

DALLAS DEMOGRAPHICS FY 2008/2009

Population	1,232,940
Land Area(Sq. Mi.)	342.6
General Fund Budget	\$1,093,969,372
Total Operating Budget	\$2,026,345,382
Total Budget	\$2,699,980,961
Total Turnover FY 06/07	7.580%

		<u>City Ret.</u>	<u>Computed</u>	<u>Empl.Ret.</u>	<u>Computed</u>
		<u>Contrib.</u>	<u>on</u>	<u>Contrib.</u>	<u>on</u>
Total City Employment	13,350				
Civilian	8,286	14.31%	(All Pay)	8.40%	(All Pay)
Sworn Fire	1,682	27.50%	(All Pay)	8.50%	(Base, Longevity & Education Pay)
Sworn Police	3372	27.50%	(All Pay)	8.50%	(Base, Longevity & Education Pay)

Civilian Retirement Calculation: Hi-3 Pay Years x 2.75% x years & months of service.

Uniform Retirement Calculation: Hi-3 pay years x 3.0% x years & months of service.

Participate in Social Security NO

Holidays (9)	New Years Day	Memorial Day	Thanksgiving Day
	MLK Day	Independence Day	Day After Thanksgiving
	Presidents Day	Labor/César Chávez Day	Christmas Day

	<u>Civilian</u>	<u>Sworn Fire</u>	<u>Sworn Fire</u>	<u>Sworn</u>
		<u>Ops.</u>	<u>Comm.</u>	<u>Police</u>
Sick Leave Accrual (Annual)	96	144	96	96
Max Sick Lv Accrual Payout(Employed before September '02)	720	1080	720	720

		<u>Civilian</u>	<u>Sworn Fire</u>	<u>Sworn Fire</u>	<u>Sworn</u>
			<u>Ops.</u>	<u>Comm.</u>	<u>Police</u>
Vacation Leave	1 to <5 years	104	180	120	120
(Hours Accrued)	5 to <9 years	120	180	120	136
	9 to <15 years	144	216	144	144
	15 to <19 years	160	240	184	184
	19 years & more	184	276	184	184

(Max. accumulation of vacation leave is 2x the annual employee accumulation rate.)

Service Incentive Pay: \$4.00/month for each year of service up to 25 years and a maximum of \$100/ month or \$1,200/yr.(Civ & Unif)

Auto Allowances/Month:
 Administrative Judge - \$225
 Municipal Judge - \$131.25
 Asst. City Secretary - \$270

Uniform Allowance: No allowance, uniforms are provided.