

Item 1  
Charter Review Commission

Tab	Chapter	Section	CRC Recommendation	Highlights	Status*
2	I (Incorporation and Territory)	3 (Additional Territory)	Clarify the process for annexation.	Add the language: or disannexing any territory any territory adjoining city's present or future boundaries	P
3	II (Powers of the City)	1 (Powers of the City)	Add new subsection (50), giving the City the power to "adopt rules and regulations regarding campaign contributions and expenditures for City elections."	Provision for City to adopt rules regarding campaign contributions and expenditures for City elections	P
4	II (Powers of the City)	1 (Powers of the City)	Add new subsection (51), a provision to adopt a disaster emergency preparedness ordinance that provides for the development of a comprehensive city emergency management plan.	Development of a comprehensive emergency management plan that assures the continuity of governance, operations, and services in the event of some catastrophic disruption	P
5	II (Powers of the City)	3 (New) (Charter Review)	Add following section: "At intervals of not more than ten years, the first interval to occur not more than ten years after adoption of this provision, the charter shall be reviewed by a commission appointed by the council. The commission shall complete the review and report to the council within a year of its appointment. Notwithstanding this provision, amendments to the charter may at any time be framed and proposed as provided for by law."	Establishes a Charter Review Process	P
6	III (City Council)	1 (Composition of City Council)	Change term of city council members other than the mayor from two years to four years.	Length of Terms: two years to four years	F
7	III (City Council)	3A (Limitation of Terms)	Change term limits for city council members other than the mayor from four two-year terms to two four-year terms.	Change term limits from four two-year terms to two four-year terms.	F

Status\*

P = Pass

F = Fail

W = Withdrawn

Item 1  
Charter Review Commission

Tab	Chapter	Section	CRC Recommendation	Highlights	Status*
8	III (City Council)	4A (New) (Elected Officials Compensation Commission)	Create Elected Officials Compensation Commission as described in Appendix B.	Elected Officials Compensation Commission: 15 member Commission appointed by the Council to 4-year staggered terms. Make recommendations to the city council regarding salaries of the mayor and council members.	F
9	III (City Council)	5 (Vacancies in the City Council)	Add to Chapter II, Section 5, a provision to empower the city attorney to initiate court action, in the event of the simultaneous death or disability of all of the members of the city council.	In the event of some catastrophic event that prevents the council from calling an election, the city attorney will be empowered to call for a special election to fill vacant city council positions.	P
10	III (City Council)	New	Add a new Section, Council Meeting Agenda that enables the mayor, the city manager, or three members of the city council may place any item on any city council agenda.	New: Placement of items on any city council agenda.	Deleted from Consideration
11	III (City Council)	14 (Professional and Secretarial Assistance to Mayor and Council)	Substitute current language with the following: "The city council shall authorize the employment of professional and administrative assistants to aid the council in the performance of its official duties. Assistants to individual council members shall be appointed and discharged by the respective council members. Personnel filling these positions shall not be subject to civil service."	Enable mayor and council to hire and fire their staffs.	P
12	III (City Council)	(District Offices for Council)	Council members may establish district offices, to be located in city-owned facilities.	New: Authorizes establishment of district offices at city owned facilities	Deleted from Consideration

Status\*

P = Pass

F = Fail

W = Withdrawn

Item 1  
Charter Review Commission

Tab	Chapter	Section	CRC Recommendation	Highlights	Status*
13	III (City Council)	20 (City Treasurer)	Stipulates the CFO as the City Treasurer. Also amends language relating to selection of depository for city funds. See Appendix C.	Clarification that Chief Financial Officer is also City Treasurer	P
14	III (City Council)	New Code of Ethics	Insert provision: The city council shall adopt a code of ethics as authorized by Section 1 (49) of Chapter 11 of this charter.	Requires adoption of code of ethics	P
15	IIIA (City Secretary)	1 (Appointment; Removal; Compensation)	Make gender references neutral.	Gender neutral references added to City Secretary provisions	P
16	IIIA (City Secretary)		Change provision requiring 2/3 vote of council to terminate city secretary to requirement of simple majority of full council for termination.	Change from 2/3 vote of council to simple majority to terminate city secretary	Hold
17	IIIA (City Secretary)	2 (Assistants and Employees)	Delete "with the consent of the city council."	Allow discharge of City Secretary staff without city council consent	P
18	IV (Elections and Referendums)	3 (General Election)	Make following change: "General elections for the purpose of electing members of the city council shall be held on the first authorized election date after <del>February</del> <u>March</u> 1 of each odd-numbered year."	Date change	P
19	IV (Elections and Referendums)		Adopt the proposed language for Chapter IV, Elections and Referendums, Section 3, General Election.	Date changes to align with new council terms	P
20	IV (Elections and Referendums)		In all applicable sections of Chapter IV, change council terms from two years to four years.	Date changes to align with new council terms	F

