Chief, 1 Year	P8 - 6	\$7,485	\$89,820
46027	Police Assistant Chief, 1 Year	P8 - 7	\$7,871	\$94,454
46027	Police Assistant Chief, 1 Year	P8 - 8	\$8,265	\$99,176
46027	Police Assistant Chief, 1 Year	P8 - 9	\$8,678	\$104,135
46027	Police Assistant Chief, 1 Year	P8 - 10	\$9,112	\$109,342
46027	Police Assistant Chief, 1 Year	P8 - 11	\$9,570	\$114,841
46027	Police Assistant Chief, 1 Year	P8 - 12	\$10,049	\$120,583
46027	Police Assistant Chief, 1 Year	P8 - 13	\$10,551	\$126,613
46027	Police Assistant Chief, 1 Year	P8 - 14	\$11,079	\$132,943
46027	Police Assistant Chief	P8 - 15	\$11,633	\$139,591
24312	Police Chief, Start	P9 - 1	\$7,718	\$92,615
24312	Police Chief, 1 Year	P9 - 2	\$8,065	\$96,783
24312	Police Chief, 1 Year	P9 - 3	\$8,428	\$101,138
24312	Police Chief, 1 Year	P9 - 4	\$8,807	\$105,689
24312	Police Chief, 1 Year	P9 - 5	\$9,234	\$110,808
24312	Police Chief, 1 Year	P9 - 6	\$9,696	\$116,348
24312	Police Chief, 1 Year	P9 - 7	\$10,180	\$122,166
24312	Police Chief, 1 Year	P9 - 8	\$10,690	\$128,274
24312	Police Chief, 1 Year	P9 - 9	\$11,224	\$134,688
24312	Police Chief, 1 Year	P9 - 10	\$11,785	\$141,423
24312	Police Chief, 1 Year	P9 - 11	\$12,374	\$148,494
24312	Police Chief, 1 Year	P9 - 12	\$12,993	\$155,918
24312	Police Chief, 1 Year	P9 - 13	\$13,643	\$163,715
24312	Police Chief, 1 Year	P9 - 14	\$14,325	\$171,900
24312	Police Chief, 1 Year	P9 - 15	\$15,041	\$180,495
24312	Police Chief, 1 Year	P9 - 16	\$15,793	\$189,520
24312	Police Chief, 1 Year	P9 - 17	\$16,583	\$198,996
24312	Police Chief	P9 - 18	\$17,412	\$208,946

The police and fire chiefs will receive any additional holidays granted to other police and fire personnel under a meet and confer or collective bargaining agreement for the same length of time that the other police and fire personnel receive the additional holidays under the meet and confer or collective bargaining agreement.

Although pay steps for uniformed staff generally occur in one-year increments, if officers are not given a step pay increase in any fiscal year for budgetary reasons, when step pay increases are resumed in a subsequent fiscal year, it is expected that officers' pay will only increase one step. Officers should not expect a double-step in order to make up for step increases not previously given for budgetary reasons in any fiscal year.

**CITY OF DALLAS
EXECUTIVE
UNIFORM FIRE SALARY SCHEDULE
Effective October 1, 2014**

<u>CLASS CODE</u>	<u>RANK</u>	<u>GRADE-STEP</u>	<u>MONTHLY</u>	<u>ANNUAL</u>
24447	Fire Deputy Chief, Start	F7 - 1	\$5,564	\$ 66,766
24447	Fire Deputy Chief, 1 Year	F7 - 2	\$5,887	\$ 70,638
24447	Fire Deputy Chief, 1 Year	F7 - 3	\$6,210	\$ 74,524
24447	Fire Deputy Chief, 1 Year	F7 - 4	\$6,651	\$ 79,807
24447	Fire Deputy Chief, 1 Year	F7 - 5	\$6,983	\$ 83,798
24447	Fire Deputy Chief, 1 Year	F7 - 6	\$7,332	\$ 87,987
24447	Fire Deputy Chief, 1 Year	F7 - 7	\$7,699	\$ 92,384
24447	Fire Deputy Chief, 1 Year	F7 - 8	\$8,084	\$ 97,006
24447	Fire Deputy Chief, 1 Year	F7 - 9	\$8,488	\$101,857
24447	Fire Deputy Chief	F7 - 10	\$8,912	\$106,950
44011	Fire Assistant Chief, Start	F8 - 1	\$5,639	\$ 67,669
44011	Fire Assistant Chief, 1 Year	F8 - 2	\$5,921	\$ 71,053
44011	Fire Assistant Chief, 1 Year	F8 - 3	\$6,217	\$ 74,606
44011	Fire Assistant Chief, 1 Year	F8 - 4	\$6,528	\$ 78,336
44011	Fire Assistant Chief, 1 Year	F8 - 5	\$6,854	\$ 82,252
44011	Fire Assistant Chief, 1 Year	F8 - 6	\$7,197	\$ 86,365
44011	Fire Assistant Chief, 1 Year	F8 - 7	\$7,568	\$ 90,821
44011	Fire Assistant Chief, 1 Year	F8 - 8	\$7,947	\$ 95,362
44011	Fire Assistant Chief, 1 Year	F8 - 9	\$8,344	\$100,130
44011	Fire Assistant Chief, 1 Year	F8 - 10	\$8,761	\$105,136
44011	Fire Assistant Chief, 1 Year	F8 - 11	\$9,202	\$110,424
44011	Fire Assistant Chief, 1 Year	F8 - 12	\$9,662	\$115,945
44011	Fire Assistant Chief, 1 Year	F8 - 13	\$10,145	\$121,743
44011	Fire Assistant Chief, 1 Year	F8 - 14	\$10,653	\$127,830
44011	Fire Assistant Chief	F8 - 15	\$11,185	\$134,222

<u>CLASS CODE</u>	<u>RANK</u>	<u>GRADE-STEP</u>	<u>MONTHLY</u>	<u>ANNUAL</u>
24311	Fire Chief, Start	F9 - 1	\$7,421	\$ 89,053
24311	Fire Chief, 1 Year	F9 - 2	\$7,755	\$ 93,060
24311	Fire Chief, 1 Year	F9 - 3	\$8,104	\$ 97,248
24311	Fire Chief, 1 Year	F9 - 4	\$8,469	\$101,624
24311	Fire Chief, 1 Year	F9 - 5	\$8,879	\$106,546
24311	Fire Chief, 1 Year	F9 - 6	\$9,323	\$111,873
24311	Fire Chief, 1 Year	F9 - 7	\$9,789	\$117,467
24311	Fire Chief, 1 Year	F9 - 8	\$10,278	\$123,341
24311	Fire Chief, 1 Year	F9 - 9	\$10,792	\$129,508
24311	Fire Chief, 1 Year	F9 - 10	\$11,332	\$135,983
24311	Fire Chief, 1 Year	F9 - 11	\$11,899	\$142,782
24311	Fire Chief, 1 Year	F9 - 12	\$12,493	\$149,921
24311	Fire Chief, 1 Year	F9 - 13	\$13,118	\$157,418
24311	Fire Chief, 1 Year	F9 - 14	\$13,774	\$165,289
24311	Fire Chief, 1 Year	F9 - 15	\$14,463	\$173,553
24311	Fire Chief, 1 Year	F9 - 16	\$15,186	\$182,231
24311	Fire Chief, 1 Year	F9 - 17	\$15,945	\$191,342
24311	Fire Chief	F9 - 18	\$16,742	\$200,909

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**CITY OF DALLAS
EXECUTIVE
UNIFORM FIRE SALARY SCHEDULE
Effective April 1, 2015**

<u>CLASS CODE</u>	<u>RANK</u>	<u>GRADE-STEP</u>	<u>MONTHLY</u>	<u>ANNUAL</u>	<u>CLASS CODE</u>	<u>RANK</u>	<u>GRADE-STEP</u>	<u>MONTHLY</u>	<u>ANNUAL</u>
24447	Fire Deputy Chief, Start	F7 - 1	\$5,786	\$ 69,437	24311	Fire Chief, Start	F9 - 1	\$7,718	\$ 92,615
24447	Fire Deputy Chief, 1 Year	F7 - 2	\$6,122	\$ 73,464	24311	Fire Chief, 1 Year	F9 - 2	\$8,065	\$ 96,783
24447	Fire Deputy Chief, 1 Year	F7 - 3	\$6,459	\$ 77,505	24311	Fire Chief, 1 Year	F9 - 3	\$8,428	\$101,138
24447	Fire Deputy Chief, 1 Year	F7 - 4	\$6,917	\$ 82,999	24311	Fire Chief, 1 Year	F9 - 4	\$8,807	\$105,689
24447	Fire Deputy Chief, 1 Year	F7 - 5	\$7,262	\$ 87,150	24311	Fire Chief, 1 Year	F9 - 5	\$9,234	\$110,808
24447	Fire Deputy Chief, 1 Year	F7 - 6	\$7,626	\$ 91,506	24311	Fire Chief, 1 Year	F9 - 6	\$9,696	\$116,348
24447	Fire Deputy Chief, 1 Year	F7 - 7	\$8,007	\$ 96,079	24311	Fire Chief, 1 Year	F9 - 7	\$10,180	\$122,166
24447	Fire Deputy Chief, 1 Year	F7 - 8	\$8,407	\$100,887	24311	Fire Chief, 1 Year	F9 - 8	\$10,690	\$128,274
24447	Fire Deputy Chief, 1 Year	F7 - 9	\$8,828	\$105,931	24311	Fire Chief, 1 Year	F9 - 9	\$11,224	\$134,688
24447	Fire Deputy Chief	F7 - 10	\$9,269	\$111,228	24311	Fire Chief, 1 Year	F9 - 10	\$11,785	\$141,423
					24311	Fire Chief, 1 Year	F9 - 11	\$12,374	\$148,494
44011	Fire Assistant Chief, Start	F8 - 1	\$5,865	\$ 70,376	24311	Fire Chief, 1 Year	F9 - 12	\$12,993	\$155,918
44011	Fire Assistant Chief, 1 Year	F8 - 2	\$6,158	\$ 73,895	24311	Fire Chief, 1 Year	F9 - 13	\$13,643	\$163,715
44011	Fire Assistant Chief, 1 Year	F8 - 3	\$6,466	\$ 77,590	24311	Fire Chief, 1 Year	F9 - 14	\$14,325	\$171,900
44011	Fire Assistant Chief, 1 Year	F8 - 4	\$6,789	\$ 81,469	24311	Fire Chief, 1 Year	F9 - 15	\$15,041	\$180,495
44011	Fire Assistant Chief, 1 Year	F8 - 5	\$7,129	\$ 85,543	24311	Fire Chief, 1 Year	F9 - 16	\$15,793	\$189,520
44011	Fire Assistant Chief, 1 Year	F8 - 6	\$7,485	\$ 89,820	24311	Fire Chief, 1 Year	F9 - 17	\$16,583	\$198,996
44011	Fire Assistant Chief, 1 Year	F8 - 7	\$7,871	\$ 94,454	24311	Fire Chief	F9 - 18	\$17,412	\$208,946
44011	Fire Assistant Chief, 1 Year	F8 - 8	\$8,265	\$ 99,176					
44011	Fire Assistant Chief, 1 Year	F8 - 9	\$8,678	\$104,135					
44011	Fire Assistant Chief, 1 Year	F8 - 10	\$9,112	\$109,342					
44011	Fire Assistant Chief, 1 Year	F8 - 11	\$9,570	\$114,841					
44011	Fire Assistant Chief, 1 Year	F8 - 12	\$10,049	\$120,583					
44011	Fire Assistant Chief, 1 Year	F8 - 13	\$10,551	\$126,613					
44011	Fire Assistant Chief, 1 Year	F8 - 14	\$11,079	\$132,943					
44011	Fire Assistant Chief	F8 - 15	\$11,633	\$139,591					

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Attachment A
(Meet and Confer)

CITY OF DALLAS
UNIFORMED POLICE SALARY SCHEDULE
Effective October 1, 2014

CLASS CODE	RANK	GRADE-STEP	MONTH	ANNUAL
46101	Police Officer Trainee I	P2 - 1	\$3,578	\$42,941
46102	Police Officer Trainee II	P2 - 1	\$3,578	\$42,941
46103	Police Officer Trainee III	P2 - 1	\$3,578	\$42,941
46004	Police Officer	P2 - 1	\$3,578	\$42,941
46004	Police Officer, 1 Year	P2 - 2	\$3,756	\$45,067
46004	Police Officer, 1 Year	P2 - 3	\$3,943	\$47,314
46004	Police Officer, 1 Year	P2 - 4	\$4,142	\$49,700
46004	Police Officer, 1 Year	P2 - 5	\$4,348	\$52,176
46004	Police Officer, 1 Year	P2 - 6	\$4,565	\$54,780
46004	Police Officer, 1 Year	P2 - 7	\$4,795	\$57,538
46004	Police Officer, 1 Year	P2 - 8	\$5,033	\$60,396
46004	Police Officer, 1 Year	P2 - 9	\$5,285	\$63,420
46004	Police Officer, 1 Year	P2 - 10	\$5,550	\$66,596
46004	Police Officer	P2 - 11	\$5,827	\$69,921
46005	Police Corporal, 1 Year	P2 - 4	\$4,142	\$49,700
46005	Police Corporal, 1 Year	P2 - 5	\$4,348	\$52,176
46005	Police Corporal, 1 Year	P2 - 6	\$4,565	\$54,780
46005	Police Corporal, 1 Year	P2 - 7	\$4,795	\$57,538
46005	Police Corporal, 1 Year	P2 - 8	\$5,033	\$60,396
46005	Police Corporal, 1 Year	P2 - 9	\$5,285	\$63,420
46005	Police Corporal, 1 Year	P2 - 10	\$5,550	\$66,596
46005	Police Corporal	P2 - 11	\$5,827	\$69,921
46016	Police Senior Corporal, Start	P3 - 1	\$3,679	\$44,150
46016	Police Senior Corporal, 1 Year	P3 - 2	\$3,876	\$46,511
46016	Police Senior Corporal, 1 Year	P3 - 3	\$4,142	\$49,700
46016	Police Senior Corporal, 1 Year	P3 - 4	\$4,348	\$52,176
46016	Police Senior Corporal, 1 Year	P3 - 5	\$4,565	\$54,780
46016	Police Senior Corporal, 1 Year	P3 - 6	\$4,795	\$57,538
46016	Police Senior Corporal, 1 Year	P3 - 7	\$5,033	\$60,396
46016	Police Senior Corporal, 1 Year	P3 - 8	\$5,285	\$63,420
46016	Police Senior Corporal, 1 Year	P3 - 9	\$5,549	\$66,585
46016	Police Senior Corporal, 1 Year	P3 - 10	\$5,827	\$69,921
46016	Police Senior Corporal, 1 Year	P3 - 11	\$6,118	\$73,418
46016	Police Senior Corporal	P3 - 12	\$6,424	\$77,089

CLASS CODE	RANK	GRADE-STEP	MONTH	ANNUAL
46011	Police Sergeant, Start	P4 - 1	\$4,226	\$50,713
46011	Police Sergeant, 1 Year	P4 - 2	\$4,535	\$54,421
46011	Police Sergeant, 1 Year	P4 - 3	\$4,762	\$57,140
46011	Police Sergeant, 1 Year	P4 - 4	\$5,000	\$59,995
46011	Police Sergeant, 1 Year	P4 - 5	\$5,250	\$62,999
46011	Police Sergeant, 1 Year	P4 - 6	\$5,512	\$66,138
46011	Police Sergeant, 1 Year	P4 - 7	\$5,789	\$69,466
46011	Police Sergeant, 1 Year	P4 - 8	\$6,078	\$72,938
46011	Police Sergeant, 1 Year	P4 - 9	\$6,381	\$76,576
46011	Police Sergeant, 1 Year	P4 - 10	\$6,700	\$80,405
46011	Police Sergeant	P4 - 11	\$7,035	\$84,425
46013	Police Lieutenant, Start	P5 - 1	\$4,637	\$55,649
46013	Police Lieutenant, 1 Year	P5 - 2	\$4,968	\$59,617
46013	Police Lieutenant, 1 Year	P5 - 3	\$5,216	\$62,593
46013	Police Lieutenant, 1 Year	P5 - 4	\$5,478	\$65,734
46013	Police Lieutenant, 1 Year	P5 - 5	\$5,752	\$69,018
46013	Police Lieutenant, 1 Year	P5 - 6	\$6,039	\$72,467
46013	Police Lieutenant, 1 Year	P5 - 7	\$6,340	\$76,080
46013	Police Lieutenant, 1 Year	P5 - 8	\$6,657	\$79,883
46013	Police Lieutenant, 1 Year	P5 - 9	\$6,990	\$83,875
46013	Police Lieutenant, 1 Year	P5 - 10	\$7,339	\$88,068
46013	Police Lieutenant	P5 - 11	\$7,706	\$92,471
46014	Police Captain, Start	P6 - 1	\$5,088	\$61,058
46014	Police Captain, 1 Year	P6 - 2	\$5,451	\$65,409
46014	Police Captain, 1 Year	P6 - 3	\$5,722	\$68,663
46014	Police Captain, 1 Year	P6 - 4	\$6,009	\$72,112
46014	Police Captain, 1 Year	P6 - 5	\$6,311	\$75,730
46014	Police Captain, 1 Year	P6 - 6	\$6,625	\$79,505
46014	Police Captain, 1 Year	P6 - 7	\$6,956	\$83,473
46014	Police Captain, 1 Year	P6 - 8	\$7,305	\$87,657
46014	Police Captain, 1 Year	P6 - 9	\$7,671	\$92,047
46014	Police Captain, 1 Year	P6 - 10	\$8,054	\$96,649
46014	Police Captain	P6 - 11	\$8,456	\$101,481

The number of years indicated beside the Rank indicate the minimum number of years that an officer must be in the Step prior to being eligible for the next Step in the Rank. If officers are not given a step pay increase in any fiscal year for budgetary reasons, when step pay increases are resumed in a subsequent fiscal year, it is expected that officers' pay will only increase one step (if they meet the eligibility requirements). Officers should not expect a double-step in order to make up for step increases not previously given for budgetary reasons in any fiscal year.

