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CITY SECRETARY DALLAS, TEXAS

MONDAY, MAY 8, 2017 CITY HALL COUNCIL BRIEFING ROOM, 6ES 1500 MARILLA DALLAS, TEXAS 75201 11:00 A.M. – 12:30 P.M.

Chair, Council Member Adam Medrano Vice Chair, Council Member B. Adam McGough Council Member Sandy Greyson Council Member Tiffinni A. Young Council Member Jennifer S. Gates Council Member Philip T. Kingston

Call to Order

- 1. Approval of Minutes from the April 24, 2017 Public Safety Committee Meeting
- 2. Statistical Data / Administrative (Fire) Reports (For Information Only)
 - A. 8727 Ferndale Road
 - C. 6255 West Northwest Highway #101-120, #201-220, #301-320
 - E. 5839 Phoenix Drive #302
- 3. Mobile Community Healthcare Program (MCHP) (For Information Only)
- 4. Certificates of Occupancy & Classifications (For Information Only)
- 5. Wellness and Fitness Program (For Information Only)

- Section Chief William Moore, III Dallas Fire-Rescue Department
- B. 2715 Kirven Drive
- D. 2100 Main Street

Deputy Chief George Gamez Medical Director S. Marshal Isaacs, MD Dallas Fire-Rescue Department

Deputy Chief Christopher Martinez Dallas Fire-Rescue Department

Captain Keith Allen Dallas Fire-Rescue Department

6. Upcoming Agenda Item(s)

May 10, 2017

A. Draft Agenda Item: Authorize a one year corporate membership to LinkedIn Corporation

Adjourn

Adam Medrano, Chair Public Safety Committee

PUBLIC SAFETY COMMITTEE DALLAS CITY COUNCIL COMMITTEE AGENDA

A closed executive session may be held if the discussion of any of the above agenda items concerns one of the following:

- 1. Contemplated or pending litigation, or matters where legal advice is requested of the City Attorney. Section 551.071 of the Texas Open Meetings Act.
- 2. The purchase, exchange, lease or value of real property, if the deliberation in an open meeting would have a detrimental effect on the position of the City in negotiations with a third person. Section 551.072 of the Texas Open Meetings Act.
- A contract for a prospective gift or donation to the City, if the deliberation in an open meeting would have a detrimental effect on the position of the City in negotiations with a third person. Section 551.073 of the Texas Open Meetings Act.
- Personnel matters involving the appointment, employment, evaluation, reassignment, duties, discipline or dismissal of a public officer or employee or to hear a complaint against an officer or employee. Section 551.074 of the Texas Open Meetings Act.
- 5. The deployment, or specific occasions for implementation of security personnel or devices. Section 551.076 of the Texas Open Meetings Act.
- 6. Deliberations regarding economic development negotiations. Section 551.087 of the Texas Open Meetings Act.

NOTICE: Handgun Prohibition Notice for Meetings of Governmental Entities

"Pursuant to Section <u>30.06</u>, Penal Code (trespass by license holder with a concealed handgun), a person licensed under Subchapter H, Chapter 411, Government Code (handgun licensing law), may not enter this property with a concealed handgun."

"De acuerdo con la sección <u>30.06</u> del código penal (ingreso sin autorización de un titular de una licencia con una pistola oculta), una persona con licencia según el subcapitulo h, capítulo 411, código del gobierno (ley sobre licencias para portar pistolas), no puede ingresar a esta propiedad con una pistola oculta."

"Pursuant to Section <u>30.07</u>, Penal Code (trespass by license holder with an openly carried handgun), a person licensed under Subchapter H, Chapter 411, Government Code (handgun licensing law), may not enter this property with a handgun that is carried openly."

"De acuerdo con la sección 30.07 del código penal (ingreso sin autorización de un titular de una licencia con una pistola a la vista), una persona con licencia según el subcapitulo h, capitulo 411, código del gobierno (ley sobre licencias para portar pistolas), no puede ingresar a esta propiedad con una pistola a la vista."