Status\*

P = Pass

F = Fail

W = Withdrawn

Item 1  
Charter Review Commission

Tab	Chapter	Section	CRC Recommendation	Highlights	Status*
21	IV (Elections and Referendums)	13 (Disclosure of Candidate Contributions)	Insert provision requiring publication of contributions to candidates for city council within certain deadlines before and after council elections. See Appendix D.	Disclosure of contributions to candidates	P
22	VI (The City Manager)	1 (Appointment; Removal; Compensation)	Insert provision clarifying that majority of full council must approve appointment of the city manager.	Majority of full council must approve appointment of the city manager	Hold
23	VII (Legal Department)	1 (Creation, etc.)	Change provision requiring 2/3 vote of council to terminate city attorney to requirement of simple majority of full council for termination.	Change from 2/3 vote to simple majority of full council to terminate city attorney	Hold
24	IX (City Auditor)	1 ( <del>Selection of City Auditor</del> ) (Appointment; Removal; Compensation)	Change section title to "Appointment; Removal; Compensation"	Clarification of title	Hold
25	IX (City Auditor)	1 (Appointment; Removal; Compensation)	Insert provision clarifying that appointment of city auditor must be approved by majority of full council	Insert appointment must be approved by full council	Hold
26	IX (City Auditor)	1 (Appointment; Removal; Compensation)	Add provision establishing requirement of vote of majority of full city council to terminate city auditor.	Majority of council to terminate city auditor	Hold
27	IX (City Auditor)	1 (Appointment; Removal; Compensation)	Add provision stating that council shall fix compensation of City Auditor and that such compensation shall not be diminished during the term of the auditor.	Fix compensation	Hold
28	IX (City Auditor)	2 (New) (Assistants and Employees)	Insert a section titled "Assistants and Employees," and move the current section 2 wording to section 3. Section 2 shall provide the city auditor with such assistants as it shall deem necessary.	Insert section: Assistants and Employee	Hold

Status\*

P = Pass

F = Fail

W = Withdrawn

Item 1  
Charter Review Commission

Tab	Chapter	Section	CRC Recommendation	Highlights	Status*
29	IX (City Auditor)	3 (New) (Duties of the City Auditor)	Move "Duties of the City Auditor" from Section 2 to Section 3. .	Clarification of language	Hold
30	IX (City Auditor)	4 (New) (Special Audit)	The "Special Audit" will become Section 4. The Recommendation provides for wording changes that clarify this section.	Clarification of language	Hold
31	XI (The Budget and Financial Procedure Relating Thereto)	1 (Recommended Budget)	The Budget and Financial Procedures, New Sections 1-3	New procedures for the budget process	Hold
32	XI (The Budget and Financial Procedure Relating Thereto)	6 (Expenditures)	The Budget and Financial Procedures, change "city treasurer" to "city treasury"	Clarification of language	P
33	XI (The Budget and Financial Procedure Relating Thereto)	10 (Money Deemed in Treasury)	Add language "and moneys to be derived from the sale of lawfully authorized commercial paper notes," after phrase "process of delivery," and before word "shall."	Authority to issue commercial paper for General Obligation Bond program	To Finance & Audit Committee
34	XI (The Budget and Financial Procedure Relating Thereto)	13 (Disposition of Funds)	Change director of revenue & taxation finance to city controller; add the word "into"; and change "treasurer" to "treasury."	Clarification of language	P
35	XIII (Fire Department)	1 (Creation)	Change name of department to "Dallas Fire - Rescue Department," and change all references throughout charter to conform. See Appendix G.	Change to fire-rescue department	P
36	XIV (Franchises)	1 (Franchise by Ordinance)	Change language of charter to enable franchises by solid waste haulers, as set forth in Appendix H.	Authorization of franchises for solid waste haulers	To unspecified Council Committee
37	XIV (Franchises)	3 (Contesting of Rates)	Further changes relating to solid waste haulers, as set forth in Appendix H.	Exemption for solid waste haulers from rate regulation	To unspecified Council Committee

