

NOMINATIONS OF POLICE DEPARTMENTS UTILIZING BEST PRACTICES

Category	Nomination(a)(b)
<p>Performance measures and goals. Police departments that excel in establishing quantifiable objectives and use these objectives to develop effective performance management systems. Police departments that have established performance management systems that support the development of individual employees and the dismissal of employees who consistently fail to meet expectations.</p>	<p>Los Angeles Police Department; Pasadena Police Department; San Diego Police Department(3); San Jose Police Department(2); California Highway Patrol; Houston Police Department; New York City Police Department(2); Aurora Police Department; Wichita Police Department; Baltimore Police Department(2); Phoenix Police Department; Overland Park (Kansas) Police Department; Lenexa (Kansas) Police Department; Los Angeles County Sheriff's Department; Scottsdale Police Department; Winston-Salem (North Carolina) Police Department</p>
<p>Strategic planning. Police departments that do an excellent job of developing strategic plans and using these plans to improve performance.</p>	<p>Clovis Police Department; Los Angeles Police Department(2); Anaheim Police Department; San Diego Police Department(2), Riverside County Sheriff's Office(2); Washington, D.C. Metropolitan Police Department; Colorado Springs Police Department; Boston Police Department; Los Angeles County Sheriff's Office(2); Modesto Police Department; St. Louis Police Department; Overland Park (Kansas) Police Department; Lenexa (Kansas) Police Department; New York City Police Department; Kansas City Police Department</p>
<p>Budgeting and resource allocation. Police departments that have developed effective systems to allocate budget resources in a way that optimizes the level and quality of service the department provides.</p>	<p>Clovis Police Department; Charlotte-Mecklenburg Police Department; Scottsdale Police Department; Kansas City Police Department; San Jose Police Department; Oakland Police Department; San Diego Police Department, Lenexa (Kansas) Police Department; Overland Park (Kansas) Police Department; San Bernardino Police Department; New York City Police Department; Phoenix Police Department</p>

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<p>Controls in critical areas. Police departments that have established effective mechanisms to provide needed controls in critical areas (e.g., handling of drugs, money and evidence)</p>	<p>San Jose Police Department; Glendale Police Department; Riverside Police Department(2); Chicago Police Department; Kansas City Police Department; Bakersfield Police Department; California Highway Patrol; Prince William County (Virginia) Police Department; Houston Police Department; Miami Dade Police Department; Phoenix Police Department; Lenexa (Kansas) Police Department; Overland Park (Kansas) Police Department; Austin Police Department; Edmonton (Alberta) Police Department</p>
<p>Community outreach. Police departments that do an excellent job of reaching out to the community and using community information to tailor services to address community needs.</p>	<p>San Jose Police Department(2); Santa Monica Police Department; Santa Ana Police Department; Charlotte-Mecklenburg Police Department; Colorado Springs Police Department; Phoenix Police Department(2); Salt Lake City Police Department; Sacramento Police Department; Los Angeles Police Department; Ohio State Patrol; Overland Park (Kansas) Police Department; Olathe (Kansas) Police Department; Los Angeles County Sheriff's Department; New York City Police Department; San Diego Police Department; Winston-Salem (North Carolina) Police Department; Indianapolis Police Department</p>
<p>Technology. Police departments that do an outstanding job of using technology as a tool for achieving department goals and objectives.</p>	<p>Sacramento Police Department; Santa Monica Police Department, Beverly Hills Police Department; San Jose Police Department(2); Orange County Sheriff's Office; Chicago Police Department; San Diego Police Department(2); Charlotte-Mecklenburg Police Department(2); Sunnyvale (California) Police Department; San Francisco Police Department; Orlando Police Department; Toledo Police Department; Indianapolis Police Department; Lenexa (Kansas) Police Department; Overland Park (Kansas) Police Department; Riverside Police Department; New York City Police Department; Baltimore Police Department</p>

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<p>Employee recruitment. Police departments that do an excellent job of recruiting employment candidates that have the potential to be outstanding department employees. In particular, police departments that have developed effective practices relating to recruiting minority candidates.</p>	<p>San Jose Police Department(3); Culver City Police Department; Los Angeles Police Department(2); Long Beach Police Department; Chicago Police Department; Hartford Police Department; Tempe Police Department; Los Angeles County Sheriff's Office(2); San Jose Police Department; Hartford Police Department; Indianapolis Police Department; Ohio State Patrol; Overland Park (Kansas) Police Department; Kansas City (Kansas) Police Department; Las Vegas Police Department; California Highway Patrol; Houston Police Department</p>
<p>Hiring and screening. Police departments that have developed outstanding approaches to selecting employees who are likely to be effective police department employees.</p>	<p>Sacramento Police Department; Culver City Police Department; El Segundo Police Department; Riverside County Sheriff's Office; Orange County Sheriff's Office; Concord Police Department; Modesto Police Department; Indianapolis Police Department; Ohio State Patrol; Jacksonville; Overland Park (Kansas) Police Department; Gladstone (Missouri) Public Safety Department; Los Angeles Police Department; Las Vegas Police Department; California Highway Patrol; Los Angeles County Sheriff's Office; Houston Police Department; San Jose Police Department</p>
<p>Field training. Police departments that have established excellent field training programs for new officers.</p>	<p>Reno Police Department(4); Los Angeles Police Department; Santa Ana Police Department; Sacramento Police Department; Chicago Police Department; San Jose Police Department; Colorado Springs Police Department; California Highway Patrol; Oakland Police Department; San Francisco Police Department; Ohio State Patrol; Portland Police Department; Independence (Missouri) Police Department; Kansas City (Kansas) Police Department; Los Angeles County Sheriff's Office; Mesa (Arizona) Police Department</p>