Attachment A
(Meet and Confer)

CITY OF DALLAS
UNIFORMED POLICE SALARY SCHEDULE

Effective April 1, 2015

CLASS CODE	RANK	GRADE-STEP	MONTH	ANNUAL
46101	Police Officer Trainee I	P2 - 1	\$3,722	\$44,658
46102	Police Officer Trainee II	P2 - 1	\$3,722	\$44,658
46103	Police Officer Trainee III	P2 - 1	\$3,722	\$44,658
46004	Police Officer	P2 - 1	\$3,722	\$44,659
46004	Police Officer, 1 Year	P2 - 2	\$3,906	\$46,870
46004	Police Officer, 1 Year	P2 - 3	\$4,101	\$49,207
46004	Police Officer, 1 Year	P2 - 4	\$4,307	\$51,688
46004	Police Officer, 1 Year	P2 - 5	\$4,522	\$54,263
46004	Police Officer, 1 Year	P2 - 6	\$4,748	\$56,971
46004	Police Officer, 1 Year	P2 - 7	\$4,987	\$59,840
46004	Police Officer, 1 Year	P2 - 8	\$5,234	\$62,812
46004	Police Officer, 1 Year	P2 - 9	\$5,496	\$65,956
46004	Police Officer, 1 Year	P2 - 10	\$5,772	\$69,260
46004	Police Officer	P2 - 11	\$6,060	\$72,718
46005	Police Corporal, 1Year	P2 - 4	\$4,307	\$51,688
46005	Police Corporal, 1Year	P2 - 5	\$4,522	\$54,263
46005	Police Corporal, 1Year	P2 - 6	\$4,748	\$56,971
46005	Police Corporal, 1Year	P2 - 7	\$4,987	\$59,840
46005	Police Corporal, 1 Year	P2 - 8	\$5,234	\$62,812
46005	Police Corporal, 1 Year	P2 - 9	\$5,496	\$65,956
46005	Police Corporal, 1 Year	P2 - 10	\$5,772	\$69,260
46005	Police Corporal	P2 - 11	\$6,060	\$72,718
46016	Police Senior Corporal, Start	P3 - 1	\$3,826	\$45,916
46016	Police Senior Corporal, 1 Year	P3 - 2	\$4,031	\$48,371
46016	Police Senior Corporal, 1 Year	P3 - 3	\$4,307	\$51,688
46016	Police Senior Corporal, 1 Year	P3 - 4	\$4,522	\$54,263
46016	Police Senior Corporal, 1 Year	P3 - 5	\$4,748	\$56,971
46016	Police Senior Corporal, 1 Year	P3 - 6	\$4,987	\$59,840
46016	Police Senior Corporal, 1 Year	P3 - 7	\$5,234	\$62,812
46016	Police Senior Corporal, 1 Year	P3 - 8	\$5,496	\$65,956
46016	Police Senior Corporal, 1 Year	P3 - 9	\$5,771	\$69,248
46016	Police Senior Corporal, 1 Year	P3 - 10	\$6,060	\$72,718
46016	Police Senior Corporal, 1 Year	P3 - 11	\$6,363	\$76,355
46016	Police Senior Corporal	P3 - 12	\$6,681	\$80,173

CLASS CODE	RANK	GRADE-STEP	MONTH	ANNUAL
46011	Police Sergeant, Start	P4 - 1	\$4,395	\$52,742
46011	Police Sergeant, 1 Year	P4 - 2	\$4,716	\$56,598
46011	Police Sergeant, 1 Year	P4 - 3	\$4,952	\$59,426
46011	Police Sergeant, 1 Year	P4 - 4	\$5,200	\$62,394
46011	Police Sergeant, 1 Year	P4 - 5	\$5,460	\$65,519
46011	Police Sergeant, 1 Year	P4 - 6	\$5,732	\$68,784
46011	Police Sergeant, 1 Year	P4 - 7	\$6,020	\$72,245
46011	Police Sergeant, 1 Year	P4 - 8	\$6,321	\$75,856
46011	Police Sergeant, 1 Year	P4 - 9	\$6,637	\$79,639
46011	Police Sergeant, 1 Year	P4 - 10	\$6,968	\$83,621
46011	Police Sergeant	P4 - 11	\$7,317	\$87,802
46013	Police Lieutenant, Start	P5 - 1	\$4,823	\$57,875
46013	Police Lieutenant, 1 Year	P5 - 2	\$5,167	\$62,001
46013	Police Lieutenant, 1 Year	P5 - 3	\$5,425	\$66,096
46013	Police Lieutenant, 1 Year	P5 - 4	\$5,697	\$68,364
46013	Police Lieutenant, 1 Year	P5 - 5	\$5,982	\$71,779
46013	Police Lieutenant, 1 Year	P5 - 6	\$6,280	\$75,366
46013	Police Lieutenant, 1 Year	P5 - 7	\$6,594	\$79,123
46013	Police Lieutenant, 1 Year	P5 - 8	\$6,923	\$83,078
46013	Police Lieutenant, 1 Year	P5 - 9	\$7,269	\$87,230
46013	Police Lieutenant, 1 Year	P5 - 10	\$7,633	\$91,591
46013	Police Lieutenant	P5 - 11	\$8,014	\$96,170
46014	Police Captain, Start	P6 - 1	\$5,292	\$63,500
46014	Police Captain, 1 Year	P6 - 2	\$5,669	\$68,025
46014	Police Captain, 1 Year	P6 - 3	\$5,951	\$71,410
46014	Police Captain, 1 Year	P6 - 4	\$6,250	\$74,996
46014	Police Captain, 1 Year	P6 - 5	\$6,563	\$78,759
46014	Police Captain, 1 Year	P6 - 6	\$6,890	\$82,685
46014	Police Captain, 1 Year	P6 - 7	\$7,234	\$86,812
46014	Police Captain, 1 Year	P6 - 8	\$7,597	\$91,163
46014	Police Captain, 1 Year	P6 - 9	\$7,977	\$95,729
46014	Police Captain, 1 Year	P6 - 10	\$8,376	\$100,515
46014	Police Captain	P6 - 11	\$8,795	\$105,541

The number of years indicated beside the Rank indicate the minimum number of years that an officer must be in the Step prior to being eligible for the next Step in the Rank. If officers are not given a step pay increase in any fiscal year for budgetary reasons, when step pay increases are resumed in a subsequent fiscal year, it is expected that officers' pay will only increase one step (if they meet the eligibility requirements). Officers should not expect a double-step in order to make up for step increases not previously given for budgetary reasons in any fiscal year.

CITY OF DALLAS
UNIFORM FIRE SALARY SCHEDULE
Effective October 1, 2014

CLASS CODE	RANK	GRADE-STEP	MONTH	ANNUAL	CLASS CODE	RANK	GRADE-STEP	MONTH	ANNUAL
44101	Fire & Rescue Officer Trainee I	F2 - 1	\$3,578	\$42,941	44006	Fire Lieutenant, Start	F4 - 1	\$4,226	\$50,713
44102	Fire & Rescue Officer Trainee II	F2 - 1	\$3,578	\$42,941	44006	Fire Lieutenant, 1 Yr	F4 - 2	\$4,535	\$54,421
44103	Fire & Rescue Officer Trainee III	F2 - 1	\$3,578	\$42,941	44006	Fire Lieutenant, 1 Yr	F4 - 3	\$4,762	\$57,140
					44006	Fire Lieutenant, 1 Yr	F4 - 4	\$5,000	\$59,995
44002	Fire & Rescue Officer, Start (Prob. Compl.)	F2 - 1	\$3,578	\$42,941	44006	Fire Lieutenant, 1 Yr.	F4 - 5	\$5,250	\$62,999
44002	Fire & Rescue Officer, 1 Yr.	F2 - 4	\$3,756	\$45,067	44006	Fire Lieutenant, 1 Yr	F4 - 6	\$5,512	\$66,138
44002	Fire & Rescue Officer, 1 Yr.	F2 - 7	\$3,943	\$47,314	44006	Fire Lieutenant, 1 Yr	F4 - 7	\$5,789	\$69,466
44002	Fire & Rescue Officer, 1 Yr.	F2 - 8	\$4,142	\$49,700	44006	Fire Lieutenant, 1 Yr	F4 - 8	\$6,078	\$72,938
44002	Fire & Rescue Officer, 1 Yr.	F2 - 9	\$4,348	\$52,176	44006	Fire Lieutenant, 1 Yr	F4 - 9	\$6,381	\$76,576
44002	Fire & Rescue Officer, 1 Yr.	F2 - 10	\$4,565	\$54,780	44006	Fire Lieutenant, 1 Yr	F4 - 10	\$6,700	\$80,404
44002	Fire & Rescue Officer, 1 Yr.	F2 - 11	\$4,795	\$57,538	44006	Fire Lieutenant	F4 - 11	\$7,035	\$84,424
44002	Fire & Rescue Officer, 1 Yr.	F2 - 12	\$5,033	\$60,396					
44002	Fire & Rescue Officer, 1 Yr	F2 - 13	\$5,285	\$63,420	44007	Fire Captain, Start	F5 - 1	\$4,637	\$55,649
44002	Fire & Rescue Officer, 1 Yr.	F2 - 14	\$5,550	\$66,596	44007	Fire Captain, 1 Yr.	F5 - 2	\$4,968	\$59,617
44002	Fire & Rescue Officer	F2 - 15	\$5,827	\$69,921	44007	Fire Captain, 1 Yr.	F5 - 3	\$5,216	\$62,593
					44007	Fire Captain, 1 Yr.	F5 - 4	\$5,478	\$65,734
44026	Fire Second Driver, Start	F2 - 2	\$3,610	\$43,322	44007	Fire Captain, 1 Yr.	F5 - 5	\$5,752	\$69,018
44026	Fire Second Driver, 1 Yr.	F2 - 5	\$3,773	\$45,279	44007	Fire Captain, 1 Yr.	F5 - 6	\$6,039	\$72,467
44026	Fire Second Driver, 1 Yr.	F2 - 7	\$3,943	\$47,314	44007	Fire Captain, 1 Yr.	F5 - 7	\$6,340	\$76,080
44026	Fire Second Driver, 1 Yr.	F2 - 8	\$4,142	\$49,700	44007	Fire Captain, 1 Yr.	F5 - 8	\$6,657	\$79,883
44026	Fire Second Driver, 1 Yr.	F2 - 9	\$4,348	\$52,176	44007	Fire Captain, 1 Yr	F5 - 9	\$6,990	\$83,875
44026	Fire Second Driver, 1 Yr.	F2 - 10	\$4,565	\$54,780	44007	Fire Captain, 1 Yr.	F5 - 10	\$7,339	\$88,068
44026	Fire Second Driver, 1 Yr.	F2 - 11	\$4,795	\$57,538	44007	Fire Captain	F5 - 11	\$7,706	\$92,471
44026	Fire Second Driver, 1 Yr.	F2 - 12	\$5,033	\$60,396					
44026	Fire Second Driver, 1 Yr.	F2 - 13	\$5,285	\$63,420	44008	Fire Battalion / Section Chief, Start	F6 - 1	\$5,088	\$61,058
44026	Fire Second Driver, 1 Yr.	F2 - 14	\$5,550	\$66,596	44008	Fire Battalion / Section Chief, 1 Yr.	F6 - 2	\$5,451	\$65,409
44026	Fire Second Driver	F2 - 15	\$5,827	\$69,921	44008	Fire Battalion / Section Chief, 1 Yr.	F6 - 3	\$5,722	\$68,863
					44008	Fire Battalion / Section Chief, 1 Yr.	F6 - 4	\$6,009	\$72,112
44004	Fire Driver - Engineer, Start	F3 - 1	\$3,679	\$44,150	44008	Fire Battalion / Section Chief, 1 Yr.	F6 - 5	\$6,311	\$75,730
44004	Fire Driver - Engineer, 1 Yr.	F3 - 2	\$3,876	\$46,511	44008	Fire Battalion / Section Chief, 1 Yr.	F6 - 6	\$6,625	\$79,505
44004	Fire Driver - Engineer, 1 Yr.	F3 - 3	\$4,142	\$49,700	44008	Fire Battalion / Section Chief, 1 Yr.	F6 - 7	\$6,956	\$83,473
44004	Fire Driver - Engineer, 1 Yr.	F3 - 4	\$4,348	\$52,176	44008	Fire Battalion / Section Chief, 1 Yr.	F6 - 8	\$7,305	\$87,657
44004	Fire Driver - Engineer, 1 Yr	F3 - 5	\$4,565	\$54,780	44008	Fire Battalion / Section Chief, 1 Yr.	F6 - 9	\$7,671	\$92,047
44004	Fire Driver - Engineer, 1 Yr.	F3 - 6	\$4,795	\$57,538	44008	Fire Battalion / Section Chief, 1 Yr.	F6 - 10	\$8,054	\$96,649
44004	Fire Driver - Engineer, 1 Yr.	F3 - 7	\$5,033	\$60,396	44008	Fire Battalion / Section Chief	F6 - 11	\$8,456	\$101,481
44004	Fire Driver - Engineer, 1 Yr.	F3 - 8	\$5,285	\$63,420					
44004	Fire Driver - Engineer, 1 Yr.	F3 - 9	\$5,549	\$66,585					
44004	Fire Driver - Engineer, 1 Yr.	F3 - 10	\$5,827	\$69,921					
44004	Fire Driver - Engineer, 1 Yr.	F3 - 11	\$6,118	\$73,418					
44004	Fire Driver - Engineer	F3 - 12	\$6,424	\$77,089					

The number of years indicated beside the Rank indicate the minimum number of years that an officer must be in the Step prior to being eligible for the next Step in the Rank. If officers are not given a step pay increase in any fiscal year for budgetary reasons, when step pay increases are resumed in a subsequent fiscal year, it is expected that officers' pay will only increase one step (if they meet the eligibility requirements). Officers should not expect a double-step in order to make up for step increases not previously given for budgetary reasons in any fiscal year.