Status\*

P = Pass

F = Fail

W = Withdrawn

Item 1  
Charter Review Commission

Tab	Chapter	Section	CRC Recommendation	Highlights	Status*
38	XV (Planning and Zoning)	1 (Comprehensive Plan)	Significant changes.	Requires adoption of comprehensive plan	To Planning Commission
39	XVI (Civil Service and Personnel)	1 (Organization of Civil Service)	Expand size of Civil Service Board from five to seven members, to be seated in October of odd numbered years (instead of in August).	Expansion of civil Service Commission from 5 to 7 members	P
40	XVI (Civil Service and Personnel)	3 (Civil Service Divided into Classified and Unclassified Service)	Delete term "to wit".	Language deletion	P
41	XVI (Civil Service and Personnel)	4(c) (Rules and Regulations)	Change word "notification" to "notice"	Language change	P
42	XXII (Public Contracts)	11 (Financial Interest of Employee or Officer Prohibited)	Amend current provision regarding prohibition of financial interest in city contracts by city officers and employees.	Prohibition against city officers and employees from having financial interest in contracts with City	P
43	XXIV (Miscellaneous Provisions)	13(a) (Appointment and Tenure of Commission and Boards)	Change requirement regarding appointment date for board and commission members from "during August" to "during September" of each year.	Change dates of appointment and tenure for board and commission members	P
44	XXIV (Miscellaneous Provisions)	13(a) (Appointment and Tenure of Commission and Boards)	Change tenure of members of commissioners and boards not to exceed two years from October 1 (current charter reads September 1) or until successors are appointed and qualified.	Change of dates of appointment and tenure for board and commission members	P
	City Charter		Insert gender neutral language throughout the Charter		P

Status\*

P = Pass

F = Fail

W = Withdrawn

Item 2  
City Secretary  
Recommendations for City Charter  
(REVISION OF PREVIOUS RECOMMENDATION)

Item	Chapter	Section	Recommendation	Highlights	Status*
A	XXIV (Miscellaneous Provisions)	13(a) (Appointment and Tenure of Commission and Boards)	During September of each odd-numbered year, the city council shall appoint all members of the commissions and boards  Wording on the Charter review summary page, Tab 1, states, "beginning in August" instead of "during September" of each odd-numbered year.	Since the city council allows members time for vacation and personal matters, recess and holds no meetings during the month of July, processing of application resumes are often delayed and appointments are not made until September and October, which is consistent with the fiscal period of the year.	P

Item 2  
City Secretary  
Recommendations for City Charter  
(PREVIOUSLY RECOMMENDED / NOT ACCEPTED)

Item	Chapter	Section	Recommendation	Highlights	Status*
B	IV (Elections and Referendums)	5(b)(1) (Redistricting Commission)	...and ethnic makeup of the city's population. <u>Members of the commission shall be appointed to serve a term which will end upon completion of the commission's work.</u>	Clarifies length of redistricting commission members' terms. Eliminates questions over the necessity for reappointments	P

Status\*

P = Pass

F = Fail

W = Withdrawn

Item 2  
City Secretary  
Recommendations for City Charter  
(NOT PREVIOUSLY RECOMMENDED)

Item	Chapter	Section	Recommendation	Highlights	Status*
C	III (City Council)	1 (Composition of City Council)	Council members so elected shall take office on the first Monday following the 30 <sup>th</sup> calendar day after the final canvass of the general election . . .	2003 Legislature extended time frame for canvassing elections. Change would allow canvasses to be held at regular council meetings. Ties inauguration date to canvass date, provides more flexibility and smoother election/council inauguration timeline.	P

