

Annual Enrollment for Year 2006 is Coming! Annual Enrollment Period - November 7 – 18, 2005

BENEFAC TS

**Issue 5
FALL
2005**

Key Annual Enrollment Dates

This year's **Annual Enrollment** will start on November 7th and will end November 18, 2005. The **Correction Period** for any benefits elections made during Annual Enrollment will be from November 21st to December 2, 2005. All Confirmation statements will be mailed the week of December 5, 2005.

Enrollment Method Changes

For 2006, Marsh@WorkSolutions, the City's voluntary benefits Administrator, will be solely responsible for providing enrollment services and customer support for all voluntary benefit products, **including vision and dental insurance.**

This year, if you wish to enroll in vision or dental or make changes to your current elections, you **must** contact Marsh voluntary benefits enrollment services toll-free number at 1-800-557-1046 or go online to www.personal-plans.com/cod. **First time dental or vision enrollees must contact the Marsh hotline to enroll.**

To enroll or make changes in all other city sponsored benefits, such as medical, life insurance and flexible spending accounts and etc, contact the Benefits Service Center toll free number at 1-888-873-7692 to enroll or you can enroll through the Self-Evidence Application (SEA) website: <http://cod.dtolawsonportal.com/lawson/portal/>. Remember that you will need your SEA username and password to access the online enrollment system. For technical problems related to SEA passwords and access, contact the DTO help service desk at 1-866-804-3884.

During the 2006 open enrollment all other voluntary benefits are still available to you.

- Long Term Care Insurance
- Short Term (STD) Paycheck Protector
- Long Term (LTD) Paycheck Protector

We are please to announce that during

this 2006 annual enrollment, MetLife has agreed to make Long Term Care Insurance available to eligible employees on a guaranteed issue basis. This means that employees will have the opportunity to enroll in Long Term Care Insurance without submitting proof of good health!

Employees will be required to go through the full underwriting process if you wish to enroll in one or both of the Paycheck Protector programs underwritten by The Hartford (STD or LTD).

Upcoming Enrollment Workshops

Several workshops have been scheduled to inform employees and retirees of all changes effecting their benefits for 2006. Please make note of the workshop dates listed and plan to attend in order to be informed:

Date	Location	Time(s)
Oct 17 th	City Hall L1FN	2pm-4pm
Oct 18 th	Love Field	7am-8 am
Oct 18 th	Love Field	2pm-4 pm
Oct 19 th	OCMC	10am-12
Oct 19 th	OCMC	2pm-4pm
Oct 20 th	2710 Municipal	2pm-3pm
Oct 21 st	City Hall L1FN	2pm-4pm
Oct 24 th	City Hall L1FN	10am-12
Oct 24 th	City Hall L1FN	2pm-4pm
Oct 25 th	Council Chambers	10am-12
Oct 25 th	Council Chambers	2pm-4pm
Oct 26 th	City Hall L1FN	10am-12
Oct 26 th	City Hall L1FN	2pm-4pm
Oct 27 th	Dallas Zoo	10am-12
Oct 27 th	Dallas Zoo	2pm-4pm
Oct 28 th	Council Chambers	2pm-4pm
Oct 31 st	Fretz Park Library	10am-12
Oct 31 st	J. Zaragoza Rec. Ctr	2pm-4pm
Nov 1 st	Skyline Library	10am-12
Nov 1 st	Mt Creek Library	2pm-4pm
Nov 2 nd	Samuel Grand Rec.	10am -12
Nov 2 nd	Dallas Fire Academy	2pm-4pm
Nov 4 th	City Hall L1FN	10am-12
Nov 4 th	City Hall LIFN	2pm-4pm

Additional Information Forthcoming

The October issue of the BENEFAC TS will provide more detailed information regarding plan premiums, plan design changes, and new programs and services.