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<p>In-service training. Police departments that have developed effective approaches to identifying training needs and developing in-service training programs that address those needs.</p>	<p>Los Angeles Police Department(3); Santa Monica Police Department; Riverside Police Department; California Highway Patrol(2); Los Angeles County Sheriff's Office; Ohio State Patrol; Phoenix Police Department; San Diego Police Department; Las Vegas Police Department; Portland (Oregon) Police Department</p>
<p>Managerial and supervisory training. Police departments that have developed effective approaches to training new managers and supervisors.</p>	<p>Los Angeles Police Department(2); Beverly Hills Police Department; San Bernardino Police Department; California Highway Patrol(2); San Bernardino County Sheriff's Office; Los Angeles County Sheriff's Office; Phoenix Police Department; Tulsa Police Department; New York City Police Department; San Diego Police Department</p>
<p>Leadership development. Police departments that have developed outstanding approaches to identifying and providing needed experiences for potential future department leaders.</p>	<p>Los Angeles Police Department; Los Angeles County Sheriff's Office(2); San Bernardino Police Department; Chicago Police Department; Lakewood (Colorado) Police Department; Boston Police Department; Phoenix Police Department(2); San Diego Police Department; San Jose Police Department; New York City Police Department; Charlotte-Mecklenburg Police Department; Arlington (Texas) Police Department</p>
<p>Promotion. Departments that do an excellent job of identifying and promoting staff to managerial and supervisory positions.</p>	<p>Clovis Police Department; Los Angeles County Sheriff's Office; Santa Ana Police Department; San Bernardino Police Department(2); Aurora Police Department; Bakersfield Police Department; California Highway Patrol; Indianapolis Police Department; Scottsdale Police Department; Winston-Salem (North Carolina) Police Department</p>

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<p>Community policing. Police departments that have developed approaches to community policing that are both efficient and effective.</p>	<p>San Deigo Police Department(5); Santa Monica Police Department; Stanislaus County Sheriff's Office; Charlotte-Mecklenburg Police Department(2); Chicago Police Department; Phoenix Police Department; Salt Lake City Police Department; Boston Police Department; Richmond Police Department; San Jose Police Department; Knoxville Police Department; Miami Dade Police Department; Overland Park (Kansas) Police Department; Lenexa (Kansas) Police Department; New York City Police Department; Arlington (Texas) Police Department; Newport News (Virginia) Police Department</p>
<p>Career criminal programs. Departments that have developed cost-effective programs that focus on "career criminals."</p>	<p>Oakland Police Department; Fullerton Police Department; Sacramento Police Department; Washington D.C. Metropolitan Police Department; Florida Department of Law Enforcement; Jefferson Parish (Louisiana) Sheriff's Office - Code 6 Program; Los Angeles County Sheriff's Office; Indianapolis Police Department; Boston Police Department</p>
<p>Crime reduction. Departments that have developed efficient and effective crime reduction strategies.</p>	<p>Los Angeles Police Department(2); Culver City Police Department; Santa Monica Police Department; Santa Ana Police Department; Long Beach Police Department; Chicago Police Department; Boston Police Department; Oakland Police Department; Los Angeles County Sheriff's Office; Prince William County (Virginia) Police Department; New York Police Department(3); Aurora Police Department; Overland Park (Kansas) Police Department; Lenexas (Kansas) Police Department; Riverside Police Department; Miami Police Department; Winston-Salem (North Carolina) Police Department</p>

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<p>Investigations. Departments that have implemented investigative strategies that lead to outstanding clearance and/or arrest rates in any specific or general crime category.</p>	<p>San Jose Police Department(2); Culver City Police Department; Beverly Hills Police Department; New York City Police Department(2); Arapaho County Sheriff's Office; San Diego Police Department(2) (Family Violence); Phoenix Police Department (Family Violence); Charlotte-Mecklenburg Police Department; Florida Department of Law Enforcement; Los Angeles County Sheriff's Department; San Diego Sheriff's Department; Chicago Police Department</p>
<p>Patrol response. Departments that do an excellent job of scheduling and deploying patrol resources to address citizen needs.</p>	<p>Clovis Police Department; Beverly Hills Police Department; Riverside Police Department; Salt Lake City Police Department; Boston Police Department(2); Oakland Police Department; San Jose Police Department; Lenexa (Kansas) Police Department; Overland Park (Kansas) Police Department; Torrance Police Department; Irvine Police Department; Dublin Ohio Police Department; New York City Police Department; Kansas City Police Department</p>
<p>Narcotics. Departments that have developed innovative and effective approaches to reducing the use of narcotics in an area or jurisdiction.</p>	<p>San Jose Police Department; Los Angeles County Sheriff's Office(2); Fresno Police Department; Chicago Police Department; San Diego Police Department; Solano County Sheriff's Office; Jacksonville County Police Department, Independence (Missouri) Police Department; Clay County (Missouri) Sheriff's Department; Baltimore Police Department; Seattle Police Department</p>
<p>Vice. Departments that have developed innovative and effective approaches to reducing vice related activity in an area or jurisdiction.</p>	<p>Los Angeles Police Department(2); Long Beach Police Department; Buffalo Police Department; Sioux City Police Department; Jacksonville County Police Department; Independence (Missouri) Police Department; Clay County (Missouri) Sheriff's Department; San Bernardino Sheriff's Department; Indianapolis Police Department; Nashville Police Department; Charlotte-Mecklenburg Police Department</p>