Public Safety Committee Meeting Record

Meeting Date: Monday, April 24, 2017

Committee Members Present:

Council Member Adam Medrano, Chair Council Member B. Adam McGough, Vice Chair Council Member Sandy Greyson Council Member Tiffinni A. Young Council Member Jennifer S. Gates Council Member Philip T. Kingston

Staff Present:

Assistant City Manager Eric D. Campbell, CMO Interim Chief of Police David Pughes, DPD Assistant Chief Paul Stokes, DPD Major Danny Williams, DPD **Convened:** 11:08 A.M. **Adjourned:** 12:02 P.M.

Committee Members Absent:

Other Council Members Present:

Deputy Chief Scott Walton, DPD Deputy Chief Gilberto Garza, DPD Assistant Director Donzell Gipson, DPD Major William Griffith, DPD

AGENDA:

Call to Order

1. <u>Approval of Minutes from the April 10, 2017 Public Safety Committee Meeting</u> Presenter(s): Council Member Adam Medrano, Chair Information Only:

Action Taken/Committee Recommendation(s):

A motion was made to approve the April 10, 2017 minutes.

Motion made by: CM Kingston Item passed unanimously: Item failed unanimously: Motion Seconded by: CM Greyson Item passed on a divided vote: Item failed on a divided vote:

2. Monthly Crime Report

Presenter(s): Interim Chief of Police David Pughes, DPD Information Only:

Action Taken/Committee Recommendation(s):

This briefing provided the committee with an update on the year to date crime report for January 1 – April 12, 2017 and the month to month crime report for April 1-12, 2017.

Motion made by: Item passed unanimously: Item failed unanimously: Motion Seconded by: Item passed on a divided vote: Item failed on a divided vote:

3. Narcotics & Asset Forfeiture Overview

Presenter(s): Deputy Chief Gilberto Garza, DPD **Information Only:** ⊠

Action Taken/Committee Recommendation(s):

This briefing provided the committee with an overview of the Dallas Police Department's Narcotics Division which included drug enforcement activity, current initiatives, operational impact, and seizures. DPD stated that they participate in asset forfeiture prior to a criminal conviction and CM Kingston would like DPD to stop; criminal requires a conviction prior to asset forfeiture. CM Greyson also expressed her concern on this action and is opposed to it. CM Young wants to see more community engagement/education in D7 and partnership between other departments to help DPD. CM McGough wants to know when staff will bring back the RISK Nuisance Abatement Program to the committee for an update; this is on the PSC forecast and will be brought back at a later date. CM McGough also had concerns with the usage of the footage obtained from the cameras used in the high crime areas and would like staff to meet and discuss this with him.

Motion made by: Item passed unanimously: Item failed unanimously: Motion Seconded by: Item passed on a divided vote: Item failed on a divided vote:

4. Administrative (Police) Reports

Presenter(s): Major William Griffith, DPD **Information Only**: ⊠

Action Taken/Committee Recommendation(s):

Staff provided the committee with an informational memo on cases: Control #2017-063 and Control #2017-064.

Motion made by: Item passed unanimously: Item failed unanimously: Motion Seconded by: Item passed on a divided vote: Item failed on a divided vote:

5. Upcoming Agenda Item(s)

Presenter(s): Council Member Adam Medrano, Chair Information Only:

Action Taken/Committee Recommendation(s):

A motion was made to move the April 26th upcoming agenda items forward with recommendation to full Council for approval.

ATTEST:

Motion made by: CM Kingston Item passed unanimously: Item failed unanimously:

Motion Seconded by: CM Young	
Item passed on a divided vote: 🗌	
Item failed on a divided vote:	

APPROVED BY:

Crystal Lee, Coordinator Public Safety Committee

Adam Medrano, Chair Public Safety Committee

Memorandum



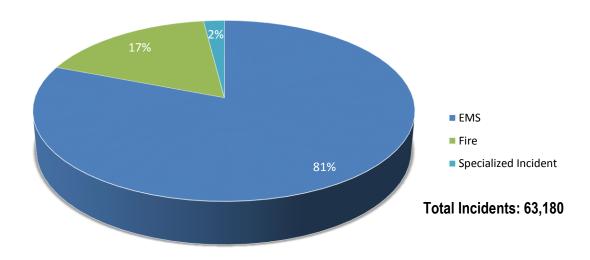
DATE May 1, 2017

Honorable Members of the Public Safety Committee: Adam Medrano (Chair), B. Adam McGough (Vice Chair), Sandy Greyson, Tiffinni A. Young, Jennifer S. Gates, Philip T. Kingston

SUBJECT Statistical Data / Administrative (Fire) Reports

This is an informational memo to provide you with a brief description of statistical data and fire reports for March 1, 2017 – April 10, 2017.