Attachment B
(Meet and Confer)

CITY OF DALLAS
UNIFORM FIRE SALARY SCHEDULE
Effective October 1, 2014

PREVENTION

CLASS CODE	RANK	GRADE-STEP	MONTH	ANNUAL	CLASS CODE	RANK	GRADE-STEP	MONTH	ANNUAL
					44016	Fire Prevention Captain, Start	F5 - 1	\$4,637	\$55,649
44201	Fire Prevention Officer Trainee I	F2 - 1	\$3,578	\$42,941	44016	Fire Prevention Captain, 1 Yr.	F5 - 2	\$4,968	\$59,617
44202	Fire Prevention Officer Trainee II	F2 - 1	\$3,578	\$42,941	44016	Fire Prevention Captain, 1 Yr.	F5 - 3	\$5,216	\$62,593
44203	Fire Prevention Officer Trainee III	F2 - 1	\$3,578	\$42,941	44016	Fire Prevention Captain, 1 Yr.	F5 - 4	\$5,478	\$65,734
					44016	Fire Prevention Captain, 1 Yr.	F5 - 5	\$5,752	\$69,018
44005	Fire Prevention Officer, Start	F2 - 3	\$3,679	\$44,150	44016	Fire Prevention Captain, 1 Yr.	F5 - 6	\$6,039	\$72,467
44005	Fire Prevention Officer, 1 Yr.	F2 - 6	\$3,876	\$46,511	44016	Fire Prevention Captain, 1 Yr.	F5 - 7	\$6,340	\$76,080
44005	Fire Prevention Officer, 1 Yr.	F2 - 8	\$4,142	\$49,700	44016	Fire Prevention Captain, 1 Yr.	F5 - 8	\$6,657	\$79,883
44005	Fire Prevention Officer, 1 Yr.	F2 - 9	\$4,348	\$52,176	44016	Fire Prevention Captain, 1 Yr.	F5 - 9	\$6,990	\$83,875
44005	Fire Prevention Officer, 1 Yr.	F2 - 10	\$4,565	\$54,780	44016	Fire Prevention Captain, 1 Yr.	F5 - 10	\$7,339	\$88,068
44005	Fire Prevention Officer, 1 Yr.	F2 - 11	\$4,795	\$57,538	44016	Fire Prevention Captain	F5 - 11	\$7,706	\$92,471
44005	Fire Prevention Officer, 1 Yr.	F2 - 12	\$5,033	\$60,396					
44005	Fire Prevention Officer, 1 Yr.	F2 - 13	\$5,285	\$63,420					
44005	Fire Prevention Officer, 1 Yr.	F2 - 14	\$5,550	\$66,596	44025	Fire Prevention Section Chief, Start	F6 - 1	\$5,088	\$61,058
44005	Fire Prevention Officer	F2 - 15	\$5,827	\$69,921	44025	Fire Prevention Section Chief, 1 Yr.	F6 - 2	\$5,451	\$65,409
					44025	Fire Prevention Section Chief, 1 Yr.	F6 - 3	\$5,722	\$68,663
44014	Fire Senior Prevention Officer, Start	F3 - 1	\$3,679	\$44,150	44025	Fire Prevention Section Chief, 1 Yr.	F6 - 4	\$6,009	\$72,112
44014	Fire Senior Prevention Officer, 1 Yr.	F3 - 2	\$3,876	\$46,511	44025	Fire Prevention Section Chief, 1 Yr.	F6 - 5	\$6,311	\$75,730
44014	Fire Senior Prevention Officer, 1 Yr.	F3 - 3	\$4,142	\$49,700	44025	Fire Prevention Section Chief, 1 Yr.	F6 - 6	\$6,625	\$79,505
44014	Fire Senior Prevention Officer, 1 Yr.	F3 - 4	\$4,348	\$52,176	44025	Fire Prevention Section Chief, 1 Yr.	F6 - 7	\$6,956	\$83,473
44014	Fire Senior Prevention Officer, 1 Yr.	F3 - 5	\$4,565	\$54,780	44025	Fire Prevention Section Chief, 1 Yr.	F6 - 8	\$7,305	\$87,657
44014	Fire Senior Prevention Officer, 1 Yr.	F3 - 6	\$4,795	\$57,538	44025	Fire Prevention Section Chief, 1 Yr.	F6 - 9	\$7,671	\$92,047
44014	Fire Senior Prevention Officer, 1 Yr.	F3 - 7	\$5,033	\$60,396	44025	Fire Prevention Section Chief, 1 Yr.	F6 - 10	\$8,054	\$96,649
44014	Fire Senior Prevention Officer, 1 Yr.	F3 - 8	\$5,285	\$63,420	44025	Fire Prevention Section Chief	F6 - 11	\$8,456	\$101,481
44014	Fire Senior Prevention Officer, 1 Yr.	F3 - 9	\$5,549	\$66,585					
44014	Fire Senior Prevention Officer, 1 Yr.	F3 - 10	\$5,827	\$69,921					
44014	Fire Senior Prevention Officer, 1 Yr.	F3 - 11	\$6,118	\$73,418					
44014	Fire Senior Prevention Officer	F3 - 12	\$6,424	\$77,089					
44015	Fire Prevention Lieutenant, Start	F4 - 1	\$4,226	\$50,713					
44015	Fire Prevention Lieutenant, 1 Yr.	F4 - 2	\$4,535	\$54,421					
44015	Fire Prevention Lieutenant, 1 Yr.	F4 - 3	\$4,762	\$57,140					
44015	Fire Prevention Lieutenant, 1 Yr.	F4 - 4	\$5,000	\$59,995					
44015	Fire Prevention Lieutenant, 1 Yr.	F4 - 5	\$5,250	\$62,999					
44015	Fire Prevention Lieutenant, 1 Yr.	F4 - 6	\$5,512	\$66,138					
44015	Fire Prevention Lieutenant, 1 Yr.	F4 - 7	\$5,789	\$69,466					
44015	Fire Prevention Lieutenant, 1 Yr.	F4 - 8	\$6,078	\$72,938					
44015	Fire Prevention Lieutenant, 1 Yr.	F4 - 9	\$6,381	\$76,576					
44015	Fire Prevention Lieutenant, 1 Yr.	F4 - 10	\$6,700	\$80,404					
44015	Fire Prevention Lieutenant	F4 - 11	\$7,035	\$84,424					

The number of years indicated beside the Rank indicate the minimum number of years that an officer must be in the Step prior to being eligible for the next Step in the Rank. If officers are not given a step pay increase in any fiscal year for budgetary reasons, when step pay increases are resumed in a subsequent fiscal year, it is expected that officers' pay will only increase one step (if they meet the eligibility requirements). Officers should not expect a double-step in order to make up for step increases not previously given for budgetary reasons in any fiscal year.

Attachment B
(Meet and Confer)

CITY OF DALLAS
UNIFORM FIRE SALARY SCHEDULE
Effective April 1, 2015

CLASS CODE	RANK	GRADE-STEP	MONTH	ANNUAL	CLASS CODE	RANK	GRADE-STEP	MONTH	ANNUAL
44101	Fire & Rescue Officer Trainee I	F2 - 1	\$3,722	\$44,658	44006	Fire Lieutenant, Start	F4 - 1	\$4,226	\$52,742
44102	Fire & Rescue Officer Trainee II	F2 - 1	\$3,722	\$44,658	44006	Fire Lieutenant, 1 Yr.	F4 - 2	\$4,535	\$56,598
44103	Fire & Rescue Officer Trainee III	F2 - 1	\$3,722	\$44,658	44006	Fire Lieutenant, 1 Yr.	F4 - 3	\$4,762	\$59,426
					44006	Fire Lieutenant, 1 Yr.	F4 - 4	\$5,000	\$62,394
44002	Fire & Rescue Officer, Start (Prob. Compl.)	F2 - 1	\$3,722	\$44,658	44006	Fire Lieutenant, 1 Yr.	F4 - 5	\$5,250	\$65,519
44002	Fire & Rescue Officer, 1 Yr.	F2 - 4	\$3,906	\$46,870	44006	Fire Lieutenant, 1 Yr.	F4 - 6	\$5,512	\$68,784
44002	Fire & Rescue Officer, 1 Yr.	F2 - 7	\$4,101	\$49,207	44006	Fire Lieutenant, 1 Yr.	F4 - 7	\$5,789	\$72,245
44002	Fire & Rescue Officer, 1 Yr.	F2 - 8	\$4,307	\$51,688	44006	Fire Lieutenant, 1 Yr.	F4 - 8	\$6,078	\$75,856
44002	Fire & Rescue Officer, 1 Yr.	F2 - 9	\$4,522	\$54,263	44006	Fire Lieutenant, 1 Yr.	F4 - 9	\$6,381	\$79,639
44002	Fire & Rescue Officer, 1 Yr.	F2 - 10	\$4,748	\$56,971	44006	Fire Lieutenant, 1 Yr.	F4 - 10	\$6,700	\$83,620
44002	Fire & Rescue Officer, 1 Yr.	F2 - 11	\$4,987	\$59,840	44006	Fire Lieutenant	F4 - 11	\$7,035	\$87,801
44002	Fire & Rescue Officer, 1 Yr.	F2 - 12	\$5,234	\$62,812					
44002	Fire & Rescue Officer, 1 Yr.	F2 - 13	\$5,496	\$65,956	44007	Fire Captain, Start	F5 - 1	\$4,637	\$57,875
44002	Fire & Rescue Officer, 1 Yr.	F2 - 14	\$5,772	\$69,260	44007	Fire Captain, 1 Yr.	F5 - 2	\$4,968	\$62,001
44002	Fire & Rescue Officer	F2 - 15	\$6,060	\$72,718	44007	Fire Captain, 1 Yr.	F5 - 3	\$5,216	\$65,096
					44007	Fire Captain, 1 Yr.	F5 - 4	\$5,478	\$68,364
44026	Fire Second Driver, Start	F2 - 2	\$3,755	\$45,055	44007	Fire Captain, 1 Yr.	F5 - 5	\$5,752	\$71,779
44026	Fire Second Driver, 1 Yr.	F2 - 5	\$3,924	\$47,091	44007	Fire Captain, 1 Yr.	F5 - 6	\$6,039	\$75,368
44026	Fire Second Driver, 1 Yr.	F2 - 7	\$4,101	\$49,207	44007	Fire Captain, 1 Yr.	F5 - 7	\$6,340	\$79,123
44026	Fire Second Driver, 1 Yr.	F2 - 8	\$4,307	\$51,688	44007	Fire Captain, 1 Yr.	F5 - 8	\$6,657	\$83,078
44026	Fire Second Driver, 1 Yr.	F2 - 9	\$4,522	\$54,263	44007	Fire Captain, 1 Yr.	F5 - 9	\$6,990	\$87,230
44026	Fire Second Driver, 1 Yr.	F2 - 10	\$4,748	\$56,971	44007	Fire Captain, 1 Yr.	F5 - 10	\$7,339	\$91,591
44026	Fire Second Driver, 1 Yr.	F2 - 11	\$4,987	\$59,840	44007	Fire Captain	F5 - 11	\$7,706	\$96,170
44026	Fire Second Driver, 1 Yr.	F2 - 12	\$5,234	\$62,812					
44026	Fire Second Driver, 1 Yr.	F2 - 13	\$5,496	\$65,956	44008	Fire Battalion / Section Chief, Start	F6 - 1	\$5,088	\$63,500
44026	Fire Second Driver, 1 Yr.	F2 - 14	\$5,772	\$69,260	44008	Fire Battalion / Section Chief, 1 Yr.	F6 - 2	\$5,451	\$68,025
44026	Fire Second Driver	F2 - 15	\$6,060	\$72,718	44008	Fire Battalion / Section Chief, 1 Yr.	F6 - 3	\$5,722	\$71,410
					44008	Fire Battalion / Section Chief, 1 Yr.	F6 - 4	\$6,009	\$74,996
44004	Fire Driver - Engineer, Start	F3 - 1	\$3,826	\$45,916	44008	Fire Battalion / Section Chief, 1 Yr.	F6 - 5	\$6,311	\$78,759
44004	Fire Driver - Engineer, 1 Yr.	F3 - 2	\$4,031	\$48,371	44008	Fire Battalion / Section Chief, 1 Yr.	F6 - 6	\$6,625	\$82,685
44004	Fire Driver - Engineer, 1 Yr.	F3 - 3	\$4,307	\$51,688	44008	Fire Battalion / Section Chief, 1 Yr.	F6 - 7	\$6,956	\$86,812
44004	Fire Driver - Engineer, 1 Yr.	F3 - 4	\$4,522	\$54,263	44008	Fire Battalion / Section Chief, 1 Yr.	F6 - 8	\$7,305	\$91,163
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44004	Fire Driver - Engineer, 1 Yr.	F3 - 9	\$5,771	\$69,248					
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44004	Fire Driver - Engineer	F3 - 12	\$6,681	\$80,173					

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CITY OF DALLAS
UNIFORM FIRE SALARY SCHEDULE
Effective April 1, 2015

PREVENTION

CLASS CODE	RANK	GRADE-STEP	MONTH	ANNUAL	CLASS CODE	RANK	GRADE-STEP	MONTH	ANNUAL
44201	Fire Prevention Officer Trainee I	F2 - 1	\$3,722	\$44,658	44016	Fire Prevention Captain, Start	F5 - 1	\$4,637	\$57,875
44202	Fire Prevention Officer Trainee II	F2 - 1	\$3,722	\$44,658	44016	Fire Prevention Captain, 1 Yr.	F5 - 2	\$4,968	\$62,001
44203	Fire Prevention Officer Trainee III	F2 - 1	\$3,722	\$44,658	44016	Fire Prevention Captain, 1 Yr.	F5 - 3	\$5,216	\$65,096
					44016	Fire Prevention Captain, 1 Yr.	F5 - 4	\$5,478	\$68,364
					44016	Fire Prevention Captain, 1 Yr.	F5 - 5	\$5,752	\$71,779
44005	Fire Prevention Officer, Start	F2 - 3	\$3,826	\$45,916	44016	Fire Prevention Captain, 1 Yr.	F5 - 6	\$6,039	\$75,366
44005	Fire Prevention Officer, 1 Yr.	F2 - 6	\$4,031	\$48,371	44016	Fire Prevention Captain, 1 Yr.	F5 - 7	\$6,340	\$79,123
44005	Fire Prevention Officer, 1 Yr.	F2 - 8	\$4,307	\$51,688	44016	Fire Prevention Captain, 1 Yr.	F5 - 8	\$6,657	\$83,078
44005	Fire Prevention Officer, 1 Yr.	F2 - 9	\$4,522	\$54,263	44016	Fire Prevention Captain, 1 Yr.	F5 - 9	\$6,990	\$87,230
44005	Fire Prevention Officer, 1 Yr.	F2 - 10	\$4,748	\$56,971	44016	Fire Prevention Captain, 1 Yr.	F5 - 10	\$7,339	\$91,591
44005	Fire Prevention Officer, 1 Yr.	F2 - 11	\$4,987	\$59,840	44016	Fire Prevention Captain	F5 - 11	\$7,706	\$96,170
44005	Fire Prevention Officer, 1 Yr.	F2 - 12	\$5,234	\$62,812					
44005	Fire Prevention Officer, 1 Yr.	F2 - 13	\$5,496	\$65,956	44025	Fire Prevention Section Chief, Start	F6 - 1	\$5,088	\$63,500
44005	Fire Prevention Officer, 1 Yr.	F2 - 14	\$5,772	\$69,260	44025	Fire Prevention Section Chief, 1 Yr.	F6 - 2	\$5,451	\$68,025
44005	Fire Prevention Officer	F2 - 15	\$6,060	\$72,718	44025	Fire Prevention Section Chief, 1 Yr.	F6 - 3	\$5,722	\$71,410
					44025	Fire Prevention Section Chief, 1 Yr.	F6 - 4	\$6,009	\$74,996
44014	Fire Senior Prevention Officer, Start	F3 - 1	\$3,826	\$45,916	44025	Fire Prevention Section Chief, 1 Yr.	F6 - 5	\$6,311	\$78,759
44014	Fire Senior Prevention Officer, 1 Yr.	F3 - 2	\$4,031	\$48,371	44025	Fire Prevention Section Chief, 1 Yr.	F6 - 6	\$6,625	\$82,685
44014	Fire Senior Prevention Officer, 1 Yr.	F3 - 3	\$4,307	\$51,688	44025	Fire Prevention Section Chief, 1 Yr.	F6 - 7	\$6,956	\$86,812
44014	Fire Senior Prevention Officer, 1 Yr.	F3 - 4	\$4,522	\$54,263	44025	Fire Prevention Section Chief, 1 Yr.	F6 - 8	\$7,305	\$91,163
44014	Fire Senior Prevention Officer, 1 Yr.	F3 - 5	\$4,748	\$56,971	44025	Fire Prevention Section Chief, 1 Yr.	F6 - 9	\$7,671	\$95,729
44014	Fire Senior Prevention Officer, 1 Yr.	F3 - 6	\$4,987	\$59,840	44025	Fire Prevention Section Chief, 1 Yr.	F6 - 10	\$8,054	\$100,515
44014	Fire Senior Prevention Officer, 1 Yr.	F3 - 7	\$5,234	\$62,812	44025	Fire Prevention Section Chief	F6 - 11	\$8,456	\$105,541
44014	Fire Senior Prevention Officer, 1 Yr.	F3 - 8	\$5,496	\$65,956					
44014	Fire Senior Prevention Officer, 1 Yr.	F3 - 9	\$5,771	\$69,248					
44014	Fire Senior Prevention Officer, 1 Yr.	F3 - 10	\$6,060	\$72,718					
44014	Fire Senior Prevention Officer, 1 Yr.	F3 - 11	\$6,363	\$76,355					
44014	Fire Senior Prevention Officer	F3 - 12	\$6,681	\$80,173					
44015	Fire Prevention Lieutenant, Start	F4 - 1	\$4,395	\$52,742					
44015	Fire Prevention Lieutenant, 1 Yr.	F4 - 2	\$4,716	\$58,598					
44015	Fire Prevention Lieutenant, 1 Yr.	F4 - 3	\$4,952	\$59,426					
44015	Fire Prevention Lieutenant, 1 Yr.	F4 - 4	\$5,200	\$62,394					
44015	Fire Prevention Lieutenant, 1 Yr.	F4 - 5	\$5,460	\$65,519					
44015	Fire Prevention Lieutenant, 1 Yr.	F4 - 6	\$5,732	\$68,784					
44015	Fire Prevention Lieutenant, 1 Yr.	F4 - 7	\$6,020	\$72,245					
44015	Fire Prevention Lieutenant, 1 Yr.	F4 - 8	\$6,321	\$75,856					
44015	Fire Prevention Lieutenant, 1 Yr.	F4 - 9	\$6,637	\$79,639					
44015	Fire Prevention Lieutenant, 1 Yr.	F4 - 10	\$6,968	\$83,620					
44015	Fire Prevention Lieutenant	F4 - 11	\$7,317	\$87,801					

The number of years indicated beside the Rank indicate the minimum number of years that an officer must be in the Step prior to being eligible for the next Step in the Rank. If officers are not given a step pay increase in any fiscal year for budgetary reasons, when step pay increases are resumed in a subsequent fiscal year, it is expected that officers' pay will only increase one step (if they meet the eligibility requirements). Officers should not expect a double-step in order to make up for step increases not previously given for budgetary reasons in any fiscal year.