Status\*

P = Pass

F = Fail

W = Withdrawn

Item 3  
Dallas City Attorney  
Recommendations for City Charter

Item	Chapter	Section	Recommendation	Highlights	Status*
A	XXIV (Miscellaneous Provisions)	13 (Appointment and Tenure of Commissions and Boards)	Further discussion of procedures regarding Board and Commission holdovers		Hold
B	XXIV (Miscellaneous Provisions)	17 (Boards and Commission Members)	Consider amending City Code or City Charter to harmonize the forfeiture provisions of the City Charter and City Code for missed meetings		P
C	VIII (Municipal Courts)	4 (Municipal Judges; Appointment)	Add procedure for removal of municipal judges prior to expiration of his or her term	Currently the only method available to the City Council to remove a sitting municipal judge is to file a complaint with the Texas Commission on Judicial conduct or through filing a lawsuit in state district court. State law allows a city council, by charter, to provide for a procedure to remove a municipal court judge. An amendment would therefore allow the city council to take action to remove a judge, if the council deems necessary, for reasons set forth in the Charter. It would be rare, if ever, that the council would want or need to resort to use such power, but it would give the council the authority to remove a judge if necessary.	Hold

Status\*

P = Pass

F = Fail

W = Withdrawn

Item 3  
Dallas City Attorney  
Recommendations for City Charter

Item	Chapter	Section	Recommendation	Highlights	Status*
D	VI (The City Manager)	1 (Appointment, Removal; Compensation)	Delete Provisions Providing for a hearing before the City Council for Executives and City Officials.	There are several charter provisions that allow certain individuals who are not entitled to a civil service appeal to have a hearing upon termination before the City Council. The City Council has no authority to take any action to reverse a termination of city employees even after such a hearing, except for the City Manager or the City Attorney. The hearing merely serves as a vehicle to listen to what a terminated employee has to say. If these provisions were deleted, a terminated employee would still be able to sign up to speak before the City Council like any other citizen. The suggested deletions would in no way impact the appeal rights to any classified civil service employee, i.e., an employee who is entitled to a civil service appeal.	P
	VII (Legal Department)	1 (Creation of Legal Department; Appointment of City Attorney)			
	VI (The City Manager)	2(1) (Department Directors)			
	XVI (Civil Service and Personnel)	1 (Organization of Civil Service)			
E	XII (Police Department)	5 (Removal of Chief or Assistant)	Delete Sections	These sections make it permissible for the chief, deputy chiefs and assistant chiefs to be restored in some instances to a prior civil service position or to a lower appointive rank, but does not apply to a situation where such a person is removed or terminated. There is no comparable provision for any other executive positions in other City departments.	P
	XIII (Fire Department)	3 (Removal of Chief or Assistant)			

Status\*

P = Pass

F = Fail

W = Withdrawn

Item 3  
Dallas City Attorney  
Recommendations for City Charter

Item	Chapter	Section	Recommendation	Highlights	Status*
F	XII (Police Department)  XIII (Fire Department)	4 (Suspension of Police; Hearing)  9 (Suspension of Firefighters and other Fire Department Personnel; Hearing)	Clarify Sections	These sections could benefit from further clarification so as to avoid the potential for future legal challenges. These clarifications could help eliminate possible litigation involving the authority to discipline employees in the Police and Fire departments.	P
G	XVI (Civil Service & Personnel)	4 (Civil Service Board. . . Rules and Regulations)	Amend Chapter XVI, Section 4 to provide that if the civil service rules or any rule adopted by the civil service board, civil service trial board, or administrative law judge and approved by the city council conflicts with a provision of the charter or the personnel rules adopted by ordinance by the council, that the charter and the personnel rules prevail.	The charter provides that the civil service rules have the "force of law".  The Charter is silent as to what happens if there is a conflict between the personnel rules and the civil service rules.	P
H	XVI (Civil Service & Personnel)	10 (Probationary Provision)	Clarify that this Section does not apply to employees in departments exempt from civil service provisions or to employees in unclassified civil service positions.	Chapter XVI, Section 10, relates to the probationary period applicable to new city employees or employees promoting to a new civil service position. There has been significant litigation involving the interpretation of this Section.  There is no need for a probationary period for employees who do not have the right to a civil service appeal after successful completion of a probationary period.	P