Statistical Data for calendar year 2017 first quarter: January - April



The total value of property that <u>received fire damage</u> during this period was **\$24,659,481.00**. The total value of property <u>saved from fire damage</u> during this period was **\$14,854,420.00**.

Statistical Data for period: March 1, 2017 – April 10, 2017

Dallas Fire-Rescue Calls	Totals	Percentage
Total Incidents	27,255	100%
Fire	4,711	17%
EMS	22,485	82%
Specialize Incidents	59	1%

Significant fires that occurred during this period:

<u>Date</u>	Multiple Alarm <u>Level</u>	Number of Units	Personnel	Hours on <u>Scene</u>	Incident Work Hours
3/1/17	2-Alarm	26	73	2	146
3/3/17	7-Alarm	205	672	34	22,848
3/10/17	2-Alarm	42	115	4	460
3/21/17	2-Alarm	28	75	5	375

There were 3 (three) injuries and 1 (one) fatality that occurred as a result of fire incidents.

The total value of property that <u>received fire damage</u> during this period was **\$22,535,611.00**. The total value of property <u>saved from fire damage</u> during this period was **\$6,066,000.00**.

Please contact me if you have any questions or need additional information.

Eur Campbell

Eric D. Campbell Assistant City Manager

[Attachment]

cc: Honorable Mayor and Members of the City Council T.C. Broadnax, City Manager Larry Casto, City Attorney Craig D. Kinton, City Auditor Rosa A. Rios, City Secretary Daniel F. Solis, Administrative Judge Kimberly Bizor Tolbert, Chief of Staff to the City Manager Majed A. Al-Ghafry, Assistant City Manager

Raquel Favela, Chief of Economic Development & Neighborhood Services Jo M. (Jody) Puckett, P.E., Interim Assistant City Manager Jill A. Jordan, P.E., Assistant City Manager Joey Zapata, Assistant City Manager M. Elizabeth Reich, Chief Financial Officer Alan E. Sims, Interim Chief of Community Services Theresa O'Donnell, Chief of Resilience Directors and Assistant Directors

Public Safety Committee Administrative Fire Reports Summary May 2017

	DATE	ADDRESS	COUNCIL DISTRICT	TYPE	CAUSE	LOSS	ALARM
Α.	03/01/17	8727 Ferndale Road	District 10 (McGough)	2-Story Frame Apartments	Undetermined	\$100,000.00	2 Alarm
В.	03/03/17	2715 Kirven Drive	District 5 (Callahan)	1-Story Frame Dwelling	Accidental	\$15,000.00	1 Alarm
C.	03/03/17	6255 West Northwest Highway #101-120, #201-220, #301-320	District 13 (Gates)	3-Story Condominium	Undetermined	\$22,075,611.00	7 Alarm
D.	03/10/17	2100 Main Street	District 14 (Kingston)	Vehicle	Accidental	\$305,000.00	2 Alarm
E.	03/21/17	5839 Phoenix Drive #302	District 13 (Gates)	3-Story Frame Condominium	Undetermined	\$40,000.00	2 Alarm

Two Alarm Fire (A)

Date of Fire:	March 1, 2017	Time of Fire	10:02 PM
Response Time	2 Minutes 38 Seconds		
Location	8727 Ferndale Road	Service Area	Northeast
Bldg. Type	2-Story Frame Apartments	Council District	10 (McGough)
Business Name	N/A		
Fire Alarm System	No	Operational	No
Cause	Undetermined		
Value/ Damage Estimate	Value Building: \$4,300,000.00 Content: \$40,000.00 TOTAL \$4,340,000.00	<u>Damage</u> \$75,000.00 \$25,000.00 \$100,000.00	
Narrative	This is an undetermined fire that orig walkway. Upon arrival, firefighters four engulfed in flames. The fire spread fro story walkway, and into units #134 an company.	nd the entire back wall m beneath the walkway	of the structure , up the second