**CITY OF DALLAS
BUDGET/RECLASSIFICATION POSITION CLASSIFICATION ALLOCATION
FY2014/2015**

PM#	DEPT	UNIT	CURRENT CLASS CODE	CURRENT TITLE	CURRENT GRADE	ACTION	NEW CLASS CODE	NEW TITLE IF NOT THE SAME	NEW GRADE	NEW DEPT	NEW UNIT
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Aviation (Enterprise Fund)

PM018570	AVI	7719	40019	Customer Service Representative II	D	ADD					
PM018571	AVI	7719	40019	Customer Service Representative II	D	ADD					
PM018572	AVI	7754	30012	Manager III	M	ADD					
PM018573	AVI	7712	50053	Crew Leader	E	ADD					
PM018574	AVI	7734	50724	Airfield Maintenance Technician	D	ADD					
PM018575	AVI	7733	50724	Airfield Maintenance Technician	D	ADD					
PM018576	AVI	7722	56002	Mechanic II	E	ADD					
PM018577	AVI	7722	56002	Mechanic II	E	ADD					
PM018578	AVI	7733	50053	Crew Leader	E	ADD					
PM018579	AVI	7712	50053	Crew Leader	E	ADD					
PM018742	AVI	7741	50011	Senior Plumber	F	ADD					
PM018743	AVI	7741	50011	Senior Plumber	F	ADD					
PM018780	AVI	7734	30024	Supervisor II	H	ADD					
PM018833	AVI	7754	30021	Coordinator IV	J	ADD					
PM018860	AVI	7754	30017	Coordinator III	I	ADD					
PM000252	AVI	7710	50034	Painter	D	DOWNGRADE	38009	Storekeeper II	C		
PM017397	AVI	7710	30017	Coordinator III	I	RECLASS	30307	Senior Real Estate Specialist	I		
PM000143	AVI	7710	30020	Coordinator II	H	UPGRADE	30010	Manager	I		
PM000201	AVI	7710	24110	Intern	C	UPGRADE	30011	Manager II	K		
PM000240	AVI	7739	50007	Trades Helper	B	UPGRADE	30021	Coordinator IV	J		7717
PM000273	AVI	7731	30011	Manager II	K	UPGRADE	30012	Manager III	M		
PM000279	AVI	7733	64004	Laborer II	C	UPGRADE	50724	Airfield Maintenance Technician	D		
PM000280	AVI	7711	64004	Laborer II	C	UPGRADE	50724	Airfield Maintenance Technician	D		
PM000287	AVI	7710	32401	Office Assistant	B	UPGRADE	38009	Storekeeper II	C		

City Attorney's Office (General Fund)

PM018730	ATT	1307	22019	Senior Assistant City Attorney II	L4	ADD					
PM018828	ATT	1307	22014	Paralegal	LA	ADD					
PM002370	ATT	1308	22017	Litigation Manager	L	RECLASS	22017	Legal Office Administrator	M		
PM002335	ATT	1307	22011	Senior Assistant City Attorney I	L3	UPGRADE	22019	Senior Assistant City Attorney II	L4		
PM002336	ATT	1307	22011	Senior Assistant City Attorney I	L3	UPGRADE	22019	Senior Assistant City Attorney II	L4		
PM002338	ATT	1307	22011	Senior Assistant City Attorney I	L3	UPGRADE	22019	Senior Assistant City Attorney II	L4		
PM002339	ATT	1307	22011	Senior Assistant City Attorney I	L3	UPGRADE	22019	Senior Assistant City Attorney II	L4		
PM002340	ATT	1307	22011	Senior Assistant City Attorney I	L3	UPGRADE	22019	Senior Assistant City Attorney II	L4		
PM002374	ATT	1308	32209	Executive Secretary	E	UPGRADE	32220	Senior Executive Secretary	G		
PM002382	ATT	1311	22011	Senior Assistant City Attorney I	L3	UPGRADE	22019	Senior Assistant City Attorney II	L4		
PM002385	ATT	1307	22011	Senior Assistant City Attorney I	L3	UPGRADE	22019	Senior Assistant City Attorney II	L4		
PM002386	ATT	1361	22011	Senior Assistant City Attorney I	L3	UPGRADE	22019	Senior Assistant City Attorney II	L4		
PM002388	ATT	1361	22011	Senior Assistant City Attorney I	L3	UPGRADE	22019	Senior Assistant City Attorney II	L4		
PM002400	ATT	1361	22011	Senior Assistant City Attorney I	L3	UPGRADE	22019	Senior Assistant City Attorney II	L4		
PM002401	ATT	1361	22020	Assistant City Attorney II	L2	UPGRADE	22019	Senior Assistant City Attorney II	L4		
PM002402	ATT	1361	22011	Senior Assistant City Attorney I	L3	UPGRADE	22019	Senior Assistant City Attorney II	L4		
PM002403	ATT	1361	22020	Assistant City Attorney II	L2	UPGRADE	22019	Senior Assistant City Attorney II	L4		
PM002404	ATT	1361	22011	Senior Assistant City Attorney I	L3	UPGRADE	22019	Senior Assistant City Attorney II	L4		

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PM002406	ATT	1361	22020	Assistant City Attorney II	L2	UPGRADE	22019	Senior Assistant City Attorney II	L4		
PM002407	ATT	1361	22011	Senior Assistant City Attorney I	L3	UPGRADE	22019	Senior Assistant City Attorney II	L4		
PM002412	ATT	1362	22011	Senior Assistant City Attorney I	L3	UPGRADE	22019	Senior Assistant City Attorney II	L4		
PM002421	ATT	1362	22013	Assistant City Attorney I	L1	UPGRADE	22020	Assistant City Attorney II	L2		
PM002430	ATT	1362	22011	Senior Assistant City Attorney I	L3	UPGRADE	22019	Senior Assistant City Attorney II	L4		
PM002432	ATT	1362	22020	Assistant City Attorney II	L2	UPGRADE	22019	Senior Assistant City Attorney II	L4		
PM002438	ATT	1307	22011	Senior Assistant City Attorney I	L3	UPGRADE	22019	Senior Assistant City Attorney II	L4		
PM002439	ATT	1363	22011	Senior Assistant City Attorney I	L3	UPGRADE	22019	Senior Assistant City Attorney II	L4		
PM002445	ATT	1363	22011	Senior Assistant City Attorney I	L3	UPGRADE	22019	Senior Assistant City Attorney II	L4		
PM002446	ATT	1363	22020	Assistant City Attorney II	L2	UPGRADE	22019	Senior Assistant City Attorney II	L4		
PM002459	ATT	602B	22020	Assistant City Attorney II	L2	UPGRADE	22019	Senior Assistant City Attorney II	L4		
PM002461	ATT	1361	22020	Assistant City Attorney II	L2	UPGRADE	22019	Senior Assistant City Attorney II	L4		
PM002462	ATT	1362	22020	Assistant City Attorney II	L2	UPGRADE	22019	Senior Assistant City Attorney II	L4		
PM002464	ATT	1375	22020	Assistant City Attorney II	L2	UPGRADE	22019	Senior Assistant City Attorney II	L4		
PM002466	ATT	1307	22011	Senior Assistant City Attorney I	L3	UPGRADE	22019	Senior Assistant City Attorney II	L4		
PM002467	ATT	1363	22011	Senior Assistant City Attorney I	L3	UPGRADE	22019	Senior Assistant City Attorney II	L4		
PM016966	ATT	1361	22020	Assistant City Attorney II	L2	UPGRADE	22019	Senior Assistant City Attorney II	L4		
PM016967	ATT	1363	22020	Assistant City Attorney II	L2	UPGRADE	22019	Senior Assistant City Attorney II	L4		
PM016969	ATT	1363	22020	Assistant City Attorney II	L2	UPGRADE	22019	Senior Assistant City Attorney II	L4		
PM016974	ATT	1363	22020	Assistant City Attorney II	L2	UPGRADE	22019	Senior Assistant City Attorney II	L4		
PM016978	ATT	1363	22020	Assistant City Attorney II	L2	UPGRADE	22019	Senior Assistant City Attorney II	L4		
PM016979	ATT	1363	22020	Assistant City Attorney II	L2	UPGRADE	22019	Senior Assistant City Attorney II	L4		
PM017738	ATT	1307	22011	Senior Assistant City Attorney I	L3	UPGRADE	22019	Senior Assistant City Attorney II	L4		
PM017740	ATT	1361	22011	Senior Assistant City Attorney I	L3	UPGRADE	22019	Senior Assistant City Attorney II	L4		
PM017742	ATT	1363	22020	Assistant City Attorney II	L2	UPGRADE	22019	Senior Assistant City Attorney II	L4		
PM017743	ATT	1363	22020	Assistant City Attorney II	L2	UPGRADE	22019	Senior Assistant City Attorney II	L4		
PM017744	ATT	1363	22020	Assistant City Attorney II	L2	UPGRADE	22019	Senior Assistant City Attorney II	L4		
PM017745	ATT	1363	22020	Assistant City Attorney II	L2	UPGRADE	22019	Senior Assistant City Attorney II	L4		
PM017746	ATT	1363	22020	Assistant City Attorney II	L2	UPGRADE	22019	Senior Assistant City Attorney II	L4		
PM018004	ATT	1361	22020	Assistant City Attorney II	L2	UPGRADE	22019	Senior Assistant City Attorney II	L4		
PM018005	ATT	1361	22011	Senior Assistant City Attorney I	L3	UPGRADE	22019	Senior Assistant City Attorney II	L4		
PM018006	ATT	1363	22011	Senior Assistant City Attorney I	L3	UPGRADE	22019	Senior Assistant City Attorney II	L4		
PM018007	ATT	1363	22020	Assistant City Attorney II	L2	UPGRADE	22019	Senior Assistant City Attorney II	L4		
PM018352	ATT	1307	22011	Senior Assistant City Attorney I	L3	UPGRADE	22019	Senior Assistant City Attorney II	L4		
PM018353	ATT	1307	22011	Senior Assistant City Attorney I	L3	UPGRADE	22019	Senior Assistant City Attorney II	L4		

City Attorney's Office (Grant Fund)

PM016995	ATT	1409	22014	Paralegal	LA	TRANSFER					1363
PM002459	ATT	602B	22020	Assistant City Attorney II	L2	TRANSFER/UPGRADE	22019	Senior Assistant City Attorney II	L4		1361

City Auditor's Office (General Fund)

PM018781	AUD	1210	18103	Assistant City Auditor III	A3	ADD					
PM018782	AUD	1210	18103	Assistant City Auditor III	A3	ADD					

City Manager's Office (Grant Fund)

PM016958	CMO	5801	28041	Planner	G	TRANSFER				PNV	1580
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CITY OF DALLAS
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City Secretary's Office (General Fund)

PM018741	SEC	1367	30011	Manager II	K	ADD					
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Civil Service (General Fund)

PM000005	CVS	1414	20034	Senior Human Resources Analyst	I	UPGRADE	30021	Coordinator IV	J		1414
PM000013	CVS	1416	30011	Manager II	K	UPGRADE	30012	Manager III	M		
PM000017	CVS	1413	20034	Senior Human Resources Analyst	I	UPGRADE	20150	Test Validation Specialist	J		
PM017402	CVS	1413	20034	Senior Human Resources Analyst	I	UPGRADE	20150	Test Validation Specialist	J		
PM017403	CVS	1413	20034	Senior Human Resources Analyst	I	UPGRADE	20150	Test Validation Specialist	J		
PM017404	CVS	1413	20034	Senior Human Resources Analyst	I	UPGRADE	20150	Test Validation Specialist	J		
PM017405	CVS	1413	20034	Senior Human Resources Analyst	I	UPGRADE	20150	Test Validation Specialist	J		
PM018532	CVS	1416	30017	Coordinator III	I	UPGRADE	30021	Coordinator IV	J		

Code Compliance Services (General Fund)

PM018580	CCS	3476	32403	Senior Office Assistant	F	ADD					
PM018581	CCS	3476	12410	Veterinary Assistant	E	ADD					
PM018582	CCS	3093	16606	Inspector II	F	ADD					
PM018732	CCS	3476	12410	Veterinary Assistant	E	ADD					
PM018733	CCS	1583	16606	Inspector II	F	ADD					
PM018734	CCS	1583	16606	Inspector II	F	ADD					
PM018735	CCS	1583	16606	Inspector II	F	ADD					
PM018736	CCS	1583	16606	Inspector II	F	ADD					
PM018737	CCS	1583	16606	Inspector II	F	ADD					
PM018738	CCS	1583	16606	Inspector II	F	ADD					
PM018739	CCS	1583	16606	Inspector II	F	ADD					
PM018740	CCS	1583	16606	Inspector II	F	ADD					
PM018768	CCS	1583	16606	Inspector II	F	ADD					
PM018769	CCS	1583	16606	Inspector II	F	ADD					
PM018770	CCS	1583	32403	Senior Office Assistant	F	ADD					
PM018771	CCS	1583	32403	Senior Office Assistant	F	ADD					
PM018772	CCS	1583	32403	Senior Office Assistant	F	ADD					
PM018773	CCS	1583	30020	Coordinator II	H	ADD					
PM018774	CCS	3476	32403	Senior Office Assistant	F	ADD					
PM018784	CCS	1583	30011	Manager II	K	ADD					
PM018785	CCS	1583	40039	Senior Customer Service Representative	E	ADD					
PM018869	CCS	1583	30023	Supervisor	G	ADD					
PM003477	CCS	4244	06303	Environmental Specialist III	G	RECLASS	06206	Sanitarian	G		
PM003478	CCS	4221	06303	Environmental Specialist III	G	RECLASS	06206	Sanitarian	G		
PM018545	CCS	4244	06303	Environmental Specialist III	G	RECLASS	06206	Sanitarian	G		
PM002942	CCS	3093	30011	Manager II	K	UPGRADE	30012	Manager III	M		
PM003343	CCS	4244	16606	Inspector II	F	UPGRADE	06206	Sanitarian	G		

Code Compliance Services (Grant Fund)

PM018365	CCS	6269	30019	Coordinator	G	TRANSFER					3476
PM018534	CCS	6269	40038	Customer Service Representative	C	TRANSFER					3476

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PM018535	CCS	6269	40038	Customer Service Representative	C	TRANSFER					3476
PM018544	CCS	6269	30024	Supervisor II	H	TRANSFER					3476