Status\*

P = Pass

F = Fail

W = Withdrawn

Item 3  
Dallas City Attorney  
Recommendations for City Charter

Item	Chapter	Section	Recommendation	Highlights	Status*
I	XVI (Civil Service & Personnel)	11 (Appeal Rights of Unclassified Civil Service Employees and Exempt Employees)	<p>Clarify that unclassified and exempt employees do not have appeal rights.</p> <p>Classification of City Employees:</p> <p>Classified Civil Service Employees: Those who are entitled to civil service appeals.</p> <p>Unclassified Civil Service Employees: Employees who are not entitled to civil service appeals, such a department directors, assistant department directors, the City Auditor, and the City Secretary.</p> <p>Exempt Employees: Employees who are in non-civil service departments, which includes the City Attorney's Office, the Park and Recreation Department, the City Manager's Office, the Library Department, the Radio Department, Municipal Judges and the City council staff. Employees in these departments do not have appeal rights.</p> <p>City Officials: City Manager, City Attorney. These individuals do not have appeal rights. Board and commission members are also city officials, but are not city employees.</p>	<p>This Charter provision should be clarified to eliminate the possibility of litigation. Clarification would not in any way affect the appeal rights of classified civil service employees.</p>	P

Status\*

P = Pass

F = Fail

W = Withdrawn

Item 3  
Dallas City Attorney  
Recommendations for City Charter

Item	Chapter	Section	Recommendation	Highlights	Status*
J	XVI (Civil Service & Personnel)	12(c) (Trial Board)	Amend Chapter XVI, Section 12(c), to clarify that the Civil Service Trial Board may do what is just and equitable but must sustain the department's personnel action if a "reasonable person" could have made the same decision in rendering its decisions.	The Dallas City Code sets forth a "reasonable person" standard for decision-making by the Civil Service Trial Board. This means that a Trial Board may do what is just and equitable but must sustain the department's personnel action if a "reasonable person" could have made the same decision in rendering its decisions. The corresponding Charter provision needs to clarify this standard, as the interpretation of the provision has been raised in some trial board hearings. The "reasonable person" standard is commonly used in many legal situations. In the interest of fairness and to avoid litigation, it is important to make the applicable standard for the Trial Board clear to all parties involved.	P

Status\*

P = Pass

F = Fail

W = Withdrawn

Item 4  
Other Recommendations

Item	Chapter	Section	Recommendation	Highlights	C / I*	Status**
1	VI (The City Manager)	1 (Appointment, Removal, Compensation)	Insert new title - Chief Operating Officer (COO). Appointment by Mayor subject to majority vote of City Council. Removal by Mayor or by majority vote of City Council.	Salary set by Mayor Change all sections	I	
2	IV (Elections and Referendums)	3 (General Election))	Replace "PLACE 15" with "MAYOR"	Change all sections Change Chapter III Section 1, 2	I	
3	VI (The City Manager)	9 (City Manager) (Chief Operating Officer)	Prepares the budget jointly with Mayor	Change all sections	I	
4	VI (The City Manager)	1 (City Manager) (Chief Operating Officer)	Appoints Police and Fire Chiefs with concurrence of the Mayor	Change all sections	I	
5	IX (City Auditor)	1 (New)	14 City Council Members appoint AUDIT OVERSIGHT COMMITTEE and appoint a chair (5 members) (Mayor may not serve)	Change all sections	I	
6	IX (City Auditor)	1 (City Auditor)	Council (not including Mayor) appoints City Auditor. Council sets salary	Change all sections	I	
7	IX (City Auditor)	1 (City Auditor)	Auditor prepares budget for audit department and presents to Audit Oversight Committee	Change all sections	I	
8	IX (City Auditor)	1	Council appoints Budget Analyst. Council sets salary.	Reviews budget Reports to Council	I	
9	III (City Council)	4 (City Council Compensation)	Compensation of Mayor		I	
10	III (City Council)	4 (City Council Compensation)	Compensation of Council		I	

