## Memorandum

date August 22, 2014
to The Honorable Mayor and Members of the City Council

## suaject Dallas Animal Services Budget Highlights

On Tuesday, August 26, 2014, the City Council will be briefed on highlights from Dallas Animal Services' FY 2014-15 proposed budget.

Please contact me if you have any questions or need additional information.


Interim Assistant City Manager
Attachment
c: A.C. Gonzalez, City Manager Warren M.S. Emst, City Attomey Craig D. Kinton, City Auditor Rosa A. Rios, City Secretary Danie! F. Solis, Administrative Judge Ryan S. Evans, First Assistant City Manager Jill A. Jordan, P.E., Assistant City Manager

Forest E. Tumer, Assistant City Manager Joey Zapata, Assistant City Manager Theresa O'Donnell, Interim Assistant City Manager Jeanne Chipperield, Chief Financial Officer<br>Sana Syed, Public Information Officer Elsa Cantu, Assistant to the City Manager - Mayor \& Council

## DAS Objectives: <br> A Blended Approach

- Achieve a healthy and safe community for people and animals
- Reduce roaming dogs through enforcement and outreach
- Increase resources for people and animals through civil citations \& public/private partnerships
- Achieve a go\% Live Release Rate


## Challenges in the Community

- Problem with loose and roaming dogs
- Identifying those that are owned versus strays
- While overall call volume has declined, still a prevalent issue in certain Council districts as shown on the next page
- Raising the live release rate at the animal shelter


## Service Request Volume: Year-to-Year Comparison by Council District



## Compliance Strategy: "SMART SWEEPS" Project

- January 2014 - Problem Assessment
- Different Problems / Different Tools
- Ordinance Reviews
- Community Resource Assessment
- March 2014 - Pilot Program Launch

- Concentrated grant funded project in 75216
- Southern sector focus on education \& enforcement
- DCAP receives additional resources through Grow South grant
- August 2014 - Ordinance Changes
- Will result in enhanced enforcement
- Sustainable resources for people to come into compliance


## Compliance Strategy: "SMART SWEEPS" Project

- Program Results
- Launch event April 2014
- Beckley Saner Recreation Center
- Over 450 people and pets served
- 67 Community Volunteers
- New call designations \& priorities
- Loose owned call type
- Revised call priority listing
- Revised field coverage hours
- Pilot area progress to date
- 3,000 households visited to date
- 1,020 pets assisted



## Compliance Strategy: "SMART SWEEPS" Project

## Loose Dog Calls Comparison For 75216

| Oct 2013 - <br> July 2014 | Loose | Loose- <br> Owned | Total |
| ---: | ---: | ---: | ---: |
| October 2013 | 261 | 0 | 261 |
| November 2013 | 222 | 0 | 222 |
| December 2013 | 171 | 0 | 171 |
| January 2014 | 226 | 0 | 226 |
| February 2014 | 181 | 0 | 181 |
| March 2014 | 204 | 1 | 205 |
| April 2014 | 237 | 17 | 254 |
| May 2014 | 196 | 21 | 217 |
| June 2014 | 171 | 23 | 194 |
| July 2014 | 202 | 25 | 227 |


| Oct 2012 - <br> July 2013 | Loose | Loose- <br> Owned |
| ---: | ---: | ---: |
| October 2012 | 273 | $\mathrm{n} / \mathrm{a}$ |
| November 2012 | 204 | $\mathrm{n} / \mathrm{a}$ |
| December 2012 | 180 | $\mathrm{n} / \mathrm{a}$ |
| January 2013 | 250 | $\mathrm{n} / \mathrm{a}$ |
| February 2013 | 244 | $\mathrm{n} / \mathrm{a}$ |
| March 2013 | 225 | $\mathrm{n} / \mathrm{a}$ |
| April 2013 | 230 | $\mathrm{n} / \mathrm{a}$ |
| May 2013 | 262 | $\mathrm{n} / \mathrm{a}$ |
| June 2013 | 218 | $\mathrm{n} / \mathrm{a}$ |
| July 2013 | 197 | $\mathrm{n} / \mathrm{a}$ |

## Responsible Ownership: Sustainable Progress

- Continued Patrols \& Education
- Relationships in the neighborhoods \& communities
- Securing Private funding for beyond 2014
- Continued neutering \& vaccination resources
- Civil Citation Enforcement
- Enhanced officer effectiveness
- Creation of the tomorrow fund
- Resources for citizen compliance
- Technology review for enhanced capacity