One Alarm Fire (B)

Date of Fire:	March 3, 2017	Time of Fire	11:45 PM	
Response Time	3 Minutes 43 Seconds			
Location	2715 Kirven Drive	Service Area	Southeast	
Bldg. Type	1-Story Frame Dwelling	Council District	5 (Callahan)	
Business Name	Residence			
Fire Alarm System	Yes	Operational	Yes	
Cause	Accidental			
Value/ Damage Estimate	Value Building: \$26,000.00 Content: \$10,000.00 TOTAL \$36,000.00	<u>Damage</u> \$10,000.00 \$5,000.00 \$15,000.00		
Narrative	This is an accidental fire that resulted from an unspecified electrical short. Upon arrival, firefighters found smoke and fire coming from the right, rear corner of the structure. The fire originated at the wall outlet in the rear corner of the kitchen. The fire was contained to the kitchen area, but spread to the storage shelves, up the wall, and venting into the attic causing heavy smoke damage throughout the structure. Engine 5 was the first arriving company.			

Seven Alarm Fire (C)

Date of Fire:	March 3, 2017	Time of Fire	11:26 PM
Response Time	02 Minutes 59 Seconds		
Location	6255 West Northwest Highway 60 Units	Service Area	North Central
Bldg. Type	3-Story Condominium	Council District	13 (Gates)
Business Name	Preston Place Condominiums		
Fire Alarm System	Unknown	Operational	Unknown
Cause	Undetermined		
Value/ Damage Estimate	Value Building: \$12,633,840.00 Content: \$9,441,771.00 TOTAL \$22,075,611.00	<u>Damage</u> \$12,633,840.00 \$9,441,771.00 \$22,075,611.00	
Narrative	This is an undetermined fire that is firefighters found smoke coming from from the middle of the structure to the b total loss. Engine 27 was the first arrivin	unit #214. Fire rapidly tack of the structure. The	began spreading

Two Alarm Fire (D)

Date of Fire:	March 10, 2017	Time of Fire	2:44 PM
Response Time	2 Minutes 20 Seconds		
Location	2100 Main Street	Service Area	Central
Bldg. Type	Vehicle	Council District	14 (Kingston)
Business Name	N/A		
Fire Alarm System	No	Operational	No
Cause	Accidental		
Value/ Damage Estimate	Value Building: \$2,110,000.00 Content: \$0.00 TOTAL \$2,110,000.00	<u>Damage</u> \$305,000.00 \$0.00 \$305,000.00	_
Narrative	This is an accidental fire that originated pressure gas line. The fire consumed th the commercial building located at 212 loss to the drilling truck. Engine 4 was th	ne drilling truck and burne 1 Main Street. This fire re	ed the exterior of

Two Alarm Fire (E)

Date of Fire:	March 21, 2017	Time of Fire	7:20 AM	
Response Time	2 Minutes 51 Seconds			
Location	5839 Phoenix Drive #302	Service Area	Central	
Bldg. Type	3-Story Frame Condominiums	Council District	13 (Gates)	
Business Name	N/A			
Fire Alarm System	No	Operational	No	
Cause	Undetermined			
Value/ Damage Estimate	Value Building: \$25,000.00 Content: \$15,000.00 TOTAL \$40,000.00	<u>Damage</u> \$25,000.00 \$15,000.00 \$40,000.00		
Narrative	This is an undetermined fire that originated in unit #302. Upon arrival, firefighters saw smoke and fire coming from the third story window. The fire spread along the walls to units #301 and #303 before traveling vertically into the attic space. The fire resulted in major fire damage to the structure and contents. Truck 37 was the first arriving company.			



