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PROMOTIONAL ANNOUNCEMENT FOR THE  
POSITION OF:

**FIRE DRIVER ENGINEER (44004)**

DALLAS FIRE-RESCUE DEPARTMENT  
WRITTEN EXAM

**TO BE GIVEN ON TUESDAY, JULY 14, 2026, AT 10:00 A.M.**

*(CHECK-IN BEGINS AT 9:30 A.M.)*

AT CENTENNIAL HALL AT FAIR PARK  
1001 WASHINGTON ST  
DALLAS, TX 75210

**Minimum Requirements for Promotion**

CODE OF RULES AND REGULATIONS OF THE CIVIL SERVICE BOARD –

Fire-rescue department members who have completed **two years of service as a fire-rescue officer, and are not on probation for any reason**, shall be eligible to test for promotion to driver/engineer. Fire prevention personnel who laterally transfer to emergency operations must successfully complete training and obtain certification as a fire-rescue officer and paramedic. He or she then must serve as a fire-rescue officer in emergency operations for two years before becoming eligible to test for promotion to driver/engineer. Therefore, those who meet the eligibility requirement by **July 14, 2026**, may compete on this examination (Civil Service Rules – Rule 4, Section 4.4(a) (8)).

**Application to take the Written Examination**

All eligible candidates wishing to take this examination must submit a promotional application. The link to the application can be found on the City of Dallas Internal Positions Employment Opportunities webpage at:

<http://dallascityhall.com/departments/humanresources/employment/Pages/Internal-Positions.aspx>

**Application Window:**

- Application open: Wednesday, April 15, 2026
- Application closes: Friday, May 15, 2026, at 11:59 p.m.

**Candidates who fail to submit an application by the deadline will not be permitted to take this examination.**

Upon successful registration through the NEOGOV system, you will receive an automated email confirmation at the address listed on your application. Additionally, on Friday, May 22, 2026, you will receive an email notification from the Civil Service Department regarding your eligibility status.

## Candidate Check-in Process

- Check-in Time: Begins at 9:30 a.m.
- Required Identification: A City of Dallas or government-issued photo ID is mandatory for entry into the exam room. Failure to present the required ID before entering the room will result in denial of admission to the examination.
- Prohibited Items:
  - Electronic or communication devices (e.g., body cameras, cell phones, pagers, laptops, tablets, smartwatches, smart glasses, Bluetooth devices).
  - Personal belongings, including study materials, large purses, backpacks, water bottles, and earplugs.
  - Personal writing utensils (all necessary materials will be provided).

**If you bring a communication device, you will be asked to return it to your car, and you will still be subject to the check-in time. Once the testing process begins, possession of any communication device or other prohibited item will result in your disqualification. There are no exceptions to this rule.**

**NO CANDIDATES** will be allowed to enter the exam room once testing has begun.

## Fire Driver Engineer Promotional Process

This promotional process consists of a multiple-choice knowledge examination and will cover relevant knowledge areas from the source list attached (**Appendix**).

Candidates must pass the written examination to be eligible for promotion.

The multiple-choice examination will contribute **100%** to a candidate's overall promotional score.

Additional information regarding the written exam will be provided in the **Written Exam Orientation Manual** and accompanying **video**, which will be distributed by May 29, 2026. Candidate questions regarding material in the orientation manual or video must be submitted **in writing** to [civilserviceinfo@dallas.gov](mailto:civilserviceinfo@dallas.gov) by **4:00 p.m. on June 8, 2026**.

## ADA Accommodation Requests

Any candidate who requires an accommodation for this examination, in accordance with the Americans with Disabilities Act (ADA) must make this request for accommodation in writing to the Civil Service Department. ADA accommodation requests for the written exam must be received by **Monday, June 15, 2026**. Written request should be submitted to [civilserviceinfo@dallas.gov](mailto:civilserviceinfo@dallas.gov)

## FMLA and Military Leave Requests

Any candidate requiring an alternate exam, in accordance with Civil Service rules, must submit a written request to the Civil Service Department upon return from leave. The request must include documentation verifying approved FMLA or military leave and the applicable leave dates. Written request should be submitted to [civilserviceinfo@dallas.gov](mailto:civilserviceinfo@dallas.gov)

## Source List Information

A detailed list of reference materials and sources (Appendix) is attached for review in preparation for the written examination.