C / I \*  
C = Consent  
I = Individual

Status\*\*  
P = Pass  
F = Fail  
W = Withdrawn

Item 4  
Other Recommendations

Item	Chapter	Section	Recommendation	Highlights	C / I*	Status**
11	Election		Effective date of Charter Amendments	May 2007	I	
12	XXIV (Miscellaneous Provisions)	11 (Official City Newspaper)	Charter requirements for an official city newspaper would be eliminated.	Dallas Morning News Is no longer the Official City Newspaper	I	
13	XXII (Public Contracts)	New (Certain Financial Interests Prohibited)	Ethics in public contracting: Potential contractors contributing more than \$500 to mayoral campaigns are not eligible to be awarded non-bid city contracts (language attached).	Effective date of proposed changes would be May 2007	I	
14	III (City Council)	19 (Independent Audit)	Include "The Mayor shall not participate in the selection, appointment, or removal of the independent Auditor."		I	

C / I\*  
C = Consent  
I = Individual

Status\*\*  
P = Pass  
F = Fail  
W = Withdrawn

Item 5  
Mayor's Recommendation No. 1

Item	Chapter	Section	Recommendation	Highlights	C / I*	Status**
A	III (City Council)	4 (City Council Compensation)	Mayor would receive \$120,000 a year; other council members would receive \$60,000 a year.	<b>Current:</b> Mayor receives \$60,000 a year; other council members receive \$37,500 a year.	I	
B	III (City Council)	13 (Standing Finance Committee)  2 (5) and (6)	Requirement for standing finance committee of the city council would be eliminated  City auditor would no longer report to city council finance committee, which is proposed for elimination.	<b>Current:</b> City council is required to create a standing finance committee responsible for financial and audit oversight of city government operations.  <b>Current:</b> City auditor has reporting requirements to the city council, city council finance committee, and city manager.	I	
C	III (City Council)	14 (City council professional and secretarial staff)	Mayor and city council would have the power to hire and fire their own staff	<b>Current:</b> City manager hires and fires the staffs of the mayor and city council.	I	
D	III (City Council)	15 (City Council Interference with subordinates of Mayor and City Manger)	City council would also be prohibited from interfering with appointments of the mayor and from giving orders to subordinates of the mayor.	<b>Current:</b> City council is prohibited from interfering with appointments of the city manager and from giving orders to subordinates of the city manager.	I	

C / I\*  
C = Consent  
I = Individual

Status\*\*  
P = Pass  
F = Fail  
W = Withdrawn

Item 5  
Mayor's Recommendation No. 1

Item	Chapter	Section	Recommendation	Highlights	C / I*	Status**
E	VI (The City Manager) VII (Legal Department)	1 and 2(7) 1 (Appointment and Removal of City Manager, City Attorney, and Chief Financial Officer)	Mayor would appoint, and be able to remove, the city manager, the city attorney, and the chief financial officer.  City manager would recommend to the mayor any measures he or she deems necessary or expedient.	<b>Current:</b> City council appoints the city manager and the city attorney; the city manager appoints the chief financial officer.  <b>Current:</b> City council may remove the city manager and city attorney by a 2/3 vote; the city manager may fire the chief financial officer.  <b>Current:</b> City manager recommends to the city council for adoption any measures he or she deems necessary or expedient.	I	
F	X (Administrative Departments)	1 (Establishment of City Departments and offices)	City council would be required to have the mayor's recommendation, instead of the city manager's to create, change, or eliminate a city department or office, and only a majority vote would be required.	<b>Current:</b> City council can, upon recommendation of the city manager, create, change, or eliminate and city department by a ¾ vote.	I	