DATE May 1, 2017

Honorable Members of the Public Safety Committee: Adam Medrano (Chair), B. Adam McGough (Vice Chair), Sandy Greyson, Tiffinni A. Young, Jennifer S. Gates, Philip T. Kingston

SUBJECT Mobile Community Healthcare Program (MCHP)

On Monday, May 8, 2017, you will be provided with an update on the Dallas Fire-Rescue Department's MCHP by Deputy Chief George Gamez and Medical Director S. Marshal Isaacs, MD. The briefing materials are attached for your review.

Please contact me if you have any questions or need additional information.

Lin Langbell

Eric D. Campbell Assistant City Manager

[Attachment]

cc: Honorable Mayor and Members of the City Council T.C. Broadnax, City Manager Larry Casto, City Attorney Craig D. Kinton, City Auditor Rosa A. Rios, City Secretary Daniel F. Solis, Administrative Judge Kimberly Bizor Tolbert, Chief of Staff to the City Manager Majed A. Al-Ghafry, Assistant City Manager Raquel Favela, Chief of Economic Development & Neighborhood Services Jo M. (Jody) Puckett, P.E., Interim Assistant City Manager Jill A. Jordan, P.E., Assistant City Manager Joey Zapata, Assistant City Manager M. Elizabeth Reich, Chief Financial Officer Alan E. Sims, Interim Chief of Community Services Theresa O'Donnell, Chief of Resilience Directors and Assistant Directors

Mobile Community Healthcare Program (MCHP)

Public Safety Committee May 8, 2017

George Gamez, Deputy Chief S. Marshal Isaacs, MD, Medical Director Dallas Fire-Rescue Department City of Dallas



Objectives

- Provide an overview of Dallas Fire-Rescue's Mobile Community Healthcare Program (MCHP)
- Give an update on the program's accomplishments to date
- Discuss the program's future





Why Develop A Mobile Community Paramedic Program?

- To benefit patients, the City of Dallas and Dallas Fire-Rescue
- Principles of healthcare reform (Triple Aim Initiative)
- Improving the patient experience (quality and satisfaction)
- Improving the health of populations and reducing the per capita cost of health care



3

History & Current Status

- First Client Contact: March 19, 2014
- First Client Enrollment: March 24, 2014
- 10 Mobile Community Health Paramedics (MCHP)
- 4 Programs to date



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City of Dallas



Phase I

- Focus on 'High Frequency Patients' (HFP)
- Provide patient navigation, advocacy and education services and assess clients' medical and psychosocial needs
- Empower clients to better manage their own health/support needs and bridge the gap between social services agencies, mental health agencies, hospital programs and the patient



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Phase I, Cont.

- Reduce the clients' need to access 9-1-1 services and hospital emergency services to avoid the most expensive form of transportation to the most expensive place to receive medical care
- To decrease episodic care for a monitored care through a primary care physician
- Increase independence on healthcare management



Phase I, Cont.

Since the inception of the program:

- Demonstrated a significant (>70%) reduction in 911 calls for carefully selected high frequency patients
- Less success for patients with severe behavioral health issues and non compliant alcohol and substance use disorders
- Our hospital partners recognized the potential benefits to their patients and reducing penalties for readmission

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Phase II - Programs

- High Frequency Program (HFP)
- Texas Health Resource (THR) Presbyterian: COPD
- Clements University Hospital-HFP
- Network Access Improvement Program (NAIP)



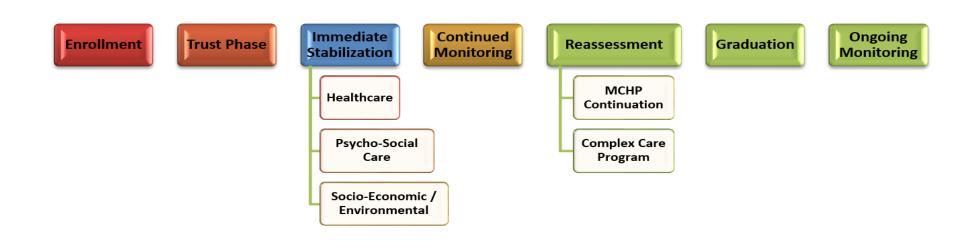


Who are our patients?