## Timeline

<b>Date</b>	<b>Event</b>
<b>Part I: Written Exam</b>	
<i>April 15, 2026</i>	Application period opens
<i>May 15, 2026</i>	Application period closes
<i>May 22, 2026</i>	Eligibility notifications for the written exam will be sent from the Civil Service Department.
<i>May 29, 2026</i>	A written exam orientation video will be posted, with an access link emailed to all candidates.
<i>June 15, 2026</i>	Deadline to submit ADA accommodation requests for the written exam.
<i>July 14, 2026</i>	Written exam administration
<i>July 17, 2026</i>	Preliminary written exam scores will be emailed from the Civil Service Department.
<i>July 20-23, 2026</i>	Item Review (Appeals) Period: Candidates can appeal test items from 9:00 A.M. to 4:00 P.M. at the Civil Service Department.
<i>July 24 &amp; 27, 2026</i>	Candidate Comment Period: Candidates can make comments on appealed items from 9:00 A.M. to 4:00 P.M. at the Civil Service Department.
<i>July 29, 2026</i>	Final written exam scores will be emailed from the Civil Service Department.

## APPENDIX

### Source List for the 2026 Fire Driver Engineer Promotional Examination

The written exam items will be written from the following sources. Items will not be written from the omitted sections below.

Blanket Omissions: All Acknowledgments, Dedications, Table of Content, Forewords, Introductions, Indices, Appendices, Charts, Graphs, Pictures, Figures, Illustrations, Maps, Forms, And Captions.

#### Dallas Fire-Rescue (DFR) Department Manual of Procedures (MOP)

1. **Dallas Fire-Rescue Manual of Procedures (MOPs) 100 – Organization**

All sections except:

Omit the following:

Section 106.00 Entire section-(106.00-106.02) Fire Prevention and Investigation Bureau

Section 107.00 Entire section-(107.00-107.02) Financial Services Bureau

2. **Dallas Fire-Rescue Manual of Procedures (MOPs) 200 - Administration**

All sections except:

Omit the following:

Section 201.00 Entire section-(201.00-201.11) Awards and Recognition

Section 202.00 Entire section-(202.00-202.04) Computer Equipment Procurement

Section 205.05 Entire section-Contracts and Agreements

Section 205.06 Entire section-Council Resolutions (Cr)

3. **Dallas Fire-Rescue Manual of Procedures (MOPs) 300 - Department Operations**

All sections except:

Omit the following:

Section 303.00 Entire section-(303.00-303.16) Explorer Program

Section 304.00 Entire section-(304.00-304.06) Dallas Fire-Rescue Care Network

Section 305.00 Entire section-Operation Readiness Training Plan

Section 306.00 Entire section-(306.00-306.17) Funeral Procedures

Section 307.00 Entire section-(307.00-307.23) Fatality Investigation of a Member

Section 310.00 Entire section-(310.00-310.07) Logo Program

Section 316.03 Entire Section-Operation (Cellular Telephone Communications)

Section 318.00 Entire section-(318.00-318.01) US Flags

Section 321.00 Entire section-(321.00-321.08) Adopt-A-Station Program

Section 322.00 Entire section-(322.00-322.03) Command Technician Training

Section 323.00 Entire section-(323.00-323.07) Bed Bug Remediation and Prevention Policy

4. **Dallas Fire-Rescue Manual of Procedures (MOPs) 400 - Pay and Personnel**

All sections except:

Omit the following:

Section 404.00 Entire section-(404.00-404.05) Injury Leave/Wage Supplementation

Section 409.00 Entire section-(409.00-409.05) Survivors Benefits

Section 410.00 Entire section-(410.00-410.06) Retirement Application Process

Section 411.00 Entire section-(411.00-411.09) Restricted Duty

Section 416.00 Entire section-(416.00-416.01) Time Cards

Section 417.00 Entire section-Workplace Harassment  
Section 418.00 Entire section-Workplace Violence  
Section 420.00 Entire section-(420.00-420.04) Reappointment and Reinstatement Policy for Uniformed Members  
Section 421.00 Entire section-(421.00-421.06) Payroll and Payroll Reporting Procedures  
Section 422.00 Entire section-(422.00-422.06) Mileage Reimbursement  
Section 426.00 Entire section-(426.00-426.07) Departmental Lateral Reassignments