C / I \*  
C = Consent  
I = Individual

Status\*\*  
P = Pass  
F = Fail  
W = Withdrawn

Item 5  
Mayor's Recommendation No. 1

Item	Chapter	Section	Recommendation	Highlights	C / I*	Status**
G	VI (City Budget) XI (The Budget and Financial Procedure Relating Thereto)	2(8) and (9)	<p>Mayor would act as budget commissioner and prepare the annual city budget and present it to the city council; mayor would assume all duties currently held by the city manager relating to the city budget.</p> <p>City departments would furnish their budget estimates and needs to the mayor.</p> <p>Mayor would be responsible for keeping the city council advised as to the financial conditions and needs of the city.</p>	<p><b>Current:</b> City manager acts as budget commissioner and is responsible for preparing the annual city budget and presenting it to the city council, among other budget-related duties.</p> <p><b>Current:</b> City departments furnish their budget estimates and needs to the city manager.</p> <p><b>Current:</b> City manager is responsible for keeping the city council advised as to the financial conditions and needs of the city.</p>	I	
H	XVI (Civil Service & Personnel)	1 (Civil Service Board)	Mayor would appoint members and adjunct members of the civil service board.	<b>Current:</b> City council appoints members and adjunct members of the civil service board.	I	
I	XVII (Park and Recreation Department)	1 and 5 (Park Department and Director)	Park director and park department would report to the city manager	<b>Current:</b> Park director and park department report to the park board	I	
J	XXIV (Miscellaneous Provisions)	11 (Official City Newspaper)	Charter requirements for an official city newspaper would be eliminated.	<b>Current:</b> Requirements for designating an official newspaper of the city are provided.	I	

C / I \*  
C = Consent  
I = Individual

Status\*\*  
P = Pass  
F = Fail  
W = Withdrawn

Item 6  
Mayor's Recommendation No. 2

Item	Chapter	Section	Recommendation	Highlights	C / I*	Status**
A	III (City Council)	4 (City Council Compensation)	Mayor would receive \$120,000 a year; other council members would receive \$60,000 a year.	<b>Current:</b> Mayor receives \$60,000 a year; other council members receive \$37,500 a year.	I	
B	VI (The City Manager)	1 and 2(7) (Appointment and Removal of City Manager)	Mayor would appoint, and be able to remove, the city manager.  City manager would recommend to the mayor any measures he or she deems necessary or expedient.	<b>Current:</b> City council appoints the city manager and may remove the city manager by a 2/3 vote.  <b>Current:</b> City manager recommends to the city council for adoption any measures he or she deems necessary or expedient.	I	
C	XI (The Budget and Financial Procedure Relating Thereto)		City manager would still prepare the annual city budget and present it to the city council for adoption, but mayor would have line item veto power over the manager's budget, which veto could be overridden by a 2/3 vote of the city council.	<b>Current:</b> City manager prepares the annual city budget and presents it to the city council for adoption	I	
D	XVII (Park and Recreation Department)	1 and 5 (Park Department and Director)	Park director and park department would report to the city manager	<b>Current:</b> Park director and park department report to the park board	I	
E	XXIV (Miscellaneous Provisions)	11 (Official City Newspaper)	Charter requirements for an official city newspaper would be eliminated.	<b>Current:</b> Requirements for designating an official newspaper of the city are provided.	I	

C / I \*  
C = Consent  
I = Individual

Status\*\*  
P = Pass  
F = Fail  
W = Withdrawn

Item 7  
 Mayor Pro Tem John Loza  
 City Charter Recommendations

Item	Chapter	Section	Recommendation	Highlights	Status*
A	VI (The City Manager)  VII (Legal Department) IX (City Auditor) IIIA (City Secretary)  VI (City Budget) XI (The Budget and Financial Procedure Relating Thereto)	1 (Appointment, Removal, Compensation)	The position of City Manager would be abolished. The Mayor or his/her designee would assume the duties of the City Manager.  The Mayor would have the right to hire and fire the City Attorney, Auditor and Secretary, subject to a 2/3 override by the Council.  The Mayor would present the budget to the City Council, subject to a majority vote of the Council	Add the language: or disannexing any territory any territory adjoining city's present or future boundaries	W
B	III (City Council)	14 (City Council professional and secretarial staff)  13 (Policy-making procedures and oversight responsibilities)	Councilmembers would have the authority to hire an assistant, a secretary and up to three aides to assist with research and constituent services.  Councilmembers would be able to establish satellite offices within their own districts.  Councilmembers would, with the Mayor, establish committees at their discretion, and members of each committee would elect their own chairman for each committee.  Councilmembers would receive discretionary funds in an aggregate amount not to exceed 1% of the general fund budget to be spent at their discretion within their districts.		W
C	III (City Council)	4 (City Council Compensation)	Compensation would be set at \$100,000/year for the Mayor and \$50,000/year for the council.		W