- Officer safety, minimize redundancy and enhanced reporting


## FY 2014-15 Budget Enhancements

- FY 2014-15 Proposed Funding - $\$ 944,818$
- Everyday Adoption Center - \$365,300
- Medical care/surgery supplies, animal food and staff rabies protection - \$271,000
- Total compensation adjustments and internal charges - \$308,518


## Shelter Services

- FY 2013-14 Staffing
- 26 FTE
- Avg. 50 day laborers/temps
- Services Provided
- Daily cleaning of 646 cages
- Daily animal care of 650-750 animals
- Customer service

- 140 people per day


## Everyday Adoption Center (EAC)

- Everyday Adoption Center (EAC)
- Partnership with PetSmart formed in 2012
- Center opened September 2013
- Funded through Ivor O'Connor grant fund
- 1,689 animals adopted through July 2014
- Funded in 2013/14 through grant



## Medical Services

- FY 2013-14 Staffing
- 11 FTE
- Services Provided
- Exams and vaccinations

- Average of 200 exams daily
- Average of 26 neutering surgeries (up from 9.6 in 2011)
- FY 2014-15 Proposed Budget Additions
- (1.5) Veterinary Assistants


## Shelter Measures

- 1,471 pets reunited with owners
- 12,223 animals placed
- Over 50,000 people served

Live Release Rate all animals


## Field Services

- FY 2013-14 Staffing
- 48 FTE
- Services Provided
- Call response 24/7
- Emergency services response
- Investigations and prosecutions
- Community meetings/outreach
- Euthanasia



## Real Results: Animal Intake Trending Down



## Field Measures




## Administration \& Customer Service

- FY 2013-14 staffing
- 8 FTE
- Services Provided
- Answer 6 phone lines/ 250 calls daily average
- Respond to compliance citations
- Teach over 300 Responsible Pet Owner Classes annually
- Social Media reaching over 21,000 followers
- External funding opportunities and partnerships
- Over \$71,500 of donated supplies YTD
- Coordinate Commissions, events \& meetings
- FY 2014-15 Proposed Budget Additions
- 2 FTE (Office Assistant II)


## DAS Historical Budget Amounts



## FTE Changes

| Salary Budget (1101) | 10/11 | 11/12 | 12/13 | $\begin{aligned} & \text { 13/14 } \\ & \text { YTD } \end{aligned}$ | 14/15 (Proposed) |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Assistant Director | 1 | 0 | 0 | 0 | 0 |
| Sr. Program Manager | 0 | 1 | 1 | 1 | 1 |
| Manager III | 1 | 2 | 1 | 2 | 2 |
| Manager II | 3 | 0 | 0 | 0 | 1 |
| Manager I - Business | 0 | 1 | 1 | 1 | 0 |
| Manager I - Animal Control | 0 | 2 | 2 | 2 | 2 |
| Supervisor II | 5 | 16 | 15 | 15 | 16 |
| Coordinator | 0 | 0 | 0 | 0 | 1 |
| Coordinator II | 0 | 3 | 3 | 5 | 5 |
| Coordinator III | 0 | 0 | 0 | 1 | 1 |
| Animal Services Officer | 34 | 37 | 39 | 38 | 38 |
| Sr. Animal Services Officer | 20 | 0 | 0 | 0 | 0 |
| Customer Service |  |  |  |  |  |
| Representative | 0 | 15 | 10 | 10 | 12 |
| Animal Keeper | 43 | 0 | 0 | 0 | 0 |
| Animal Keeper II | 0 | 0 | 5 | 5 | 5 |
| Veterinarian | 3 | 4 | 3 | 2 | 2 |
| Veterinary Assistant | 7 | 7 | 7 | 7 | 8.5 |
| Administrative Specialist | 2 | 2 | 2 | 2 | 2 |
| Neighborhood Code Representative | 1 | 2 | 2 | 0 | 0 |
| Office Assistant II | 2 | 1 | 1 | 1 | 3 |
| Sr. Office Assistant | 0 | 1 | 1 | 1 | 1 |
| Total | 122 | 94 | 93 | 93 | 100.5 |

## Notes:

* Lead Veterinarian (1) is classified as Manager III
* Four part-time veterinarians on as-needed basis
- 6 Supervisors Field (Animal Services Officers)
- 6 Supervisors Shelter (Animal Services Officers)
- FY 2013-14 current vacancies are 23 FTE
- Filled with 23 Temps
- Division uses an additional 50 Day Laborers

