

Memorandum



CITY OF DALLAS

DATE September 21, 2018

TO Honorable Member of the Public Safety and Criminal Justice Committee

SUBJECT **21st Century Policing Best Practices for DPD: Procedure Overview**

On Monday, September 24, 2018, you will be briefed on 21st Century Policing Practices being considered by the Dallas Police Department. The presentation will outline why policy reform is essential, and provide seven proposed procedural changes.

Procedure Changes Under Review And Consideration

1. Officer Report Status
2. Establish Directives for Officer Interviews
3. Mandatory Testing
4. Communication with Community
5. Officer Wellness
6. Citizen Review Board
7. Management Awareness System/ Early Warning System

A handwritten signature in black ink that reads "Jon Fortune".

Jon Fortune
Assistant City Manager

c: Chris Caso, City Attorney (I)
Craig Kinton, City Auditor
Billerae Johnson, City Secretary
Preston Robinson, Administrative Judge
Kimberly Bizzor Tolbert, Chief of Staff to the City Manager
Majed A. Al-Ghafry, Assistant City Manager

Joey Zapata, Assistant City Manager
Nadia Chandler Hardy, Assistant City Manager and Chief Resilience Officer
M. Elizabeth Reich, Chief Financial Officer
Directors and Assistant Directors

21st Century Policing Best Practices for DPD: Procedure Overview

Public Safety and Criminal
Justice Committee
September 24, 2018

U. Reneè Hall, Chief of Police
Dallas Police Department
City of Dallas



Presentation Overview

- Purpose
- Procedure Review
- Next Steps



Purpose – Why Do We Need Procedure Reform?

To ensure 21st Century Policing Principles are effectively implemented:

- Improve investigative and operational processes
- Create fluid channel of communication with community
- Provide officers a clear understanding of procedures and operational processes

Procedure Review

1. Establish Directives for Officer Interviews

- Require officers to immediately provide information regarding circumstances in officer involved incidents

2. Mandatory Testing – Drug/Alcohol

Procedure Review

3. Communication with Community

- Implement 5 day report informing community of the status of high profile officer involved incidents

4. Officer Wellness

- Review the standard of time an officer can return to work after a critical incident

Procedure Review

5. Citizen Review Board

- Collaborative process to establish guidelines for strengthening citizen involvement and review

6. Management Awareness System /Early Warning System

- Supervisors to monitor, report, and archive officer actions and improve accountability

Next Steps

- Examine current General Orders relative to officer involved incidents
- Improve current procedures by adopting and implementing 21st Century Policing best practices
- Collaborate with community leaders, officers, associations, and city government in development and implementation
- Community-wide education on updated practices

21st Century Policing Best Practices for DPD: Policy and Procedure Overview

Public Safety and Criminal Justice

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