5. **Dallas Fire-Rescue Manual of Procedures (MOPs) 500 - Internal Investigations and Discipline**

All sections except:

[Omit the following:](#)

Section 511.00 Entire section-(511.00-511.01) Forms

6. **Dallas Fire-Rescue Manual of Procedures (MOPs) 600 - Emergency Response Procedures**

All sections except:

[Omit the following:](#)

Section 613.00 Entire section-(613.00-613.05) Company Evolutions

Section 614.00 Entire section-Ride-Up Policy: Captain to Acting Battalion Chief

Section 617.00 Entire section-(617.00-617.03) Digital Combustion Training Program

7. **Dallas Fire-Rescue Manual of Procedures (MOPs) 700 - Code of Conduct**

All sections except:

[Omit the following:](#)

Section 710.00 Entire section-(710.17) Award Bars

8. **Dallas Fire-Rescue Manual of Procedures (MOPs) 800 - Vehicles, Facilities, and Equipment**

All sections except:

[Omit the following:](#)

Section 802.05 Entire section-Care of Lawns and Landscapes

9. **Dallas Fire-Rescue Manual of Procedures (MOPs) 900 - Inspection and Life Safety Education**

[Omit all sections](#)

Standard Operating Procedures (SOP)

1. **Dallas Fire-Rescue Standard Operating Procedures (SOPs) 100 - Emergency Medical Service**

All sections except:

[Omit the following:](#)

Section 102.00 Entire section-(102.00-102.07) Patient Assessment and Documentation

Section 103.03 Entire section-Equipment

Section 107.00 Entire section-Coordination with Physician in the Out-of-Hospital Setting

Section 109.00 Entire section-(109.00-109.05) Equipment

Section 110.00 Entire section-(110.00-110.11) Transports

Section 111.00 Entire section-(111.00-111.04) Peak Load Plans

Section 114.00 Entire section-(114.00-114.03) Dallas/Fort Worth Airports

Section 116.00 Entire section-(116.00-116.09) Certification and Recertification

Section 117.00 Entire section-(117.00-117.06) Inventory

Section 123.00 Entire section-(123.00-123.15) Special Events

Section 128.00 Entire section-Aeroclave RDS 3110 Decontamination Unit

2. **Dallas Fire-Rescue Standard Operating Procedures (SOPs) 100 - Emergency Response**

All sections except:

Omit the following:

Section 102.00 Entire section-Shift Safety Chief 832

**Special Apparatus and Equipment 401.00**

Section 401.00 **Section E.** Foam Application Support Truck (FAST) 1 -6

Section 401.00 **Section H.** Holmatro Tool 1-2

Section 403.00 Entire Section-AC Hot Stick Procedures

3. **Dallas Fire-Rescue Standard Operating Procedures (SOPs) – Special Operations Procedures (SPOPS) Aircraft Rescue and Fire Fighting (ARFF) 101.00**

All sections except:

Omit the following:

Section 100.01 Entire section-ARFF Overview

Section 100.02 Entire section-Designated ARFF Positions

Section 100.03 Entire section-ARFF Staff Personnel

Section 100.04 Entire section-FAA Oversight

Section 101.01 Entire-section-Initial ARFF Certification

Section 101.02 Entire section-Assignment to the ARFF Program

Section 101.03 Entire section-ARFF Recurrent Training Requirements

Section 101.04 Entire section-ARFF Apparatus Qualification

Section 101.05 Entire section-Pre-Assigned Monthly ARFF Recurrent Training

Section 102.01 Entire section-Entry into the ARFF Program

Section 102.02 Entire section-ARFF Training Records

Section 102.03 Entire section-ARFF Monikers

Section 102.04 Entire section-Release for Daily ARFF Staffing

Section 102.05 Entire section-Restriction from Daily ARFF Staffing

Section 102.06 Entire section-Return from Extended Absence

Section 103.02 Entire section-Operational Readiness and Inventory Inspection

Section 103.03 Entire section-ARFF Apparatus Maintenance and Repairs

Section 103.04 Entire section-Extinguishing Agent Discharge Procedures (Non-Emergency Situations)