Communication and Information Services (Internal Services Fund)

PM018719	DSV	1665	36417	Information Technology Project Manager III	M	ADD					
PM018720	DSV	1665	36010	Network Analyst	I	ADD					
PM018721	DSV	1665	36507	Senior Systems Programmer	L	ADD					
PM018754	DSV	1660	24850	Assistant Director II	P	ADD					
PM018844	DSV	1667	36507	Senior Systems Programmer	L	ADD					
PM018845	DSV	1665	36526	Programmer Analyst II	K	ADD					
PM018846	DSV	1665	36526	Programmer Analyst II	K	ADD					
PM018870	DSV	1664	36529	Data Analyst	M	ADD					
PM018871	DSV	1664	36530	Data Engineer	N	ADD					
PM018872	DSV	1665	36530	Data Engineer	N	ADD					
PM000715	DSV	1667	36016	Computer Operator	C	DELETE					
PM000747	DSV	1665	36509	Web Designer	J	DELETE					
PM000772	DSV	1665	40009	Translator	F	DELETE					
PM000787	DSV	1675	36509	Web Designer	J	DELETE					
PM000862	DSV	1667	36016	Computer Operator	C	DELETE					
PM000864	DSV	1810	58516	Electronic Technician	F	DELETE					
PM000865	DSV	1810	58516	Electronic Technician	F	DELETE					
PM000879	DSV	1510	30026	Supervisor IV	J	DELETE					
PM017017	DSV	1664	76802	Temporary Help	MISC	DELETE					
PM017018	DSV	1664	76802	Temporary Help	MISC	DELETE					
PM017019	DSV	1664	76802	Temporary Help	MISC	DELETE					
PM017020	DSV	1664	76802	Temporary Help	MISC	DELETE					
PM017021	DSV	1660	76802	Temporary Help	MISC	DELETE					
PM017022	DSV	1664	76802	Temporary Help	MISC	DELETE					
PM017023	DSV	1664	76802	Temporary Help	MISC	DELETE					
PM017024	DSV	1664	76802	Temporary Help	MISC	DELETE					
PM017025	DSV	1664	76802	Temporary Help	MISC	DELETE					
PM000756	DSV	1612	58517	Senior Electronic Technician	G	TRANSFER/RECLASS	74002	Production Technician	G	MGT	1575
PM000778	DSV	1614	36505	Information Technology Manager	M	RECLASS	36417	Information Technology Project Manager III	M		
PM000808	DSV	1612	30020	Coordinator II	H	TRANSFER/RECLASS	74008	Production Specialist	H	MGT	1575
PM000816	DSV	1614	36528	Programmer Analyst III	M	RECLASS	36409	Information Technology Business Analyst V	M		
PM000860	DSV	1612	30020	Coordinator II	H	TRANSFER/RECLASS	74008	Production Specialist	H	MGT	1575
PM000707	DSV	1612	40050	Senior Public Information Officer	J	TRANSFER				MGT	1575
PM000885	DSV	1612	36402	Information Technology Engineer	K	TRANSFER				MGT	1575
PM000903	DSV	1612	36505	Information Technology Manager	M	TRANSFER				MGT	1575
PM000720	DSV	1665	36504	Senior Information Technology Analyst	J	UPGRADE	36526	Programmer Analyst II	K		
PM000771	DSV	1667	36508	Systems Programmer	K	UPGRADE	36507	Senior Systems Programmer	L		
PM000936	DSV	1614	36526	Programmer Analyst II	K	UPGRADE	36417	Information Technology Project Manager III	M		

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Convention and Event Services (Enterprise Fund)											
PM000614	CCT	7860	30010	Manager	I	UPGRADE	30011	Manager II	K		7840
PM000621	CCT	7860	40019	Customer Service Representative II	D	UPGRADE	30019	Coordinator	G		7841
Court and Detention Services (General Fund)											
PM018765	CTS	1078	46527	Deputy City Marshal	F	ADD					
PM018766	CTS	1078	46527	Deputy City Marshal	F	ADD					
PM018838	CTS	1058	30021	Coordinator IV	J	ADD					
PM011136	CTS	1057	43009	Court Specialist II	D	DELETE					
PM011158	CTS	1062	43007	Court Specialist	C	DELETE					
PM011179	CTS	1057	43009	Court Specialist II	D	DELETE					
PM011196	CTS	1062	43007	Court Specialist	C	DELETE					
PM011208	CTS	1057	43009	Court Specialist II	D	DELETE					
PM011231	CTS	1057	43009	Court Specialist II	D	DELETE					
PM011243	CTS	1057	43009	Court Specialist II	D	DELETE					
PM011277	CTS	1061	32403	Senior Office Assistant	F	DELETE					
PM011326	CTS	1062	30020	Coordinator II	H	UPGRADE	36100	Departmental Technology Analyst	I		
Dallas Water Utilities (Enterprise Fund)											
PM018603	DWU	7427	32403	Senior Office Assistant	F	ADD					
PM018604	DWU	7427	32403	Senior Office Assistant	F	ADD					
PM018605	DWU	7427	32403	Senior Office Assistant	F	ADD					
PM018606	DWU	7271	32402	Office Assistant II	D	ADD					
PM018717	DWU	7446	30022	Senior Water Coordinator	L	ADD					
PM018776	DWU	7243	50052	Senior Maintenance Worker	D	ADD					
PM018777	DWU	7243	50052	Senior Maintenance Worker	D	ADD					
PM018778	DWU	7273	50052	Senior Maintenance Worker	D	ADD					
PM018779	DWU	7273	50052	Senior Maintenance Worker	D	ADD					
PM011714	DWU	7237	26106	Senior Water Field Representative	F	DOWNGRADE	40045	Utility Billing Specialist II	E		
PM011380	DWU	7236	40019	Customer Service Representative II	D	RECLASS	40044	Utility Billing Specialist	D		
PM011543	DWU	7123	02520	Project Coordinator	H	RECLASS	30024	Supervisor II	H		
PM011689	DWU	7236	40019	Customer Service Representative II	D	RECLASS	40044	Utility Billing Specialist	D		
PM011695	DWU	7236	40039	Senior Customer Service Representative	E	RECLASS	40045	Utility Billing Specialist II	E		
PM011697	DWU	7236	40019	Customer Service Representative II	D	RECLASS	40044	Utility Billing Specialist	D		
PM011700	DWU	7236	40039	Senior Customer Service Representative	E	RECLASS	40045	Utility Billing Specialist II	E		
PM011701	DWU	7236	40039	Senior Customer Service Representative	E	RECLASS	40045	Utility Billing Specialist II	E		
PM011703	DWU	7236	40039	Senior Customer Service Representative	E	RECLASS	40045	Utility Billing Specialist II	E		
PM011705	DWU	7236	40039	Senior Customer Service Representative	E	RECLASS	40045	Utility Billing Specialist II	E		
PM011708	DWU	7236	40039	Senior Customer Service Representative	E	RECLASS	40045	Utility Billing Specialist II	E		
PM011710	DWU	7236	40039	Senior Customer Service Representative	E	RECLASS	40045	Utility Billing Specialist II	E		
PM011711	DWU	7236	40039	Senior Customer Service Representative	E	RECLASS	40045	Utility Billing Specialist II	E		
PM011712	DWU	7236	40039	Senior Customer Service Representative	E	RECLASS	40045	Utility Billing Specialist II	E		
PM011713	DWU	7236	40039	Senior Customer Service Representative	E	RECLASS	40045	Utility Billing Specialist II	E		
PM011715	DWU	7237	40019	Customer Service Representative II	D	RECLASS	40044	Utility Billing Specialist	D		
PM012103	DWU	7338	30023	Supervisor	G	RECLASS	30019	Coordinator	G		

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PM#	DEPT	UNIT	CURRENT CLASS CODE	CURRENT TITLE	CURRENT GRADE	ACTION	NEW CLASS CODE	NEW TITLE IF NOT THE SAME	NEW GRADE	NEW DEPT	NEW UNIT
PM012820	DWU	7236	40039	Senior Customer Service Representative	E	RECLASS	40045	Utility Billing Specialist II	E		
PM012986	DWU	7232	40039	Senior Customer Service Representative	E	RECLASS	40045	Utility Billing Specialist II	E		7236
PM017137	DWU	7236	40039	Senior Customer Service Representative	E	RECLASS	40045	Utility Billing Specialist II	E		
PM011343	DWU	7236	40039	Senior Customer Service Representative	E	UPGRADE	40046	Utility Billing Specialist III	G		
PM011379	DWU	7237	40019	Customer Service Representative II	D	UPGRADE	40046	Utility Billing Specialist III	G		7236
PM011429	DWU	7021	30020	Coordinator II	H	UPGRADE	30017	Coordinator III	I		
PM011550	DWU	7123	20006	Contract Compliance Administrator	F	UPGRADE			G		
PM011551	DWU	7123	20006	Contract Compliance Administrator	F	UPGRADE			G		
PM011607	DWU	7124	32401	Office Assistant	B	UPGRADE	32402	Office Assistant II	D		
PM011671	DWU	7233	30024	Supervisor II	H	UPGRADE	30025	Supervisor III	I		7232
PM011691	DWU	7236	40019	Customer Service Representative II	D	UPGRADE	40046	Utility Billing Specialist III	G		
PM011693	DWU	7236	40019	Customer Service Representative II	D	UPGRADE	40046	Utility Billing Specialist III	G		
PM011696	DWU	7236	40039	Senior Customer Service Representative	E	UPGRADE	40046	Utility Billing Specialist III	G		
PM011699	DWU	7236	40038	Customer Service Representative	C	UPGRADE	40046	Utility Billing Specialist III	G		
PM011709	DWU	7236	40039	Senior Customer Service Representative	E	UPGRADE	40046	Utility Billing Specialist III	G		
PM011899	DWU	7312	70037	Water Plant Operator	G	UPGRADE	30020	Coordinator II	H		7311
PM012449	DWU	7422	64003	Laborer	B	UPGRADE	64004	Laborer II	C		
PM012565	DWU	7424	64003	Laborer	B	UPGRADE	64004	Laborer II	C		
PM012817	DWU	7234	30024	Supervisor II	H	UPGRADE	30025	Supervisor III	I		
PM012818	DWU	7234	40019	Customer Service Representative II	D	UPGRADE	40046	Utility Billing Specialist III	G		7236
PM012819	DWU	7234	40038	Customer Service Representative	C	UPGRADE	40046	Utility Billing Specialist III	G		7236
PM012866	DWU	7333	58516	Electronic Technician	F	UPGRADE	58517	Senior Electronic Technician	G		
PM012907	DWU	7231	30024	Supervisor II	H	UPGRADE	30025	Supervisor III	I		
PM012951	DWU	7122	02005	Computer Aided Drafting Technician	E	UPGRADE	30021	Coordinator IV	J		7055
PM012952	DWU	7122	02005	Computer Aided Drafting Technician	E	UPGRADE	30021	Coordinator IV	J		7055

Employees' Retirement Fund (Other Fund)

PM000941	ERF	5821	18011	Accountant III	H	RECLASS	24460	Employees' Retirement Fund Pension Officer	MISC		
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Equipment and Building Services (General Fund)

PM018775	EBS	3065	48020	Security Officer	E	ADD					
PM004071	EBS	3103	30023	Supervisor	G	DOWNGRADE	50052	Senior Maintenance Worker	D		
PM018111	EBS	3061	30024	Supervisor II	H	DOWNGRADE	58513	Senior Electrician	G		
PM018155	EBS	3062	30025	Supervisor III	I	DOWNGRADE	50054	Senior Crew Leader	F		
PM004091	EBS	3063	64003	Laborer	B	RECLASS	50403	Custodian	B		
PM017376	EBS	3063	64003	Laborer	B	RECLASS	50403	Custodian	B		
PM017377	EBS	3063	64003	Laborer	B	RECLASS	50403	Custodian	B		
PM017378	EBS	3063	64003	Laborer	B	RECLASS	50403	Custodian	B		
PM018085	EBS	3063	64003	Laborer	B	RECLASS	50403	Custodian	B		
PM018087	EBS	3063	64003	Laborer	B	RECLASS	50403	Custodian	B		
PM018088	EBS	3063	64003	Laborer	B	RECLASS	50403	Custodian	B		
PM018089	EBS	3063	64003	Laborer	B	RECLASS	50403	Custodian	B		
PM018090	EBS	3063	64003	Laborer	B	RECLASS	50403	Custodian	B		
PM018091	EBS	3063	64003	Laborer	B	RECLASS	50403	Custodian	B		
PM018146	EBS	3063	64003	Laborer	B	RECLASS	50403	Custodian	B		
PM018147	EBS	3063	64003	Laborer	B	RECLASS	50403	Custodian	B		

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PM018148	EBS	3063	64003	Laborer	B	RECLASS	50403	Custodian	B		
PM018152	EBS	3063	64003	Laborer	B	RECLASS	50403	Custodian	B		
PM004053	EBS	3062	50052	Senior Maintenance Worker	D	UPGRADE	56003	Senior Mechanic	F		
PM004055	EBS	3062	50052	Senior Maintenance Worker	D	UPGRADE	56003	Senior Mechanic	F		3188
PM004061	EBS	3062	50052	Senior Maintenance Worker	D	UPGRADE	56003	Senior Mechanic	F		
PM004067	EBS	3062	64003	Laborer	B	UPGRADE	30023	Supervisor	G		
PM018117	EBS	3062	64003	Laborer	B	UPGRADE	30023	Supervisor	G		

Equipment and Building Services (Internal Services Fund)

PM003947	EBS	1750	32403	Senior Office Assistant	F	DELETE					
PM018688	EBS	1763	64003	Laborer	B	ADD					
PM018689	EBS	1722	40039	Senior Customer Service Representative	E	ADD					
PM018690	EBS	1722	32402	Office Assistant II	D	ADD					
PM018691	EBS	1722	32403	Senior Office Assistant	F	ADD					
PM018692	EBS	1703	30020	Coordinator II	H	ADD					

Fire Rescue (General Fund)

PM018565	DFDU	ER00	44004	Fire Driver - Engineer	F3	ADD					
PM018566	DFDU	ER00	44004	Fire Driver - Engineer	F3	ADD					
PM018567	DFDU	ER00	44002	Fire and Rescue Officer	F2	ADD					
PM018568	DFDU	ER00	44002	Fire and Rescue Officer	F2	ADD					
PM018569	DFDU	ER00	44002	Fire and Rescue Officer	F2	ADD					
PM018718	DFDU	ER00	44006	Fire Lieutenant	F4	ADD					
PM018722	DFDU	LS01	44005	Fire Prevention Officer	F2	ADD					
PM018723	DFDU	LS01	44005	Fire Prevention Officer	F2	ADD					
PM018724	DFDU	LS01	44005	Fire Prevention Officer	F2	ADD					
PM018725	DFDU	LS01	44005	Fire Prevention Officer	F2	ADD					
PM018726	DFDU	LS01	44005	Fire Prevention Officer	F2	ADD					
PM018727	DFDU	LS01	44005	Fire Prevention Officer	F2	ADD					
PM018728	DFDU	LS01	44005	Fire Prevention Officer	F2	ADD					
PM018729	DFDU	LS01	44015	Fire Prevention Lieutenant	F4	ADD					
PM018791	DFDU	TR01	44002	Fire and Rescue Officer	F2	ADD					
PM018792	DFDU	TR01	44002	Fire and Rescue Officer	F2	ADD					
PM018793	DFDU	TR01	44002	Fire and Rescue Officer	F2	ADD					
PM018794	DFDU	TR01	44002	Fire and Rescue Officer	F2	ADD					
PM018795	DFDU	TR01	44002	Fire and Rescue Officer	F2	ADD					
PM018796	DFDU	TR01	44002	Fire and Rescue Officer	F2	ADD					
PM018797	DFDU	TR01	44002	Fire and Rescue Officer	F2	ADD					
PM018798	DFDU	TR01	44002	Fire and Rescue Officer	F2	ADD					
PM018799	DFDU	ER00	44002	Fire and Rescue Officer	F2	ADD					
PM018800	DFDU	ER00	44002	Fire and Rescue Officer	F2	ADD					
PM018801	DFDU	ER00	44002	Fire and Rescue Officer	F2	ADD					
PM018802	DFDU	ER00	44002	Fire and Rescue Officer	F2	ADD					
PM018803	DFDU	ER00	44002	Fire and Rescue Officer	F2	ADD					
PM018804	DFDU	ER00	44002	Fire and Rescue Officer	F2	ADD					
PM018805	DFDU	ER00	44002	Fire and Rescue Officer	F2	ADD					