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<p>Special Weapons and Tactics. Departments that have developed innovative and effective approaches to preparing and addressing incidents requiring a SWAT response.</p>	<p>Los Angeles Police Department(7); Los Angeles Sheriff's Office(3); Winnetka Police Department; FBI HRT; San Jose Police Department; Lenexa (Kansas) Police Department; Olathe (Kansas) Police Department; Sidney (Ohio) Police Department</p>
<p>Communications. Departments that provide effective communications and dispatch services to support overall department operations.</p>	<p>San Jose Police Department; El Segundo Police Department; WestComm (serves cities of Seal Beach, Los Alamitos and Cyprus); Santa Ana Police Department; Anaheim Police Department; Chicago Police Department; San Diego Police Department; Oakland Police Department; Knox County (Tennessee); Overland Park (Kansas) Police Department; Leawood (Kansas) Police Department; Riverside Sheriff's Department; Los Angeles County Sheriff's Department; Baltimore Police Department; Austin Police Department; New York City Police Department</p>
<p>Homeland security. Departments that have developed innovative and effective approaches to addressing issues relating to homeland security.</p>	<p>California Highway Patrol(2); Los Angeles Police Department(2); Anaheim Police Department; Santa Ana Police Department; New York City Police Department(2); Chicago Police Department; Huntington Beach Police Department; Washington D.C. Metropolitan Police Department; Los Angeles County Sheriff's Office(2); Miami Dade Police Department; Overland Park (Kansas) Police Department; Austin Police Department; Charlotte-Mecklenburg Police Department</p>

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<p>Civilians. Departments that do an excellent job of using civilians to support police department operations.</p>	<p>San Bernardino Police Department; Los Angeles Police Department; Redlands Police Department; San Diego Sheriff's Office; San Bernardino Sheriff's Office; Pasadena Police Department; San Deigo Police Department(3); Baltimore Police Department; Phoenix Police Department; San Antonio Police Department; San Jose Police Department; Los Angeles County Sheriff's Department; California Highway Patrol; Las Vegas Police Department; Scottsdale Police Department</p>
<p>Crime analysis. Department's that do an outstanding job of using information on crime and crime trends to support crime reduction efforts.</p>	<p>Los Angeles Police Department(3); Santa Monica Police Department; Chicago Police Department; Richmond Police Department; Charlotte-Mecklenburg Police Department; New York City Police Department(3); San Diego Police Department(2); Columbus (Ohio) Police Department; Sacramento Police Department; Shawnee (Kansas) Police Department(2); Overland Park (Kansas) Police Department; Los Angeles County Sheriff's Office' Glendale (Arizona) Police Department; Indianapolis Police Department</p>
<p>Youth. Departments that do an outstanding job of addressing youth related crime issues such as: school liaison, youth gangs, first offender programs, drug/alcohol education and child abuse/exploitation.</p>	<p>Clovis Police Department; Santa Monica Police Department; Culver City Police Department; Sacramento Sheriff's Office; Chicago Police Department; Boston Police Department(2); Los Angeles County Sheriff's Office; Bakersfield Police Department; Jacksonville Police Department; Oklahoma City Police Department; Olathe (Kansas) Police Department; Independence (Missouri) Police Department; San Diego Police Department; Winston-Salem (North Carolina) Police Department; Redlands (California) Police Department</p>

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Traffic. Departments that do an outstanding job of addressing traffic related issues, reducing the number of injury accidents, and investigating traffic related crimes.

California Highway Patrol(4); Culver City Police Department; Beverly Hills Police Department; Chicago Police Department; Kent (Washington) Police Department; Los Angeles Police Department; Ohio State Patrol; San Diego Police Department; Overland Park (Kansas); Lenexa (Kansas) Police Department; Toledo Police Department; Germantown (Tennessee) Police Department; Paradise Valley (Arizona) Police Department

(a) The following police departments were nominated as having effective practices in all areas: Fresno Police Department; Charlotte Police Department; Phoenix Police Department and Montgomery County (Maryland) Police Department.

(b) The number of times a police department was nominated is noted in parentheses for agencies that were nominated by more than one police department.