

1. What one factor attracted you to the City of Dallas: **(circle only one)**

- A. Interesting position
- B. Opportunity for training, advancement, career growth
- C. Benefits (including holidays and vacation time)
- D. Pay

Other: _____

2. What did you enjoy most about your job at the City of Dallas:
(circle only one)

- | | | |
|------------------------|----------------------------------|---------------------------------------|
| A. Pay | F. Meaningful work | J. Training/educational opportunities |
| B. Communications | G. Quality of supervision | K. Work environment |
| C. Coworkers | H. Recognition of work | |
| D. Convenient location | I. Opportunities for advancement | |
| E. Benefits | | |

Other: _____

3. What did you enjoy least about your job at the City of Dallas:
(circle only one)

- | | | |
|------------------------|----------------------------------|---------------------------------------|
| A. Pay | F. Meaningful work | J. Training/educational opportunities |
| B. Communications | G. Quality of supervision | K. Work environment |
| C. Coworkers | H. Recognition of work | |
| D. Convenient location | I. Opportunities for advancement | |
| E. Benefits | | |

Other: _____

4. What is the primary reason for leaving the City of Dallas: **(circle only one)**

- | | | |
|--------------------------------------|-----------------------------|------------------------|
| A. Change in career | G. Moving from area | N. Workload/work hours |
| B. Health issues | H. Work environment | |
| C. Lack of recognition of work | I. To further education | |
| D. Lack of advancement opportunities | J. Benefits dissatisfaction | |
| E. Laid off (RIF) | K. Retirement | |
| F. Family or personal needs | L. Pay dissatisfaction | |
| | M. Quality of supervision | |

Other: _____

5. Would you recommend employment at the City of Dallas to a friend or colleague?

____ Yes ____ No Please explain. _____

6. What constructive suggestions do you have for improving employment at the City of Dallas?

7. Future Employer

- A. Private employment (e.g., business, industry)
- B. Self employment
- C. Government : __Local __State __ Federal
- D. Retirement

Other: _____

8. What makes your future employer/position more attractive than your current position?

9. Any further comments you would like to add. . .

(Turn Page)

You may drop off or mail the completed questionnaire to:

Exit Questionnaire
Human Resources Department
City of Dallas
1500 Marilla Street, 6AS
Dallas, Texas 75201



*Thank you for your employment with the City of Dallas
and for completing the survey.*



Exit Interview Questionnaire
Human Resources Department
City of Dallas

We are interested in identifying opportunities to improve the work environment at the City of Dallas. Your input is so important in helping us in this effort. We would appreciate it if you would take just a moment to fill out this questionnaire. This is totally voluntary. Once completed, you can return the questionnaire either by dropping it off to Human Resources or by mailing it. The information you provide will be used only for quality management purposes and will not be shared directly with your department. Your feedback is greatly appreciated.

(Please Print)

_____ Date

Employee's Name **(Optional)** Employee's Department

Job Title Years of Service

Supervisor's Name **(Optional)**

Revised
March '04