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PM018806	DFDU	ER00	44002	Fire and Rescue Officer	F2	ADD					
PM018807	DFDU	ER00	44002	Fire and Rescue Officer	F2	ADD					
PM018808	DFDU	ER00	44002	Fire and Rescue Officer	F2	ADD					
PM018809	DFDU	ER00	44002	Fire and Rescue Officer	F2	ADD					
PM018810	DFDU	ER00	44002	Fire and Rescue Officer	F2	ADD					
PM018811	DFDU	ER00	44002	Fire and Rescue Officer	F2	ADD					
PM018812	DFDU	ER00	44002	Fire and Rescue Officer	F2	ADD					
PM018813	DFDU	ER00	44002	Fire and Rescue Officer	F2	ADD					
PM018814	DFDU	ER00	44002	Fire and Rescue Officer	F2	ADD					
PM018815	DFDU	ER00	44002	Fire and Rescue Officer	F2	ADD					
PM018816	DFDU	ER00	44002	Fire and Rescue Officer	F2	ADD					
PM018817	DFDU	ER00	44002	Fire and Rescue Officer	F2	ADD					
PM018818	DFDU	ER00	44002	Fire and Rescue Officer	F2	ADD					
PM018819	DFDU	ER00	44002	Fire and Rescue Officer	F2	ADD					
PM018820	DFDU	ER00	44002	Fire and Rescue Officer	F2	ADD					
PM018821	DFDU	ER00	44002	Fire and Rescue Officer	F2	ADD					
PM018822	DFDU	ER00	44002	Fire and Rescue Officer	F2	ADD					
PM018823	DFDU	ER00	44002	Fire and Rescue Officer	F2	ADD					
PM018824	DFDU	ER00	44002	Fire and Rescue Officer	F2	ADD					
PM018839	DFDC	LS01	32402	Office Assistant II	D	ADD					
PM018840	DFDC	LS01	32402	Office Assistant II	D	ADD					
PM018841	DFDC	LS01	32402	Office Assistant II	D	ADD					
PM018842	DFDC	AD01	30021	Coordinator IV	J	ADD					
PM018868	DFDC	ER91	32402	Office Assistant II	D	ADD					
PM010950	DFDC	LS08	40038	Office Assistant II	D	RECLASS	40019	Customer Service Representative II	D		
PM012056	DFDU	2047	44014	Senior Fire Prevention Officer	F3	UPGRADE	44016	Fire Prevention Captain	F5		

Housing/Community Services (General Fund)

PM018607	HOU	4297	32401	Office Assistant	B	ADD					
PM018834	HOU	4297	30023	Supervisor	G	ADD					

Housing/Community Services (Grant Fund)

PM016304	HOU	215F	28044	Chief Planner	L	TRANSFER				PNV	495G
PM016308	HOU	215F	30012	Manager III	M	TRANSFER				PNV	495G
PM016320	HOU	217F	20003	Senior Contract Compliance Administrator	H	TRANSFER				PNV	495G
PM016326	HOU	217F	30021	Coordinator IV	J	TRANSFER				PNV	495G
PM016484	HOU	215F	02514	Project Coordinator II	I	TRANSFER				PNV	495G
PM017344	HOU	215F	28043	Senior Planner	J	TRANSFER				PNV	495G
PM016303	HOU	215F	28042	Planner II	H	TRANSFER				PNV	495G
PM016215	HOU	3897	32402	Office Assistant II	D	UPGRADE	32403	Senior Office Assistant II	F		
PM016289	HOU	276F	20006	Contract Compliance Administrator	F	UPGRADE			G		
PM016337	HOU	218F	20006	Contract Compliance Administrator	F	UPGRADE			G		
PM016338	HOU	218F	20006	Contract Compliance Administrator	F	UPGRADE			G		
PM016369	HOU	3897	30026	Supervisor IV	J	UPGRADE	36100	Departmental Technology Analyst	I		
PM016381	HOU	9752	80120	Summer Youth Employment Program Participant	MISC	UPGRADE	30012	Manager III	M		446G
PM016383	HOU	9752	80120	Summer Youth Employment Program Participant	MISC	UPGRADE	18013	Senior Accountant	I		448G

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Human Resources (General Fund)

PM018527	PER	1432	24404	Third Tier Executive	N	TRANSFER				BMS	1969
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Library (General Fund)

PM018587	LIB	5361	09740	Librarian	H	ADD					
PM018588	LIB	5370	09740	Librarian	H	ADD					
PM018589	LIB	5381	09740	Librarian	H	ADD					
PM018590	LIB	5379	09740	Librarian	H	ADD					
PM018591	LIB	5375	09740	Librarian	H	ADD					
PM018592	LIB	5375	09740	Librarian	H	ADD					
PM018593	LIB	5384	09740	Librarian	H	ADD					
PM018594	LIB	5366	09740	Librarian	H	ADD					
PM018595	LIB	5374	09740	Librarian	H	ADD					
PM018596	LIB	5363	09740	Librarian	H	ADD					
PM018597	LIB	5378	09740	Librarian	H	ADD					
PM018598	LIB	5369	09740	Librarian	H	ADD					
PM018599	LIB	5377	09740	Librarian	H	ADD					
PM018600	LIB	5341	09740	Librarian	H	ADD					
PM018601	LIB	5342	09740	Librarian	H	ADD					
PM018602	LIB	5347	09740	Librarian	H	ADD					
PM018608	LIB	5343	09741	Librarian II	I	ADD					
PM018609	LIB	5391	09741	Librarian II	I	ADD					
PM018610	LIB	5361	09523	Library Associate	F	ADD					
PM018611	LIB	5370	09523	Library Associate	F	ADD					
PM018612	LIB	5381	09523	Library Associate	F	ADD					
PM018613	LIB	5379	09523	Library Associate	F	ADD					
PM018614	LIB	5375	09523	Library Associate	F	ADD					
PM018615	LIB	5384	09523	Library Associate	F	ADD					
PM018616	LIB	5366	09523	Library Associate	F	ADD					
PM018617	LIB	5374	09523	Library Associate	F	ADD					
PM018618	LIB	5363	09523	Library Associate	F	ADD					
PM018619	LIB	5378	09523	Library Associate	F	ADD					
PM018620	LIB	5369	09523	Library Associate	F	ADD					
PM018621	LIB	5369	09523	Library Associate	F	ADD					
PM018622	LIB	5377	09523	Library Associate	F	ADD					
PM018623	LIB	5341	09523	Library Associate	F	ADD					
PM018624	LIB	5341	09523	Library Associate	F	ADD					
PM018625	LIB	5341	09523	Library Associate	F	ADD					
PM018626	LIB	5342	09523	Library Associate	F	ADD					
PM018627	LIB	5342	09523	Library Associate	F	ADD					
PM018628	LIB	5342	09523	Library Associate	F	ADD					
PM018629	LIB	5343	09523	Library Associate	F	ADD					
PM018630	LIB	5343	09523	Library Associate	F	ADD					
PM018631	LIB	5343	09523	Library Associate	F	ADD					
PM018632	LIB	5344	09523	Library Associate	F	ADD					

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PM018633	LIB	5344	09523	Library Associate	F	ADD					
PM018634	LIB	5344	09523	Library Associate	F	ADD					
PM018635	LIB	5344	09523	Library Associate	F	ADD					
PM018636	LIB	5345	09523	Library Associate	F	ADD					
PM018637	LIB	5345	09523	Library Associate	F	ADD					
PM018638	LIB	5345	09523	Library Associate	F	ADD					
PM018639	LIB	5345	09523	Library Associate	F	ADD					
PM018640	LIB	5346	09523	Library Associate	F	ADD					
PM018641	LIB	5346	09523	Library Associate	F	ADD					
PM018642	LIB	5346	09523	Library Associate	F	ADD					
PM018643	LIB	5346	09523	Library Associate	F	ADD					
PM018644	LIB	5347	09523	Library Associate	F	ADD					
PM018645	LIB	5347	09523	Library Associate	F	ADD					
PM018646	LIB	5347	09523	Library Associate	F	ADD					
PM018647	LIB	5348	09523	Library Associate	F	ADD					
PM018648	LIB	5348	09523	Library Associate	F	ADD					
PM018649	LIB	5389	09523	Library Associate	F	ADD					
PM018650	LIB	5389	09523	Library Associate	F	ADD					
PM018651	LIB	5361	40038	Customer Service Representative	C	ADD					
PM018652	LIB	5370	40038	Customer Service Representative	C	ADD					
PM018653	LIB	5381	40038	Customer Service Representative	C	ADD					
PM018654	LIB	5379	40038	Customer Service Representative	C	ADD					
PM018655	LIB	5375	40038	Customer Service Representative	C	ADD					
PM018656	LIB	5384	40038	Customer Service Representative	C	ADD					
PM018657	LIB	5384	40038	Customer Service Representative	C	ADD					
PM018658	LIB	5366	40038	Customer Service Representative	C	ADD					
PM018659	LIB	5366	40038	Customer Service Representative	C	ADD					
PM018660	LIB	5374	40038	Customer Service Representative	C	ADD					
PM018661	LIB	5363	40038	Customer Service Representative	C	ADD					
PM018662	LIB	5363	40038	Customer Service Representative	C	ADD					
PM018663	LIB	5378	40038	Customer Service Representative	C	ADD					
PM018664	LIB	5378	40038	Customer Service Representative	C	ADD					
PM018665	LIB	5369	40038	Customer Service Representative	C	ADD					
PM018666	LIB	5377	40038	Customer Service Representative	C	ADD					
PM018667	LIB	5341	40038	Customer Service Representative	C	ADD					
PM018668	LIB	5341	40038	Customer Service Representative	C	ADD					
PM018669	LIB	5341	40038	Customer Service Representative	C	ADD					
PM018670	LIB	5341	40038	Customer Service Representative	C	ADD					
PM018671	LIB	5341	40038	Customer Service Representative	C	ADD					
PM018672	LIB	5335	40038	Customer Service Representative	C	ADD					
PM018673	LIB	5370	09000	Page	A	ADD					
PM018674	LIB	5375	09000	Page	A	ADD					
PM018675	LIB	5366	09000	Page	A	ADD					
PM018676	LIB	5374	09000	Page	A	ADD					
PM018677	LIB	5363	09000	Page	A	ADD					
PM018678	LIB	5378	09000	Page	A	ADD					
PM018679	LIB	5341	09000	Page	A	ADD					

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PM018680	LIB	5341	09000	Page	A	ADD					
PM018681	LIB	05341	9000	Page	A	ADD					
PM018682	LIB	05341	9000	Page	A	ADD					
PM018683	LIB	5335	09000	Page	A	ADD					
PM018684	LIB	5392	32401	Office Assistant	B	ADD					
PM018685	LIB	5322	32402	Office Assistant II	D	ADD					
PM018686	LIB	5388	09018	Branch Delivery Assistant	D	ADD					
PM018687	LIB	5310	30020	Coordinator II	H	ADD					

Management Services (General Fund)

PM018731	MGT	1575	74007	Video Specialist	F	ADD					
PM016935	MGT	5609	30017	Coordinator III	I	RECLASS	06402	Environmental Coordinator II	I		
PM001459	MGT	3322	30012	Manager III	M	TRANSFER				PNV	1580
PM016802	MGT	1247	24850	Assistant Director II	O	TRANSFER				BMS	1970
PM016805	MGT	1247	30021	Coordinator IV	J	TRANSFER				PNV	1581
PM016806	MGT	1247	30021	Coordinator IV	J	TRANSFER				PNV	1581
PM016807	MGT	1247	30021	Coordinator IV	J	TRANSFER				BMS	1970
PM016808	MGT	1247	30021	Coordinator IV	J	TRANSFER				BMS	1970
PM016809	MGT	1247	30021	Coordinator IV	J	TRANSFER				PNV	1581
PM016810	MGT	1247	30021	Coordinator IV	J	TRANSFER				BMS	1970
PM016811	MGT	1247	30021	Coordinator IV	J	TRANSFER				PNV	1581
PM016812	MGT	1247	30021	Coordinator IV	J	TRANSFER				BMS	1970
PM016813	MGT	1247	30021	Coordinator IV	J	TRANSFER				PNV	1581
PM016948	MGT	3322	76802	Temporary Help	MISC	TRANSFER				PNV	1580
PM016965	MGT	3322	28043	Senior Planner	J	TRANSFER				PNV	1580
PM016986	MGT	3322	30019	Coordinator	G	TRANSFER				PNV	1580
PM018376	MGT	3322	76802	Temporary Help	MISC	TRANSFER				PNV	1580
PM018377	MGT	3322	28043	Senior Planner	J	TRANSFER				PNV	1580
PM018559	MGT	3322	24110	Intern	C	TRANSFER				PNV	1580
PM018546	MGT	1247	30017	Coordinator III	J	TRANSFER/UPGRADE	30021	Coordinator IV	J	BMS	1970
PM016851	MGT	1256	40040	Customer Service Agent	E	UPGRADE	36100	Departmental Technology Analyst	I		
PM016938	MGT	228F	26094	Fair Housing Conciliator	G	UPGRADE	26094	Fair Housing Conciliator	I		
PM016939	MGT	228F	26097	Fair Housing Investigator	F	UPGRADE	26097	Fair Housing Investigator	H		
PM016940	MGT	228F	26097	Fair Housing Investigator	F	UPGRADE	26097	Fair Housing Investigator	H		
PM016941	MGT	228F	26097	Fair Housing Investigator	F	UPGRADE	26097	Fair Housing Investigator	H		
PM016942	MGT	228F	26097	Fair Housing Investigator	F	UPGRADE	26097	Fair Housing Investigator	H		
PM016971	MGT	1409	22020	Assistant City Attorney II	L2	UPGRADE	22019	Senior Assistant City Attorney II	L4		
PM017045	MGT	7845	32401	Office Assistant	B	UPGRADE	40039	Senior Customer Service Assistant	E		
PM017046	MGT	7845	32402	Office Assistant II	D	UPGRADE	40039	Senior Customer Service Assistant	E		
PM018546	MGT	1247	30017	Coordinator III	I	UPGRADE	30021	Coordinator IV	J		

Mayor and Council (General Fund)

PM000670	MCC	1010	32208	Council Secretary	F	UPGRADE	32406	Administrative Specialist II	H		
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Municipal Court - Judiciary (General Fund)

PM016538	CTJ	1050	30025	Supervisor III	I	UPGRADE	46515	Chief Bailiff	I		
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CITY OF DALLAS
BUDGET/RECLASSIFICATION POSITION CLASSIFICATION ALLOCATION
FY2014/2015