- First client contact: March 19, 2014
- Average age: 57
- Racially and geographically diverse
- Multiple medical conditions and medication issues
- Mental health and substance abuse issues



What do MCP's do?





Program Benefits

- Improves the health and lives of the individuals
- Proactive rather than reactive
- Develops partnerships and bridges gap between various community agencies
- Demonstrates leadership in healthcare advocacy by Dallas Fire-Rescue and the City of Dallas



Benefits to the City

- Improves the health and access to healthcare for underserved populations in Dallas
- Improves the relationship between the City of Dallas, Dallas Fire-Rescue, the citizens and other community agencies of Dallas





Benefits to the City, Cont.

- Decreases the utilization of fire department resources in responding to high frequency patients and others enrolled in hospital programs
- Improves the morale of firefighters and paramedics who see a benefit from the program



Next Steps

- Data analysis
- Community education
- Expand hospital programs
- Continue run reduction
- RIGHT Care Program



Thank you to our community partners



Public Safety



Mobile Community Healthcare Program (MCHP)

Public Safety Committee May 8, 2017

George Gamez, Deputy Chief S. Marshal Isaacs, MD, Medical Director Dallas Fire-Rescue Department City of Dallas





DATE May 1, 2017

Honorable Members of the Public Safety Committee: Adam Medrano (Chair), B. Adam McGough (Vice Chair), Sandy Greyson, Tiffinni A. Young, Jennifer S. Gates, Philip T. Kingston

SUBJECT Certificates of Occupancy & Classifications

On Monday, May 8, 2017, you will be provided with an overview on Certificates of Occupancy & Classifications from Deputy Chief Christopher Martinez, Dallas Fire-Rescue Department. The briefing materials are attached for your review.

Please contact me if you have any questions or need additional information.

Lup Campbell

Eric D. Campbell Assistant City Manager

[Attachment]

cc: Honorable Mayor and Members of the City Council T.C. Broadnax, City Manager Larry Casto, City Attorney Craig D. Kinton, City Auditor Rosa A. Rios, City Secretary Daniel F. Solis, Administrative Judge Kimberly Bizor Tolbert, Chief of Staff to the City Manager Majed A. Al-Ghafry, Assistant City Manager Raquel Favela, Chief of Economic Development & Neighborhood Services Jo M. (Jody) Puckett, P.E., Interim Assistant City Manager Jill A. Jordan, P.E., Assistant City Manager Joey Zapata, Assistant City Manager M. Elizabeth Reich, Chief Financial Officer Alan E. Sims, Interim Chief of Community Services Theresa O'Donnell, Chief of Resilience Directors and Assistant Directors

Certificates of Occupancy & Classifications

Public Safety Committee May 8, 2017

Christopher Martinez, Deputy Chief Dallas Fire-Rescue Department City of Dallas



What is a Certificate of Occupancy?

 Document issued by the City of Dallas (Building Inspection) approving the use of a structure or structures



This certificate shall be displayed on the above premise at all times.

ustainable Development and Construction | Building Inspection Division | 214/948-4480 | www.dallascityhall.com



City of Dallas

Certificate of Occupancy's Issued

FY 10-11	FY 11-12	FY 12-13	FY 13-14	FY 14-15	FY 15-16
6,316	6,344	6,472	6,306	6,396	6,133





A – Assembly Group

- Use of a building or structure, or a portion thereof, for the gathering of person
 - Civic, social, religious
 - Recreation
 - Food or drink
 - Awaiting transportation





B – **Business Group**

- Office, professional or service-type transactions
 - Bank
 - Car wash
 - Vehicle show rooms
 - Print shops
 - Colleges





E – Educational Group

 More than 5 children older than 2 ½ years old, receive educational, supervision or personal care services for <u>less than</u> 24 hours

a day

- Daycare
- School







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F – Factory Group

- Buildings used for assembling, disassembling, fabricating, finishing, manufacturing, packaging, repair or processing operations (that aren't High Hazard or a Group S)
 - Brick Masonry
 - Food processing
 - Beverages (including alcoholic)
 - Furniture
 - Metals