Status\*\*

P = Pass

F = Fail

W = Withdrawn

Item 7  
 Mayor Pro Tem John Loza  
 City Charter Recommendations

Item	Chapter	Section	Recommendation	Highlights	Status*
D	XXIV (Miscellaneous Provisions)		Any rights not specifically delineated as belonging to the Mayor of the Council are thereby reserved to the Mayor and Council collectively.		W

Status\*\*  
 P = Pass  
 F = Fail  
 W = Withdrawn

Item 8  
Councilmember Dr. Thornton-Reese  
City Charter Recommendations

Item	Chapter	Section	Recommendation	Highlights	Status*
A	III (City Council)	1 (Composition of City Council)	The Mayor will be selected by citywide vote  The Mayor may be removed by a recall of citizens		
B	III (City Council)	1 (Composition of City Council)  11 (Mayor Pro Tem, Deputy Mayor Pro Tem)	Council members will be selected by Individual Districts  Council members may be removed by a recall of citizens in an individual district  The Mayor Pro Tem and Deputy Mayor Pro Tem will be elected by members of the City Council		
C	VI (The City Manager)	1 (Appointment, Removal)	The City Manager will be selected by the Mayor, Mayor Pro Tem and Deputy Mayor Pro Tem  The City Manager may be removed by the Mayor, Mayor Pro Tem and Deputy Mayor Pro Tem		
D	VII (Legal Department)	1 (Appointment of the City Attorney)	The City Attorney will be selected by the Mayor, Mayor Pro Tem and Deputy Mayor Pro Tem  The City Attorney may be removed by the Mayor, Mayor Pro Tem and Deputy Mayor Pro Tem	2/3 Vote of the City Council	
E	IX (City Auditor)	1 (Selection of the City Auditor)	The City Auditor/Controller will be selected by the Mayor, Mayor Pro Tem and Deputy Mayor Pro Tem  The City Auditor/Controller may be removed by the Mayor, Mayor Pro Tem and Deputy Mayor Pro Tem	Mayor and City Council	

Status\*\*

P = Pass

F = Fail

W = Withdrawn

Item 8  
Councilmember Dr. Thornton-Reese  
City Charter Recommendations

Item	Chapter	Section	Recommendation	Highlights	Status*
F	IIIA (City Secretary)	1 (Appointment, Removal)	The City Secretary will be selected by the Mayor, Mayor Pro Tem and Deputy Mayor Pro Tem  The City Secretary may be removed by a 2/3 Vote of the City Council	2/3 Vote of the City Council	
G	X (Administrative Departments)	2 (Direction)	Department heads will be selected by the Mayor, Mayor Pro Tem and Deputy Mayor Pro Tem  Department heads may be removed by the Mayor, Mayor Pro Tem and Deputy Mayor Pro Tem		
H	XII (Police Department)	5 (Removal of Chief or Assistants)	The Police Chief will be selected by the Mayor, Mayor Pro Tem and Deputy Mayor Pro Tem  The Police Chief may be removed by the Mayor, Mayor Pro Tem and Deputy Mayor Pro Tem		
I	XIII (Fire Department)	3 (Removal of Chief or Assistants)	The Fire Chief will be selected by the Mayor, Mayor Pro Tem and Deputy Mayor Pro Tem  The Fire Chief may be removed by the Mayor, Mayor Pro Tem and Deputy Mayor Pro Tem		
J	III III (City Council)	14 (City Council professional and secretarial staff)	Professional and secretarial staff will be selected by Individual Council members  Professional and secretarial staff will be terminated by Individual Council members		
K	XXIV (Miscellaneous Provisions)	13(a) (Appointment and Tenure of Commission and Boards)	Board and Commission Chairs will be appointed by the Mayor  Board and Commission Chairs will be removed by the Mayor	Ratified by the City Council	

Status\*\*

P = Pass

F = Fail

W = Withdrawn

Item 8  
 Councilmember Dr. Thornton-Reese  
 City Charter Recommendations

Item	Chapter	Section	Recommendation	Highlights	Status*
L	XXIV (Miscellaneous Provisions)	13(a) (Appointment and Tenure of Commission and Boards)	Board and Commission members will be appointed by Individual Council members  Board and Commission members will be removed by Individual Council members	Ratified by the City Council	

Status\*\*

P = Pass

F = Fail

W = Withdrawn