PM#	DEPT	UNIT	CURRENT CLASS CODE	CURRENT TITLE	CURRENT GRADE	ACTION	NEW CLASS CODE	NEW TITLE IF NOT THE SAME	NEW GRADE	NEW DEPT	NEW UNIT
Office of Cultural Affairs (General Fund)											
PM018583	OCA	5502	30020	Coordinator II	H	ADD					
PM018584	OCA	4804	30011	Manager I	J	ADD					
PM017138	OCA	5502	58516	Electronic Technician	F	UPGRADE	58517	Senior Electronic Technician	G		
PM017647	OCA	5501	30011	Manager II	K	UPGRADE	30012	Manager III	M		5501
Office of Financial Services (General Fund)											
PM018748	BMS	1969	30017	Coordinator III	I	ADD					
PM018749	BMS	1968	24108	Chief Wellness Officer	MISC	ADD					
PM018863	BMS	1986	30012	Manager III	M	ADD					
PM017726	BMS	1244	20003	Senior Contract Compliance Administrator	H	RECLASS	30020	Coordinator II	H		
PM018543	BMS	1973	18033	Senior Budget Analyst	I	RECLASS	30017	Coordinator III	I		
PM018551	BMS	1985	26030	Caseworker	G	TRANSFER				HOU	4295
PM016757	BMS	1122	18032	Budget Analyst II	H	UPGRADE	18033	Senior Budget Analyst	I		
PM016759	BMS	1122	18032	Budget Analyst II	H	UPGRADE	18033	Senior Budget Analyst	I		
Office of Financial Services (Grant Fund)											
PM016752	BMS	229F	30017	Coordinator III	I	TRANSFER					1244
PM016775	BMS	229F	30017	Coordinator III	I	TRANSFER					1244
PM016776	BMS	229F	32403	Senior Office Assistant	F	TRANSFER/DOWNGRADE	32402	Office Assistant II	D		1244
PM016745	BMS	229F	20006	Contract Compliance Administrator	F	UPGRADE			G		
PM016746	BMS	229F	20006	Contract Compliance Administrator	F	UPGRADE			G		
Parks and Recreation (General Fund)											
PM018746	PKR	5225	50004	Senior Carpenter	E	ADD					
PM018747	PKR	5011	50707	Pool Mechanic	E	ADD					
PM018750	PKR	5207	50002	Carpenter	D	ADD					
PM018751	PKR	5071	30019	Coordinator	G	ADD					
PM018752	PKR	5071	30019	Coordinator	G	ADD					
PM018753	PKR	5071	30019	Coordinator	G	ADD					
PM018767	PKR	5223	06404	Senior Environmental Coordinator	K	ADD					
PM018858	PKR	5201	30021	Coordinator IV	J	ADD					
PM018859	PKR	5201	30020	Coordinator II	I	ADD					
PM014812	PKR	5002	32403	Senior Office Assistant	F	DOWNGRADE	32402	Office Assistant II	D		5090
PM015711	PKR	5225	02520	Project Coordinator	H	RECLASS	32406	Administrative Specialist II	H		5291
PM018139	PKR	5225	50052	Senior Maintenance Worker	D	RECLASS	50002	Carpenter	D		
PM018140	PKR	5225	50052	Senior Maintenance Worker	D	RECLASS	50002	Carpenter	D		
PM014191	PKR	5216	64003	Laborer	B	UPGRADE	20034	Senior HR Analyst	I		5213
PM014209	PKR	5011	30023	Supervisor	G	UPGRADE	30024	Supervisor II	H		
PM014291	PKR	5178	14522	Recreation Center Assistant	B	UPGRADE	30012	Manager III	M		5071
PM014619	PKR	5241	12439	Animal Keeper II	C	UPGRADE	30024	Supervisor II	H		5002
PM014620	PKR	5241	12439	Animal Keeper II	C	UPGRADE	16605	Inspector	D		5222
PM015059	PKR	5025	64003	Laborer	B	UPGRADE	63014	Service Agent	G		5002
PM015060	PKR	5025	64003	Laborer	B	UPGRADE	63014	Service Agent	G		5002
PM015208	PKR	5168	64003	Laborer	B	UPGRADE	30012	Manager III	M		5002

CITY OF DALLAS
BUDGET/RECLASSIFICATION POSITION CLASSIFICATION ALLOCATION
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PM#	DEPT	UNIT	CURRENT CLASS CODE	CURRENT TITLE	CURRENT GRADE	ACTION	NEW CLASS CODE	NEW TITLE IF NOT THE SAME	NEW GRADE	NEW DEPT	NEW UNIT
PM015576	PKR	5203	40019	Customer Service Representative II	D	UPGRADE	32403	Senior Office Assistant	F		5203
PM015661	PKR	5213	20006	Contract Compliance Administrator	F	UPGRADE			G		5222
PM015697	PKR	5222	20006	Contract Compliance Administrator	F	UPGRADE	32405	Administrative Specialist	G		5225
PM015718	PKR	5225	50004	Senior Carpenter	E	UPGRADE	30024	Supervisor II	H		5226
PM015754	PKR	5228	50052	Senior Maintenance Worker	D	UPGRADE	50043	Senior Welder	E		5225
PM015759	PKR	5229	30010	Manager I	I	UPGRADE	30011	Manager II	K		5229
PM015844	PKR	5291	14522	Recreation Center Assistant	B	UPGRADE	14412	Senior Therapeutic Recreation Specialist	H		

Parks and Recreation (Other)

PM014622	PKR	9363	14522	Recreation Center Assistant	B	DOWNGRADE	14432	Seasonal Maintenance Worker	A		9363
PM014623	PKR	9363	14522	Recreation Center Assistant	B	DOWNGRADE	14432	Seasonal Maintenance Worker	A		9363
PM014624	PKR	9363	14522	Recreation Center Assistant	B	DOWNGRADE	14432	Seasonal Maintenance Worker	A		9363
PM014625	PKR	9363	14522	Recreation Center Assistant	B	DOWNGRADE	14432	Seasonal Maintenance Worker	A		9363
PM014626	PKR	9363	14522	Recreation Center Assistant	B	DOWNGRADE	14432	Seasonal Maintenance Worker	A		9363
PM014627	PKR	9363	14522	Recreation Center Assistant	B	DOWNGRADE	14432	Seasonal Maintenance Worker	A		9363
PM014628	PKR	9363	14522	Recreation Center Assistant	B	DOWNGRADE	14432	Seasonal Maintenance Worker	A		9363

Planning and Neighborhood Vitality (General Fund)

PM018755	PNV	1580	24107	Chief Planning Officer	MISC	ADD					
PM018783	PNV	1580	32209	Executive Secretary	E	ADD					
PM018829	PNV	1582	28043	Senior Planner	J	ADD					
PM018830	PNV	1580	28043	Senior Planner	J	ADD					
PM018832	PNV	1579	28043	Senior Planner	J	ADD					
PM018843	PNV	1580	30010	Manager I	I	ADD					
PM018867	PNV	1582	30012	Manager III	M	ADD					

Planning and Neighborhood Vitality (Grant Fund)

PM018831	PNV	495G	28043	Senior Planner	J	ADD					
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Police (General Fund)

PM018564	DPDU	2121	46004	Police Officer	P2	ADD					
PM018693	DPDU	2181	46017	Police Major	P6	ADD					
PM018694	DPDU	2181	46017	Police Major	P6	ADD					
PM018695	DPDC	2113	18033	Senior Budget Analyst	I	ADD					
PM018696	DPDC	2164	46503	Public Service Officer	C	ADD					
PM018697	DPDC	2164	46503	Public Service Officer	C	ADD					
PM018698	DPDC	2164	46503	Public Service Officer	C	ADD					
PM018699	DPDC	2164	46503	Public Service Officer	C	ADD					
PM018700	DPDC	2164	46503	Public Service Officer	C	ADD					
PM018701	DPDC	2164	46503	Public Service Officer	C	ADD					
PM018702	DPDC	2164	46503	Public Service Officer	C	ADD					
PM018703	DPDC	2164	46503	Public Service Officer	C	ADD					
PM018704	DPDC	2164	46503	Public Service Officer	C	ADD					
PM018705	DPDC	2164	46503	Public Service Officer	C	ADD					
PM018706	DPDC	2164	30011	Manager II	K	ADD					

CITY OF DALLAS
BUDGET/RECLASSIFICATION POSITION CLASSIFICATION ALLOCATION
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PM#	DEPT	UNIT	CURRENT CLASS CODE	CURRENT TITLE	CURRENT GRADE	ACTION	NEW CLASS CODE	NEW TITLE IF NOT THE SAME	NEW GRADE	NEW DEPT	NEW UNIT
PM018707	DPDC	2164	30026	Supervisor IV	J	ADD					
PM018708	DPDC	2164	30026	Supervisor IV	J	ADD					
PM018709	DPDC	2164	30026	Supervisor IV	J	ADD					
PM018710	DPDC	2164	46540	Forensic Fingerprint Expert	J	ADD					
PM018711	DPDC	2164	46540	Forensic Fingerprint Expert	J	ADD					
PM018712	DPDC	2164	46535	Crime Scene Analyst	J	ADD					
PM018713	DPDC	2164	46535	Crime Scene Analyst	J	ADD					
PM018714	DPDC	2164	46535	Crime Scene Analyst	J	ADD					
PM018715	DPDC	2164	46535	Crime Scene Analyst	J	ADD					
PM018716	DPDU	2121	46004	Police Officer	P2	ADD					
PM005152	DPDU	2142	46011	Police Sergeant	P4	DELETE					
PM007207	DPDU	2152	46011	Police Sergeant	P4	DELETE					
PM007544	DPDU	2164	46011	Police Sergeant	P4	DELETE					
PM018049	DPDU	2152	46011	Police Sergeant	P4	DELETE					
PM013198	DPDC	2113	20006	Contract Compliance Administrator	F	UPGRADE	32406	Administrative Specialist II	H		

Public Works (General Fund)

PM001460	PBW	3117	2518	Project Coordinator III	J	TRANSFER				PNV	1579
PM001461	PBW	3036	28044	Chief Planner	L	TRANSFER				PNV	1579
PM001462	PBW	3036	28043	Senior Planner	J	TRANSFER				PNV	1579
PM001463	PBW	3118	28043	Senior Planner	J	TRANSFER				PNV	1579
PM003021	PBW	3036	24850	Assistant Director II	P	TRANSFER				PNV	1579
PM017747	PBW	3118	30011	Manager II	K	TRANSFER				PNV	1579
PM018077	PBW	3036	30019	Coordinator	G	TRANSFER				PNV	1579
PM002689	PBW	3015	02520	Project Coordinator	H	UPGRADE	02518	Project Coordinator III	J		
PM002726	PBW	4298	32401	Office Assistant	B	UPGRADE	32402	Office Assistant II	D		
PM002757	PBW	3022	02005	Computer Aided Drafting Technician	E	UPGRADE	02520	Project Coordinator	H		
PM002949	PBW	3015	32401	Office Assistant	B	UPGRADE	32402	Office Assistant II	D		
PM003008	PBW	3076	06303	Environmental Specialist III	G	UPGRADE	06402	Environmental Coordinator II	I		
PM017048	PBW	3015	00014	Landscape Architect	J	UPGRADE	00015	Senior Landscape Architect	L		

Sanitation Services (General Fund)

PM002208	SAN	3505	06303	Environmental Specialist III	G	RECLASS	30019	Coordinator	G		
PM001777	SAN	3582	32402	Office Assistant II	D	UPGRADE	32403	Senior Office Assistant	F		
PM001795	SAN	3582	32402	Office Assistant II	D	UPGRADE	32403	Senior Office Assistant	F		
PM001818	SAN	3582	32402	Office Assistant II	D	UPGRADE	32403	Senior Office Assistant	F		
PM002148	SAN	3598	32402	Office Assistant II	D	UPGRADE	30021	Coordinator IV	J		

Streets Services (General Fund)

PM018585	STS	3315	30020	Coordinator II	H	ADD					
PM018586	STS	3315	30020	Coordinator II	H	ADD					
PM018836	STS	3052	30017	Coordinator III	I	ADD					
PM018837	STS	3052	30017	Coordinator III	I	ADD					
PM018861	STS	3051	30020	Coordinator II	H	ADD					
PM018862	STS	3053	30020	Coordinator II	H	ADD					
PM010461	STS	3421	02501	Project Assistant	F	RECLASS	16606	Inspector II	F		3417

**CITY OF DALLAS
BUDGET/RECLASSIFICATION POSITION CLASSIFICATION ALLOCATION
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PM#	DEPT	UNIT	CURRENT CLASS CODE	CURRENT TITLE	CURRENT GRADE	ACTION	NEW CLASS CODE	NEW TITLE IF NOT THE SAME	NEW GRADE	NEW DEPT	NEW UNIT
PM010367	STS	3315	32402	Office Assistant II	D	UPGRADE	32403	Senior Office Assistant	F		3315
PM010389	STS	3416	64003	Laborer	B	UPGRADE	30010	Manager	I		
PM010390	STS	3416	64003	Laborer	B	UPGRADE	30010	Manager	I		
PM010391	STS	3416	64003	Laborer	B	UPGRADE	30010	Manager	I		
PM010392	STS	3416	64003	Laborer	B	UPGRADE	30010	Manager	I		
PM010393	STS	3416	64003	Laborer	B	UPGRADE	30010	Manager	I		
PM010394	STS	3416	64003	Laborer	B	UPGRADE	30017	Coordinator III	I		3416
PM010636	STS	3412	64003	Laborer	B	UPGRADE	64004	Laborer II	C		
PM010703	STS	3414	63014	Service Agent	G	UPGRADE	30017	Coordinator III	I		3417
PM010797	STS	3431	64003	Laborer	B	UPGRADE	64004	Laborer II	C		
PM010863	STS	3432	50053	Crew Leader	E	UPGRADE	16606	Inspector II	F		3417
PM018255	STS	3055	64003	Laborer	B	UPGRADE	50052	Senior Maintenance Worker	D		

Sustainable Development and Construction (General Fund)

PM017693	DEV	3161	16401	Plans Examiner	G	RECLASS	32405	Administrative Specialist	G		3142
PM018192	DEV	3142	16404	Senior Plans Examiner	H	RECLASS	30020	Coordinator II	H		
PM018199	DEV	3142	16404	Senior Plans Examiner	H	RECLASS	32406	Administrative Specialist II	H		
PM018204	DEV	3163	30022	Senior Coordinator	L	RECLASS	28044	Chief Planner	L		
PM001453	DEV	1151	24850	Assistant Director II	P	TRANSFER				PNV	1582
PM001455	DEV	1152	28043	Senior Planner	J	TRANSFER				PNV	1582
PM001456	DEV	1152	28043	Senior Planner	J	TRANSFER				PNV	1582
PM001457	DEV	1152	28043	Senior Planner	J	TRANSFER				PNV	1582
PM001480	DEV	1172	30307	Senior Real Estate Specialist	I	UPGRADE	28044	Chief Planner	L		
PM018193	DEV	3174	16404	Senior Plans Examiner	H	UPGRADE	02218	Surveyor	K		
PM018194	DEV	3142	16404	Senior Plans Examiner	H	UPGRADE	40050	Senior Public Information Officer	J		
PM018195	DEV	1172	16404	Senior Plans Examiner	H	UPGRADE	28044	Chief Planner	L		
PM018198	DEV	3142	16404	Senior Plans Examiner	H	UPGRADE	30011	Manager II	K		
PM018207	DEV	1172	32402	Office Assistant II	D	UPGRADE	28043	Senior Planner	J		
PM018208	DEV	3133	32402	Office Assistant II	D	UPGRADE	32403	Senior Office Assistant	F		
PM018416	DEV	3151	28043	Senior Planner	J	UPGRADE	30010	Manager	I		

Trinity Watershed Management (General Fund)

PM018786	TWM	3009	64003	Laborer	B	ADD					
PM018787	TWM	3009	32403	Senior Office Assistant	F	ADD					
PM018788	TWM	3009	60215	Equipment Operator	D	ADD					
PM018850	TWM	3009	50053	Crew Leader	E	ADD					
PM018851	TWM	3009	66214	Truck Driver II	C	ADD					
PM018852	TWM	3009	30023	Supervisor	G	ADD					
PM018853	TWM	3009	30019	Coordinator	G	ADD					
PM018854	TWM	3009	40039	Senior Customer Service Representative	E	ADD					
PM018873	TWM	3009	30017	Coordinator III	I	ADD					
PM002517	TWM	3013	30013	Senior Program Manager	N	DOWNGRADE	30012	Manager III	M		

Trinity Watershed Management (Enterprise Fund)

PM018789	TWM	4791	00703	Senior Engineer	M	ADD					
PM018790	TWM	4791	00703	Senior Engineer	M	ADD					

**CITY OF DALLAS
BUDGET/RECLASSIFICATION POSITION CLASSIFICATION ALLOCATION
FY2014/2015**

PM#	DEPT	UNIT	CURRENT CLASS CODE	CURRENT TITLE	CURRENT GRADE	ACTION	NEW CLASS CODE	NEW TITLE IF NOT THE SAME	NEW GRADE	NEW DEPT	NEW UNIT
PM018847	TWM	4791	18011	Accountant III	H	ADD					
PM018848	TWM	4791	16606	Inspector II	F	ADD					
PM018849	TWM	4791	20003	Senior Contract Compliance Administrator	H	ADD					
PM018855	TWM	4790	30025	Supervisor III	I	ADD					
PM018856	TWM	4790	06402	Environmental Coordinator II	I	ADD					
PM018857	TWM	4790	32403	Senior Office Assistant	F	ADD					
PM018864	TWM	4790	06404	Senior Environmental Coordinator	L	ADD					
PM018865	TWM	4790	16606	Inspector II	F	ADD					
PM018866	TWM	4790	30017	Coordinator III	I	ADD					
PM018874	TWM	4791	30011	Manager II	K	ADD					
PM002558	TWM	4792	30024	Supervisor II	H	DOWNGRADE	68106	Flood Control Operator	F		
PM001458	TWM	4791	28044	Chief Planner	L	RECLASS	02519	Senior Project Coordinator	L		
PM002592	TWM	4792	58512	Electrician	F	RECLASS	68106	Flood Control Operator	F		
PM002487	TWM	4792	64004	Laborer II	C	UPGRADE	68106	Flood Control Operator	F		
PM002571	TWM	4792	50053	Crew Leader	E	UPGRADE	30024	Supervisor II	H		
PM002579	TWM	4792	56001	Mechanic	C	UPGRADE	58517	Senior Electronic Technician	G		
PM002584	TWM	4792	56001	Mechanic	C	UPGRADE	58517	Senior Electronic Technician	G		
PM002595	TWM	4792	58516	Electronic Technician	F	UPGRADE	58517	Senior Electronic Technician	G		
PM002618	TWM	4792	64003	Laborer	B	UPGRADE	68106	Flood Control Operator	F		

KEY FOCUS AREA: Economic Vibrancy
AGENDA DATE: September 17, 2014
COUNCIL DISTRICT(S): All
DEPARTMENT: Water Utilities
CMO: Mark McDaniel, 670-1858
MAPSCO: N/A

SUBJECT

An ordinance amending Chapter 49 of the Dallas City Code to establish and adjust certain rates, charges and fees relating to water and wastewater services for Dallas and customer cities, effective October 1, 2014 (fee list attached) - Estimated Revenue: \$17,424,733

BACKGROUND

The Water Utilities Department is supported solely by revenues from the sale of water and wastewater services. To continue a program of system improvements and to assure retail customers and wholesale customers adequate and reliable service, certain fees and retail and wholesale rate adjustments are required to fund operations of the utility during FY14-15.