City of Dallas

H – High Hazard Group

- Manufacturing, processing, generation or storage of materials that constitute a physical or health hazard in quantities in excess of those allowed in control areas (Dallas Fire Code Chapter 50)
 - Explosive storage
 - Semiconductor fabrication





I – Institutional Group

- The use of a building in which care or supervision is provided to persons who are or are not capable of self-preservation
 - Alcohol and drug centers
 - Assisted living facilities
 - Hospitals and Psychiatric facilities
 - Jails
 - Adult day care





M – Mercantile Group

- Use of a building for display and sale of merchandise, and involves stocks of goods, wares or merchandise
 - Walmart
 - Lowes

Public Safety

- Home Depot
- Liquor/Beer & Wine Stores





R – Residential Group

- Hotels
- Motels
- Apartments, Condos
- Single Family Duplexes





S – Storage Group

- Storage facilities
- Warehouses
- Motor Vehicle repair garages







U – Miscellaneous Group

- Barns
- Carports
- Private Garages
- Fences (more than 6 ft. high)





Who verifies Certificates of Occupancy?

- 303.5.9.5. Certificate of Occupancy Validation Inspection Fee
 - The Code Compliance Director
 - Validation inspection within 12 months
 - An additional \$65.00 fee
 - Paid with an application for a CO. (Ord. 28022)



Change of Occupancy

Changes shall not be made in the use or occupancy of any structure that would place the structure in a different division of the same group or occupancy or in a different group of occupancies, unless such structure is made to comply with the requirements of this code and the Dallas Building Code.

2016 Dallas Fire Code Section 102.3



Fire Code Impact on CO's

- Stopping uses, evacuation
- Occupancy prohibited before approval (New Construction)
- Use must be in accordance with issued CO









Certificates of Occupancy & Classifications

Public Safety Committee May 8, 2017

Christopher Martinez, Deputy Chief Dallas Fire-Rescue Department City of Dallas





DATE May 1, 2017

Honorable Members of the Public Safety Committee: Adam Medrano (Chair), B. Adam McGough (Vice Chair), Sandy Greyson, Tiffinni A. Young, Jennifer S. Gates, Philip T. Kingston

SUBJECT Wellness and Fitness Program

On Monday, May 8, 2017, you will be provided with an overview of the Dallas Fire-Rescue Department's Wellness and Fitness Program by Captain Keith Allen. The briefing materials are attached for your review.

Please contact me if you have any questions or need additional information.

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Eric D. Campbell Assistant City Manager

[Attachment]

cc: Honorable Mayor and Members of the City Council T.C. Broadnax, City Manager Larry Casto, City Attorney Craig D. Kinton, City Auditor Rosa A. Rios, City Secretary Daniel F. Solis, Administrative Judge Kimberly Bizor Tolbert, Chief of Staff to the City Manager Majed A. Al-Ghafry, Assistant City Manager Raquel Favela, Chief of Economic Development & Neighborhood Services Jo M. (Jody) Puckett, P.E., Interim Assistant City Manager Jill A. Jordan, P.E., Assistant City Manager Joey Zapata, Assistant City Manager M. Elizabeth Reich, Chief Financial Officer Alan E. Sims, Interim Chief of Community Services Theresa O'Donnell, Chief of Resilience Directors and Assistant Directors

Wellness and Fitness Program Public Safety Committee May 8, 2017

Keith Allen, Captain Dallas Fire-Rescue Department City of Dallas



Introduction

- The Dallas Fire-Rescue Wellness and Fitness Program began March 3, 2008
- Developed to monitor and improve the overall health of our members





Presentation Overview

- Details the features, advantages, and benefits the program has provided to the department and our members
- Discuss the productivity of the Wellness and Fitness Program
- Challenges and Solutions





Features

The Wellness and Fitness Program provides annual physical examinations that include:

- Submaximal Treadmill Test (stress test)
- Spirometry Exam
- Physicals
- Lab work
- Hearing and vision exams

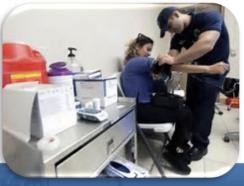


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Advantages

- Contributes to lower healthcare costs for the City of Dallas
- Reduction of unscheduled leave time
- Gives our department the opportunity to monitor health-related trends
- Increased employee productivity