Section 103.05 Entire section-ARFF Apparatus Minimum Equipment List

Section 103.06 Entire section-Inter-Shift Communication

Section 104.01 Entire section-ARFF Index Equipment and Extinguishing Agent Requirements (DAL)

Section 104.02 Entire section-Reserve Inventory – Extinguishing Agents – Dallas Love Field (DAL)

Section 104.06 Entire section-Daily ARFF Oversight at DAL

Section 104.07 Entire section-Dal ID Media (Red Badges)

Section 105.01 Entire section-ARFF Index Equipment and Extinguishing Agent Requirements – Dallas Executive Airport (RBD)

Section 105.02 Entire section Reserve Inventory – Extinguishing Agents – Dallas Executive Airport (RBD)

4. **Hazardous Materials Response (HazMat) 200.00**

All sections except:

Omit the following:

Section 201.00 Entire section-Overview

Section 203.00 Entire section-Definitions

Section 206.00 Entire section-Certification and Continued Education Training of HazMat Technicians

Section 207.00 Entire section-Equipment

Section 209.00 Entire section-Medical Surveillance HMRT Personnel  
Section 215.00 Entire section-(215.00-215.05) Foam Application Support Truck (FAST)

5. **Marine 1 300.00**

All sections except:

[Omit the following:](#)

Section 302.00 Entire section-Organization  
Section 303.1 Entire section-General Specifications  
Section 304.00 Entire section-Training

6. **Urban Search and Rescue (USAR) 400.00**

All sections except:

[Omit the following:](#)

Section 402.00 Entire section-Organization  
Section 403.00 Entire section-Definitions  
Section 410.00 Entire section-Training Requirements

7. **Water Rescue 500.01**

All sections except:

[Omit the following:](#)

Section 502.00 Entire section-Organization  
Section 503.00 Entire section-Position Description and Training  
Section 506.00 Entire section-(506.00-506.05) Training  
Section 507.00 Entire section-Reports  
Section 508.00 Entire section-Definitions  
Section 509.00 Entire section-Equipment

8. **Wildland Fire Program 600.00**

All sections except:

[Omit the following:](#)

Section 607.04 Entire section-Taskbook

9. **Activation of Personnel 700.00**

All sections except:

[Omit all sections:](#)

Section 700.01 Entire section-Purpose  
Section 700.02 Entire section-Background  
Section 700.03 Entire section-Overview  
Section 700.04 Entire section-Training  
Section 700.05 Entire section-General Activation Procedures

Technical Publications

1. **DFR Elevator and Escalator Rescue Training Lesson (2008)**

[No omissions.](#)

2. **DFR Hydrant Maintenance System Training Lesson (2016)**

[No omissions.](#)

3. **Master Streams on IDS (Under Training Menu and *Training Lessons* Submenu)**  
No omissions.
4. **Rapid Attack Pack Accessible on IDS (Under Training Menu)**  
No omissions.
5. **Nozzles and Hoses (Catalogue) Accessible on IDS (Under Training Menu)**  
No omissions.

City of Dallas Publications

1. **City of Dallas Personnel Rules (2024)**

Omit the following:

- Article I. General Provisions
- Article II. Compensation
- Article IV. Benefits
- Article VII. Wage Supplementation

2. **City of Dallas Chapter 12A Code of Ethics**

**Article II.**

Omit the following:

- |                |                |                                 |
|----------------|----------------|---------------------------------|
| Section 12A-9  | Entire section | ETHICS TRAINING                 |
| Section 12A-10 | Entire section | DISSEMINATION OF CODE OF ETHICS |
| Section 12A-11 | Entire section | ETHICS PLEDGE                   |

**Article III.**

Omit the following:

- |                   |                |                |
|-------------------|----------------|----------------|
| Section 12A-21(a) | Entire section | City Officials |
|-------------------|----------------|----------------|