A study has been conducted in accordance with contractual obligations and accepted rate making principles to determine the costs associated with providing water and wastewater service to various classes of customers. This ordinance will adjust fees and retail and wholesale rates to provide sufficient revenues for furnishing water and wastewater service to Dallas and its customer cities.

PRIOR ACTION/REVIEW (COUNCIL, BOARDS, COMMISSIONS)

This item has no prior action.

FISCAL INFORMATION

Estimated Revenue: \$17,424,733

Proposed Fee Changes Effective October 1, 2014

<u>Charges for Use of Fire Hydrants</u>	<u>Existing Fee</u>	<u>Proposed Fee</u>
1. Monthly Fire Hydrant Service Charge	\$66.56	\$69.09
<u>Surcharge Rates (per 1,000 gallon)</u>		
2. Biochemical Oxygen Demand	\$2.4186	\$2.3352
3. Total Suspended Solids	\$1.5012	\$1.4178

ORDINANCE NO. _____

An ordinance amending Sections 49-18.1, 49-18.2, 49-18.4, 49-18.5, 49-18.9, and 49-18.12 of Chapter 49, “Water and Wastewater,” of the Dallas City Code, as amended; adjusting rates and charges for treated water service, wastewater service, wholesale water and wastewater service to governmental entities, untreated water service, fire hydrant usage, and industrial surcharges for excessive concentrations; providing a penalty not to exceed \$2,000; providing a saving clause; providing a severability clause; and providing an effective date.

BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF DALLAS:

SECTION 1. That Subsection (c), “Rate Tables,” of Section 49-18.1, “Rates for Treated Water Service,” of Article II, “Rates, Charges and Collections,” of Chapter 49, “Water and Wastewater,” of the Dallas City Code, as amended, is amended to read as follows:

“(c) Rate tables. The director shall charge customers for treated water service in accordance with the following tables:

(1) Water Service Customer Charges.

<u>METER SIZE</u>	<u>RATE PER METER</u>
5/8-inch meter	<u>\$4.85</u> [4.65]
3/4-inch meter	<u>6.70</u> [6.45]
1-inch meter	<u>9.74</u> [9.38]
1-1/2-inch meter	<u>18.13</u> [17.47]
2-inch meter	<u>29.50</u> [27.26]
3-inch meter	<u>69.09</u> [66.56]
4-inch meter	<u>114.79</u> [110.59]
6-inch meter	<u>227.94</u> [219.60]
8-inch meter	<u>378.85</u> [364.98]
10-inch meter or larger	<u>582.59</u> [561.26]

(2) Usage Charge - Rate Per 1,000 Gallons.

TYPE OF USAGE

(A) Residential:

- | | | |
|-------|--------------------------|---------------------------------|
| (i) | Up to 4,000 gallons | \$1.80 |
| (ii) | 4,001 to 10,000 gallons | <u>3.91</u> [3.77] |
| (iii) | 10,001 to 15,000 gallons | <u>5.50</u> [5.20] |
| (iv) | Above 15,000 gallons | <u>7.63</u> [7.09] |

(B) General service:

- | | | |
|-------|---|---------------------------------|
| (i) | Up to 10,000 gallons | <u>3.05</u> [2.70] |
| (ii) | Above 10,000 gallons | <u>3.45</u> [3.30] |
| (iii) | Above 10,000 gallons and
1.4 times annual average
monthly usage | <u>5.00</u> [4.65] |

SECTION 2. That Paragraph (1) of Subsection (f), “Election for Certain General Water Service Customers,” of Section 49-18.1, “Rates for Treated Water Service,” of Article II, “Rates, Charges and Collections,” of Chapter 49, “Water and Wastewater,” of the Dallas City Code, as amended, is amended to read as follows:

“(1) The customer must agree to pay each year:

- (A) the monthly customer charge provided in Subsection (c);
- (B) \$2,025.00 [~~1,945.98~~] per month as a usage charge on the first 1,000,000 gallons used in a billing period; and
- (C) \$2.75 [~~2.55~~] per 1,000 gallons used in excess of 1,000,000 gallons per month.”

SECTION 3. That Subsection (g), “Adjusted Rates for Hidden Water Leaks,” of Section 49-18.1, “Rates for Treated Water Service,” of Article II, “Rates, Charges and Collections,” of

Chapter 49, "Water and Wastewater," of the Dallas City Code, as amended, is amended to read as follows:

"(g) Adjusted rates for hidden water leaks. When a customer experiences a substantial increase in water or wastewater usage from a hidden water leak and the customer meets the requirements of Section 49-9(e), the director will adjust the account and bill the customer:

- (1) an estimated amount of normal water usage for the period at the regular rate;
- (2) the excess water usage caused by the hidden leak at the following applicable rate:

<u>TYPE OF USAGE</u>	<u>RATE PER 1,000 GALLONS</u>
(A) Residential	\$1.80
(B) General service	<u>3.05</u> [2.70]
(C) Optional general service	<u>2.75</u> [2.55]
(D) Municipal service	<u>2.35</u> [2.25]

and

(3) the applicable wastewater rate prescribed in Section 49-18.2(c), based on an adjustment of wastewater volume to estimated normal volume, where adjustment is appropriate."

SECTION 4. That Subsection (i), "Rates for Municipal Purpose Water Service," of Section 49-18.1, "Rates for Treated Water Service," of Article II, "Rates, Charges and Collections," of Chapter 49, "Water and Wastewater," of the Dallas City Code, as amended, is amended to read as follows:

"(i) Rates for municipal purpose water service. Water service to property owned by the city of Dallas that is used solely for municipal purposes may be charged \$2.35 [~~2.25~~] per 1,000 gallons of water used."

SECTION 5. That Subsection (c), “Rate Tables,” of Section 49-18.2, “Rates for Wastewater Service,” of Article II, “Rates, Charges and Collections,” of Chapter 49, “Water and Wastewater,” of the Dallas City Code, as amended, is amended to read as follows:

“(c) Rate tables. The director shall charge a customer for wastewater service in accordance with the following tables:

Wastewater Service Charges.

- (1) Monthly customer charges

<u>METER SIZE</u>	<u>RATE PER METER</u>
5/8-inch meter	\$4.45 [4.40]
3/4-inch meter	6.00 [5.90]
1-inch meter	8.75 [8.53]
1-1/2-inch meter	16.60 [16.04]
2-inch meter	26.15 [25.82]
3-inch meter	63.79 [61.45]
4-inch meter	103.90 [100.10]
6-inch meter	206.50 [201.31]
8-inch meter	340.15 [332.91]
10-inch meter or larger	525.50 [507.07]

- (2) Monthly residential usage charge \$4.95 [~~4.90~~] per 1,000 gallons of the average water consumption billed in the months of December, January, February, and March, or of the actual Month’s water consumption, whichever is less, up to a maximum charge of 40,000 gallons per month
- (3) Monthly general service usage charge \$3.70 [~~3.47~~] per 1,000 gallons of water used
- (4) Monthly usage charge for Section 49-18.1(f) customer \$3.38 [~~3.22~~] per 1,000 gallons of water used
- (5) Monthly general service usage charge for wastewater separately metered \$3.50 [~~3.40~~] per 1,000 gallons of wastewater discharged

- | | | |
|-----|---|---|
| (6) | Monthly surcharge for excessive concentrations of waste | An amount calculated in accordance with Sections 49-18.12, 49-48 and 49-49 of this chapter |
| (7) | Monthly surcharge for excessive concentrations of waste for wastewater separately metered | An amount calculated in accordance with Sections 49-18.12, 49-48 and 49-49 of this chapter” |

SECTION 6. That Subsection (b), “Table Rates,” of Section 49-18.4, “Rates for Wholesale Water and Wastewater Service to Governmental Entities,” of Article II, “Rates, Charges and Collections,” of Chapter 49, “Water and Wastewater,” of the Dallas City Code, as amended, is amended to read as follows:

“(b) Rate table. The director shall charge a governmental entity for wholesale water service in accordance with the following:

(1) The volume charge for treated water is \$0.3382 [~~0.3673~~] per 1,000 gallons of water used, and the annual water year demand charge is \$223,308 [~~208,941~~] per each mgd, as established by the highest rate of flow controller setting.

(2) If a flat rate charge for treated water is provided by contract, or in the absence of a rate of flow controller, the charge is \$1.7339 [~~1.6732~~] per 1,000 gallons of treated water used.

(3) A monthly readiness-to-serve charge will be assessed for any standby service point. The monthly fee, based on size of connection, is as follows:

<u>Size of Connection</u>	<u>Monthly Standby Fee</u>
3-inch	<u>\$69.09</u> [66.56]
4-inch	<u>114.79</u> [110.59]
6-inch	<u>227.94</u> [219.60]
8-inch	<u>378.85</u> [364.98]
10-inch or larger	<u>582.59</u> [561.26]

(4) The rate for regular untreated water service to a governmental entity is \$0.5613 [~~0.5355~~] per 1,000 gallons of untreated water used. The rate for interruptible untreated water service to a governmental entity is \$0.2451 [~~0.2430~~] per 1,000 gallons of untreated water used.”

SECTION 7. That Subsection (e), Wholesale Wastewater Rates,” of Section 49-18.4, “Rates for Wholesale Water and Wastewater Service to Governmental Entities,” of Article II, “Rates, Charges and Collections,” of Chapter 49, “Water and Wastewater,” of the Dallas City Code, as amended, is amended to read as follows:

“(e) Wholesale wastewater rates. The director may provide wholesale wastewater service to other governmental entities by contract, in accordance with the following rules:

(1) The monthly rate for wholesale wastewater service is \$2.3031 [~~2.3326~~] per 1,000 gallons of wastewater discharged. The director is authorized to compensate those governmental entities located within the boundaries of the city for the city’s use of integrated facilities owned by those governmental entities.

(2) An infiltration and inflow adjustment factor of 13.2 [~~14.9~~] percent will be added to the average water consumption for the months of December, January, February, and March to determine billable volume for a governmental entity with unmetered wholesale wastewater service.

(3) If the BOD or suspended solids concentration of waste discharged exceeds 250 mg/L, the governmental entity must pay a surcharge calculated in accordance with Section 49-18.12(1)(A) or (B), whichever applies.”

SECTION 8. That Subsection (f), Treatment of Water Owned By Another Governmental Entity,” of Section 49-18.4, “Rates for Wholesale Water and Wastewater Service to Governmental Entities,” of Article II, “Rates, Charges and Collections,” of Chapter 49, “Water and Wastewater,” of the Dallas City Code, as amended, is amended to read as follows:

“(f) Treatment of water owned by another governmental entity. The director may provide treatment services at the Elm Fork water treatment plant to water owned by another governmental entity in accordance with a written contract. The volume charge for treating water owned by another governmental entity is \$0.2982 [~~0.2840~~] per 1,000 gallons of water treated, and the annual water year demand charge is \$38,177 [~~38,991~~] per each mgd, as established by the maximum demand capacity set forth in the contract.”

SECTION 9. That Subsection (a), “Regular Rate,” of Section 49-18.5, “Rate for Untreated Water,” of Article II, “Rates, Charges and Collections,” of Chapter 49, “Water and Wastewater,” of the Dallas City Code, as amended, is amended to read as follows:

“(a) Regular rate. The charge for untreated water is \$0.5613 [~~0.5355~~] per 1,000 gallons of water used.”

SECTION 10. That Subsection (b), “Interruptible Rate,” of Section 49-18.5, “Rate for Untreated Water,” of Article II, “Rates, Charges and Collections,” of Chapter 49, “Water and Wastewater,” of the Dallas City Code, as amended, is amended to read as follows:

“(b) Interruptible rate. The charge for interruptible service is \$0.2451 [~~0.2430~~] per 1,000 gallons of water used.”

SECTION 11. That Section 49-18.9, “Charges for Use of Fire Hydrants,” of Article II, “Rates, Charges and Collections,” of Chapter 49, “Water and Wastewater,” of the Dallas City Code, as amended, is amended to read as follows:

“SEC. 49-18.9. CHARGES FOR USE OF FIRE HYDRANTS.

A person requesting use of water from a fire hydrant pursuant to Section 49-27 shall pay the following application charges:

(1) a deposit of \$1,500 to be refunded when the service is discontinued and the meter is returned to the city by the person or the person’s authorized representative, less any unpaid fees for services and any costs to repair damage in excess of normal wear;

(2) a monthly fire hydrant service charge of \$69.09 [~~66.56~~]; and

(3) a usage charge for water that will be billed at the general service rate prescribed in Section 49-18.1(c)(2)(B).”

SECTION 12. That Section 49-18.12, “Industrial Surcharge Rate Formula for Excessive Concentrations,” of Article II, “Rates, Charges and Collections,” of Chapter 49, “Water and Wastewater,” of the Dallas City Code, as amended, is amended to read as follows:

“SEC. 49-18.12. INDUSTRIAL SURCHARGE RATE FORMULA FOR EXCESSIVE CONCENTRATIONS.

Surcharge rate formula. The person responsible for industrial waste discharge in excessive concentrations of BOD and suspended solids shall pay an industrial surcharge in addition to regular water and wastewater rates, either under Section 49-49 or in accordance with the following cost factors and formula:

(1) The user's cost factors for excessive industrial waste are based on the capital and operating cost of wastewater facilities to provide treatment for the reduction of BOD and suspended solids. The formula is:

(A) Surcharge for excessive concentrations:

Payment rate per 1,000 gallons:

$$\frac{\$2.33520 \text{ [2.41860]}(\text{BOD} - 250)}{1,000} + \frac{\$1.41780 \text{ [1.50120]}(\text{SS} - 250)}{1,000}$$

(B) Surcharge for excessive concentrations for wastewater metered separately:

Payment rate per 1,000 gallons:

$$\frac{\$2.59206 \text{ [2.68463]}(\text{BOD} - 250)}{1,000} + \frac{\$1.57376 \text{ [1.66633]}(\text{SS} - 250)}{1,000}$$

BOD = Average concentrations of BOD in mg/l, determined from sampling the waste as described in Section 49-52

SS = Average concentrations of suspended solids in mg/l, as determined from sampling the waste as described in Section 49-52

(2) The rate for each user may be calculated once every 12 months.”

SECTION 13. That, unless specifically provided otherwise by this ordinance or by state law, a person violating a provision of this ordinance governing fire safety, zoning, or public health and sanitation, including dumping of refuse, is, upon conviction, punishable by a fine not to exceed \$2,000 and that a person violating any other provision of this ordinance is, upon conviction, punishable by a fine not to exceed \$500.

SECTION 14. That Chapter 49 of the Dallas City Code, as amended, will remain in full force and effect, save and except as amended by this ordinance.

SECTION 15. That the terms and provisions of this ordinance are severable and are governed by Section 1-4 of Chapter 1 of the Dallas City Code, as amended.

SECTION 16. That this ordinance will take effect on October 1, 2014, and it is accordingly so ordained.

APPROVED AS TO FORM:

WARREN M. S. ERNST, City Attorney

By _____
Assistant City Attorney

Passed _____