City of Dallas

Benefits

- Provides a platform for members to receive regular medical screenings and evaluations at no cost to member
- Early identification of various diseases and illnesses
- Medical counseling on areas of concern
- Identifies and temporarily relieves members from the Emergency Response Bureau who are not fit for duty



Production

- Over the past three (3) years
 - 1,434 members were tested,
 - 88 placed on conditional duty, and
 - 19 placed on a limited duty status
- Identified 61 members with possible cancers
- Identified 152 members suffering cardiac issues





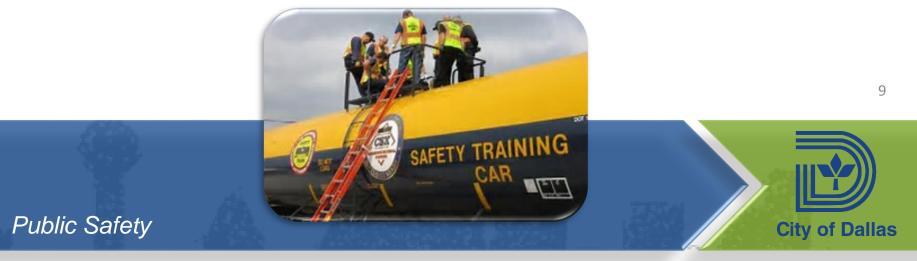
Challenges

- Our greatest challenge is communicating the cost-benefit outcome of the program compared to other departmental needs
- Incorporating preventive measures to minimize risks associated with the hazards of fire fighting and emergency medical services



Goals

- Develop solutions that will allow Dallas Fire-Rescue to provide annual physical fitness examinations for all uniformed members of the department
- Continue to train and educate members about particular hazards and appropriate measures to incorporate



Wellness and Fitness Program Public Safety Committee May 8, 2017

Keith Allen, Captain Dallas Fire-Rescue Department City of Dallas





DATE May 1, 2017

Honorable Members of the Public Safety Committee: Adam Medrano (Chair), B. Adam McGough (Vice Chair), Sandy Greyson, Tiffinni A. Young, Jennifer S. Gates, Philip T. Kingston

SUBJECT Upcoming Draft Agenda Item A: Authorize a one year corporate membership to LinkedIn Corporation - Total not to exceed \$137,147 - Financing: Current Funds (subject to annual appropriation)

This corporate membership will provide the City the ability to improve recruitment efforts in support of the Hire Dallas initiative to use technology in the recruitment process for both Civil Service and Non-Civil Service positions. Having access to LinkedIn's 467 million members will give the City a unique opportunity to utilize LinkedIn's extensive network of resources, online tools and talent solutions to accomplish extensive recruiting efforts such as posting current job openings, targeted outreach through membership database searches, specialized City branding through customizable company career pages and the ability to emphasize and focus on hard to fill positions.

Utilizing these unique tools and services offered under the corporate membership increases the number of qualified and highly skilled candidates informed about and possibly applying for City jobs while improving the perception and appeal of the City as a great place to work.

The Civil Service Department is seeking the support and recommendation from the Public Safety Committee to authorize this master agreement service contract. This item will be placed on the May 10, 2017, City Council Agenda.

Ein Blamphell

Eric D. Campbell Assistant City Manager

cc: Honorable Mayor and Members of the City Council T.C. Broadnax, City Manager Larry Casto, City Attorney Craig D. Kinton, City Auditor Rosa A. Rios, City Secretary Daniel F. Solis, Administrative Judge Kimberly Bizor Tolbert, Chief of Staff to the City Manager Majed A. Al-Ghafry, Assistant City Manager Raquel Favela, Chief of Economic Development & Neighborhood Services Jo M. (Jody) Puckett, P.E., Interim Assistant City Manager Jill A. Jordan, P.E., Assistant City Manager Joey Zapata, Assistant City Manager M. Elizabeth Reich, Chief Financial Officer Alan E. Sims, Interim Chief of Community Services Theresa O'Donnell, Chief of Resilience Directors and Assistant Directors