**Article IV.**

Omit the following:

- |                |                |                          |
|----------------|----------------|--------------------------|
| Section 12A-28 | Entire section | RESTRICTIONS ON LOBBYING |
|----------------|----------------|--------------------------|

**Article VI.**

Omit the following:

- |                |                |                                     |
|----------------|----------------|-------------------------------------|
| Section 12A-40 | Entire section | FINANCIAL DISCLOSURE REPORT         |
| Section 12A-41 | Entire section | SHORT FORM ANNUAL REPORT            |
| Section 12A-45 | Entire section | VIOLATION OF REPORTING REQUIREMENTS |

**Article VII. LEGAL COUNSEL**

The entire section is omitted.

**Article VIII. ETHICS ADVISORY COMMISSION**

The entire section is omitted.

## **Article IX.**

The following sections are omitted:

Section 12A-53	Entire section	HEARING PROCEDURES
Section 12A-54	Entire section	DISPOSITION OF COMPLAINT

## **Article X. ENFORCEMENT, CULPABLE MENTAL STATE, AND PENALTIES**

The entire section is omitted.

## **Article XI. ADMINISTRATIVE PROVISION**

The entire section is omitted.

3. **Administrative Directive (AD) 3-63 Workplace Violence**  
No omissions.
4. **Administrative Directive (AD) 3-61 Sexual Harassment: Prohibition of Workplace Harassment and Complaint Procedure**  
No omissions.

### Non-Departmental Technical Publications

1. **Structural Firefighting: Initial Response Strategies and Tactics, 3<sup>rd</sup> Edition**, International Fire Service Training Association (January 1, 2022). Fire Protection Publications. ISBN: 978-0879397685  
All sections except:  
Omit the following:  
Chapter 1 Pages 8-67 Fire Dynamics  
Chapter 2 Pages 109-121 Sections: Prefire Planning; Understanding Surveys; Preparing for Prefire Surveys  
Chapter 7 Pages 239-270 Residential Scenarios  
Chapter 8 Pages 271-302 Commercial Scenarios  
Chapter 9 Page 303-334 Special Hazards Scenarios
2. **Pumping and Aerial Apparatus Driver/Operator Handbook, 4<sup>th</sup> Edition**, IFSTA (July 20, 2024). ISBN: 978-0879397623  
All chapters except:  
Omit the following:  
Chapter 7 Pages 261-270 Fireground Hydraulic Calculations  
Chapter 10 Pages 359-383 Pump Operations from Static Water Supply  
Chapter 13 Pages 461-489 Foam Types and Systems  
Chapter 14 Pages 493-513 Pumping Apparatus Testing  
Chapter 15 Pages 544-548 Water Delivery System  
Pages 548-549 Breathing Air and Communications Systems  
Chapter 20 Pages 723-771 Addendum A Fire Service Knowledge and Skills for Driver/Operators  
Chapter 21 Pages 773-791 Addendum B Fire Department Communications
3. **Truck Company Operations, 2nd Edition**, John Mittendorf. Copyright 2011. Pennwell Corporation. ISBN-13: 978-1593702182  
All chapters except:  
Omit the following:  
Chapter 3 Pages 69-88 Apparatus

Chapter 16 Page 402 Pressurized Ventilation: Ships and Aircraft

Pages 404-405 Pressurized Ventilation: Questions and Answers about PPV

4. **Building Construction the Firefighter's Battlespace**, Vincent Dunn (hardcover) Independently published (March 18, 2022). ISBN-13: 979-8326299000  
[No omissions.](#)

#### Management Publications

1. **Extreme Ownership: How U.S. Navy SEALs Lead and Win**, Jocko Willink. St. Martin's Press; 1<sup>st</sup> edition (November 21, 2017). ISBN-13: 978-1250183866.  
[No omissions.](#)

**Note: TO ENSURE CANDIDATES MAY ADEQUATELY PREPARE FOR THIS EXAMINATION, REVISIONS/ AMENDMENTS/ CHANGES TO THE ABOVE-MENTIONED SOURCES THAT OCCUR ON OR AFTER APRIL 15, 2026, WILL NOT BE INCLUDED IN THE EXAMINATION.**